CITY OF DINUBA
Together, A Better Community
CALIFORNIA • 1906

Tuesday, August 13, 2024 / 6:30 PM / City Hall / 405 East El Monte Way, Dinuba

District 1	District 2	District 3	District 4	District 5
Rachel Nerio-Guerrero Vice Mayor	Maribel Reynosa Mayor	Benjamin Prado Council Member	Kuldip Thusu Council Member	Linda Launer Council Member

All attendees are advised that electronic devices should be placed on silent upon entering the Council Chambers.
The City Council will take action on all items listed on the agenda.

1. OPENING CEREMONIES

1.1. Welcome and Call to Order

1.2. Invocation

1.3. Pledge of Allegiance

2. AGENDA CHANGES OR DELETIONS

To better accommodate members of the public or convenience in the order of presentation, items on the agenda may not be presented or acted upon in the order listed. Additions to Agenda may be added only pursuant to California Government Code section 54954.2(b).

3. REQUEST TO ADDRESS COUNCIL

This portion of the meeting is reserved for any person who would like to address the Council on any item that is not on the agenda. Please be advised that State law does not allow the City Council to discuss or take any action on any issue not on the agenda. The City Council may direct staff to follow up on such item(s). Speakers are limited to three (3) minutes. If there is any person wishing to address the City Council at this time please approach the podium and state your name and nature of the request.

4. CONSENT CALENDAR

Matters listed under the Consent Calendar are considered routine and will be enacted by one motion and one vote. There will be no separate discussion of these items. If discussion is desired, a member of the audience or a Council Member may request an item be removed from the Consent Calendar and it will be considered separately.

4.1. **SUBJECT**

Approval of City Council Meeting Minutes (MA)

RECOMMENDATION

Council to review and approve the City Council meeting of July 9, 2024 as presented.

4.2. SUBJECT

Resolution No. 2024-59 Adopting and Amending City of Dinuba Travel Policy (KS)

RECOMMENDATION

Council to adopt Resolution No. 2024-59 approving and amending the City of Dinuba Travel Policy.

4.3. SUBJECT

Authorization to Award Professional Services Agreement to 4 Creeks, Inc. for the Dinuba Flood Mitigation Project (GA)

RECOMMENDATION

Council award Professional Services Agreement with 4 Creeks, Inc. in the amount $269,895 for design and construction management services for the Dinuba Flood Mitigation Project and authorize the City Manager or designee to execute the agreement.

4.4. SUBJECT

Resolution No. 2024- 60 Authorizing Subaward Agreement for FY 2023 State Homeland Security Grant (GC)

RECOMMENDATION

Council to approve Resolution No. 2024-60 authorizing Subaward Equipment Agreement with the County of Tulare for the purchase of (10) Kenwood radios for emergency vehicles in the amount of $40,000 from the FY 2023 State Homeland Security Grant Program.

4.5. SUBJECT

Resolution No. 2024-62 Approving the Memorandum of Understanding with the Dinuba Police Officers' Association (MA)

RECOMMENDATION

Council adopt Resolution No. 2024-62 approving the Memorandum of Understanding with the Dinuba Police Officers' Association.

4.6. SUBJECT

Approval of Specialized Legal Services Agreement with Dakessian Law (KS)

RECOMMENDATION

Council to approve the continuance of Specialized Legal Services with Dakessian Law for legal services related to the California Department of Tax and Fee Administration (CDTFA) audit.

4.7. SUBJECT

Authorization to Purchase New Command Vehicle (GC)

RECOMMENDATION

Council to authorize the purchase of a new Battalion Chief Command vehicle from Ed Dena's Auto Center in the amount of $56,543.

4.8. SUBJECT

Resolution No. 2024-63 Authorization of City of Dinuba's Participation in Kroger Opioid Settlement and Reallocation of Settlement Payments to Tulare County for Opioid Abuse Abatement (CL)

RECOMMENDATION

That the City Council Adopt Resolution 2024-63 and affirm the City Manager's approval to participate in the settlement, affirm the City Manager's execution of the Subdivision Participation and Release Form and California State-Subdivision Agreement, and authorize the execution, by the City Manager and/or City Attorney, of any other necessary or appropriate documents necessary for the City to ensure receipt and use of its settlement fund allocation by the State of California and the County of Tulare.

4.9. SUBJECT

Resolution No. 2024-64 Approving the Memorandum of Understanding with the Dinuba Firefighters' Association (MA)

RECOMMENDATION

Council adopt Resolution No. 2024-64 approving the Memorandum of Understanding with the Dinuba Firefighters' Association.

4.10. SUBJECT

Resolution No. 2024-65 Approving the Memorandum of Understanding with the Dinuba Employees' Association (MA)

RECOMMENDATION

Council adopt Resolution No. 2024-65 approving the Memorandum of Understanding with the Dinuba Employees' Association.

4.11. SUBJECT

Resolution No. 2024-66 Approving the Benefit Guidelines for the Administrative, Professional and Confidential Employees (MA)

RECOMMENDATION

Council to adopt Resolution No. 2024-66 approving the Benefit Guidelines for the Administrative, Professional and Confidential employees to comply with the CalPERS reporting requirements and to reflect current practices and regulatory federal and state laws.

5. WARRANT REGISTER

5.1. SUBJECT

Warrant Register July 12, 19, 26, & August 2, 9, 2024 (KS)

RECOMMENDATION

Council to review and approve the Warrant Register as presented.

6. PUBLIC HEARING

6.1. SUBJECT

Military Equipment Use Annual Report (AI)

RECOMMENDATION

Council to receive public comment concerning the annual report and the funding, acquisition, and use of the equipment; review and renew DPD Policy 705 – Military Equipment; review the AB 481 Military Equipment Annual Reports for 2022 and 2023; and by opting not to modify or rescind, affirm Ordinance No. 2022-05.

6.2. SUBJECT

Public Hearing Accepting Closing-Out of the Community Development Block Grant Business Assistance Program (20-CDBG-CV2-3-0056) and Subsistence Assistance Program (20-CDBG-CV2-3-00143) (GA)

RECOMMENDATION

Council to conduct a public hearing and accept the following close-out reports by one motion:

1. Community Development Block Grant Business Assistance Program (20-CDBG-CV2-3-00056), and;

2. Community Development Block Grant Subsistence Assistance Program (CDBG-CV2-3-00143).

6.3. SUBJECT

Public Hearing to adopt Resolution No. 2024-56, Resolution No. 2024-57, and Resolution No. 2024-58 related to Approving the Continuance of the Three Quarters of One Percent Public Safety Sales Tax (KS)

RECOMMENDATION

Council to conduct a public hearing and take the following actions by separate motions:

1. Adopt Resolution No. 2024-56 Approving the continuance of the three quarters of one percent Public Safety Sales Tax, and;

2. Adopt Resolution No. 2024-57 Approving the Public Safety Sales Tax Ten Year Financial Plan, and;

3. Adopt Resolution No. 2024-58 Approving and Adopting the Budget Amendment to Adjust Updated Anticipated Revenues and the Addition of the Expense for Flock Camera System for License Plate Reading Technology.

7. MAYOR/COUNCIL REPORTS

8. CITY MANAGER COMMUNICATIONS

9. CITY STAFF COMMUNICATIONS

10. CLOSED SESSION

10.1. Conference with Legal Counsel - Anticipated Litigation (LP)

Discuss threat of litigation, pursuant to subdivision (b) of Government Code Section 54956.9; Two (2) cases.

11. ADJOURNMENT

This agenda was posted at least 72 hours prior to the regular meeting per GC Section 54954.2(a). A Citizens' Packet regarding this meeting is available at the City Clerk's Office located at City Hall, 405 East El Monte Way, Dinuba CA 93618.

In compliance with the Americans with Disabilities Act, if special assistance is needed to participate in the meeting, please contact the City Clerk's Office at 559-591-5900. Please provide at least 48 hours notification prior to the meeting to allow staff to make reasonable arrangements. (28 CFR 35.102-35.104 ADA Title II)

City Council Staff Report

Department: CITY CLERK | August 13, 2024

To: Mayor and City Council

From: Maria Alaniz, City Clerk/Human Resources Director

By: Lupe Montejano, Billing Supervisor

Subject: Approval of City Council Meeting Minutes (MA)

RECOMMENDATION

Council to review and approve the City Council meeting of July 9, 2024 as presented.

EXECUTIVE SUMMARY

None.

OUTSTANDING ISSUES

None.

DISCUSSION

None.

FISCAL IMPACT

None.

PUBLIC HEARING

None required.

ATTACHMENTS:

City Council Meeting Minutes, July 9, 2024

July 9, 2024
MINUTES

COUNCIL MEMBERS PRESENT:

Nerio-Guerrero, Launer, Reynosa, Thusu

COUNCIL MEMBERS ABSENT:

Prado

STAFF MEMBERS PRESENT:

Alaniz, Avila, Chastain, Iriarte, James, Lew, Montejano, Patlan, Solis

1. OPENING CEREMONIES

1.1. Welcome and Call to Order

Mayor Reynosa called the meeting to order at 6:30 p.m.

1.2. Invocation

The Invocation as led by Chaplain Garcia.

1.3. Pledge of Allegiance

The Pledge of Allegiance was led by Captain Greco.

2. PRESENTATIONS/CEREMONIAL MATTERS

2.1. Year-End Presentation by Airica de Oliviera, Executive Director Tulare County Economic Development Commission

Airica de Oliveira, Executive Director of Tulare County Economic Development Commission delivered the year end report and overview.

3. AGENDA CHANGES OR DELETIONS

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None.

4. REQUEST TO ADDRESS COUNCIL

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at this time please approach the podium and state your name and nature of the request.

Brian Marsh approached the podium to address his concerns with wages and benefits for the Dinuba Fire Department.

Ryan Wilson approached the podium to express his concern about the need for a wage and benefit increase for Dinuba Fire staff.

5. CONSENT CALENDAR

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5.1. SUBJECT

Approval of City Council Meeting Minutes (MA)

RECOMMENDATION

Council to review and approve the City Council meeting of June 25, 2024 as presented.

5.2. SUBJECT

Authorization to Execute an Agreement Between the City of Dinuba and West Hills College (GC)

RECOMMENDATION

Council to authorize the Fire Chief to execute an agreement between the City of Dinuba and West Hills College to provide emergency medical technician (EMT) and paramedic field training.

5.3. SUBJECT

Resolution No. 2024-55 Approving Adjustments to the 2023/24 Budget (KS)

RECOMMENDATION

Council Adopt Resolution No. 2024-55 approving budget amendments for the Fiscal Year End 2023/24.

A motion was made by Council Member Thusu, second by Council Member Launer, to review and approve the Consent Calendar as presented.

Ayes: Launer, Nerio-Guerrero, Reynosa, Thusu
Absent: Prado

6. WARRANT REGISTER

6.1. SUBJECT

Warrant Register June 28 & July 5, 2024 (KS)

RECOMMENDATION

Council to review and approve the Warrant Register as presented.

A motion was made by Council Member Launer, second by Vice Mayor Nerio-Guerrero, to review and approve the Warrant Register as presented.

Ayes: Launer, Nerio-Guerrero, Reynosa, Thusu
Absent: Prado

7. DEPARTMENT REPORTS

7.1. SUBJECT

Future Roundabout Project Discussion (JW)

RECOMMENDATION

Council receive presentation on roundabouts eligible for grant funding and provide direction on prioritization.

Jason Watts, City Engineer presented proposed roundabout locations around the city and explained the benefits. Watts asked for direction in prioritizing the project locations. Watts advised of grant opportunities with the Highway Safety Improvement Program and recommended applying for funding.

Watts reported that the City conducted a Roundabout Feasibility Study to help guide the development of roundabouts and support funding opportunities. Watts shared that the roundabout intersections with the greatest community benefit include El Monte and Road 92, El Monte and Perry, and Alta and Avenue 400. Staff is recommending the El Monte and Perry roundabout as the priority.

Council approved the Perry and El Monte roundabout as the highest priority.

A motion was made by Council Member Thusu, second by Council Member Launer, to receive presentation on roundabouts eligible for grant funding and provide direction on prioritization.

Ayes: Launer, Nerio-Guerrero, Reynosa, Thusu
Absent: Prado

7.2. SUBJECT

Resolution No. 2024-52 Authorizing Execution of Program Supplement for the use of Measure R funds for the El Monte Way Corridor Improvements Project Phase 2 (GA)

RECOMMENDATION

Council to adopt Resolution No. 2024-52 approving a Program Supplement for the use of Measure R funds in the amount of $700,000 for design and ROW acquisition for Phase 2 of the El Monte Way Corridor Improvements Project and authorize the City Manager or designee to execute the required documents.

George Avila, Public Works Director presented a Program Supplement for

Measure R Funds for $700,000 to support the construction of a roundabout at the intersection of El Monte and Perry. Approval of Resolution No. 2024-52 allows the city to access funds for the construction and ROW acquisition of the project.

A motion was made by Council Member Thusu, second by Council Member Launer, to adopt Resolution No. 2024-52 approving a Program Supplement for the use of Measure R funds for $700,000 for design and ROW acquisition for Phase 2 of the El Monte Way Corridor Improvements Project and authorize the City Manager or designee to execute the required documents.

Ayes: Launer, Nerio-Guerrero, Reynosa, Thusu
Absent: Prado

7.3. SUBJECT

2023-24 Year-in-Review (LP)

RECOMMENDATION

Council to accept the 2023-24 Year-in-Review as an informational item.

City Manager Patlan presented the 2023-2024 Year in Review presentation. Patlan shared that this year's budget is balanced. Patlan is optimistic that the sales tax issue will be resolved and thanked Director Solis for her investment approach. Patlan briefed on future improvement projects to assist in the renovation of the city.

Patlan recognized new department directors Avila and Chastain. Patlan praised all city departments for their community engagement and thanked City Engineer, Watts for his work.

Patlan reflected on upcoming projects including the completion of Viscaya Park in December. Patlan hopes for the resolution of the CDTFA sales tax issue and looks forward to the completion of the Fire training facility and the Kamm and Alta roundabout.

Patlan thanked the council for their support.

The council thanked Patlan for his vision and thanked city staff for their hard work and efforts.

8. MAYOR/COUNCIL REPORTS

Vice Mayor Nerio-Guerrero reported attending the Independence Day Celebration.

Council Member Thusu enjoyed the Independence Day Celebration from home. Thusu shared that Porterville is no longer part of the TCRTA and provided an update on Senate Bills.

City Council Member Launer reported attending the League of Cities in Bakersfield where the focus was on community involvement and troubled youth. Launer attended the Independence Celebration and thanked staff for their hard work. Launer shared that she participated in a ride-along with the Fire department during fireworks patrol.

Mayor Reynosa reported attending the Independence Celebration and the League of Cities in Bakersfield. Reynosa reported participating in a ride along with Fire and Police. Reynosa requested that the Fire department drone be replaced with a modern version. Reynosa would like to see an increase in fines for illegal fireworks and multiple offenders. Reynosa recommends hiring part-time employees for maintenance around the medians and roundabouts.

Absent: Prado

9. CITY MANAGER COMMUNICATIONS

City Manager Patlan reminded the Council that the July 23rd Council Meeting is canceled.

10. CITY STAFF COMMUNICATIONS

Administrative Services Director Solis shared that there is an active Part-time Billing Clerk recruitment.

City Attorney Lew reported that the Supreme Court issued their ruling in the Oregon homelessness case that will give cities more tools to deal with the homeless. Lew reported that the city will be reviewing ordinances and making modifications if needed.

Police Chief Iriarte reported that the Police department has been busy.

Fire Chief Chastain reported that 25 illegal fireworks citations were issued and 85 pounds of illegal fireworks were collected. Chastain reported multiple fires due to fireworks. Chastain shared that there are 6 Paid Call Firefighter candidates in the background process and two Paramedic candidates have accepted conditional offers.

Public Works Director Avila reported receiving 73 applications from the Utility Worker I recruitment. Avila reported that there was a mandatory hauler meeting on June 27th. Avila shared about an upcoming team meeting to discuss RFP scoring. The RFP deadline is August 9th.

City Engineer Watts reported that Viscaya Park is moving along. Watts shared that utilities are complete at the Kamm and Alta roundabout and crews are on track for opening. Watts shared that the Fire department training facility is moving forward.

City Clerk/Human Resources Director Alaniz reported working on multiple recruitments.

11. CLOSED SESSION

11.1. Conference with Labor Negotiators (MA)

Pursuant to GC Subdivision 54957.6; Agency designated representative: Maria Alaniz; Karina Solis; Luis Patlan; Daniel James
Employee Organizations: City Employees' Association; Police Officers' Association; Firefighters' Association; and Unrepresented Employees

No reportable action.

11.2. Public Employee Performance Evaluation (LP)

Pursuant to GC Section 54957; Title: City Manager
The City Council will conduct the City Manager's annual performance evaluation.

No reportable action.

12. ADJOURNMENT

The meeting was adjourned at 9:01 p.m.

City Council Staff Report

Department: FINANCE SERVICES | August 13, 2024

To: Mayor and City Council

From: Karina Solis, Administrative Services Director

Subject: Resolution No. 2024-59 Adopting and Amending City of Dinuba Travel Policy (KS)

RECOMMENDATION

Council to adopt Resolution No. 2024-59 approving and amending the City of Dinuba Travel Policy.

EXECUTIVE SUMMARY

The City's current Travel Policy was last updated in 2007. The Policy had some outdated language and identified per diem amounts that have not been updated since 2007.

OUTSTANDING ISSUES

None.

DISCUSSION

The City's travel policy provides uniform procedures relating to the performance of travel on City business by employees and Council members. It is issued to advise and assist in the performance of official duties and in obtaining advancement and/or reimbursement for traveling expenses.

The Travel Policy was presented to council in September 2007 and has not been updated since then. The amounts that were identified as the 'per diem' were set by resolution, but have not been adjusted since the last update in 2007.

In order to keep up with the changing rates, the City would need to update a per diem resolution as changes to the costs of meals are made. To prevent from having to request council authorization for each per diem change, staff is recommending using the Internal Revenue Service (IRS) determined rates. The federal per diem rates are set by the General Services Administration (GSA) and are available on the GSA's

website.

The IRS rates, as set by the GSA, vary by location and are updated as needed. An individual traveling on City business would enter the location of the place where they are traveling to for City business on the GSA website and the rate provided would be the rate they are entitled to. Also available on the GSA's website are the most current milage reimbursement amounts. These amounts will be utilized in reimbursing individuals using their personal vehicles while conducting official City business.

The updated Travel Policy's changes are:

E.1. Added GSA milage information and website

E.3. Added rideshare services to the types of travel to and from airports

G. Removed section that allowed for Council Approval of per diem and changed it to the GSA per diem.

L. Removed specific amounts for insurance coverage and changed language to indicate the State of California required minimum coverage.

Removed per diem maximum allowance table.

A copy of the City's Travel Policy with the aforementioned changes are included as Exhibit '1' to Attachment 'A.'

FISCAL IMPACT

None.

PUBLIC HEARING

None.

ATTACHMENTS:

A. Resolution No. 2024-59 Adoption of the Amended Travel Policy; Exhibit '1' Travel Policy

Attachment ‘A’

RESOLUTION 2024-59

A RESOLUTION OF THE COUNCIL OF THE CITY OF DINUBA APPROVING AND ADOPTING THE AMENDED TRAVEL POLICY

WHEREAS, the City Council recognizes the importance of establishing uniform procedures relating to the performance of travel on City business by employees and Council members; and

WHEREAS, the City Council believes it is in the best interest of the City to have a policy that is issued to advise and assist in the performance of official duties and in obtaining advancement and/or reimbursement for traveling expenses; and

WHEREAS, the Travel Policy was last updated in September 2007; and

WHEREAS, an update to the Travel Policy is necessary to clean up outdated language and to include the change in utilizing the federal recommendation for per diem and mileage amounts via the General Services Administration website;

NOW, THEREFORE, BE IT RESOLVED, the Dinuba City Council hereby resolves that the amended Travel Policy (Exhibit ‘1’). is hereby adopted.

PASSED, APPROVED AND ADOPTED this 13th day of August 2024, at a regular meeting of the Dinuba City Council by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

_____
Mayor

ATTEST:

_____
City Clerk

Exhibit '1'

TRAVEL POLICY
OF THE
CITY OF DINUBA

A. PURPOSE AND SCOPE

The purpose of this policy is to provide uniform procedures relating to the performance of travel on City business by employees and Council members. It is issued to advise and assist in the performance of official duties and in obtaining advancement and/or reimbursement for traveling expenses.

For the purposes of this Policy, the terms "employee," "Council member," and "traveler" will be synonymous to mean persons authorized to travel and conduct business on behalf of the City of Dinuba.

"City Business" for Council members will be construed to include, but is not limited to:

1. In-state attendance at any meeting of any committee or board to which the Council member has been officially appointed by the Council,
2. Attendance at any training, workshop, or meeting which has been authorized in advance by the Council, or
3. Any other travel that has been requested and approved by the Council.

The City recognizes that attendance to meetings for conducting the official business of the City, training, and conferences serves a vital forum for the exchange of ideas and methods in all areas of municipal administration, presenting and receiving information, and advocating legislation of benefit to the City. The City encourages these activities, and, to accommodate them, has established the following policies and procedures:

B. RESPONSIBILITY

The City Manager has the administrative responsibility to determine the reasonableness of travel costs, as justified by the nature of travel. He may delegate this authority to the Department Directors. The intent is to limit

reimbursable expenses to the extent that each traveler accomplishes essential City travel as economically as feasible by:

1. Critically examining each trip to determine necessity. Travel should not be permitted and will not be reimbursed when the matter can be handled by mail or electronic means.

2. Minimizing the number of people who must travel for a single purpose.

3. Authorizing itineraries that are the most cost effective.

4. Requiring the use of air accommodations less costly than first class.

5. Requiring the use of available City owned vehicles when vehicle travel is officially necessary and advantageous to the City.

6. Reviewing these procedures periodically with City staff.

The City Manager shall administer the expenditure of travel funds in accordance with appropriations made by the City Council from the annual adopted budget. All travel is subject to the availability of funds.

It is the duty of each traveler to exercise sound and reasonable judgment in the conduct of City travel. All expenses that do not fall within this adopted travel reimbursement policy shall be approved by the approving authority (Council or the City Manager, as appropriate) in advance of the travel. In the case of travel by Council Members or Committee Members, the approval for these requested expenses shall occur, when possible, during a public meeting before the expense is incurred.

C. TRAVEL AUTHORIZATION

Official overnight travel by City travelers requires prior written authorization by the appropriate approving authorities. The Mayor, upon approval by the City Council, shall approve all travel requests and reimbursements for City Council Members and Commission Members. The City Manager shall be the approving authority for all employees and others traveling on behalf of the City. The City

"Travel Request" form shall be used by City Council Members, officials, and employees to document travel authorization.

Travel trips of one day or less shall not require a "Travel Request," but the traveler is required to complete and file a "Travel Expense Report" Form or other suitable documentation upon return to work if the trip involved reimbursable expenses.

The use of a private vehicle for travel within a ten-mile radius of the City when a City vehicle is available will not be reimbursable unless approved by the Mayor or City Manager.

D. TRAVEL ADVANCES

All requests for advance of travel funds shall be submitted through the approving authority to the Administrative Services Director for advance funds. All efforts should be made to make requests for advances at least eight working days in advance of the travel in order to process the payment. Exceptions may be made with the approval of the department head.

All advances must be properly accounted for on termination of travel for which the advance was made. A "Travel Expense Report" form should be filed documenting the expenses, even if no additional reimbursements are to be made. If the "Travel Expense Report" form is not filed, the City is required under IRS regulations to report the amount of the advance as taxable income to the employee at the end of the year.

E. TRANSPORTATION

Individuals requesting official travel should attempt to travel by means most economical to the City; therefore, when travel is by City officials and/or employees only, travelers should use City vehicles when available in preference to a privately owned or rented vehicle.

1. **Privately Owned Vehicles.** The use of a privately owned vehicle on City business is permitted when a City vehicle is not available, when this mode of travel is more advantageous to the City, or when authorized prior to the travel by the City Manager.

Mileage reimbursement for privately owned vehicles used on City business shall be at the rate per mile determined by the General Services Administration (GSA). The GSA mileage rates are updated periodically and can be found at:

https://www.gsa.gov/travel/plan-a-trip/transportation-airfare-rates-pov-rates-etc/privately-owned-vehicle-pov-mileage-reimbursement?topnav=travel

This mileage rate is intended to reimburse the traveler for all expenses pursuant to the use of that vehicle, including gasoline, oil, maintenance, tires, depreciation, etc. When privately owned vehicles are approved for out-of-state travel, total payment for mileage will normally not exceed the cost of tourist class air passage. Mileage reimbursement will be based on actual miles traveled for City business and shall not exceed actual map mileage unless adequately documented.

If a City vehicle is available and the use of a private vehicle is not advantageous to the City, and the traveler chooses instead to take his or her own private vehicle, then mileage will not be reimbursed.

2. **Commercial Auto Rental.** Travelers will be reimbursed for commercial auto rental for the actual and necessary cost of such rental when substantiated by a receipt.

3. **Commercial Airlines.** When reimbursement is claimed for transportation via scheduled commercial airlines, reimbursement will be limited to the cost of travel by air coach (tourist or economy fare.)

   Travel to and from airports shall be by bus or complimentary shuttles where such services are in operation and schedules permit. Taxicabs and rideshare services shall be used only as a last resort.

4. **Railroad Transportation.** Reimbursement shall be limited to coach fares.

5. **Parking.** Parking fees will be reimbursed in the full amount by the City upon presentation of a valid receipt.

F. LODGING

The reasonable cost of accommodations at the hotel or motel in which the traveler stays will be allowed. "Reasonable cost" shall be determined by taking into account such factors as prevailing lodging rates of the area, proximity of lodging to City business destinations, and potential additional transportation requirements. The rate for lodging shall be for single occupancy unless otherwise authorized.

If the lodging is in connection with a conference, seminar, or other organized activity, lodging costs shall not exceed the maximum group rate published by the conference or activity sponsor.

A traveler is expected to make reservations well in advance whenever possible and to take other actions to ensure that lodging is secured at moderate rates. Reimbursement for lodging shall be limited to the minimum number of nights required to conduct the assigned City business.

When traveling outside of a 200 mile radius of Dinuba (which includes both San Francisco and Los Angeles), when City business starts at 9:30 A.M. or before, the traveler may arrive the night before; if City business ends by 3:00 P.M., the traveler is expected to return home on the last day of the meeting, weather permitting.

If a traveler chooses to arrive earlier or stay later than the length of City business, the additional lodging and other expenses related to this decision are at the individual's personal expense and any expense reimbursements will be calculated as if the traveler had left Dinuba or returned immediately before or after the event.

When the traveler prefers to remain overnight as a guest of friends or relatives while traveling on behalf of the City, no amount may be claimed for lodging expenses.

G. REIMBURSABLE EXPENSES

In order to be reimbursed for any travel expenses, receipts must be provided to document the expense.

The federal per diem rates are set by the GSA and are determined by the employees primary destination and can be found at:

https://www.gsa.gov/travel/plan-book/per-diem-rates

The per diem rates apply equally to all persons traveling on behalf of the City of Dinuba, whether employee, Council member, Commission member, consultant, or contractor. Per IRS guidelines, the first and last day of travel meals and incidentals shall be reimbursed at 75% of per diem as established by the GSA. The amount of expenses claimed by any traveler for reimbursement may not exceed this per diem amount.

The maximum allowable per diem rate is based on a complete day in travel status and for continuous travel of more than 24 hours. The calendar day (midnight to midnight) is the unit used for computing per diem allowances. When a traveler leaves on or before 7:00 A.M. or returns on or after 7:00 P.M., the entire per diem for that day is allowed. Otherwise, the amount of meal and incidental allowance is prorated according to the following schedule:

	To be eligible for meals and incidental expenses, a traveler must.....	
	Leave Before:	Return After:
Breakfast	7:01 A.M.	7:00 A.M.
Lunch	1:01 P.M.	1:00 P.M.
Dinner	7:01 P.M.	7:00 P.M.

Allowable expenses for reimbursement are all charges for:

1. Meals, except those included in the cost of the registration (which should be noted on the Travel Expense Report);
2. Transportation expenses, as noted in Section E of this Policy, such as street car, bus, and ferry fares, bridge and toll road fees, and parking fees;
3. Lodging expenses, as noted in Section F of this Policy;
4. Fees and tips paid to waiters, porters, baggage handlers, bellhops, hotel staff, and other service personnel;
5. Purchase of necessary stationery, office supplies, and emergency toiletries;

Whenever meals are furnished at no cost, e.g. continental breakfasts, or are covered in the registration fee, that meal will not be reimbursable, even if the traveler chooses not to partake. Whenever meals are served as part of a conference meeting at a fixed cost that exceeds the per diem allowance, said meals shall be considered as an allowable conference expense subject to additional reimbursement when documentation is provided. If attendance at a conference includes no meals, the phrase "No Meals Included" should be included on the Travel Expense Report Form.

NOTE: Normally, any meals reimbursed without an overnight stay are reportable and taxable as income to the employee. The total amount of these reimbursed meals will be added to the employee's W-2 at the end of the year. However, Internal Revenue Code Section 274 allows deductions for business meals that are directly related to, or associated with, the active conduct of the City's business. This "directly related" criteria requires active business discussion initiated by the City employee with a clear business purpose and reasonable expectation of deriving a business benefit from the meal. The "associated with" test requires the active business discussion to be held immediately before or after the business meal. To be safe, each meal that falls within these criteria should be documented as to the date, time, place, names of the individuals attending, and the subject matter discussed.

H. ATTENDANCE OF SPOUSES

The City recognizes that spouse attendance to City business functions is beneficial in some cases. Where attendance of spouses is supportive to travelers representing the City, the City shall provide for the expenses of lodging (double occupancy) and registration costs for the spouse. The City Council must approve in advance the official travel of any spouse in order for the Council member or traveler to receive reimbursement for the spouse's expenses.

In the event that the traveler travels with someone not authorized for travel reimbursement, then no expenditures relating to that person will be honored. Lodging rates will only be allowed up to the portion applicable for a single room.

I. NON-ALLOWABLE EXPENDITURES

Examples of personal expenses that the City will not reimburse include, but are not limited to:

1. The personal portion of any trip;
2. Political or charitable contributions or events;
3. Alcoholic beverages;
4. Family expenses, including partner's expenses when accompanying the authorized traveler on City-related business, as well as children or pet-related expenses, except for a partner's meal expense at an event-sponsored meal when it is obvious that the partner is expected to attend and would not otherwise attend except for the official's role;
5. Entertainment expenses, including theater, movies (either in-room or at the theater), sporting events (including gym, massage and all unauthorized sporting activities), or other non-City related cultural events;
6. Non-mileage personal automobile expenses, including repairs, traffic citations, insurance, or gasoline; and
7. Personal losses while on City business.

Any questions regarding the propriety of a particular type of expense should be resolved by the approving authority before the expense is incurred.

J. "TRAVEL REQUEST" FORM

All requests for travel must be submitted on a "Travel Request" form and approved by the approving authority prior to the travel. Requests for advances of funds must be made on that form and in the timely manner heretofore mentioned.

K. "TRAVEL EXPENSE REPORT" FORM

A "Travel Expense Report" form must be submitted to the City Manager within ten (10) working days after returning from the conference and/or trip. If a traveler has drawn an advance of funds, a settlement must be made on the basis of per diem and actual reimbursable expenses.

To be reimbursed for travel expenses, a traveler must sign and submit a "Travel Expense Report" form, with receipts attached for all reimbursable expenditures. No reimbursement shall be made until the expense form has been properly executed and approved by the approving authority.

The decision of the City Manager shall be final in all cases where conflicts of opinions on reimbursement or allowable expenses exist.

L. INSURANCE CONSIDERATIONS

Liability insurance coverage will be provided by the City to cover any property damage and bodily injury to vehicles involved in collisions with City owned vehicles.

If a traveler who is attending a meeting and/or conference in his/her personal vehicle is involved in an accident with another vehicle, the traveler's insurance would be responsible for any property damage and bodily injury claims involving the second vehicle. The City's liability insurance policy would serve as an excess in the event that the traveler's coverage is not sufficient. The traveler would be responsible for any property damage to his/her own vehicle, and worker's compensation would pick up any of his/her medical expenses.

In the event that a traveler uses a vehicle for City related business, not otherwise owned, rented, or leased by the City of Dinuba, he or she is required to obtain liability and property damage insurance with a carrier acceptable to the City. Such insurance shall have the State of California required minimum coverage.

The City does not provide any insurance for non-authorized spouses or other passengers in the event of an accident, whether travel is in a City-owned vehicle or in a privately owned vehicle.

M. REPORTS TO THE LEGISLATIVE BODY

Council members traveling on City business shall briefly report on meetings attended at City expense at the next Council meeting. If multiple Council members attend, a joint report may be made.

N. COMPLIANCE WITH LAWS

All persons traveling at City expense should keep in mind that some expenditures may be subject to reporting under the Political Reform Act and other laws. All City expenditures are public records subject to disclosure under the Public Records Act.

O. VIOLATION OF THIS POLICY

Use of public resources or falsifying expense reports in violation of this policy may result in any or all of the following: 1) loss of reimbursement privileges, 2) a demand for restitution to the City, 3) the City's reporting the expenses as income to the traveler to state and federal tax authorities, 4) civil penalties of up to $1,000 per day and three times the value of the resources used, and 5) criminal prosecution for misuse of public resources.

P. EFFECTIVE DATE

The effective date of this policy shall be August 13, 2024.

City Council Staff Report

Department: PUBLIC WORKS | August 13, 2024

To: Mayor and City Council

From: George Avila, Public Works Director

By: Elva Patino, Business Manager

Subject: Authorization to Award Professional Services Agreement to 4 Creeks, Inc. for the Dinuba Flood Mitigation Project (GA)

RECOMMENDATION

Council award Professional Services Agreement with 4 Creeks, Inc. in the amount $269,895 for design and construction management services for the Dinuba Flood Mitigation Project and authorize the City Manager or designee to execute the agreement.

EXECUTIVE SUMMARY

The City of Dinuba was awarded a $3.0 million Hazard Mitigation Grant through the California Governor's Office of Emergency Services (CalOES) for the Dinuba Flood Mitigation Project. Staff conducted a formal bidding process to procure professional consulting services for engineering design and received one proposal from 4 Creeks, Inc. in the amount of $269,895. Staff is recommending that the Council award the contract to 4 Creeks, Inc.

OUTSTANDING ISSUES

None.

DISCUSSION

The City of Dinuba has experienced severe flooding during heavy rains in the area around Englehart and Adelaide and Englehart at Kelly Drive. To address this issue, the City applied for and was awarded a $3.0 million Hazard Mitigation Grant in June of 2023 through the California Governor's Office of Emergency Services (CalOES).

The CalOES Hazard Mitigation Grant Program is a competitive statewide program created to address

flood mitigation projects to reduce and/or prevent flooding in cities that result from extreme flooding events by hardening the city's stormwater infrastructure through increasing the system's capacity to capture, convey, and retain stormwater runoff.

The scope of the Dinuba Flood Mitigation Project includes modifications to the Pamela and Centennial Storm Drain Basins and conveyance system to increase storm water retention and infiltration capacity to reduce the risk of flooding. These basins are critical to capturing storm water runoff and recharging of the aquifer.

As a condition of the grant, the city is required to prepare and release a request for proposals (RFP) for engineering and design of the project. Staff prepared and distributed request for proposals on April 2, 2024. The city received one (1) bid proposal from 4 Creeks, Inc. for professional consulting services which include design, engineering, environmental, bidding support in the amount of $269,895.

City staff contacted CalOES and asked if the city could award the contractor even though only one bid was received. CalOES advised the city to re-bid the RFP to include specific firms and a wider audience. The RFP was re-bid on June 21, 2024, and, again, only one bid was received from 4 Creeks Engineering, Inc. by the July 4, 2024, deadline. A copy of the firms bid is enclosed herein as Attachment 'A'.

Staff reviewed and rated the comprehensive proposal which included the scope of the project, budgetary requirements, timeline, and expected outcomes and determined that the proposal from 4 Creeks, Inc. aligns with project budget and objectives. Staff recommends that the City Council authorize the City Manager or its designee to execute an agreement attached herein as Attachment 'B' to 4 Creeks, Inc. in the amount of $269,895.

FISCAL IMPACT

This project is 100% funded by the Housing Mitigation Grant program with no matching funds.

PUBLIC HEARING

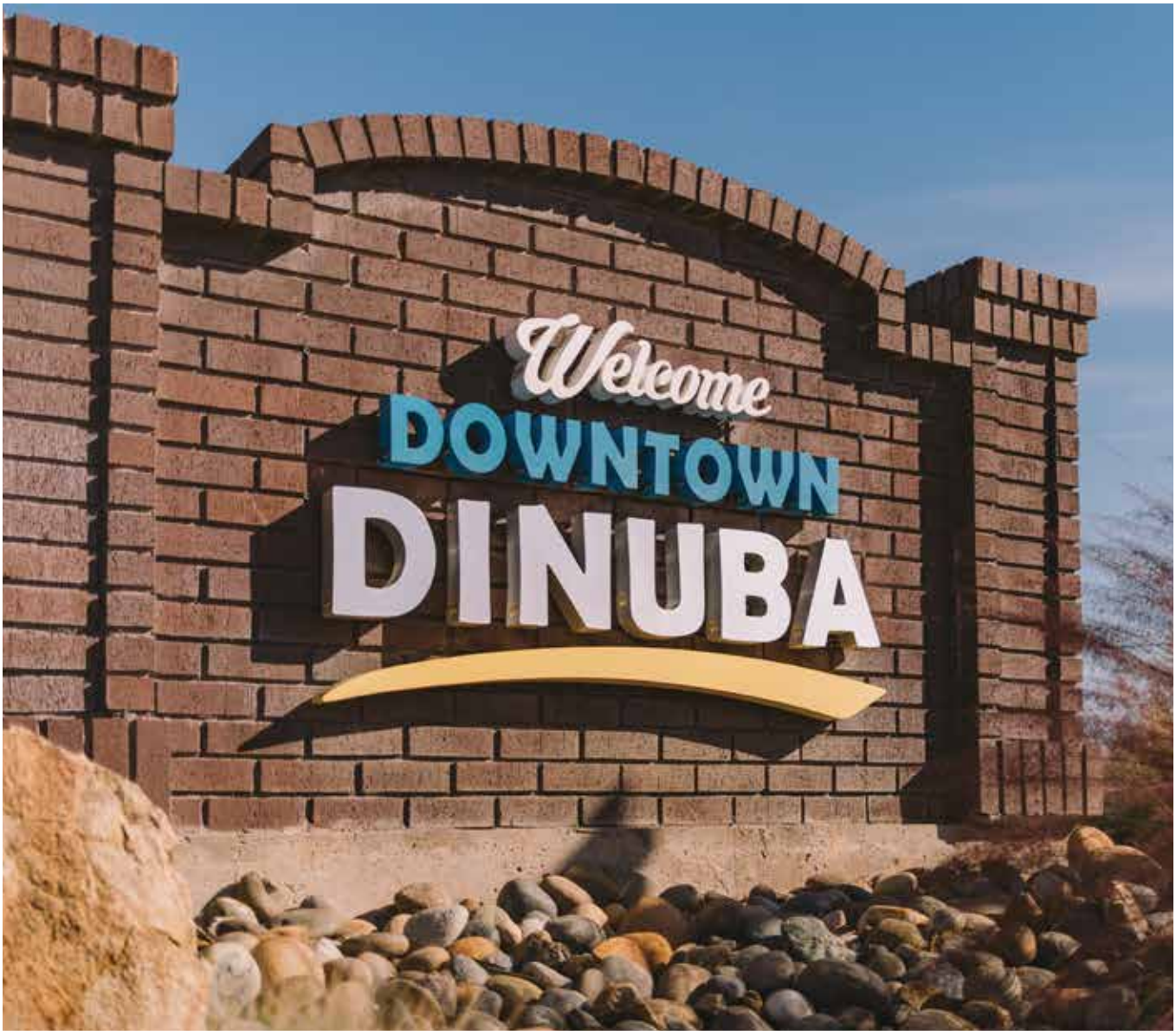
None.

ATTACHMENTS:

Attachment 'A' 4 Creeks Bid Proposal
Attachment 'B' Agreement

July 5, 2024 4PM

City of Dinuba
Flood Mitigation Project



Prepared For:
City of Dinuba
Public Works Department
ATTN: Elva Patino, Business Manager
1008 E. Kamm Avenue
Dinuba, CA 93618
epatino@dinuba.ca.gov

4Creeks, Inc.
324 S. Santa Fe Street, Suite A
Visalia, CA 93292
(559) 802-3052

A. Cover Letter

July 5, 2024 4PM
City of Dinuba
Public Works Department
Attn: Elva Patino, Business Manager
1088 E. Kamm Ave.
Dinuba, CA 93618
epatino@dinuba.ca.gov

4CREEKS

City of Dinuba Flood Mitigation Project

Dear Selection Committee,

We are pleased and honored to submit this proposal for the City of Dinuba's Flood Mitigation Project. We understand the City of Dinuba currently faces challenges with flooding in multiple areas of the city and are looking for a consultant to modify the City's existing storm water system infrastructure to improve system efficiency and capacity. At 4Creeks, we take pride in the creative and detail-oriented nature of our engineers, surveyors, and staff. These attributes have made our clients' projects run smoothly and effectively from start to finish. We are confident we can provide the necessary services to help meet the City's goals of reducing community risk and ensuring the City's stormwater infrastructure is capable of collecting, conveying, and retaining storm water runoff efficiently and effectively during and after storm events.

Mr. Jason Watts, PE will serve as the City's dedicated project manager for this contract. Mr. Watts currently serves as the City Engineer for the City of Dinuba and as such has a wealth of knowledge about City of Dinuba preferences, standards, processes, and procedures from design through construction. Mr. Watts also has an extensive amount of local agency project management, design engineering, construction management, and inspection experience. Throughout his career, he has been involved with a variety of public works projects in the Central Valley. He maintains an extensive network of professional relationships with local utility companies, permitting agencies, and contractors that allows us to coordinate and gain approvals on all aspects of the project.

The 4Creeks team has proven experience working with municipalities, governmental agencies, and contractors throughout the Central Valley. Our staff have years of expert knowledge of municipal engineering, surveying, environmental compliance, planning services, construction management, and construction inspection. 4Creeks is made up of leading engineering professionals, land surveyors, construction and project managers, and an exceptional administrative staff. We have a Public Works Department with dedicated team members who solely work on public works projects; it's what we do! In fact, some of our public works team members were previous city employees or were a Contract City Engineer for various cities within Tulare County.

Krazan & Associates, Inc. will be joining the 4Creeks team as a subconsultant to provide Geotechnical Services. 4Creeks has worked with Krazan on several previous projects and we are confident that together our experience will meet the City's needs as outlined in the Request for Proposals (RFP).

4Creeks is committed to serving the City of Dinuba and believe we are best suited to provide the requested services for the Flood Mitigation Project. Thank you for your consideration, we hope to continue building a strong working relationship with the City of Dinuba.

Sincerely,

Matt Ainley, PE
Principal-in-Charge

Jason Watts, PE
Project Manager

B. Company Qualifications

Visalia Office (Headquarters):
324 S. Santa Fe Street Ste. A
Visalia, CA 93292
Location where project will be managed

Phone: (559) 802–3052
Fax: (559) 802–3215
Email: info@4-creeks.com
Website: www.4-creeks.com

Point of Contact:
Jason Watts, PE
jasonw@4-creeks.com

Business Type:
S-Corporation

Tax ID:
4 Creeks, Inc.: 26-2565232

Department of Industrial Relations Registration No.:
1000012032

Sureties:
4 Creeks, Inc. carries standard insurance policies for an engineering and surveying firm that meet the requirements for this proposal.

Principals:
Matthew Ainley, PE #66233
David De Groot, PE #70992
Randy Wasnick, PLS #8163

EXECUTIVE SUMMARY

4Creeks, Inc. is dedicated to providing progressive Civil and Traffic Engineering, Land Surveying, Planning, Geographic Information Systems (GIS), and Construction Management and Inspection services with logical solutions and designs. Many of our principals and staff were raised and educated in the Central Valley and have significant work experience with local municipalities, as well as federal and state agencies. We currently have a staff of 188 full-time and part-time employees working in Visalia, Hanford, Tulare, Clovis, San Luis Obispo, and Denver. Our professional experience and services include:

- Municipal Engineering & Planning
- Project Management
- Water Resources
- Street Rehabilitation
- Roundabout Design
- Traffic Engineering Design & Analyses
- Bicycle & Pedestrian Facility Design
- Land Surveying
- Utility Design & Coordination
- Construction Management & Inspection
- Parks & Recreation Engineering
- Residential, Commercial, & Industrial Design & Planning
- Educational Institution Design
- Environmental Design & Compliance
- Structural Engineering
- Landscape Architecture
- ADA Design & Compliance
- Geographical Information Systems (GIS)
- Land Use Planning
- Urban Design

We build our reputation one project at a time with consistent, high-quality products, and time-sensitive delivery. Our goals on every project include open communication, honesty, and integrity, both now and in the future.

Economical construction and design considerations, environmental stewardship, and resource efficiencies are tenets of every project we undertake. We pride ourselves on pioneering innovative solutions for our clients that enhance the value of their projects, keep their costs in check, and deliver lasting results.

PROFESSIONAL LICENSES

4CREEKS

BRANCH OFFICES

Visalia
324 S. Santa Fe St. Ste. A
Visalia, CA 93292
(559) 802-3052

Hanford
308 N. Irwin St.
Hanford, CA 93230
(559) 802-3052

Clovis
180 W. Bullard Ave. Ste. 101
Clovis, CA 93612
(559) 802-3052

Tulare
132 S. N St.
Tulare, CA 93274
(559) 802-3052

Denver
9540 Maroon Circle Ste. 110
Englewood, CO 80112
(720) 210-9488

San Luis Obispo
605 Santa Rosa St. Ste. A
San Luis Obispo, CA 93401
(805) 904-4394

C. Discipline Specific Experience

Contracting Agency
City of Dinuba
1088 E. Kamm Avenue
Dinuba, CA 93618

Contact Name
Mr. George Avila
(559) 591-5924
gavila@dinuba.ca.gov

Contract Amount
$190,000.00

Construction Cost
$4,215,215.07

Funding Source
CDBG Funding

Date of Contract
August 2020

Status
Construction Completed
August 2021

**This project was completed by Jason Watts while at a previous firm.*

Kern Street Storm Drain Improvements Project

Dinuba, CA

This project was completed to improve a flooding issue the City of Dinuba experienced for approximately 50 years. Most residents in the downtown area had become accustomed to the flooding that occurred and were used to gathering sand bags in normal storm events. The existing storm drain facilities downtown were inadequate and could not handle heavy rainfall. During a heavy rainfall event, the downtown area would experience flooding which would severely impact businesses and property owners. Jason Watts was responsible for the design, coordination with the railroad, and construction management of this project. The project included the following aspects:

- Installation of over 3,000 linear feet of 60" storm drain pipe through the downtown area
- Replacement of an existing 8" water main
- Reconstruction of a decorative stamped concrete intersection
- Curb ramp, drive approach, and sidewalk improvements to meet current ADA requirements
- Major utility coordination with UPRR (Union Pacific Railroad) and SJVRR (San Joaquin Valley Railroad) to cross railroad facilities with an 80" steel casing
- Jack and Bore an 80" steel casing

Jason Watts served as the City Engineer, Project Manager, Project Engineer, Railroad Coordinator (with SJVRR & UPRR), Utility Coordinator, and Construction Manager for the CDBG-funded downtown improvements project. Jason's responsibilities included funding administration, design, PS&E preparation, right of way coordination, construction management, and inspection oversight.

Jason Watts was able to resolve a flooding problem that the City of Dinuba experienced for approximately 50 years.

Contracting Agency
City of Visalia
315 E. Acequia Avenue
Visalia, CA 93291

Contact Name
Rebecca Keenan
(559) 713-4541
rebecca.keenan@visalia.city

Contract Amount
$388,862

Construction Cost
$2,242,794

Funding Source
CMAQ (Caltrans Review)

Date of Contract
June 2018

Status
Construction Completed
April 2021

4Creeks Involvement
Prime Consultant
Civil Engineering
Water Resources
Surveying
Utility Coordination

Tulare Avenue + Santa Fe Street Roundabout

Visalia, CA

4Creeks provided professional engineering services for the CMAQ-funded Tulare Avenue at Santa Fe Street Roundabout. A 35' offset of the northbound and southbound lanes caused confusion amongst drivers leading to traffic congestion. During peak hours, traffic blocked entrances to businesses and homes. The roundabout mitigates traffic issues caused by the abnormal layout of the streets. This major street rehabilitation project included the following:

- Removal of 1/2 mile of Akers Street
- Design of full roundabout with 140' inscribed circle diameter per NCHRP Report 672: An Informational Guide, Second Edition, and the Caltrans' Highway Design Manual (HDM)
- Right of way acquisition and coordination with property owners at five parcels
- Mountable truck apron and splitter island noses to accommodate AASHTO WB-67 STAA standard truck
- North- and southbound right-turn lanes to accommodate future traffic volumes
- Pedestrian crossings and landscaping designs to maintain sight distances
- Streetlight design including placement at critical bicycle and pedestrian crossings
- 10'-wide shared-use path to keep bicycles out of vehicular travel lanes
- Coordination between seven utility companies, each with up to three separate lines
- Coordination of multiple meetings with all dry utility companies to determine project scheduling and placement of new utilities
- 10" and 12" sanitary sewer main replacements
- Compliance with all federal funding requirements

Because of 4Creeks' preemptive design strategy regarding right of way acquisition, utility coordination, and construction scheduling, this project was completed under budget and ahead of schedule. There were only $35,305 in change orders which is a 1.6% change order rate.

Winner of the APWA Central CA Project of the Year in 2021.

Contracting Agency
City of Dinuba
1088 E. Kamm Ave.
Dinuba, CA 93618

Contact Name
George Avila
(559) 591-5921
gavila@dinuba.ca.gov

Construction Cost
$5,607,000

Design Services
$170,000

Funding Source
CMAQ, General Fund, and ARPA Funds

Date of Contract
September 2021

Status
Completed November 2022

4Creeks Involvement
Civil Engineering
Construction Management

Nebraska + Alta Roundabout

Dinuba, CA

4Creeks Inc. provided professional engineering, construction management, and public improvement services for a CMAQ funded project for the City of Dinuba. The previous intersection was too small for the high amount of traffic and caused significant congestion and several vehicle collisions. Since the roundabout was completed, the City has seen a speed reduction, no collisions within the intersection, and more efficient traffic flow. This project included the following:

- Storm drain master planned facilities were installed as part of the project
- Right-of-way acquisition and coordination with 16 different property owners
- Coordination with PG&E on a 4-6 week pole relocation project
- Consideration of sight distance issues with the close proximity to homes surrounding the roundabout
- Roundabout with 86’ inscribed circle diameter
- Full roundabout design per NCHRP Report 672: An Informational Guide, Second Edition, as well as the Caltrans’ Highway Design Manual (HDM)
- Fastest path velocities between 20-25 mph
- Mountable truck apron to accommodate AASHTO WB-67 STAA standard trucks
- Streetlight placement at critical bicycle and pedestrian crossings to provide the utmost safety
- 10’ wide shared-use path to keep bicycles out of vehicular traffic lanes around the roundabout
- Replacement of a 12” water main underneath the roundabout
- Designing master plan sewer main facilities

Because of 4Creeks’ success with this roundabout, TCAG provided the City of Dinuba with additional funds to construct another roundabout.

Contracting Agency
City of Tulare
411 E. Kern Avenue
Tulare, CA 93274

Contact Name
Mr. Nick Bartsch
(559) 684-4209
nbartsch@tulare.ca.gov

Contract Amount
$264,000

Construction Cost
$4,799,800

Funding Source
Local Funds

Date of Contract
July 2019

Status
Construction Completed
March 2021

4Creeks Involvement
Civil Engineering
Water Resources
Transportation
Surveying
Utility Coordination

Tulare Avenue Reconstruction + Underground Utilities

Tulare, CA

4Creeks provided professional engineering services for the Tulare Avenue Reconstruction project under the City of Tulare's on-call engineering and land surveying contract. This project was a full roadway reconstruction including replacing underground wet utilities for approximately one mile of Tulare Avenue from West Street to east of I Street. This roadway section needed repairs due to surface wear and an aged underground infrastructure system.

Tulare Avenue is a major east-west route in the City with a substantial amount of vehicle, bicycle, and pedestrian traffic daily. The project is in close proximity to Tulare Union High School, Wilson Elementary, Zumwalt Park, Bob Mathias Stadium, and the Tulare Skate Park. As such, this was a high-visibility project important to the community for all modes of travel. One of the key aspects of this project was the design of safe, accessible pedestrian routes along Tulare Avenue to meet current ADA requirements, which included upgrading 44 curb ramps and 24 alley approaches. Class II bicycle lanes were installed and the Tulare Avenue/West Street intersection was modified to add protected left-turn movements and video detection, as well as improve accessibility.

The following professional services were completed as part of the project:

- Topographic survey
- Utility mapping and coordination
- Street improvements and accessibility design
- Storm drainage, sanitary sewer, and water main design
- Signing and pavement delineation design
- Traffic signal upgrades to the Tulare Avenue/West Street intersection
- Completion of plans, specifications, and estimate package for bidding purposes
- Construction assistance services

Contracting Agency
City of Tulare
411 E. Kern Avenue
Tulare, CA 93274

Contact Name
Mr. Nick Bartsch
(559) 684-4209
nick.bartsch@tulare.ca.gov

Contract Amount
$189,000

Construction Cost
$2,409,678

Funding Source
Local Funds

Date of Contract
July 2018

Status
Construction Completed
March 2020

4Creeks Involvement
Civil Engineering
Water Resources
Transportation
Surveying
Utility Coordination

Sonora Avenue Reconstruction + Underground Utilities

Tulare, CA

4Creeks provided professional engineering services for the Sonora Avenue Reconstruction project under the City of Tulare's on-call engineering and land surveying contract. This project consisted of a full roadway reconstruction along with replacing underground wet utilities for approximately 3/4 mile of Sonora Avenue between West Street and E Street in Tulare, CA. Sonora Avenue is a major route in the City and receives heavy vehicle and pedestrian traffic on a daily basis. In addition to the pavement reconstruction, the roadway needed to provide a safe route to school for students attending Mulcahy Middle School, which bordered along the south side of Sonora Avenue. As such, the existing curb ramps, alley approaches, and driveway approaches were also upgraded to meet ADA-compliance.

4Creeks completed the following professional services as part of the project:

- Topographic survey
- Utility mapping and coordination
- Street improvements and accessibility design
- Storm drainage and sanitary sewer design
- Streetlight system design
- Signing and pavement delineation design
- Completion of plans, specifications, and estimate package for bidding purposes
- Construction assistance services

Due to unknown field conditions, some existing underground utility conflicts occurred during construction but the 4Creeks team was able to coordinate and collaborate with the City of Tulare in order to ensure a smooth construction process without any delays.

PROJECT APPROACH

Project Management

One of the characteristics that sets 4Creeks apart from our competition is our ability to successfully manage large and complicated local agency projects. 4Creeks has a unique approach to overall project management that provides our agency clients with delivery of projects on time and within budgets. At 4Creeks, we have developed what we call a "Project Status List". The main purpose of the Project Status List is to track critical path schedule items to make sure that the project can be delivered on time and to track funding and design tasks that need to be completed to make sure the end product meets the City's expectations and needs.

At the beginning of the project, we will hold a meeting with our internal project staff to develop the Project Task List that includes the tasks that need to be completed to bring the project to successful completion. We then hold meetings with other companies or agencies involved with the project such as City staff, Caltrans, permitting agencies, utility companies etc. to get a full understanding of everyone's expectations and needs for the project. Our Project Status List is then filled out will all pertinent data and needs to provide a roadmap for successful project completion. This task list is updated and added to throughout the project as new information arises. Throughout the project, our Project Manager and staff members use this list to develop monthly updates to the client, meeting agendas, meeting minutes, and other documents. Below is a a generalized list of topics that are tracked on our Project Status List with brief descriptions (all may not be required for each assigned project or task):

- **Funding Requirements** – Tracks funding deadlines, major milestones, and out of the normal requirements.
- **Project Task List** – Contains a list of the project tasks that need to be incorporated to bring it to successful completion.
- **Agency Needs** – Tracks items that are needed from the City or other agencies so we can follow-up as needed.
- **Environmental Status** – Typically broken down into subsections to track CEQA and NEPA status and requirements along with special studies like historical, biological, cultural, or flood-related.
- **Right of Way Status** – We have found that this is best broken down into subsections by property owner. We maintain a general update of right of way acquisitions under this heading.
- **Utility Coordination** – This is broken down into subsections by utility company.
- **Engineering Design** – This section is mainly used to list all agency expectations/desires for the project that need to be incorporated into the design. Items are added to this list as the project progresses. Towards the 90% PS&E stage, our Project Manager will review this list along with the 90% PS&E to make sure the design complies with the agency's expectations.
- **Permit Status** – To track the status of pending permits needed from agencies that are impacted by the project.
- **Schedule** –This section is tied to an overall Microsoft project schedule that is maintained for the project.
- **Bidding Phase & Construction Assistance** – Used on an as-needed basis.

Project Communications

Consistent management communications in the form of meeting agendas and detailed accounts of meeting minutes are typically recorded to ensure clear and accurate documentation of project directives. Meeting minutes are distributed in a timely manner to all parties for their review and input. Working from the established project schedule, we will check in frequently and meet as necessary to ensure project tasks are being performed and upcoming deadlines are met. Lines of communication for the project will be defined at the initial kick-off meeting.

Data Collection

This work will commence immediately upon contract approval. The consultant team will research and collect available information from the City including utility plans, record drawings of existing facilities, and other relevant information. We will contact and coordinate with all utility companies having facilities on the site and within the adjacent street rights of way to assure existing infrastructure locations and minimize conflicts during construction. A thorough site inventory will be conducted including existing site conditions and features, street improvements, and adjacent land uses. This information along with the topographic survey will be compiled and employed to prepare background data and base maps for use during the preliminary engineering process.

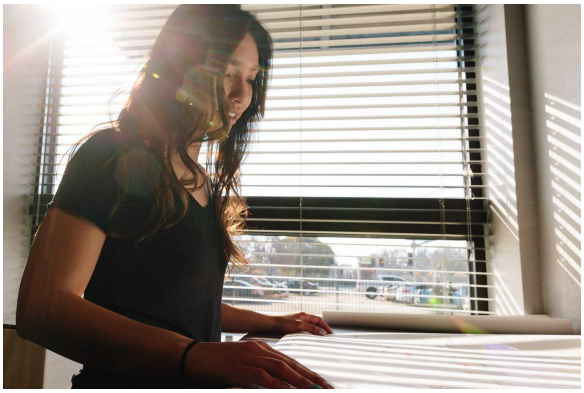
Site Investigations

4Creeks staff will perform an initial site investigation of the project limits and begin discussions with all of the local utility companies that may be impacted by the project. The information that is collected from the the initial site investigation will be presented to the City at the project kickoff meeting. Throughout the project, our engineers will also visit the site to verify that their design will function properly with the surrounding improvements. We have found that these simple site visits help our design engineers produce much higher quality and constructible plan sets.

Initial City Kick-Off Meeting & Comprehensive Work Plan

Our staff will develop a comprehensive work plan for the entire project. 4Creeks and its team members pride themselves on establishing a comprehensive work plan upon project conception and maintaining that plan throughout the project. Since fees are based on the work required, the work plan clearly reflects the tasks, work product deliverables, and overall schedule. We will thoroughly discuss the City's requirements and expectations for each project. The work plan and the following items will be discussed with the City at the kick-off meeting:

- A detailed schedule that will incorporate the project tasks.
- A detailed discussion of the submittal review process.
- Design and utility coordination issues will be discussed.
- Construction document layout will be discussed.
- Project expectations will be discussed. A good example is construction phasing expectations/desires.
- Desired bid alternate items.
- Responsibilities of each party will be defined.



Preliminary Engineering Phase

In this stage of the project, the 4Creeks team will prepare supplemental calculations and analysis that will lay the foundation of the project's design. For example, our team will analyze aspects of the project that include the depth of the pavement section, potential underground and overhead utility conflicts, impacts to adjacent properties, right of way that is available for construction, prepare sanitary sewer and storm drainage calculations, and determine if the project limits lie within a FEMA flood zone.

Many of the members on our project team have extensive experience with FEMA's National Flood Insurance Program and hydraulic calculations. Our experience includes hydraulic studies in Caltrans right of way, storm drain and drainage basin analysis, surface water hydrologic analysis with varying rainfall events, open and closed channel flow analysis, water and sewer analysis, and more. We typically utilize the hydrology tools in Civil3D and HEC-RAS to perform hydraulic analysis. 4Creeks also has a water resources division working with local agricultural businesses and irrigation districts to perform a variety of related services.

Utility Coordination & Right of Way

Utility plats will be requested and preliminary title reports will be ordered right after contract authorization. Right of way and utility coordination are two items that are always critical to a project schedule and we thoroughly discuss these items with City staff during the project kick-off meeting. For any project, it is critical that we get utility pothole information as soon as possible and complete subsurface explorations. Underground utility conflicts with a thickened pavement section could significantly affect the utility relocation requirements for the project. For the right of way, we would like to get the current property owners involved as soon as possible so they feel included in the process, but we will make sure our contact with them is in accordance with the City's expectations.

Final Engineering Design Phase

Construction Drawings & Specifications

4Creeks and it's team members have excellent reputations for preparing comprehensive and biddable sets of construction documents. This is achieved through in-house and team member reviews at set milestones during the preparation of construction documents. Plans and specifications will be submitted to the City at 30%, 60%, 90% and 100% completion for review and comment. Modifications to the plans are easily accommodated at each milestone, resulting in a tight, biddable set of construction documents.

Cost Estimation & Phasing Programs:

Controlling the cost of a project is extremely important. The 4Creeks Team tracks costs on each project it undertakes to ensure that costs are quantified for future reference. This is accomplished by utilizing the following sources of information for unit prices and project costs:

- Historic cost data received by our team and the City for similar projects, including those in Dinuba and the region.
- Strong working relationships with public sector contractors.
- Track records of performance and cost data obtained from industry and manufacturers' representatives.

Our estimation process is based on the development of an initial construction cost using the above noted sources. This budget will be used to determine the ultimate level of the project's design elements and features. Our team will work with the City to identify bid alternates in the contract documents per the direction received from the City in the initial kick-off meeting.

Quality Assurance

The ultimate success of any project hinges on the solid foundation of its leadership and management methodologies and procedures. Quality assurance and control are paramount on every project we undertake. Essential elements of our quality assurance and control procedures can be summarized as follows:

- Establishment of a detailed and comprehensive work plan - Project Status List.
- Task-specific project schedule that identifies key milestones and deliverables.
- Budget review and control to eliminate "scope creep".
- Project management of internal staff and consultant team members.
- Consistent project communications (agendas, meeting minutes and status reports).
- Constant communication with the City's Project Manager.
- Document preparation standards.
- Agency submittal checklist and procedures.
- Internal document review and plan-checking procedures.
- Thorough cross-checking between all consultant documents for project consistency.
- Constructability reviews of project documents.

D. References

REFERENCES

4Creeks is committed to developing longstanding relationships with our clients. We understand this comes through trust and results, built one project at a time. Below is a list of clients who have come to trust us with their engineering service needs.

George Avila
City of Dinuba
1088 E. Kamm Ave., Dinuba, CA 93618
(559) 591-5924
gavila@dinuba.ca.gov

Diego Corvera
City of Visalia
707 W. Acequia Ave., Visalia, CA 93292
(559) 713-4209
diego.corvera@visalia.city

Luis Patlan
City of Dinuba
405 E. El Monte Way, Dinuba, CA 93618
(559) 591-5900
lpatlan@dinuba.ca.gov

Daymon Qualls
City of Exeter
350 W. Firebaugh Ave., Exeter, CA 93221
(559) 592-3318
dqualls@exetercityhall.com

Javier Sanchez
City of Porterville
291 N. Main St., Porterville, CA 93257
(559) 782-7462
jsanchez@ci.porterville.ca.us

Jay Schlosser
City of Tehachapi
117 S. Robinson St., Tehachapi CA 93561
(661) 822-2200
jschlosser@tehachapicityhall.com

Michael Winton
County of Tulare
5961 S. Mooney Blvd., Visalia, CA 93277
(559) 591-5900
mwinton@tularecounty.ca.gov

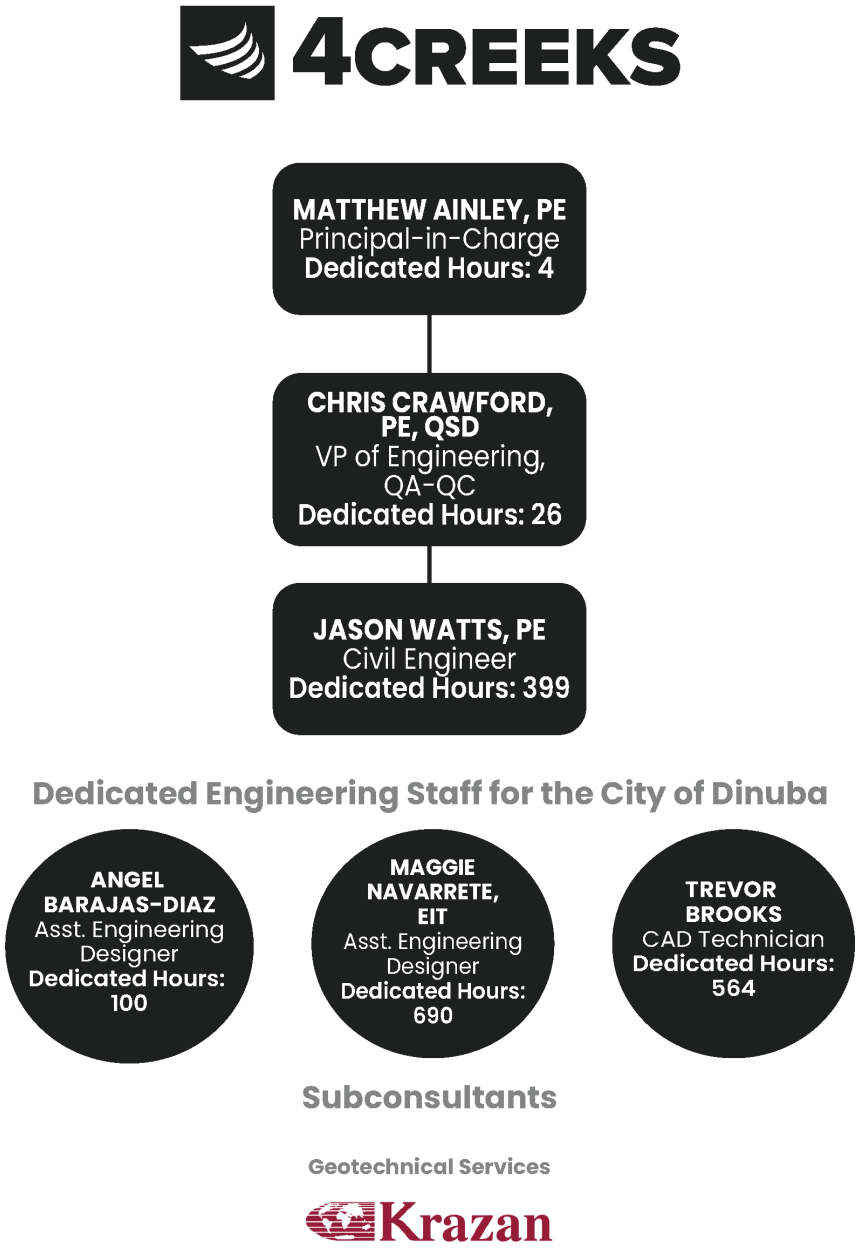
Current Public Agency Clients

Alta Irrigation District
City of Avenal
City of Bakersfield
City of Dinuba
City of Exeter
City of Farmersville
City of Firebaugh
City of Fresno
City of McFarland
City of Porterville
City of Selma
City of Tehachapi
City of Tulare
City of Visalia
City of Woodlake
Hume Lake Christian Camps
Laguna Irrigation District
Lower Tule River Irrigation District
Madera County
Pixley Irrigation District
Tulare County
Tuolumne County
Tulare County Association of Governments

E. Project Staff Qualifications

ORGANIZATIONAL CHART

The key personnel identified for this project are shown below and will remain intact for the entirety of the contract unless unforeseen circumstances require a change, at which point the City will be contacted. Matt Ainley will serve as Principal-In-Charge and Jason Watts will serve as the Project Manager and will be the primary point of contact. The total number of hours each person on the team will dedicate to the project are listed below.



KEY PERSONNEL

Matt Ainley, PE
Principal-in-Charge

Mr. Matt Ainley has over 22 years of extensive experience in designing and supervising public works projects. Matt is the Principal-in-Charge for all 4Creeks projects for municipal clients and has worked with cities across the Central Valley to design and deliver construction documents for projects such as roundabout designs, street widening, sanitary sewers, transit centers, parking lot reconstructions, and more. His strong leadership and ability to think outside the box are a great asset to our company.

Chris Crawford, PE, QSD
VP of Engineering / QA-QC

Mr. Chris Crawford has over 20 years of experience in municipal engineering design and project management. He serves as the VP of Engineering at 4Creeks and will oversee QA/QC for the contract. Chris has extensive design, construction management, and inspection experience with municipal projects. During his time at 4Creeks and the City of Visalia, he has supervised numerous Capital Improvement Projects such as new roadways, street reconstruction, and different types of underground utilities. His knowledge, attention to detail, and experience with large, multi-faceted projects provide a benefit to any project he touches. Chris has a long track record of delivering projects on time and under budget.

Jason Watts, PE
Civil Engineer

Mr. Jason Watts is a vital member of our 4Creeks' Public Works Team. He has extensive experience overseeing municipal projects including new streets, pavement rehabilitation, roundabouts, storm drainage, sewer systems, water systems, parks, parking lots, and more. He has been involved in all aspects of municipal projects including funding administration, preliminary engineering, environmental, right of way coordination and acquisition, design, PS&E preparation, and construction management.

Maggie Navarrete
Assistant Engineer

Ms. Maggie Navarrete is currently an Assistant Engineer for the Public Works Department at 4Creeks. Maggie currently works underneath Jason Watts and provides assistance on public works projects for various entities. She provides an outstanding work ethic and knows what it takes to get a project done on time and under budget. In addition to all the talents Maggie brings to the team, she is also bilingual in Spanish and English which 4Creeks believes is critical in serving the City of Dinuba.

4CREEKS

Matt Ainley, PE, LEED AP BD + C

Principal-in-Charge

Registrations & Certifications

Professional Engineer
LEED AP BD + C
California - No. 66233

Information

Education
Bachelor of Science - Engineering/Physics
Westmont College
Santa Barbara, CA

Work	21 Years Experience
Phone	+1 (559) 802-3052
Email	matta@4-creeks.com

Areas of Expertise

Construction Management
Public Works Projects
Civil Engineering Design
Private Development Projects
New Street Construction
Street Rehabilitation
Underground Wet Utilities
Traffic Signals
Utility Coordination
Permitting
Urban Planning

Employment History

05/08-Present
4Creeks, Inc. - Visalia, CA
Principal-in-Charge

02/01-05/08
Quad Knopf Inc. - Visalia, CA
Civil Engineer / Department Manager

Akers Street & Riggin Avenue Improvements - Visalia, CA
Project Manager
Mr. Ainley provided overall project management and project engineering for the project. The construction of the newest Middle School within the Visalia Unified School District created several changes in the traffic impact which required the City of Visalia to provide major off-site street improvements. The major street improvement project included roadway removal, full street design, traffic signal, right of way acquisition, utility coordination, sanitary sewer, storm drain, signing, pavement delineation, and project bidding and construction assistance. The project cost approximately $2.87 MM for construction, not including right of way, design, or construction management.

Shannon Parkway Improvements, Roundabout, & Giddings Street Overlay - Visalia, CA
Project Manager
Mr. Ainley provided overall project management and project engineering for the project. 4Creeks worked with the City to design a new roundabout at the Giddings Street and Shannon Parkway intersection, design approximately 1,800' of new collector road on Shannon Parkway, and design an overlay on a portion of Giddings Street. The design was triggered by the construction of a new elementary school located on Giddings Street north of Shannon Parkway.

Tulare Avenue Improvements - Visalia, CA
Project Manager
Mr. Ainley provided overall project management and project engineering, with TJKM, Inc. as a subconsultant. The project entailed the design of Tulare Avenue in the City of Visalia from Lovers Lane to Visalia Parkway. The project included the construction of approximately one mile of new roadway for both Tulare Avenue and Visalia Parkway. The cornerstone of the project is a new traffic signal at the intersection of Lovers Lane, a high-speed arterial street, and Tulare Avenue, a new collector street. The design included removing median controls and reconstructing the existing curb returns. New storm drain and sanitary sewer pipelines were also designed between Lovers Lane and McAuliff Street.

Caldwell Avenue Widening (Santa Fe Street to Lovers Lane) - Visalia, CA
Principal-In-Charge
This project is currently in design. Caldwell Avenue is a major arterial roadway in the City and a heavily-traveled, regional corridor for motorists and bicyclists. The finished project includes widening 1.5 miles of Caldwell Avenue between Santa Fe Street and Lovers Lane. Improvements include completely modified or rebuilt intersections, traffic signals, median improvements, sidewalk, curb, and gutter. The project also includes sewer mains, storm mains, and a streetlight system. There were significant Southern California Edison Co. transmission and distribution pole relocations coordinated with the project.

Santa Fe Street Signal Installation Project - Visalia, CA
Project Manager
4Creeks was on a team with TJKM to provide assistance on this project. The overall objective of this project was to install four new traffic signals in downtown Visalia and install a signal interconnect system to connect all four. The team prepared plans, specifications, and construction cost estimates for the design of new traffic signals and ADA access ramps at four Santa Fe Street intersections at Murray Avenue, Center Avenue, Main Street, and Acequia Avenue.

4CREEKS

Chris Crawford, PE, QSD

VP of Engineering

Registrations & Certifications

Professional Engineer

California - No. 71192

Qualified SWPPP Developer (QSD)

California - No. 00356

Information

Education

Bachelor of Science - Civil Engineering
Montana State University
Bozeman, MT

Work	20 Years Experience
Phone	+1 (559) 802-3052
Email	chrisc@4-creeks.com

Areas of Expertise

Construction Management
Public Works Inspection
Public Works Design Projects
Civil Engineering Design
New Street Construction
Street Rehabilitation
Underground Wet Utilities
Traffic Signals
Utility Coordination
Permitting
Private Land Development Engineering

Employment History

08/17-Present
4Creeks, Inc. - Visalia, CA
Sr. Construction Manager / Sr. Civil Engineer

08/11-07/17
City of Visalia - Visalia, CA
Construction Management Supervisor / Supervising Civil Engineer

Tulare Avenue Reconstruction - Tulare, CA
Project Manager / Civil Engineer
This project included a full roadway reconstruction, replacing underground wet utilities, and upgrading existing curb returns and alley approaches in compliance with ADA requirements. The project was approximately one mile in length and spanned West Street to east of I Street in Tulare, CA. Tulare Avenue is a major east-west travel way for the City of Tulare and receives a substantial amount of vehicle, bicycle, and pedestrian traffic.

Tulare Avenue & Santa Fe Street Roundabout - Visalia, CA
Project Manager
Chris and his team worked with the City of Visalia to provide engineering services for the CMAQ-funded Tulare Avenue at Santa Fe Street Roundabout. A 35-foot offset of the north- and southbound lanes caused confusion leading to traffic congestion. During peak hours, traffic blocked entrances to adjacent businesses and homes. The roundabout was completed in 2021. So far, the roundabout has mitigated the traffic issues.

Walnut Avenue & Santa Fe Street Improvements and Traffic Signal - Visalia, CA
Project Manager
This project removed the railroad track bed and rebuilt the intersection of arterial roadway Walnut Avenue and Santa Fe Street. The existing railroad was purchased by the City. The intersection and approximately 500 feet of both roadways were reconstructed to lower the existing vertical curves. Southern California Edison transmission pole relocations were coordinated and completed just prior to the project starting construction. A new traffic signal with loop detectors was installed at the intersection. This project was funded by a CMAQ grant and was implemented in accordance with Caltrans LAPM procedures.

Alpine Avenue & Morrison Street Improvements - Tulare, CA
Project Manager
Engineering street improvement plans and specifications were developed for constructing approximately 2,000 feet of Morrison Street and for completing Alpine Avenue to facilitate the new Alpine Vista Elementary School. Minor modifications were made to Bardsley Avenue to work in conjunction with the new street improvements. The design included complete street construction, existing street modifications, underground utilities, streetlights, and modification of an existing storm drain system and retention basin. The roadways were striped and signed in accordance with the requirements for school areas.

Downtown One-Way Main Street Conversion - Visalia, CA
Project Manager
Engineering plans and specifications were developed for a public bid to convert approximately 700 feet of the City's Main Street from a two-way to one-way roadway between Garden Street and Santa Fe Street. The project included design of decorative curb extensions that were constructed from a combination of decorative bricks and colored concrete. Pilasters and other decorative amenities were included. The project installed new streetlight conduit, landscaping, street improvements, slurry seal, and striping. The top deteriorated portion of the Mill Creek Box Culvert was removed and replaced from Bridge Street to Santa Fe Street. The project also involved challenging ADA and drainage design.

4CREEKS

Jason Watts, PE

Project Engineer

Registrations & Certifications

Professional Engineer

California - No. C85594

Information

Education

Bachelor of Science - Civil Engineering
CSU Fresno
Fresno, CA

Work	10 Years Experience
Phone	+1 (559) 802-3052
Email	jasonw@4-creeks.com

Areas of Expertise

Project Management
Commercial Site Design
Subdivision Design
Street & Transportation Design
Utility Coordination
Street Saver
AutoCAD Civil 3D
Pavement Analysis

Employment History

09/21-Present
4Creeks, Inc. - Visalia, CA
Design Engineer / QA/QC

06/22-Present
08/18-09/21
City of Dinuba - Dinuba, CA
City Engineer

04/12-09/21
Yamabe & Horn Engineering, Inc. - Fresno, CA
Civil Engineer / Project Manager

09/17-09/18
City of Kerman - Kerman, CA
Assistant City Engineer

City of Dinuba City Engineer - Dinuba, CA

Contract City Engineer

Mr. Watts has served as contract City Engineer for the City of Dinuba for over 4 years. His responsibilities include project management and design of several municipal projects for the City. He is responsible for coordinating with the City Manager and Public Works Director on infrastructure issues involving streets, water, sewer, and storm drain. He works closely with both in preparing the City's Capital Improvement Program. His responsibilities also include plan check services, construction administration, assessment district engineering, and grant writing and administration, as well as maintaining relationships with City staff, City Council, Tulare County Association of Governments, Caltrans, and residents.

North Dinuba Infrastructure Improvements - Dinuba, CA

City Engineer / Project Manager & Engineer / Utility Coordinator / Construction Manager

This CDBG-funded improvements project consisted of the construction of a "pocket park" and a full roadway rehabilitation located adjacent to a small subdivision annexed into city limits that previously had no sewer facilities, storm drain infrastructure, curb, gutter, sidewalk, or street lighting. The project also installed storm drain chambers underneath the "pocket park", as well as master-planned storm drain facilities along Alta Avenue (Road 80). Jason's responsibilities included funding administration, design, PS&E preparation, right of way coordination and acquisition process, construction management, and inspection oversight.

Kern Street Storm Drain Improvements Project - Dinuba, CA

City Engineer / Project Manager & Engineer / Utility Coordinator / Construction Manager

Mr. Watts served as the City Engineer, Project Manager, Project Engineer, Railroad Coordinator (with SJVRR & UPRR), Utility Coordinator, and Construction Manager for a CDBG-funded downtown improvements project. The project installed master-planned storm drain facilities in a downtown that experienced flooding for decades. Concrete curb and gutter were constructed where they did not previously exist and a stamped-concrete intersection was reconstructed. Jason's responsibilities included funding administration, design, PS&E preparation, right of way coordination, construction management, and inspection oversight.

Police Parking Lot Expansion Project - Dinuba, CA

City Engineer / Project Manager & Engineer / Utility Coordinator / Construction Manager

Mr. Watts served as a City Engineer, Project Manager, Project Engineer, Utility Coordinator, and Construction Manager for a parking lot expansion project at the Dinuba Police Department. The project scope consisted of concrete improvements, smart lighting, security fencing, an automatic gate for emergency vehicles, landscape and irrigation, and pavement rehabilitation of the existing parking lot. Jason's responsibilities included working closely with the Police Department, design, PS&E preparation, construction management, and inspection oversight.

Alta Avenue & Nebraska Avenue Roundabout Project - Dinuba, CA

City Engineer / Project Manager & Engineer / Utility Coordinator

Mr. Watts served as the City Engineer, Project Manager, Project Engineer, and Utility Coordinator for the federally-funded CMAQ roundabout project. Jason's responsibilities consisted of funding administration, preparation/coordination of environmental documents, right of way oversight/coordination, design, and PS&E preparation. The project scope consisted of master-planned storm drain facilities, sewer and water infrastructure, concrete infrastructure, landscape and irrigation, and street lighting.

References

George Avila - City of Dinuba - (559) 591-5924 - gavila@dinuba.ca.org
Andrew Norton - City of Tehachapi - (667) 822-2200 - anorton@tehachapicityhall.com
Luis Patlan - City of Dinuba - (559) 591-5900 - lpatlan@dinuba.ca.gov

4CREEKS

Maggie Navarrete

Assistant Engineer

Information

Education

Bachelor of Science - Civil Engineering
CSU Fresno
Fresno, CA

Work	2+ Years Experience
Phone	+1 (559) 802-3052
Email	maggie@4-creeks.com

Areas of Expertise

AutoCAD Civil 3D
Project Estimates
Street & Transportation Design
Traffic Warrant Preparation
Design of Sewer Infrastructure
Design of Water Infrastructure
Design of Storm Drain Infrastructure
Site Grading

Employment History

06/22-Present
4Creeks, Inc. - Visalia, CA
Assistant Engineer

Entertainment Plaza Restroom - Dinuba, CA

Assistant Engineer

Ms. Maggie Navarrete served as the design engineer for a per Capita Grant funded project downtown. The project installed a pre-cast concrete restroom where no existing utilities or restroom existed. Maggie's responsibilities consisted of utility coordination with 4Creeks' utility division and coordination with CXT (Restroom Supplier/Manufacturer). In addition to coordination, she also provided engineering design assistance for the site grading, sewer, water, and storm drain on site.

Dennison Road Bicycle & Pedestrian Corridor- Tehachapi, CA

Assistant Engineer

Ms. Maggie is serving as the traffic design assistant engineer for a ATP funded project. This project consists of installing concrete sidewalks, curb and gutter, pedestrian crosswalks, and restriping the roadway for bike lanes. Maggie's responsibilities consisted of designing the striping along Dennison Road and designing the overhead pedestrian traffic signal.

Kamm Avenue and Alta Avenue Roundabout - Dinuba, CA

Assistant Engineer

Maggie and the public works team provided engineering assistance for a roundabout project located at the intersection of Kamm Avenue and Alta Avenue. The project was funded by three sources: CMAQ funds, Transportation Impact Fees (TIF), and funds from Dinuba Unified School District. Her area of expertise on the project was the preparation of the engineers estimate for a $4.5 million dollar project while providing Civil 3D assistance on various transportation design related tasks.

Dinuba Fire Department Training Facility Site Improvements - Dinuba, CA

Assistant Engineer

Maggie served as the design engineer for a new training facility for the Dinuba fire department. The project consisted paving, water facilities, sewer facilities, a draft pit, and storm drain facilities. In addition to the on-site work, Maggie also designed master planned off-site street improvements.

Hume Lake Christian Camp Sewer Lift Station Site Improvements - Hume, CA

Assistant Engineer

Maggie served as the design engineer for the improvements on this project. The project consisted of two new culverts replacing the existing one, retaining walls, head walls, the road section, and a spill way to avoid any potential erosion.

East Park Way Water Main Improvements - Dinuba, CA

Assistant Engineer

Maggie is serving as the design engineer for the replacement of the existing water main. This project also includes replacing all concrete water meters boxes and lids.

4CREEKS

Angel Barajas-Diaz

Assistant Engineering Designer

Information

Education

Bachelor of Science - Civil Engineering
UC Irvine
Irvine, CA

Work 2 Years Experience
Phone +1 (559) 802-3052
Email angel@4-creeks.com

Areas of Expertise

AutoCAD Civil 3D
Project Estimates
Street & Transportation Design
Roundabout Design
Design of Sewer Infrastructure
Design of Water Infrastructure
Design of Storm Drain Infrastructure
Site Grading

Employment History

08/22-Present
4Creeks, Inc. - Visalia, CA
Assistant Engineering Designer

Dinuba ATP Pedestrian Walkway Improvements Project - Dinuba, CA

Assistant Engineering Designer

Angel served as the Lead Designer for an Active Transportation Program (ATP) project for six major arterials/collectors in the City of Dinuba. The project included the engineering design on pedestrian ramps and driveway, bike lanes, curb/gutter/sidewalk improvements, and ultimate configuration improvements.

El Monte Way & Road 56 Roundabout Project - Dinuba, CA

Assistant Engineering Designer

Angel served as the Lead Designer for a CMAQ funded multi-lane roundabout project. The project included the design of a roundabout along a major arterial and a county road. He also assisted with utility coordination and provided engineering design on site grading, paving, striping, wet/dry utilities, and cost estimating.

El Monte Way & Perry Ave. Roundabout Project - Dinuba, CA

Assistant Engineering Designer

Angel served as the Lead Designer for the multi-lane roundabout project. The project included the design of a roundabout along a major arterial and a local road. Angel assisted with utility coordination and provided engineering design on site grading, paving, striping, wet/dry utilities, and cost estimating.

FY 22/23 Street Reconstruction Project - Dinuba, CA

Assistant Engineering Designer

Angel served as the Lead Designer for a street reconstruction project in various locations. The project included the full reconstruction of an existing road, two intersections, and two alleyways. He assisted with utility coordination and provided engineering design on site grading, paving, striping, pedestrian ramps, and cost estimating.

Road 74 Street Improvements - Dinuba, CA

Assistant Engineering Designer

Angel served as the Lead Designer for a street improvements project. The project consisted of the full reconstruction of the existing road and the future ultimate configuration design. He provided engineering design on site grading, paving, striping, and cost estimating, future roundabout, and future wet/dry utilities.

4CREEKS

Trevor Brooks

CAD Technician

Information

Work	1+ Years Experience
Phone	+1 (559) 802-3052
Email	trevorb@4-creeks.com

Areas of Expertise

Auto CAD Civil 3D
Project Estimates
Street & Transportation Design
Design of Sewer Infrastructure
Design of Water Infrastructure
Design of Storm Drain Infrastructure

Employment History

02/23-Present
4Creeks, Inc. - Visalia, CA
CAD Technician

Kamm Avenue and Alta Avenue Roundabout - Dinuba, CA
CAD Technician
Trevor and the public works team provided engineering assistance for a roundabout project located at the intersection of Kamm Avenue and Alta Avenue. The project was funded by three sources: CMAQ funds, Transportation Impact Fees (TIF), and funds from Dinuba Unified School District. His area of expertise on the project was the preparation of the engineers estimate for a $4.5 million dollar project while providing Civil 3D assistance on various transportation design related tasks.

Dinuba Fire Department Training Facility Site Improvements - Dinuba, CA
CAD Technician
Trevor provided assistance for a new training facility for the Dinuba Fire Department. The project consisted of paving, water facilities, sewer facilities, a draft pit, and storm drain facilities.

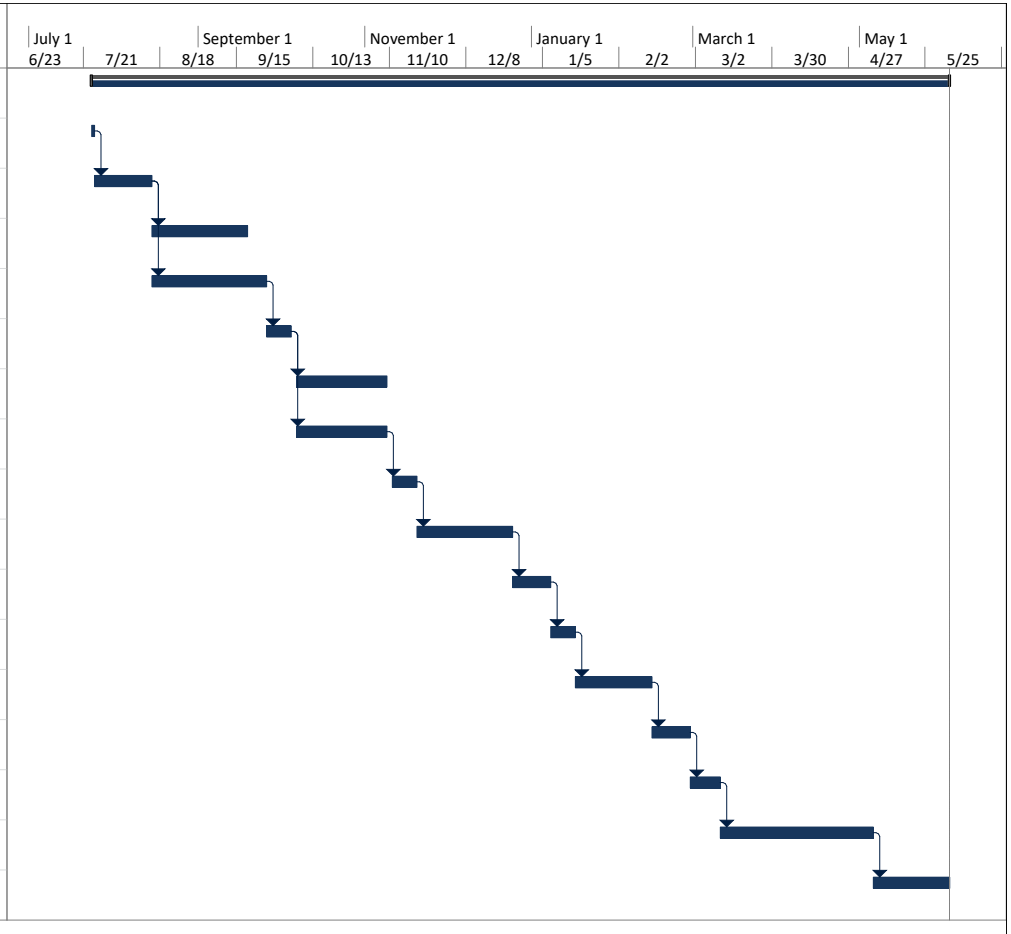
Whitney Water Main - Dinuba, CA
CAD Technician
Trevor is serving as the design engineer for a water main replacement running down a residential street. The project consists of replacing an old dilapidated pipe and reconnecting old water services.

Dennison Road Pedestrian Facilities and Class II Bike Lane Project - Tehachapi, CA
CAD Technician
Trevor is serving as the design engineer for an ATP funded project. This project consists of installing a concrete sidewalk, curb, gutter, and pedestrian crossing improvements. A portion of the road will also be widened and restriped.

Hume Lake Restoration - Hume Lake, CA
CAD Technician
Trevor provided assistance for a restoration project in Hume Lake. Restoration included redesigning a roadway that had previously been destroyed by water the year prior. The project also consisted of installing culverts to divert potential future flooding. A storm drain was also installed as part of the project.

F. Project Schedule

ID	Task Name	Pre	Duration	Start	Finish
1	**CITY OF DINUBA FLOOD MITIGATION PROJECT**		**224 days**	**Wed 7/24/24**	**Mon 6/2/25**
2	Kick Off Meeting with City		1 day	Wed 7/24/24	Wed 7/24/24
3	Complete Topographic Survey	2	15 days	Thu 7/25/24	Wed 8/14/24
4	Complete CEQA/NEPA	3	25 days	Thu 8/15/24	Wed 9/18/24
5	Prepare 30% Plans	3	30 days	Thu 8/15/24	Wed 9/25/24
6	City Review of 30%	5	7 days	Thu 9/26/24	Fri 10/4/24
7	Prepare H&H Study	6	25 days	Mon 10/7/24	Fri 11/8/24
8	Prepare 60% Plans	6	25 days	Mon 10/7/24	Fri 11/8/24
9	City Review of 60%	8	7 days	Mon 11/11/24	Tue 11/19/24
10	Prepare 90% Plans	9	25 days	Wed 11/20/24	Tue 12/24/24
11	Internal Review 90% Plans	10	10 days	Wed 12/25/24	Tue 1/7/25
12	City Review of 90%	11	7 days	Wed 1/8/25	Thu 1/16/25
13	Prepare 100% Plans	12	20 days	Fri 1/17/25	Thu 2/13/25
14	Internal Review 100% Plans	13	10 days	Fri 2/14/25	Thu 2/27/25
15	City Approval Final PS&E	14	7 days	Fri 2/28/25	Mon 3/10/25
16	Request Approval from FEMA	15	40 days	Tue 3/11/25	Mon 5/5/25
17	Bid Project	16	20 days	Tue 5/6/25	Mon 6/2/25



CITY OF DINUBA
Together, A Better Community
CALIFORNIA • 1906

Task		Project Summary		Inactive Milestone		Manual Summary Rollup		Deadline	
Split		External Tasks		Inactive Summary		Manual Summary		Progress	
Milestone		External Milestone		Manual Task		Start-only		Manual Progress	
Summary		Inactive Task		Duration-only		Finish-only			

4CREEKS

G. Cost Proposal

CITY OF DINUBA FLOOD MITIGATION PROJECT

COST PROPOSAL

Jason Watts, PE Project Manager

	Project Technician I	Project Technician II	Project Technician III	Project Tech IV	Engineer	Senior Engineer	Principal Engineer	Associate Utility Designer	Utility Designer	Senior Utility Designer	Planner	Senior Planner	Krazan	Assistant Surveyor	Principal Land Surveyor	Survey Crew (2-Man Topo)	TOTAL
	$85	$95	$105	$120	$145	$175	$200	$105	$130	$160	$135	$165	$1.15	$110	$180	$280	
Task 1: Project Management																	
General Project Management/Coordination						40											$7,000
Internal Quality Control							30										$6,000
Initial Site Visit						10											$1,750
Identify Improvements						10											$1,750
Prepare & Maintain Project Schedule			16														$1,680
Kickoff Meeting			2			2											$560
Additional Meetings (assumed 4)			8			8											$2,240
																	$20,980
Task 2: Topographic Survey																	
Field Research														8			$880
Control																8	$2,240
Field Data Collection																24	$6,720
Office Drafting														28			$3,080
Prepare Boundary															12		$2,160
																	$15,080
Task 3: H&H Study																	
Prepare H&H Study Report			160			60											$27,300
																	$27,300
Task 4: Construction Plans Specifications, & Cost Estimates																	
Prepare Storm Drain Calculations	40		40			15											$10,225
Soils Exploration													$10,000				$10,000
30% PS&E Submittal	180		180		40	40											$47,000
60% PS&E Submittal	160		160		60	40											$46,100
90% PS&E Submittal	120		130		60	100											$50,050
100% PS&E Submittal	50		50		20	40											$19,400
																	$182,775
Task 5: Utility Research & Coordination																	
Obtain Maps	2			2													$410
Draft Maps in Topo								12	6								$2,040
Draft Conflict Maps								8	8	2							$2,200
Utility Coordination	12			10		10				2							$4,290
																	$8,940
Task 6: NEPA / CEQA Catergorical Exemptions																	
Prepare NEPA/CEQA Categorical Exemptions											20	20					$6,000
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Task 7: Bidding																	
Assist w/ bidding questions & addendums			40			20											$7,700
Attend Bid Opening			4			4											$1,120
																	$8,820
TOTAL:	**564**	**0**	**790**	**12**	**180**	**399**	**30**	**20**	**14**	**4**	**20**	**20**	**$10,000**	**36**	**12**	**32**	**$269,895**

4CREEKS

4Creeks, Inc.
324 S. Santa Fe St. Ste. A
Visalia, CA 93292
(559) 802-3052
info@4-creeks.com

AGREEMENT FOR CONSULTANT SERVICES BETWEEN THE CITY OF DINUBA AND 4 CREEKS, INC.

This AGREEMENT FOR CONSULTANT SERVICES ("AGREEMENT"), is made and entered into this ____ day of _____ 2024, by and among the City of Dinuba, a California municipal corporation ("CITY") and 4 Creeks, Inc. ("CONSULTANT").

In consideration of the mutual covenants and conditions set forth herein, the parties agree as follows:

SECTION 1. TERM OF AGREEMENT

Subject to the provisions of SECTION 19 "TERMINATION OF AGREEMENT" of this AGREEMENT, the term of this AGREEMENT shall be for a period of two (2) years from the date of execution of this AGREEMENT, as first shown above, or until both parties express in a writing that the services to be performed under this AGREEMENT are completed. Such term may be extended upon written agreement of both parties to this AGREEMENT.

SECTION 2. SCOPE OF SERVICES

CONSULTANT agrees to perform the services set forth in EXHIBIT "A" "SCOPE OF SERVICES". EXHIBIT "A" "SCOPE OF SERVICES" IS HEREBY INCLUDED AS AN OPERATIVE PART OF THIS AGREEMENT.

SECTION 3. ADDITIONAL SERVICES

CONSULTANT shall not be compensated for any services rendered in connection with its performance of this AGREEMENT which are in addition to or outside of those set forth in this AGREEMENT or listed in EXHIBIT "A" "SCOPE OF SERVICES", unless such additional services are authorized in advance and in writing by the City Council or City Manager of CITY. CONSULTANT shall be compensated for any such additional services in the amounts and in the manner agreed to by the City Council or City Manager.

SECTION 4. COMPENSATION AND METHOD OF PAYMENT

(a) Subject to any limitations set forth in this AGREEMENT, CITY agrees to pay CONSULTANT the amounts specified in EXHIBIT "B" "COMPENSATION" IS HEREBY INCLUDED AS AN OPERATIVE PART OF THIS AGREEMENT. The total compensation, including reimbursement for actual expenses, shall not exceed **($269,895) Two Hundred Sixty-Nine Thousand Eight Hundred Ninty-Five dollars**, unless additional compensation is approved in writing by the City Council or City Manager.

(b) Each month CONSULTANT shall furnish to CITY an original invoice for all work performed and expenses incurred during the preceding month. The invoice shall detail charges by the following categories: labor (by sub-category), travel, materials, equipment, supplies, sub-consultant contracts and miscellaneous expenses. CITY shall independently review each invoice submitted by the CONSULTANT to determine whether the work performed and expenses incurred are in compliance with the provisions of this AGREEMENT. In the event that no charges or expenses are disputed, the invoice shall be approved and paid according to the terms set forth in subsection (c). In the event any charges or expenses are disputed by CITY, the original invoice shall be returned by CITY to CONSULTANT for correction and resubmission.

(c) Except as to any charges for work performed or expenses incurred by CONSULTANT which are disputed by CITY, CITY will use its best efforts to cause CONSULTANT to be paid within thirty (30) days of receipt of CONSULTANT's invoice.

(d) Payment to CONSULTANT for work performed pursuant to this AGREEMENT shall not be deemed to waive any defects in work performed by CONSULTANT.

SECTION 5. INSPECTION AND FINAL ACCEPTANCE.

CITY may inspect and accept or reject any of CONSULTANT'S work under this AGREEMENT, either during performance or when completed. CITY shall reject or finally accept CONSULTANT'S work within sixty (60) days after submitted to CITY. CITY shall reject work by a timely written explanation, otherwise CONSULTANT'S work shall be deemed to have been accepted. CITY'S acceptance shall be conclusive as to such work except with respect to latent defects, fraud and such gross mistakes as amount to fraud. Acceptance of any of CONSULTANT'S work by CITY shall not constitute a waiver of any of the provisions of this AGREEMENT including, but not limited to, sections 15 and 16, pertaining to indemnification and insurance, respectively.

SECTION 6. OWNERSHIP OF DOCUMENTS.

All original maps, models, designs, drawings, photographs, studies, surveys, reports, data, notes, computer files, files and other documents prepared, developed or discovered by CONSULTANT in the course of providing any services pursuant to this AGREEMENT shall become the sole property of CITY and may be used, reused or otherwise disposed of by CITY without the permission of the CONSULTANT. Upon completion, expiration or termination of this AGREEMENT, CONSULTANT shall turn over to CITY all such original maps, models, designs, drawings, photographs, studies, surveys, reports, data, notes, computer files, files and other documents.

SECTION 7. CONSULTANT'S BOOKS AND RECORDS.

(a) CONSULTANT shall maintain any and all documents and records demonstrating or relating to CONSULTANT'S performance of services pursuant to this AGREEMENT. CONSULTANT shall maintain any and all ledgers, books of account, invoices, vouchers, canceled checks, or other documents or records evidencing or relating to work, services, expenditures and disbursements charged to CITY pursuant to this AGREEMENT. Any and all such documents or records shall be maintained in accordance with generally accepted accounting principles and shall be sufficiently complete and detailed so as to permit an accurate evaluation of the services provided by CONSULTANT pursuant to this AGREEMENT. Any and all such documents or records shall be maintained for three years from the date of execution of this AGREEMENT and to the extent required by laws relating to audits of public agencies and their expenditures.

(b) Any and all records or documents required to be maintained pursuant to this section shall be made available for inspection, audit and copying, at any time during regular business hours, upon written request by CITY or its designated representative. Copies of such documents or records shall be provided directly to the CITY for inspection, audit and copying when it is practical to do so; otherwise, unless an alternative is mutually agreed upon, such documents and records shall be made available at CONSULTANT'S address indicated for receipt of notices in this AGREEMENT.

(c) Where CITY has reason to believe that any of the documents or records required to be maintained pursuant to this section may be lost or discarded due to dissolution or termination of CONSULTANT'S business, CITY may, by written request, require that custody of such documents or records be given to the requesting party and that such documents and records be maintained by the requesting party. Access to such documents and records shall be granted to CITY, as well as to its successors in interest and authorized representatives.

SECTION 8. STATUS OF CONSULTANT.

(a) CONSULTANT is and shall at all times remain a wholly independent contractor and not an officer, employee or agent of CITY. CONSULTANT shall have no authority to bind CITY in any manner, nor to incur any obligation, debt or liability of any kind on behalf of or against CITY, whether by contract or otherwise, unless such authority is expressly conferred under this AGREEMENT or is otherwise expressly conferred in writing by the City Council or City Manager or his or her duly authorized representative.

(b) The personnel performing the services under this AGREEMENT on behalf of CONSULTANT shall at all times be under CONSULTANT'S exclusive direction and control. Neither CITY, nor any elected or appointed boards, officers, officials, employees or agents of CITY, shall have control over the conduct of CONSULTANT or any of CONSULTANT'S officers, employees or agents, except as set forth in this AGREEMENT. CONSULTANT shall not at any time or in any manner represent that CONSULTANT or any of CONSULTANT'S officers, employees or agents are in any manner officials, officers, employees or agents of CITY.

(c) Neither CONSULTANT, nor any of CONSULTANT'S officers, employees or agents, shall obtain any rights to retirement, health care or any other benefits which may otherwise accrue to CITY'S employees. CONSULTANT expressly waives any right CONSULTANT may have to any such rights.

SECTION 9. STANDARD OF PERFORMANCE.

CONSULTANT represents and warrants that it has the qualifications, experience and facilities necessary to properly perform the services required under this AGREEMENT in a thorough, competent and professional manner. CONSULTANT shall at all times faithfully, competently and to the best of its ability, experience and talent, perform all services described herein. In meeting its obligations under this AGREEMENT, CONSULTANT shall employ, at a minimum, generally accepted standards and practices utilized by persons engaged in providing services similar to those required of CONSULTANT under this AGREEMENT.

SECTION 10. COMPLIANCE WITH APPLICABLE LAWS; PERMITS AND LICENSES.

CONSULTANT shall keep itself informed of and comply with all applicable federal See Exhibit 'D", state and local laws, statutes, codes, ordinances, regulations and rules in effect during the term of this AGREEMENT. CONSULTANT shall obtain any and all licenses, permits and authorizations necessary to perform the services set forth in this AGREEMENT. Neither CITY, nor any elected or appointed boards, officers, officials, employees or agents of CITY, shall be liable, at law or in equity, as a result of any failure of CONSULTANT to comply with this section.

SECTION 11. NONDISCRIMINATION.

CONSULTANT shall not discriminate, in any way, against any person on the basis of race, color, religious creed, national origin, ancestry, sex, age, physical handicap, medical condition or marital status in connection with or related to the performance of this AGREEMENT.

SECTION 12. UNAUTHORIZED ALIENS.

CONSULTANT hereby promises and agrees to comply with all of the provisions of the Federal Immigration and Nationality Act, 8 U.S.C.A. §§ 1101, et seq., as amended, and in connection therewith, shall not employ unauthorized aliens as defined therein. Should CONSULTANT so employ such unauthorized aliens for the performance of work and/or services covered by this AGREEMENT, and should the any liability or sanctions be imposed against CITY for such use of unauthorized aliens, CONSULTANT hereby agrees to and shall reimburse CITY for the cost of all such liabilities or sanctions imposed, together with any and all costs, including attorneys' fees, incurred by CITY. Furthermore, Consultant agrees to be subject to the duties and obligations set forth in Section 15 of this AGREEMENT pertaining to indemnification if such liability arises against City for violation of this section.

SECTION 13. CONFLICTS OF INTEREST.

(a) CONSULTANT covenants that neither it, nor any officer or principal of its firm, has or shall acquire any interest, directly or indirectly, which would conflict in any manner with the interests of CITY or which would in any way hinder CONSULTANT'S performance of services under this AGREEMENT. CONSULTANT further covenants that in the performance of this AGREEMENT, no person having any such interest shall be employed by it as an officer, employee, agent or subcontractor without the express written consent of the City Manager. CONSULTANT agrees to at all times avoid conflicts of interest or the appearance of any conflicts of interest with the interests of CITY in the performance of this AGREEMENT.

(b) CITY understands and acknowledges that CONSULTANT is, as of the date of execution of this AGREEMENT, independently involved in the performance of non-related services for other governmental agencies and private parties. CONSULTANT is unaware of any stated position of CITY relative to such projects. Any future position of CITY on such projects shall not be considered a conflict of interest for purposes of this section.

SECTION 14. CONFIDENTIAL INFORMATION; RELEASE OF INFORMATION.

(a) All information gained or work product produced by CONSULTANT in performance of this AGREEMENT shall be considered confidential, unless such information is in the public domain or already known to CONSULTANT. CONSULTANT shall not release or disclose any such information or work product to persons or entities other than CITY without prior written authorization from the City Manager, except as may be required by law.

(b) CONSULTANT, its officers, employees, agents or subcontractors, shall not, without prior written authorization from the City Manager or unless requested by the City Attorney of CITY, voluntarily provide declarations, letters of support, testimony at depositions, response to interrogatories or other information concerning the work performed under this AGREEMENT. Response to a subpoena or court order shall not be considered "voluntary" provided CONSULTANT gives CITY notice of such court order or subpoena.

(c) If CONSULTANT, or any officer, employee, agent or subcontractor of CONSULTANT, provides any information or work product in violation of this AGREEMENT, then CITY shall have the right to reimbursement and indemnity from CONSULTANT for any damages, costs and fees, including attorneys' fees, caused by or incurred as a result of CONSULTANT'S conduct.

(d) CONSULTANT shall promptly notify CITY should CONSULTANT, its officers, employees, agents or subcontractors be served with any summons, complaint, subpoena, notice of deposition, request for documents, interrogatories, request for admiss-ions or other discovery request, court order or subpoena from any party regarding this AGREEMENT and the work performed thereunder. CITY retains the right, but has no obligation, to represent CONSULTANT or be present at any deposition, hearing or similar proceeding. CONSULTANT agrees to cooperate fully with CITY and to provide CITY with the opportunity to review any response to discovery requests provided by CONSULTANT. However, this right to review any such response does not imply or mean the right by CITY to control, direct, or rewrite said response.

SECTION 15. INDEMNIFICATION.

(a) CITY and its respective elected and appointed boards, officials, officers, agents, employees and volunteers (individually and collectively, "INDEMNITEES") shall have no liability to CONSULTANT or any other person for, and to the fullest extent of the law and CONSULTANT shall indemnify, and hold harmless INDEMNITEES from and against, any and all liabilities, damages, judgments, reimbursement of reasonable related costs and expenses, including reasonable attorneys' fees and disbursements (collectively "CLAIMS"), which INDEMNITEES may suffer or incur or to which INDEMNITEES may become subject by reason of or arising out of any injury to or death of any person(s), damage to property, loss of use of property, economic loss or otherwise occurring to the extent found to be as a result of or caused by the CONSULTANT'S negligent performance of or negligent failure to perform any services under this AGREEMENT or by the negligent or willful acts or omissions of CONSULTANT, its agents, officers, directors, subcontractors or employees, committed in performing any of the services under this AGREEMENT.

(b) If any action or proceeding is brought against INDEMNITEES by reason of any of the matters against which CONSUL TANT has agreed to indemnify INDEMNITEES as provided above, CONSULTANT shall reimburse City's reasonable defense costs tied directly to CONSULTANT'S determined percentage of fault as set forth in California Civil Code 2782.8 as it is written as of the date of this Agreement. Furthermore, per Civil Code 2728.8, a design professional consultant shall only be liable to the extent specified in Civil Code 2728.8. Upon notice from City, CONSULTANT shall defend INDEMNITEES by counsel acceptable to CITY, such acceptance not to be unreasonably withheld. The insurance required to be maintained by CONSUL TANT under Section 16 shall ensure CONSULTANT'S obligations under this section, but the limits of such insurance shall not limit the liability of CONSUL TANT hereunder. The provisions of this section shall survive the expiration or earlier termination of this AGREEMENT.

(c) If any action or proceeding is brought against INDEMNITEES by reason of any of the matters against which CONSULTANT has agreed to indemnify INDEMNITEES as provided above, CONSULTANT, upon request and notice from CITY, shall defend INDEMNITEES at by counsel acceptable to CITY, such acceptance not to be unreasonably withheld. INDEMNITEES need not have first paid for any of the matters to which INDEMNITEES are entitled to indemnification in order to be so indemnified. The insurance required to be maintained by CONSULTANT under Section 16 shall ensure CONSULTANT'S obligations under this section, but the limits of such insurance shall not limit the liability of CONSULTANT hereunder. The provisions of this section shall survive the expiration or earlier termination of this AGREEMENT.

SECTION 16. INSURANCE.

CONSULTANT agrees to obtain and maintain in full force and effect during the term of this AGREEMENT the insurance policies set forth in EXHIBIT "C" "INSURANCE" and made a part of this AGREEMENT. All insurance policies shall be subject to approval by CITY as to form and content. These requirements are subject to amendment or waiver if so approved in writing by the City Manager. CONSULTANT agrees to provide CITY with copies of required policies upon request.

SECTION 17. ASSIGNMENT.

The expertise and experience of CONSULTANT are material considerations for this AGREEMENT. CITY has an interest in the qualifications of and capability of the persons and entities who will fulfill the duties and obligations imposed upon CONSULTANT under this AGREEMENT. In recognition of that interest, CONSULTANT shall not assign or transfer this Agreement or delegate any portion of this AGREEMENT or the performance of any of CONSULTANT'S duties or obligations under this AGREEMENT without the prior written consent of the City Council. Any attempted assignment shall be ineffective, null and void, and shall constitute a material breach

of this AGREEMENT entitling CITY to any and all remedies at law or in equity, including summary termination of this AGREEMENT. CITY acknowledges, however, that CONSULTANT, in the performance of its duties pursuant to this AGREEMENT, may utilize subcontractors.

SECTION 18. CONTINUITY OF PERSONNEL.

CONSULTANT shall make every reasonable effort to maintain the stability and continuity of CONSULTANT'S staff assigned to perform the services required under this AGREEMENT. CONSULTANT shall notify CITY of any changes in CONSULTANT'S staff assigned to perform the services required under this AGREEMENT, prior to any such performance.

SECTION 19. TERMINATION OF AGREEMENT.

(a) CITY may terminate this AGREEMENT, with or without cause, at any time by giving thirty (30) days written notice of termination to CONSULTANT. In the event such notice is given, CONSULTANT shall cease immediately all work in progress.

(b) CONSULTANT may terminate this AGREEMENT at any time upon thirty (30) days written notice of termination to CITY.

(c) If either CONSULTANT or CITY fail to perform any material obligation under this AGREEMENT, then, in addition to any other remedies, either CONSULTANT, or CITY may terminate this AGREEMENT immediately upon written notice.

(d) Upon termination of this AGREEMENT by either CONSULTANT or CITY, all property belonging exclusively to CITY which is in CONSULTANT'S possession shall be returned to CITY. CONSULTANT shall furnish to CITY a final invoice for work performed and expenses incurred by CONSULTANT, prepared as set forth in SECTION 4 of this AGREEMENT. This final invoice shall be reviewed and paid in the same manner as set forth in SECTION 4 of this AGREEMENT.

SECTION 20. DEFAULT.

In the event that CONSULTANT is in default under the terms of this AGREEMENT, the CITY shall not have any obligation or duty to continue compensating CONSULTANT for any work performed after the date of default and may terminate this AGREEMENT immediately by written notice to the CONSULTANT.

SECTION 21. EXCUSABLE DELAYS.

CONSULTANT shall not be liable for damages, including liquidated damages, if any, caused by delay in performance or failure to perform due to causes beyond the control of CONSULTANT. Such causes include, but are not limited to, acts of God, acts of the public enemy, acts of federal, state or local governments, acts of CITY, court orders, fires, floods, epidemics, strikes, embargoes, and unusually severe weather. The term and price of this AGREEMENT shall be equitably adjusted for any delays due to such causes.

SECTION 22. COOPERATION BY CITY.

All public information, data, reports, records, and maps as are existing and available to CITY as public records, and which are necessary for carrying out the work as outlined in the EXHIBIT "A" "SCOPE OF SERVICES", shall be furnished to CONSULTANT in every reasonable way to facilitate, without undue delay, the work to be performed under this AGREEMENT.

SECTION 23. NOTICES.

All notices required or permitted to be given under this AGREEMENT shall be in writing and shall be personally delivered, or sent by certified mail, postage prepaid and return receipt requested, addressed as follows:

To CITY:
Luis Patlan, City Manager
405 E. El Monte Way
Dinuba, CA 93618

To CONSULTANT:
_____
_____
_____

Notice shall be deemed effective on the date personally delivered or transmitted by facsimile or, if mailed, three (3) days after deposit of the same in the custody of the United States Postal Service.

SECTION 24. AUTHORITY TO EXECUTE.

The person or persons executing this AGREEMENT on behalf of CONSULTANT represents and warrants that he/she/they has/have the authority to so execute this AGREEMENT and to bind CONSULTANT to the performance of its obligations hereunder.

SECTION 25. BINDING EFFECT.

This AGREEMENT shall be binding upon the heirs, executors, administrators, successors and assigns of the parties.

SECTION 26. MODIFICATION OF AGREEMENT.

No amendment to or modification of this AGREEMENT shall be valid unless made in writing and approved by the CONSULTANT and by the City Council. The parties agree that this requirement for written modifications cannot be waived and that any attempted waiver shall be void.

SECTION 27. WAIVER.

Waiver by any party to this AGREEMENT of any term, condition, or covenant of this AGREEMENT shall not constitute a waiver of any other term, condition, or covenant. Waiver by any party of any breach of the provisions of this AGREEMENT shall not constitute a waiver of any other provision, nor a waiver of any subsequent breach or violation of any provision of this AGREEMENT. Acceptance by CITY of any work or services by CONSULTANT shall not constitute a waiver of any of the provisions of this AGREEMENT.

SECTION 28. LAW TO GOVERN; VENUE.

This Agreement shall be construed and enforced in accordance with the laws of the State of California. The parties further agree that this Agreement is entered into and to be performed in Tulare County, California. To the fullest extent permitted by law, the parties waive the venue removal provisions pursuant to California Code of Civil Procedure § 394.

SECTION 29. ATTORNEYS FEES, COSTS AND EXPENSES.

If any litigation is commenced between the parties to this Agreement concerning the Agreement or the rights and duties of either in relation to the Agreement, the party prevailing in that litigation shall be entitled, in addition to any other relief that may be granted in the litigation, to its costs for the litigation including expert witness fees and a reasonable sum and for its attorneys' fees in the litigation, which shall be determined by the court in that litigation or in a separate action brought for that purpose.

SECTION 30. ENTIRE AGREEMENT.

This AGREEMENT, including the attached EXHIBITS "A" through "D", is the entire, complete, final and exclusive expression of the parties with respect to the matters addressed therein and supersedes all other agreements or understandings, whether oral or written, or entered into between CONSULTANT and CITY prior to the execution of this AGREEMENT. No statements, representations or other agreements, whether oral or written, made by any party which are not

embodied herein shall be valid and binding. No amendment to this AGREEMENT shall be valid and binding unless in writing duly executed by the parties or their authorized representatives.

SECTION 31. COUNTERPARTS.

This Agreement may be executed in counterparts and/or by facsimile or other electronic means, and when each party has signed and delivered at least one such counterpart, each counterpart shall be deemed an original, and, when taken together with other signed counterpart, shall constitute one Agreement, which shall be binding upon and effective as to all Parties as of the date of the last signing party.

SECTION 32. SEVERABILITY.

If an term, condition or covenant of this AGREEMENT is declared or determined by any court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions of this AGREEMENT shall not be affected thereby and the AGREEMENT shall be read and construed without the invalid, void or unenforceable provision(s).

IN WITNESS WHEREOF, the parties hereto have caused this AGREEMENT to be executed the day and year first above written.

CITY OF DINUBA

CONSULTANT:

By_____
Name and Title _____
_____

By _____
Luis Patlan
City Manager

APPROVED AS TO FORM:

_____
Chad M. Lew, City Attorney

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EXHIBIT "A"

SCOPE OF SERVICES

#	Task Name	Description
1	Project Management	Project Manager shall provide project oversight, coordinate and facilitate project meetings, and monitor project schedule.
2	Technical Studies	Consultant shall conduct studies to obtain hydrologic and hydraulic data.
3	Environmental & Historic Preservation Documents	Consultant shall prepare environmental documents for CEQA and any necessary studies for NEPA.
4	Permitting	The Consultant shall submit any documents required for permitting the project.
5	30% Design Documents	Consultant shall provide 30% design plans, and if necessary, an updated cost estimate and Benefit Cost Analysis. (BCA)
6	60% Design Documents	Consultant shall provide 60% design plans, and if necessary, an updated cost estimate and BCA.
7	90% Design Documents	Consultant shall provide 90% design plans, and if necessary, an updated cost estimate and BCA.
8	Final Design Documents	Consultant shall provide 100% design plans, and if necessary, an updated cost estimate and BCA.
9	Final Benefit Cost Analysis (BCA)	Consultant shall update the BCA after the final cost estimate is completed.
10	Deliverables to CalOES	Consultant shall provide Phase I final design plans, specifications and cost estimates to CalOES for Review.
11	Construction Procurement/ Bidding Assistance	Advertise request Implementation of Phase II (construction) for proposals. Receive proposals on bid opening date. Review and evaluate proposals. Present Staff Report and Resolution during City Council meeting to award contract to most qualified consultant based on evaluation.

EXHIBIT "B"

COMPENSATION

CITY OF DINUBA FLOOD MITIGATION PROJECT

COST PROPOSAL

Jason Watts, PE Project Manager

4CREEKS

	Project Technician I	Project Technician II	Project Technician III	Project Tech IV	Engineer	Senior Engineer	Principal Engineer	Associate Utility Designer	Utility Designer	Senior Utility Designer	Planner	Senior Planner	Krazan	Assistant Surveyor	Principal Land Surveyor	Survey Crew (2-Man Topo)	TOTAL
	$85	$95	$105	$120	$145	$175	$200	$105	$130	$160	$135	$165	$1.15	$110	$180	$280	
Task 1: Project Management																	
General Project Management/Coordination						40											$7,000
Internal Quality Control							30										$6,000
Initial Site Visit						10											$1,750
Identify Improvements						10											$1,750
Prepare & Maintain Project Schedule			16														$1,680
Kickoff Meeting			2			2											$560
Additional Meetings (assumed 4)			8			8											$2,240
																	$20,980
Task 2: Topographic Survey																	
Field Research														8			$880
Control																8	$2,240
Field Data Collection																24	$6,720
Office Drafting														28			$3,080
Prepare Boundary															12		$2,160
																	$15,080
Task 3: H&H Study																	
Prepare H&H Study Report			160			60											$27,300
																	$27,300
Task 4: Construction Plans Specifications, & Cost Estimates																	
Prepare Storm Drain Calculations	40		40			15											$10,225
Soils Exploration													$10,000				$10,000
30% PS&E Submittal	180		180		40	40											$47,000
60% PS&E Submittal	160		160		60	40											$46,100
90% PS&E Submittal	120		130		60	100											$50,050
100% PS&E Submittal	50		50		20	40											$19,400
																	$182,775
Task 5: Utility Research & Coordination																	
Obtain Maps	2			2													$410
Draft Maps in Topo								12	6								$2,040
Draft Conflict Maps								8	8	2							$2,200
Utility Coordination	12			10		10				2							$4,290
																	$8,940
Task 6: NEPA / CEQA Catergorical Exemptions																	
Prepare NEPA/CEQA Categorical Exemptions											20	20					$6,000
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Assist w/ bidding questions & addendums			40			20											$7,700
Attend Bid Opening			4			4											$1,120
																	$8,820
TOTAL:	**564**	**0**	**790**	**12**	**180**	**399**	**30**	**20**	**14**	**4**	**20**	**20**	**$10,000**	**36**	**12**	**32**	**$269,895**

EXHIBIT "C"

INSURANCE

A. Insurance Requirements. CONSULTANT shall provide and maintain insurance, acceptable to the City Manager or City Attorney, in full force and effect throughout the term of this AGREEMENT, against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by CONSULTANT, its agents, representatives or employees. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII. CONSULTANT shall provide the following scope and limits of insurance:

1. Workers' compensation insurance with statutory limits, and employer's liability insurance with limits of not less than $500,000 per accident.

2. Comprehensive general liability insurance with a combined single limit of not less than $500,000 per occurrence covering injury to or death of any person or persons, and with limits of not less than $500,000 per occurrence covering property damage. Such insurance shall 1) name the City of Dinuba, its appointed and elected officials, officers, employees and agents as insured; and 2) contain an endorsement that this insurance may not be canceled or reduced until thirty (30) days after the City Manager has received notice of such cancellation or reduction.

3. Comprehensive automobile liability insurance with a combined single limit of not less than $500,000 covering per occurrence covering injury to or death of any person or persons, and with limits of not less than $500,000 per occurrence covering property damage. Such insurance shall 1) name the City of Dinuba, its appointed and elected officials, officers, employees and agents as insured; and 2) contain an endorsement that this insurance may not be canceled or reduced until thirty (30) days after the City Manager shall have received notice of such cancellation or reduction.

B. Insurance policies required by this AGREEMENT shall contain the following provisions:

1. All Policies: Each insurance policy required by this paragraph shall be endorsed and state that the coverage shall not be suspended, voided, cancelled by the insurer or either party to this AGREEMENT, reduced in coverage or in limits except after 30 days' prior written notice by Certified mail, return receipt requested, has been given to Elva Patino, Business Manager, 1088 Kamm Ave., Dinuba, CA 93618.

2. Workers' Compensation and Employer's Liability Coverage: Unless the City Manager otherwise agrees in writing, the insurer shall agree to waive all rights of subrogation against CITY, and its respective elected and appointed officers, officials, employees and agents for losses arising from work performed by CONSULTANT.

3. General Liability and Automobile Liability Coverages:

   i. CITY, and its respective elected and appointed officers, officials, and employees and volunteers are to be covered as additional insureds as respects: liability arising out of activities CONSULTANT performs; products and completed operations of CONSULTANT; premises owned, occupied or used by CONSULTANT; or automobiles owned, leased, hired or borrowed by CONSULTANT. The coverage shall contain no special limitations on the scope of protection afforded to CITY, and their respective elected and appointed officers, officials, or employees.

   ii. CONSULTANT'S insurance coverage shall be primary insurance with respect to CITY, and its respective elected and appointed, its officers, officials, employees and volunteers. Any insurance or self-insurance maintained by CITY, and its respective elected and appointed officers, officials, employees or volunteers, shall apply in excess of, and not contribute with, CONSULTANT'S insurance.

   iii. CONSULTANT'S insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

C. Other provisions:

1. Any failure to comply with the reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to CITY, and its respective elected and appointed officers, officials, employees or volunteers.

2. CONSULTANT agrees to deposit with CITY, at or before the effective date of this contract, certificates of insurance necessary to satisfy CITY that the insurance provisions of this contract have been complied with. The City Attorney may require that CONSULTANT furnish CITY with copies of original endorsements effecting coverage required by this Section. The certificates and endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. CITY reserves the right to inspect complete, certified copies of all required insurance policies, at any time.

3. CONSULTANT shall furnish certificates and endorsements from each subcontractor identical to those CONSULTANT provides.

4. Any deductibles or self-insured retentions must be declared to and approved by CITY. At the option of CITY, either the insurer shall reduce or eliminate such deductibles or self-insured retentions as respects CITY or its respective elected or appointed officers, officials, employees and volunteers or the CONSULTANT shall procure a bond guaranteeing payment of losses and related investigations, claim administration, defense expenses and claims.

5. The procuring of such required policy or polices of insurance shall not be constructed to limit CONSULTANT'S liability hereunder nor to fulfill the indemnification provisions and requirements pf this AGREEMNT.

D. Insurance Requirements. CONSULTANT shall provide and maintain insurance, acceptable to the City Manager or City Attorney, in full force and effect throughout the term of this AGREEMENT, against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by CONSULTANT, its agents, representatives or employees. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A:VII. CONSULTANT shall provide the following scope and limits of insurance:

1. Workers' compensation insurance with statutory limits, and employer's liability insurance with limits of not less than $500,000 per accident.

2. Comprehensive general liability insurance with a combined single limit of not less than $500,000 per occurrence covering injury to or death of any person or persons, and with limits of not less than $500,000 per occurrence covering property damage. Such insurance shall 1) name the City of Dinuba, its appointed and elected officials, officers, employees and agents as insured; and 2) contain an endorsement that this insurance may not be canceled or reduced until thirty (30) days after the City Manager has received notice of such cancellation or reduction.

3. Comprehensive automobile liability insurance with a combined single limit of not less than $500,000 covering per occurrence covering injury to or death of any person or persons, and with limits of not less than $500,000 per occurrence covering property damage. Such insurance shall 1) name the City of Dinuba, its appointed and elected officials, officers, employees and agents as insured; and 2) contain an endorsement that this insurance may not be canceled or reduced until thirty (30) days after the City Manager shall have received notice of such cancellation or reduction.

E. Insurance policies required by this AGREEMENT shall contain the following provisions:

1. All Policies: Each insurance policy required by this paragraph shall be endorsed and state that the coverage shall not be suspended, voided, cancelled by the insurer or either party to this AGREEMENT, reduced in coverage or in limits except after 30 days' prior written notice by Certified mail, return receipt requested, has been given to Elva Patino, Business Manager, 405 E. El Monte Way, Dinuba, CA 93618.

2. Workers' Compensation and Employer's Liability Coverage: Unless the City Manager otherwise agrees in writing, the insurer shall agree to waive all rights of subrogation against CITY, and its respective elected and appointed officers, officials, employees and agents for losses arising from work performed by CONSULTANT.

3. General Liability and Automobile Liability Coverages:

   i. CITY, and its respective elected and appointed officers, officials, and employees and volunteers are to be covered as additional insureds as respects: liability arising out of activities CONSULTANT performs; products and completed operations of CONSULTANT; premises owned, occupied or used by CONSULTANT; or automobiles owned, leased, hired or borrowed by CONSULTANT. The coverage shall contain no special limitations on the scope of protection afforded to CITY, and their respective elected and appointed officers, officials, or employees.

   ii. CONSULTANT'S insurance coverage shall be primary insurance with respect to CITY, and its respective elected and appointed, its officers, officials, employees and volunteers. Any insurance or self-insurance maintained by CITY, and its respective elected and appointed officers, officials, employees or volunteers, shall apply in excess of, and not contribute with, CONSULTANT'S insurance.

   iii. CONSULTANT'S insurance shall apply separately to each insured against whom claim is made or suit is brought, except with respect to the limits of the insurer's liability.

F. Other provisions:

1. Any failure to comply with the reporting or other provisions of the policies including breaches of warranties shall not affect coverage provided to CITY,

and its respective elected and appointed officers, officials, employees or volunteers.

2. CONSULTANT agrees to deposit with CITY, at or before the effective date of this contract, certificates of insurance necessary to satisfy CITY that the insurance provisions of this contract have been complied with. The City Attorney may require that CONSULTANT furnish CITY with copies of original endorsements effecting coverage required by this Section. The certificates and endorsements are to be signed by a person authorized by that insurer to bind coverage on its behalf. CITY reserves the right to inspect complete, certified copies of all required insurance policies, at any time.

3. CONSULTANT shall furnish certificates and endorsements from each subcontractor identical to those CONSULTANT provides.

4. Any deductibles or self-insured retentions must be declared to and approved by CITY. At the option of CITY, either the insurer shall reduce or eliminate such deductibles or self-insured retentions as respects CITY or its respective elected or appointed officers, officials, employees and volunteers or the CONSULTANT shall procure a bond guaranteeing payment of losses and related investigations, claim administration, defense expenses and claims.

5. The procuring of such required policy or policies of insurance shall not be construed to limit CONSULTANT'S liability hereunder nor to fulfill the indemnification provisions and requirements of this AGREEMENT.

6. The names of D/M/WBEs who submitted bids for any of the work indicated in (3) above, which were not accepted, a summary of the bidder's discussions and/or negotiations with them, the name of the subcontractor or supplier that was selected for that portion of work, and the reasons for the bidder's choice. If the reason for rejecting the D/M/WBE bid was price, give the price bid by the rejected D/M/WBE and the price bid by the selected subcontractor or supplier.

7. Assistance that the bidder has extended to D/M/WBEs identified in (4) above to remedy the deficiency in their sub-bids.

8. To find a D/M/WBE certified firm, you may call (916) 445-3520, go on-line to: http://www.dot.ca.eov/hq/bep, or via mail at: D/M/WBE Listing for County, CalTrans - Publications Distribution Unit, 1900 Royal Oaks, Sacramento, CA 95815-3800.

AUDIT, RETENTION AND INSPECTION OF RECORDS:

The Contractor agrees that the (City/County), the California Governor's Office of Emergency Services (CalOES), the Federal Emergency Management Agency (FEMA), or its designee will have the right to review, obtain, and copy all records pertaining to performance of this Agreement. The Contractor agrees to provide any relevant information requested and shall permit the (City/County), the California Governor's Office of Emergency Services (Cal OES), the Federal Emergency Management Agency (FEMA), or its designee access to its premises, upon reasonable notice, during normal business hours for the purpose of interviewing employees and inspecting and copying such books, records, accounts, and other material that may be relevant to a matter under investigation for the purpose of determining compliance with California Public Contract Code (PCC) Section 10115 et seq., Government Code (GC) Section 8546.7 and 2 CCR 1896.60 et seq.

The Contractor further agrees to maintain such records for a period of five (5) years after final payment under this Agreement, and that on or before the end of the five (5) year audit/retention period, the Consultant shall release and deliver to the (City/County) all original records and related documentation.

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Exhibit "D"

REQUIRED CONTRACT PROVISIONS

1. REMEDIES

a. Standard. Contracts for more than the simplified acquisition threshold, currently set at $250,000, must address administrative, contractual, or legal remedies in instances where contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate. See 2 C.F.R. Part 200, Appendix II(A).

b. Applicability. This requirement applies to all FEMA grant and cooperative agreement programs.

2. TERMINATION FOR CAUSE AND CONVENIENCE

a. Standard. All contracts in excess of $10,000 must address termination for cause and for convenience by the non-Federal entity, including the manner by which it will be effected and the basis for settlement. See 2 C.F.R. Part 200, Appendix II(B).

b. Applicability. This requirement applies to all FEMA grant and cooperative agreement programs.

3. EQUAL EMPLOYMENT OPPORTUNITY

If applicable, exact language below in subsection 3.d is required.

a. Standard. Except as otherwise provided under 41 C.F.R. Part 60, all contracts that meet the definition of "federally assisted construction contract" in 41 C.F.R.
§ 60-1.3 must include the equal opportunity clause provided under 41 C.F.R. § 60- 1.4(b), in accordance with Executive Order 11246, *Equal Employment Opportunity* (30 Fed. Reg. 12319, 12935, 3 C.F.R. Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, *Amending Executive Order 11246 Relating to Equal Employment Opportunity*, and implementing regulations at 41 C.F.R. Part 60 (Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor). See 2 C.F.R. Part 200, Appendix II(C).

b. Key Definitions.

i. Federally Assisted Construction Contract. The regulation at 41 C.F.R. § 60-1.3 defines a "federally assisted construction

contract" as any agreement or modification thereof between any applicant and a person for construction work which is paid for in whole or in part with funds obtained from the Government or borrowed on the credit of the Government pursuant to any Federal program involving a grant, contract, loan, insurance, or guarantee, or undertaken pursuant to any Federal program involving such grant, contract, loan, insurance, or guarantee, or any application or modification thereof approved by the Government for a grant, contract, loan, insurance, or guarantee under which the applicant itself participates in the construction work.

ii. Construction Work. The regulation at 41 C.F.R. § 60-1.3 defines "construction work" as the construction, rehabilitation, alteration, conversion, extension, demolition or repair of buildings, highways, or other changes or improvements to real property, including facilities providing utility services. The term also includes the supervision, inspection, and other onsite functions incidental to the actual construction.

c. Applicability. This requirement applies to all FEMA grant and cooperative agreement programs.

d. Required Language. The regulation at 41 C.F.R. Part 60-1.4(b) requires the insertion of the following contract clause.

During the performance of this contract, the contractor agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following:

Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

(3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee who has access to the compensation information of other employees or applicants as a part of such employee's essential job functions discloses the compensation of such other employees or applicants to individuals who do not otherwise have access to such information, unless such disclosure is in response to a formal complaint or charge, in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or is consistent with the contractor's legal duty to furnish information.

(4) The contractor will send to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding, a notice to be provided advising the said labor union or workers' representatives of the contractor's commitments under this section, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(5) The contractor will comply with all provisions of Executive Order 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the Secretary of Labor.

(6) The contractor will furnish all information and reports required by Executive Order 11246 of September 24, 1965, and by rules, regulations, and orders of the Secretary of Labor, or pursuant thereto, and will permit access to his books, records, and accounts by the administering agency and the Secretary of Labor for purposes of investigation to ascertain compliance with such rules, regulations, and orders.

(7) In the event of the contractor's noncompliance with the nondiscrimination clauses of this contract or with any of the said rules, regulations, or orders, this contract may be canceled, terminated, or suspended in whole or in part and the contractor may be declared ineligible for further Government contracts or federally assisted construction contracts in accordance with procedures authorized in Executive Order 11246 of September 24, 1965, and such other sanctions may be imposed and remedies invoked as provided in Executive Order 11246 of September 24, 1965, or by rule, regulation, or order of the Secretary of Labor, or as otherwise provided by law.

(8) The contractor will include the portion of the sentence immediately preceding paragraph (1) and the provisions of paragraphs (1) through (8) in every subcontract or purchase order unless exempted by rules, regulations, or orders of the Secretary of Labor issued pursuant to section 204 of Executive Order 11246 of September 24, 1965, so that such provisions will be binding upon each subcontractor or vendor. The contractor will take such action with respect to any subcontract or purchase order as the administering agency may direct as a means of enforcing such provisions, including sanctions for noncompliance:

Provided, however, that in the event a contractor becomes involved in, or is threatened with, litigation with a subcontractor or vendor as a result of such direction by the administering agency, the contractor may request the United States to enter into such litigation to protect the interests of the United States.

The applicant further agrees that it will be bound by the above equal opportunity clause with respect to its own employment practices when it participates in federally assisted construction work: *Provided,* That if the applicant so participating is a State or local government, the above equal opportunity clause is not applicable to any agency, instrumentality or subdivision of such government which does not participate in work on or under the contract.

The applicant agrees that it will assist and cooperate actively with the administering agency and the Secretary of Labor in obtaining the compliance of contractors and subcontractors with the equal opportunity clause and the rules, regulations, and relevant orders of the Secretary of Labor, that it will furnish the administering agency and the Secretary of Labor such information as they may require for the supervision of such compliance, and that it will otherwise assist the administering agency in the discharge of the agency's primary responsibility for securing compliance.

The applicant further agrees that it will refrain from entering into any contract or contract modification subject to Executive Order 11246 of September 24, 1965, with a contractor debarred from, or who has not demonstrated eligibility for, Government contracts and federally assisted construction contracts pursuant to the Executive Order and will carry out such sanctions and penalties for violation of the equal opportunity clause as may be imposed upon contractors and subcontractors by the administering agency or the Secretary of Labor pursuant to Part II, Subpart D of the Executive Order. In addition, the applicant agrees that if it fails or refuses to comply with these undertakings, the administering agency may take any or all of the following actions: Cancel, terminate, or suspend in whole or in part this grant (contract, loan, insurance, guarantee); refrain from extending any further assistance to the applicant under the program with respect to which the failure or refund occurred until satisfactory assurance of future compliance has been received from such applicant; and refer the case to the Department of Justice for appropriate legal proceedings.

4. DAVIS-BACON ACT

a. Standard. All prime construction contracts in excess of $2,000 awarded by non- Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. §§ 3141-3144 and 3146-3148) as supplemented by Department of Labor regulations at 29 C.F.R. Part 5 (Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction). See 2 C.F.R. Part 200, Appendix II(D). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week.

b. Applicability. The Davis-Bacon Act only applies to the Emergency Management Preparedness Grant Program, Homeland Security Grant Program, Nonprofit Security Grant Program, Tribal Homeland Security Grant Program, Port Security Grant Program, and Transit Security Grant Program. **It DOES NOT apply to other FEMA grant and cooperative agreement programs, including the Public Assistance Program.**

c. Requirements. If applicable, the non-federal entity must do the following:

i. The non-Federal entity must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal entity must report all suspected or reported violations to the Federal awarding agency.

ii. Additionally, pursuant 2 C.F.R. Part 200, Appendix II(D), contracts subject to the Davis-Bacon Act, must also include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. § 3145), as supplemented by Department of Labor regulations at 29 C.F.R. Part 3 (Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States). The Copeland Anti-Kickback Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non- Federal entity must report all suspected or reported violations to FEMA.

iii. Include a provision for compliance with the Davis-Bacon Act (40 U.S.C. 3141-3144, and 3146-3148) as supplemented by Department of Labor regulations (29 CFR Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction").

Suggested Language. The following provides a sample contract clause:

Compliance with the Davis-Bacon Act.

a. All transactions regarding this contract shall be done in compliance with the Davis-Bacon Act (40 U.S.C. 3141- 3144, and 3146-3148) and the requirements of 29 C.F.R. pt. 5 as may be applicable. The contractor shall comply with 40 U.S.C. 3141-3144, and 3146-3148 and the requirements of 29 C.F.R. pt. 5 as applicable.

b. Contractors are required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor.

c. Additionally, contractors are required to pay wages not less than once a week.

5. COPELAND ANTI-KICKBACK ACT

a. Standard. Recipient and subrecipient contracts must include a provision for
compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. 3145), as supplemented by Department of Labor regulations (29 CFR Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States").

b. Applicability. This requirement applies to all contracts for construction or repair work above $2,000 in situations where the Davis-Bacon Act also applies. **It DOES NOT apply to the FEMA Public Assistance Program.**

c. Requirements. If applicable, the non-federal entity must include a provision for compliance with the Copeland "Anti-Kickback" Act (40 U.S.C. § 3145), as supplemented by Department of Labor regulations at 29 C.F.R. Part 3 (Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States). Each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal entity must report all suspected or reported violations to FEMA. Additionally, in accordance with the regulation, each contractor and subcontractor must furnish each week a statement with respect to the wages paid each of its employees engaged in work covered by the Copeland Anti-Kickback Act and the Davis Bacon Act during the preceding weekly payroll period. The report shall be delivered by the contractor or subcontractor, within seven days after the regular payment date of the payroll period, to a representative of a Federal or State agency in charge at the site of the building or work.

Sample Language. The following provides a sample contract clause:

Compliance with the Copeland "Anti-Kickback" Act.

a. Contractor. The contractor shall comply with 18 U.S.C. § 874, 40 U.S.C. § 3145, and the requirements of 29 C.F.R. pt. 3 as may be applicable, which are incorporated by reference into this contract.
b. Subcontracts. The contractor or subcontractor shall insert in any subcontracts the clause above and such other clauses as FEMA may by appropriate instructions require, and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for the compliance by any subcontractor or lower tier subcontractor with all of these contract clauses.
c. Breach. A breach of the contract clauses above may be grounds for termination of the contract, and for debarment as a contractor and subcontractor as provided in 29 C.F.R. § 5.12."

6. CONTRACT WORK HOURS AND SAFETY STANDARDS ACT

a. Standard. Where applicable (see 40 U.S.C. §§ 3701-3708), all contracts awarded by the non-Federal entity in excess of $100,000 that involve the employment of mechanics or laborers must include a provision for compliance with 40 U.S.C. §§ 3702 and 3704, as supplemented by Department of Labor regulations at 29
C.F.R. Part 5. See 2 C.F.R. Part 200, Appendix II(E). Under 40 U.S.C. § 3702, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. Further, no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous, or dangerous.

b. Applicability. This requirement applies to all FEMA contracts awarded by the non- federal entity in excess of $100,000 under grant and cooperative agreement programs that involve the employment of mechanics or laborers. It is applicable to construction work. These requirements do not apply to the purchase of supplies or materials or

articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.

c. Suggested Language. The regulation at 29 C.F.R. § 5.5(b) provides contract clause language concerning compliance with the Contract Work Hours and Safety Standards Act. FEMA suggests including the following contract clause:

Compliance with the Contract Work Hours and Safety Standards Act.

(1) *Overtime requirements.* No contractor or subcontractor contracting for any part of the contract work which may require or involve the employment of laborers or mechanics shall require or permit any such laborer or mechanic in any workweek in which he or she is employed on such work to work in excess of forty hours in such workweek unless such laborer or mechanic receives compensation at a rate not less than one and one-half times the basic rate of pay for all hours worked in excess of forty hours in such workweek.

(2) *Violation; liability for unpaid wages; liquidated damages.* In the event of any violation of the clause set forth in paragraph (b)(1) of this section the contractor and any subcontractor responsible therefor shall be liable for the unpaid wages. In addition, such contractor and subcontractor shall be liable to the United States (in the case of work done under contract for the District of Columbia or a territory, to such District or to such territory), for liquidated damages. Such liquidated damages shall be computed with respect to each individual laborer or mechanic, including watchmen and guards, employed in violation of the clause set forth in paragraph (b)(1) of this section, in the sum of $27 for each calendar day on which such individual was required or permitted to work in excess of the standard workweek of forty hours without payment of the overtime wages required by the clause set forth in paragraph (b)(1) of this section.

(3) *Withholding for unpaid wages and liquidated damages.* The (**write in the name of the Federal agency or the loan or grant recipient**) shall upon its own action or upon written request of an authorized representative of the Department of Labor withhold or cause to be withheld, from any moneys payable on account of work performed by the contractor or subcontractor under any such contract or any other Federal contract with the same prime contractor, or any other federally-assisted contract subject to the Contract Work Hours and Safety Standards Act, which is held by the same prime contractor, such

sums as may be determined to be necessary to satisfy any liabilities of such contractor or subcontractor for unpaid wages and liquidated damages as provided in the clause set forth in paragraph (b)(2) of this section.

(4) *Subcontracts.* The contractor or subcontractor shall insert in any subcontracts the clauses set forth in paragraph (b)(1) through (4) of this section and also a clause requiring the subcontractors to include these clauses in any lower tier subcontracts. The prime contractor shall be responsible for compliance by any subcontractor or lower tier subcontractor with the clauses set forth in paragraphs (b)(1) through (4) of this section.

7. RIGHTS TO INVENTIONS MADE UNDER A CONTRACT OR AGREEMENT

a. Standard. If the FEMA award meets the definition of "funding agreement" under 37C.F.R. § 401.2(a) and the non-Federal entity wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the non- Federal entity must comply with the requirements of 37 C.F.R. Part 401 (Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements), and any implementing regulations issued by FEMA. See 2 C.F.R. Part 200, Appendix II(F).

b. Applicability. This requirement applies to "*funding agreements*," but it **DOES NOT apply to the Public Assistance**, Hazard Mitigation Grant Program, Fire Management Assistance Grant Program, Crisis Counseling Assistance and Training Grant Program, Disaster Case Management Grant Program, and Federal Assistance to Individuals and Households – Other Needs Assistance Grant Program, as FEMA awards under these programs do not meet the definition of "funding agreement."

c. Funding Agreements Definition. The regulation at 37 C.F.R. § 401.2(a) defines "funding agreement" as any contract, grant, or cooperative agreement entered into between any Federal agency, other than the Tennessee Valley Authority, and any contractor for the performance of experimental, developmental, or research work funded in whole or in part by the Federal government. This term also includes any

assignment, substitution of parties, or subcontract of any type entered into for the performance of experimental, developmental, or research work under a funding agreement as defined in the first sentence of this paragraph.

8. CLEAN AIR ACT AND THE FEDERAL WATER POLLUTION CONTROL ACT

a. Standard. If applicable, contracts must contain a provision that requires the contractor to agree to comply with all applicable standards, orders, or regulations issued pursuant to the Clean Air Act (42 U.S.C. §§ 7401-7671q.) and the Federal Water Pollution Control Act as amended (33 U.S.C. §§ 1251-1387). Violations must be reported to FEMA and the Regional Office of the Environmental Protection Agency. See 2 C.F.R. Part 200, Appendix II(G).
b. Applicability. This requirement applies to contracts awarded by a non-federal entity of amounts in excess of $150,000 under a federal grant.
c. Suggested Language. The following provides a sample contract clause.

Clean Air Act

1. The contractor agrees to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act, as amended, 42 U.S.C. § 7401 et seq.
2. The contractor agrees to report each violation to the **(name of applicant entering into the contract)** and understands and agrees that the **(name of the applicant entering into the contract)** will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.
3. The contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by FEMA.

Federal Water Pollution Control Act

1. The contractor agrees to comply with all applicable standards, orders, or regulations issued pursuant to the Federal Water Pollution Control Act, as amended, 33 U.S.C. 1251 et seq.

2. The contractor agrees to report each violation to the **(name of the applicant entering into the contract)** and

understands and agrees that the (**name of the applicant entering into the contract**) will, in turn, report each violation as required to assure notification to the Federal Emergency Management Agency, and the appropriate Environmental Protection Agency Regional Office.

3. The contractor agrees to include these requirements in each subcontract exceeding $150,000 financed in whole or in part with Federal assistance provided by FEMA.

9. DEBARMENT AND SUSPENSION

a. Standard. Non-Federal entities and contractors are subject to the debarment and suspension regulations implementing Executive Order 12549, *Debarment and Suspension* (1986) and Executive Order 12689, *Debarment and Suspension* (1989) at 2 C.F.R. Part 180 and the Department of Homeland Security's regulations at 2 C.F.R. Part 3000 (No procurement Debarment and Suspension).

b. Applicability. This requirement applies to all FEMA grant and cooperative agreement programs.

c. Requirements.

i. These regulations restrict awards, subawards, and contracts with certain parties that are debarred, suspended, or otherwise excluded from or ineligible for participation in Federal assistance programs and activities. See 2 C.F.R. Part 200, Appendix II(H); and 2 C.F.R. § 200.213. A contract award must not be made to parties listed in the SAM Exclusions. SAM Exclusions is the list maintained by the General Services Administration that contains the names of parties debarred, suspended, or otherwise excluded by agencies, as well as parties declared ineligible under statutory or regulatory authority other than Executive Order 12549. SAM exclusions can be accessed at www.sam.gov. See 2 C.F.R. § 180.530.

ii. In general, an "excluded" party cannot receive a Federal grant award or a contract within the meaning of a "covered transaction," to include subawards and subcontracts. This includes parties that receive Federal funding indirectly, such as contractors to recipients and subrecipients. The key to the

exclusion is whether there is a "covered transaction," which is any nonprocurement transaction (unless excepted) at either a "primary" or "secondary" tier. Although "covered transactions" do not include contracts awarded by the Federal Government for purposes of the nonprocurement common rule and DHS's implementing regulations, it does include some contracts awarded by recipients and subrecipients.

iii. Specifically, a covered transaction includes the following contracts for goods or services:
   1. The contract is awarded by a recipient or subrecipient in the amount of at least $25,000.
   2. The contract requires the approval of FEMA, regardless of amount.
   3. The contract is for federally-required audit services.
   4. A subcontract is also a covered transaction if it is awarded by the contractor of a recipient or subrecipient and requires either the approval of FEMA or is in excess of $25,000.

d. Suggested Language. The following provides a debarment and suspension clause. It incorporates an optional method of verifying that contractors are not excluded or disqualified.

Suspension and Debarment

(1) This contract is a covered transaction for purposes of 2 C.F.R. pt. 180 and 2 C.F.R. pt. 3000. As such, the contractor is required to verify that none of the contractor's principals (defined at 2 C.F.R. § 180.995) or its affiliates (defined at 2 C.F.R. § 180.905) are excluded (defined at 2 C.F.R. § 180.940) or disqualified (defined at 2 C.F.R. § 180.935).

(2) The contractor must comply with 2 C.F.R. pt. 180, subpart C and2 C.F.R. pt. 3000, subpart C, and must include a requirement to comply with these regulations in any lower tier covered transaction it enters into.

(3) This certification is a material representation of fact relied upon by **(insert name of recipient/subrecipient/applicant)**. If it is later determined that the contractor did not comply with 2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C, in addition to

remedies available to (**insert name of recipient/subrecipient/applicant**), the Federal Government may pursue available remedies, including but not limited to suspension and/or debarment.

(4) The bidder or proposer agrees to comply with the requirements of2 C.F.R. pt. 180, subpart C and 2 C.F.R. pt. 3000, subpart C while this offer is valid and throughout the period of any contract that may arise from this offer. The bidder or proposer further agrees to include a provision requiring such compliance in its lower tier covered transactions.

10. BYRD ANTI-LOBBYING AMENDMENT

a. Standard. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a Member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. § 1352. FEMA's regulation at 44 C.F.R. Part 18 implements the requirements of 31 U.S.C. § 1352 and provides, in Appendix A to Part 18, a copy of the certification that is required to be completed by each entity as described in 31 U.S.C. § 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the Federal awarding agency.

b. Applicability. This requirement applies to all FEMA grant and cooperative agreement programs. Contractors that apply or bid for a contract of $100,000 or more under a federal grant must file the required certification. See 2 C.F.R. Part 200, Appendix II(I); 31 U.S.C. § 1352; and 44 C.F.R. Part 18.

c. Suggested Language.
Byrd Anti-Lobbying Amendment, 31 U.S.C. § 1352 (as amended)

Contractors who apply or bid for an award of $100,000 or more shall file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, officer or employee of Congress, or an employee of a Member of Congress in connection with

obtaining any Federal contract, grant, or any other award covered by 31 U.S.C. § 1352. Each tier shall also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the recipient who in turn will forward the certification(s) to the awarding agency.

d. Required Certification. If applicable, contractors must sign and submit to the non-federal entity the following certification.

APPENDIX A, 44 C.F.R. PART 18 – CERTIFICATION REGARDING LOBBYING

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

1. No Federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or employee of an agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with the awarding of any Federal contract, the making of any Federal grant, the making of any Federal loan, the entering into of any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any Federal contract, grant, loan, or cooperative agreement.

2. If any funds other than Federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a Member of Congress, an officer or employee of Congress, or an employee of a Member of Congress in connection with this Federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying," in accordance with its instructions.

3. The undersigned shall require that the language of this certification be included in the award documents for all subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all subrecipients shall certify and disclose accordingly.

This certification is a material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than $10,000 and not more than $100,000 for each such failure.

The Contractor, 4Creeks, Inc., certifies or affirms the truthfulness and accuracy of each statement of its certification and disclosure, if any. In addition, the Contractor understands and agrees that the provisions of 31 U.S.C. Chap. 38, Administrative Remedies for False Claims and Statements, apply to this certification and disclosure, if any.

_____

Signature of Contractor's Authorized Official

_____

Name and Title of Contractor's Authorized Official

_____

Date

11. PROCUREMENT OF RECOVERED MATERIALS

a. Standard. A non-Federal entity that is a state agency or agency of a political subdivision of a state and its contractors must comply with Section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. See 2 C.F.R. Part 200, Appendix II(J); and 2 C.F.R. § 200.322.

b. Applicability. This requirement applies to all contracts awarded by a non- federal entity under FEMA grant and cooperative agreement programs.

c. Requirements. The requirements of Section 6002 include procuring only items designated in guidelines of the EPA at 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds
$10,000 or the value of the quantity acquired by the preceding fiscal year exceeded $10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.

d. Suggested Language.

i. In the performance of this contract, the Contractor shall make maximum use of products containing recovered materials that are EPA-designated items unless the product cannot be acquired—
    1. Competitively within a timeframe providing for compliance with the contract performance schedule;
    2. Meeting contract performance requirements; or
    3. At a reasonable price.

ii. Information about this requirement, along with the list of EPA-designated items, is available at EPA's Comprehensive Procurement Guidelines web site, https://www.epa.gov/smm/comprehensive- procurement-guideline-cpg-program.

iii. The Contractor also agrees to comply with all other applicable requirements of Section 6002 of the Solid Waste Disposal Act."

RECOMMENDED CONTRACT PROVISIONS

The Uniform Rules authorize FEMA to require additional provisions for non-Federal entity contracts. Although FEMA does not currently require additional provisions, **FEMA recommends** the following:

1. ACCESS TO RECORDS

a. Standard. All recipients, subrecipients, successors, transferees, and assignees must acknowledge and agree to comply with applicable provisions governing DHS access to records, accounts, documents, information, facilities, and staff. Recipients must give DHS/FEMA access to, and the right to examine and copy, records, accounts, and other documents and sources of information related to the federal financial assistance award and permit access to facilities, personnel, and other individuals and information as may be necessary, as required by DHS regulations *and* other applicable laws or program guidance. See DHS Standard Terms and Conditions: Version 8.1 (2018). Additionally, Section 1225 of the Disaster Recovery Reform Act of 2018 prohibits FEMA from providing reimbursement to any state, local, tribal, or territorial government, or private non-profit for activities made pursuant to a contract that purports to prohibit audits or internal reviews by the FEMA administrator or Comptroller General.

b. Suggested Language.

Access to Records. The following access to records requirements apply to this contract:

(1) The Contractor agrees to provide (**insert name of state agency or local or Indian tribal government**), (**insert name of recipient**), the FEMA Administrator, the Comptroller General of the United States, or any of their authorized representatives access to any books, documents, papers, and records of the Contractor which are directly pertinent to this contract for the purposes of making audits, examinations, excerpts, and transcriptions.

(2) The Contractor agrees to permit any of the foregoing parties to reproduce by any means whatsoever or to copy excerpts and transcriptions as reasonably needed.

(3) The Contractor agrees to provide the FEMA Administrator or his authorized representatives access to construction or other

work sites pertaining to the work being completed under the contract.

(4) In compliance with the Disaster Recovery Act of 2018, the (**write in name of the non-federal entity**) and the Contractor acknowledge and agree that no language in this contract is intended to prohibit audits or internal reviews by the FEMA Administrator or the Comptroller General of the United States.

2. CHANGES

a. Standard. To be eligible for FEMA assistance under the non-Federal entity's FEMA grant or cooperative agreement, the cost of the change, modification, change order, or constructive change must be allowable, allocable, within the scope of its grant or cooperative agreement, and reasonable for the completion of project scope.

b. Applicability. FEMA recommends, therefore, that a non-Federal entity include a changes clause in its contract that describes how, if at all, changes can be made by either party to alter the method, price, or schedule of the work without breaching the contract. The language of the clause may differ depending on the nature of the contract and the end-item procured.

3. DHS SEAL, LOGO, AND FLAGS

a. Standard. Recipients must obtain permission prior to using the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials. See DHS Standard Terms and Conditions: Version 8.1 (2018).

b. Applicability. FEMA recommends that all non-Federal entities place in their contracts a provision that a contractor shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval.

c. Suggested Language.

"The contractor shall not use the DHS seal(s), logos, crests, or reproductions of flags or likenesses of DHS agency officials without specific FEMA pre-approval."

4. **COMPLIANCE WITH FEDERAL LAW, REGULATIONS, AND EXECUTIVE ORDERS**

   a. Standard. The recipient and its contractors are required to comply with all Federal laws, regulations, and executive orders.

   b. Applicability. FEMA recommends that all non-Federal entities place into their contracts an acknowledgement that FEMA financial assistance will be used to fund the contract along with the requirement that the contractor will comply with all applicable Federal law, regulations, executive orders, and FEMA policies, procedures, and directives.

   c. Suggested Language.

   "This is an acknowledgement that FEMA financial assistance will be used to fund all or a portion of the contract. The contractor will comply with all applicable Federal law, regulations, executive orders, FEMA policies, procedures, and directives."

5. **NO OBLIGATION BY FEDERAL GOVERNMENT**

   a. Standard. FEMA is not a party to any transaction between the recipient and its contractor. FEMA is not subject to any obligations or liable to any party for any matter relating to the contract.
   b. Applicability. FEMA recommends that the non-Federal entity include a provision in its contract that states that the Federal Government is not a party to the contract and is not subject to any obligations or liabilities to the non-Federal entity, contractor, or any other party pertaining to any matter resulting from the contract.

   c. Suggested Language.

   "The Federal Government is not a party to this contract and is not subject to any obligations or liabilities to the non-Federal entity, contractor, or any other party pertaining to any matter resulting from the contract."

6. **PROGRAM FRAUD AND FALSE OR FRAUDULENT STATEMENTS OR RELATED ACTS**

   a. Standard. Recipients must comply with the requirements of The False Claims Act (31 U.S.C. §§ 3729-3733) which prohibits the submission of false or fraudulent claims for payment to the federal government. See DHS Standard Terms and Conditions: Version 8.1 (2018); and 31 U.S.C.

§§ 3801-3812, which details the administrative remedies for false claims and statements made. The non-Federal entity must include a provision in its contract that the contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to its actions pertaining to the contract.

b. Applicability. FEMA recommends that the non-Federal entity include a provision in its contract that the contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to its actions pertaining to the contract.

c. Suggested Language.

"The Contractor acknowledges that 31 U.S.C. Chap. 38 (Administrative Remedies for False Claims and Statements) applies to the Contractor's actions pertaining to this contract."

City Council Staff Report

Department: FIRE SERVICES | August 13, 2024

To: Mayor and City Council

From: Greg Chastain, Fire Chief

Subject: Resolution No. 2024- 60 Authorizing Subaward Agreement for FY 2023 State Homeland Security Grant (GC)

RECOMMENDATION

Council to approve Resolution No. 2024-60 authorizing Subaward Equipment Agreement with the County of Tulare for the purchase of (10) Kenwood radios for emergency vehicles in the amount of $40,000 from the FY 2023 State Homeland Security Grant Program.

EXECUTIVE SUMMARY

The City of Dinuba was awarded a State Homeland Security Grant totaling $40,000 to purchase (10) Kenwood radios for emergency response apparatus. The new radios will replace outdated radios that are no longer serviceable.

OUTSTANDING ISSUES

None.

DISCUSSION

Tulare County received grant funding from the California State Homeland Security Grant Program to enhance the capabilities of state and local first responders. As a subrecipient of grant funds, the Fire Department will use the funds to replace outdated radios in emergency response vehicles.

Resolution No. 2024-60 is enclosed herein as Attachment 'A'
The Subaward Equipment Agreement is enclosed herein as Attachment 'B'

FISCAL IMPACT

None.

PUBLIC HEARING

None.

ATTACHMENTS:

Attachment 'A'
Attachment 'B'

RESOLUTION 2024-60

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DINUBA AUTHORIZING THE FIRE DEPARTMENT TO USE FY 2023 STATE HOMELAND SECURITY GRANT SUBAWARD FUNDING FOR THE ACQUISITION OF (10) KENWOOD NXDN RADIOS

WHEREAS, the County of Tulare applied to the California Governor's Office of Emergency Services for a FY 2023 State Homeland Security Grant Program grant; and,

WHEREAS, as a sub-recipient of the sub award #2023-0042 grant, the City of Dinuba was awarded $40,000 from State funds through the FY 2023 California State Homeland Security Grant Program through Federal grants from the Department of Homeland Security; and,

WHEREAS, the monies are to be expended for the enhancement of services by the Fire Department to the betterment of the community by allowing the purchase of equipment,

NOW, THEREFORE, BE IT RESOLVED, the Dinuba City Council is hereby committed to ensure that these funds are properly expended as follows:

Fire Department Equipment- (10) Kenwood NXDN Radios

IN WITNESS THEREOF, I, Maribel Reynosa, Mayor of the City of Dinuba have hereunto set my hand and caused the great seal of the City of Dinuba to be affixed, on this _____ day of _____ two-thousand-twenty-four.

PASSED AND ADOPTED this ___ day of _____, 20_____ by the following vote:

AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:

_____
Mayor

ATTEST:

_____
City Clerk

Office of Emergency Services

5957 South Mooney Boulevard, Visalia, California 93277
(559) 624-8000 Telephone (559) 624-7499 Facsimile

August 1, 2024

Chief Dustin Espino
Dinuba City Fire Department
420 E Tulare St
Dinuba, CA 93618
DEspino@Dinuba.ca.gov

Subject: NOTIFICATION OF SUBRECIPIENT AWARD

FY 2023 State Homeland Security Grant Program (SHSGP)
Subaward #: 2023-0042, Cal OES ID: 107-00000
Subaward Period of Performance: 9/01/2023 to 5/31/2026

Dear Chief Espino,

Please accept this letter as the official subaward notification for the Dinuba Fire Department, UEI #: N4X5N69ZX1M4, from the FY 2023 State Homeland Security Grant Program.

A summary of your subaward follows:

- **Project 007** – (1) Kenwood NX-5700BK/5800BK VHF/UHF digital Transceiver with programming and encryption: $40,000.

  Please see the attached Grant Award Workbook page for the approved equipment and corresponding AEL number(s). Your agency has only been approved to purchase the equipment listed on the Grant Award Workbook page.

As a condition of funding, your agency must accept the Subaward Agreement regarding FY 2023 State Homeland Security Grant Program Funding for Equipment, Planning, Administration, Training and Exercises. This agreement must be signed by your governing body and accompanied by a copy of the governing body's resolution accepting the agreement.

For all grant-funded procurement, your agency must adhere to the terms contained within the above-referenced agreement, all relevant State and Federal laws and regulations. In particular, you must adhere to the most restrictive procurement standard on each topic, for each procurement, between the following:

a. Your jurisdiction's ordinances and formally adopted procurement policies.
b. State law; and
c. The Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Title 2, Code of Federal Regulations [CFR] Part 200, including but not limited to such sections as 2 CFR §200.320 "Methods of procurement to be followed")

For activities flagged for additional review on the Grant Award Workbook page (e.g., Environmental Planning and Historic Preservation, Allowability Requests, Aviation, Performance Bond, etc.), your agency shall not incur costs until you and Tulare County OES receive written approval from Cal OES removing the hold.

This subaward is subject to all provisions of 2 CFR Part 200, including Subpart F - Audit Requirements. Any funds received in excess of current needs, approved amounts, or those found owed as a result of a final review or audit, must be refunded to the State within 30 days upon receipt of an invoice.

All activities, invoices, and payments for the awarded activities must be dated within the performance period to be eligible for reimbursement. Reimbursement requested after April 30 of each year may be delayed until the following Fiscal Year; please plan accordingly and be prepared to accrue reimbursement if submitting during this time.

The final deadline for completed reimbursement requests to be submitted is February 27, 2026, to allow time for grant close-out activities.

Requests for reimbursement, questions, or information requests should be submitted to the OES Grant Administrator at OESGrants@tularecounty.ca.gov or at:

Office of Emergency Services
Tulare County HHSA
5957 South Mooney Boulevard
Visalia, California 93277

Sincerely Yours,

Sabrina Bustamante
Emergency Services Manager

2023 HOMELAND SECURITY GRANT AWARD

SUBAWARD #: 2023-0042, CAL OES ID: 107-00000

EQUIPMENT AWARD FOR THE DINUBA FIRE DEPARTMENT

Project	Description & Quantity	AEL# / Feedback Number	AEL Title / Activity	Discipline	Vendor 3 Quotes	Total Cost	Hold Trigger
007	(1) Kenwood NX-5700BK/5800BK VHF/UHF digital Transceiver with programming and encryption	06CP-01-MOBL	Radio, Mobile	FS	Motorola	$ 40,000	No
					TOTAL AWARD AMOUNT	**$ 40,000**	

City Council Staff Report

Department: CITY MANAGER'S OFFICE August 13, 2024

To: Mayor and City Council

From: Maria Alaniz, City Clerk/Human Resources Director

Subject: Resolution No. 2024-62 Approving the Memorandum of Understanding with the Dinuba Police Officers' Association (MA)

RECOMMENDATION

Council adopt Resolution No. 2024-62 approving the Memorandum of Understanding with the Dinuba Police Officers' Association.

EXECUTIVE SUMMARY

The City and Dinuba Police Officers' Association concluded negotiations on a new Memorandum of Understanding (MOU) for the term of July 1, 2024 through June 30, 2025. The Association signed the new agreement on July 22, 2024. The MOU is presented to the City Council for formal approval.

OUTSTANDING ISSUES

None.

DISCUSSION

The City's negotiating team held several meet and confer sessions with Police Officers' Association regarding a new Memorandum of Understanding. The existing MOU expired on June 30, 2024.

The Police Officers' Association agreed to the terms of a new MOU. The Police Officers' Association signed the MOU on July 22, 2024. The MOU is for the term of one-year effective July 1, 2024 through June 30, 2025. A full copy of the MOU is enclosed herein as Exhibit 'A', and the main provision are summarized as follows:

- One-year term (July 1, 2024 through June 30, 2025)
- A lump sum $1,500.00 effective July 1, 2024
- Increased uniform allowance from $1,070 to $1,260 for sworn employees

- Increased stand by pay for Detectives from $50 to $100

The City Council is being asked to adopt Resolution No. 2024-62 enclosed as Attachment 'A' approving the MOU and authorizing the City Manager to execute the agreement.

FISCAL IMPACT

The annual cost of the agreement is approximately $72,400.

PUBLIC HEARING

None required.

ATTACHMENTS:

A. Resolution No. 2024-62
Exhibit 'A' Dinuba Police Officers' Association Memorandum of Understanding

RESOLUTION No.2024-62

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF DINUBA,
APPROVING A MEET AND CONFER AGREEMENT TO THE MEMORANDUM OF UNDERSTANDING
WITH THE DINUBA POLICE OFFICERS' ASSOCIATION**

WHEREAS, negotiations have concluded between the City of Dinuba and the Dinuba Police Officers' Association;

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Dinuba, California, as follows:

1. The proposed agreement to the Memorandum of Understanding between the City of Dinuba and Dinuba Police Officers' Association is hereby approved.

2. The said memorandum is appended hereto as Exhibit 'A' and is hereby incorporated herein reference as set forth.

3. All provisions of prior Memorandum of Understanding, resolutions and ordinances not amended by said Meet and Confer Agreement (Exhibit 'A') shall remain in full force and effect.

4. It is hereby directed that all changes provided by said Meet and Confer Agreement (Exhibit 'A') shall be carried out and is effective herewithin the manner provided therein.

THEREFORE BE IT RESOLVED that this resolution is adopted and approved by the City Council of the City of Dinuba on this 13th day of August, 2024 by the following vote:

AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:

_____
Maribel Reynosa, Mayor

ATTEST:

_____
City Clerk

MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF DINUBA AND THE DINUBA CITY POLICE OFFICERS' ASSOCIATION

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I. AGREEMENT

This Memorandum of Understanding, hereinafter referred to as the "Understanding" is made and entered into at Dinuba, California, this 1st day of July by and between the City of Dinuba, hereinafter referred to as the "City" and the Dinuba City Police Officers' Association, hereinafter referred to as "Association" for and on behalf of the employees in the Association.

The provisions of this understanding shall be subordinate to any present or subsequent Federal or State Law. The term of this Understanding is from July 1, 2024 or ratification, whichever is later, to June 30, 2025.

PURPOSE: The purpose of this Understanding is to promote and provide harmonious relations, cooperation and understanding between the City and its employees covered herein and to set forth the full understandings reached as a result of meeting and conferring on hours, wages and working conditions in accordance with State law and City ordinances, rules and regulations.

SCOPE: This Understanding sets forth the full and entire Understanding of the City and the Association.

SEVERABILITY: Should any part of this Understanding be rendered or declared illegal or invalid by legislation or decree of a court of competent jurisdiction, this invalidation shall not affect the remaining portions of the Understanding.

MODIFICATION: Any agreement, alteration, understanding, variation, waiver or modification affecting any of the terms or provisions contained in this Understanding shall not be binding upon the City or the Association unless made and executed in writing by the City and the Association and, if required, approved by the City Council.

MUTUAL RESPONSIBILITY: The City and the Association recognize their mutual responsibility to provide the citizens those municipal services deemed appropriate by the City.

CITY RIGHTS: The City reserves, retains and is vested with, solely and exclusively, all rights which have not been expressly provided to the Association by specific provisions of this Understanding including but not limited to:

1) The nature and extent of services performed;
2) The employee's work weeks, shift plans and work hours;
3) The methods, means and personnel by which the City's operations are to be conducted; and
4) Such other decisions as may be necessary to organize and operate the City in the most efficient manner as determined by the City.

EMPLOYEE RIGHTS AND ASSOCIATION RIGHTS: The City recognizes the Association as the exclusive representative of Police Department employees. The City shall meet and confer with the Association on matters of pay, hours, and working conditions in accordance with State law and City policies, rules and regulations.

The City will designate a space within an employee work or break area for the Association to place a bulletin board. The Association will be responsible for the cost and maintenance of the bulletin board. The Association will remove inflammatory, slanderous, or otherwise inappropriate materials from the bulletin board.

Employees shall be free to participate in Association activities without interference, intimidation or discrimination in accordance with State law and City policies, rules and regulations.

The City shall notify the Association, in writing, of all new hires within ten (10) days after the initial hire date. The information provided shall contain name, job title, department, work location, work, home, and personal cellular phone numbers, personal email on file with the City and home address. Notwithstanding the foregoing, City shall not disclose the home phone number and/or home address of any employee who submits a written request that such

information remain private.

The City shall provide to the Association a list of all previously stated information for all bargaining unit members at least once every 120 days, with the exception of the home address and home phone of those employees who have requested in writing that their home address and home phone remain private.

When a new employee orientation/on boarding is scheduled, the Association will receive an invitation to such at least ten (10) days in advance of the scheduled date of orientation/on boarding, unless there is an unforeseeable urgent need requiring a shorter notice period, pursuant to California Government Code section 3556. City will allow the Association to meet with new employees hired into the bargaining unit for a reasonable amount of time during the employee orientation. An Association representative may be provided paid release time to attend the orientation so long as the release time will not create an operational/staffing issue and the paid release time will not result in overtime. In lieu of this meeting, the new employee orientation may take place with an Association representative at the department during a reasonable time period, on or about the new employee's date of hire.

Payment of dues or fees shall be by payroll deduction, after the City receives written authorization from the Association to make these deductions. The City will deduct the appropriate dues or fees as established and as may be changed from time to time by the Association, from the employee's pay and will remit such dues or fees to the Association.

Payroll deductions for new members authorizing dues deduction will become effective the first day of the pay period following the City's receipt of notice from the Association, or as soon thereafter as is practical. Payroll deductions will cease or be modified upon receipt of written certification from the Association that the employee has revoked or modified the deduction authorization for dues or fees. Revocations or modifications of authorizations will become effective the first day of the pay period following the City's receipt of notice from the Association, or as soon thereafter as is practical.

The Association agrees to maintain files containing authorization for dues deduction on behalf of employees, and to promptly provide proof of same, upon request of the City should a dispute over employee dues deduction arise.

In accordance with Government Code 1157.12, the Association agrees to hold the City harmless from all claims, demands, suits or other forms of liability that may arise against City for or on account of any deduction made from the wages of such employees pursuant to this MOU.

POLICIES AND PRACTICES: The Personnel Policies and Practices, as they exist now or as they may be amended through the meet and confer process, shall be applicable to employees unless superseded by any provisions of this Understanding.

II. INSURANCE

HEALTH INSURANCE: The City shall provide each employee a description of the current health insurance plan.

The City reserves the right to supply similar insurance benefits at the least costly method. In the event that the City should seek to change either the medical or dental insurance carriers, a representative of the Association will be placed on the committee to survey and make recommendations to the City Manager.

Each employee shall contribute towards the premiums of the health insurance. For fiscal year 2024/2025 the employee monthly contribution is $82.78. The contribution shall increase each year by the CPI (based on Consumer Price Index, All Urban Consumers, U.S. City Average, December to December). Because the amounts of the contributions change from year to year, the City shall provide employees with an updated cost of the premiums during open enrollment.

In the event that the City makes available alternate medical insurance plans, employees may elect to enroll into one of those plans during the open enrollment period. Employees will then be required to pay the employee portion of the premium, if any, that is specified at the time for that particular coverage.

DENTAL AND VISION INSURANCE: Commencing July 1, 2007, the employee will bear the costs above $100.00. The City shall provide each employee description of the current dental and vision insurance plans.

LIFE INSURANCE: The City shall provide term life insurance at least equal to the current policy in the amount equal to $1,000 for every $1,000 (or fraction) of annual salary; the City shall also provide coverage of accidental death or dismemberment benefits.

SHORT-TERM DISABILITY: The City shall provide employees with short-term disability at least equivalent to the current policy of up to 60% of employee's monthly earnings with a 60 day waiting period.

LONG-TERM DISABILITY: The City shall provide employees with long-term disability insurance at least equivalent to coverage of the current policy of up to 60% of employee's monthly earnings with a 180 calendar-day waiting period.

ADDITIONAL LIFE INSURANCE: The City shall deduct premium costs from employees' paychecks for additional life insurance in amounts and for plans that have been approved by the City at the employee's request.

UNEMPLOYMENT INSURANCE: The City pays the cost of Unemployment Insurance to provide employees a weekly income when out of work through no fault of the employee (layoff).

INDUSTRIAL INJURY OR ILLNESS: Industrial injury or illness benefits shall be payable in situations where employee's absence is due to industrial injury or illness as provided in California Worker's Compensation Law and City policies.

HEALTH CARE MANAGEMENT COMMITTEE: The Health Care Management Committee will reconvene and meet on a quarterly basis. The committee will be provided financial reports regarding the health insurance fund.

RETIREE HEALTH INSURANCE/MEDICARE SUPPLEMENT: Health and Dental insurance is available to employees upon retirement. Effective January 1, 2005, employees retiring from the City of Dinuba with at least 15 years of continuous full-time service to the City of Dinuba shall have 75% of their City employee medical/prescription plan premium, including dependent coverage, paid by the City. Existing employees as of June 30, 2004, shall be grandfathered in with recognition of prior years of service employed as a sworn officer or government law enforcement agency dispatcher. See details under "Forfeiture of Sick Leave" section.

RETIREE HEALTH INSURANCE/MEDICARE SUPPLEMENT: (con't) City pays 100% for retirees for the City of Dinuba's approved Medical Supplement plan. Retiree must have at least 15 years of continuous full-time service to the City and maintained continuous coverage under the City of Dinuba's health insurance plan. Existing employees as of June 30, 2004, shall be grandfathered in with recognition of prior years of service employed as a sworn officer or government law enforcement agency dispatcher.

The City will discontinue the Retiree Health Insurance and the Medicare Supplement for full-time employees hired on or after 9/1/14.

III. RETIREMENT

Employees shall be provided retirement benefits under the California Public Employees Retirement System (PERS).

Miscellaneous Classification	Retirement Program
Miscellaneous (Classic)	2% @ 55
Miscellaneous (New Member)	2% @ 62

The retirement formula is 2% @ 55 for miscellaneous employees for existing PERS members as of December 31, 2012.

Non-safety: Classic (not new to the CalPERS system on or after 1/1/13) employees shall contribute 6% towards PERS retirement contributions

Under Public Employees' Pension Reform Act (PEPRA), for miscellaneous "new members" on or after January 1, 2013, the retirement formula will be 2% @ 62. Effective 7/1/14, new members will contribute 50% of the total normal cost of the retirement plan.

Safety Classification	Retirement Program
Safety (Classic)	2% @ 50
Safety (New Members)	2.7% @ 57

The retirement formula is 2% @ 50 for safety employees for existing PERS members as of December 16, 2012.

Safety: Classic (not new to the CalPERS system on or after 1/1/13) employees shall contribute 12% towards PERS retirement contributions. Employee who meet the definition of a CalPERS classic employee will pay the full employee PERS contribution of 9%. The employee shall pay an additional 3% toward the employer contribution, for a total of 12%.

Under Public Employees' Pension Reform Act (PEPRA), for safety "new members" on or after January 1, 2013, the retirement formula will be 2.7% @ 57. Effective 7/1/14, new members will contribute 50% of the total normal cost of the retirement plan.

Specific details regarding these retirement plans are available to employees from either the Payroll or Human Resource Services Departments. The City shall provide each employee with a description of the retirement plan covering their classification.

IV. SICK LEAVE

STATEMENT OF POLICY: Sick leave shall not be considered as a privilege which an employee may use at his/her own discretion, but shall be granted only for bona fide necessity as defined herein.

ELIGIBILITY OF SICK LEAVE:

a) All regular and probationary full-time employees upon completion of 30 calendar days of continuous service shall be eligible for sick leave with pay.

b.) Employees accrue sick leave from the first day of employment and may use sick leave as it accrues in accordance with City policy.

c) Temporary or part-time employees shall not be eligible for sick leave with pay, under this policy. Refer to the Paid Family Leave

ACCRUAL OF SICK LEAVE: Sick leave shall be accrued and credited biweekly from the first day of employment by all regular full-time employees who are on a pay status. Sick leave shall accrue at the rate of four (4) hours per pay period (based on 26 pay periods/year).

ACCUMULATION OF SICK LEAVE: Sick leave may be accumulated by all full-time employees for an unlimited number of days.

SICK LEAVE INCENTIVE: In addition to current accrual rates (4 hours per pay period), on June 30 of each year if the sick leave balance is a certain level, then additional hours of leave will be added on July 1(see below). Eligibility is renewed each year; the additional days are not granted if the leave balance falls below the incentive level.

Sick leave accrual balances of 500 hours or more receive 16 hours

Sick leave accrual balances of 1000 hours or more receive 32 hours

HOLIDAYS WITHIN SICK LEAVE: Observed holidays occurring during sick leave shall not be counted as a day of sick leave.

DEPLETION OF SICK LEAVE: Certification of the need for medical leave must be obtained from a physician. Leave must be recommended by the Department Director and approved by the City Manager. Refer to Family Leave Police #95-05. If the employee is unable to return to work at the end of this period, he/she must request further medical leave which will be subject to approval by the City Council. If further leave is granted, the employee must notify the City of his/her intent to return to work every 30 days. If further leave is not granted. the employee's service with the City shall be considered terminated.

Disability retirement from City service shall be subject to the terms and conditions of the City's retirement system.

FORFEITURE OF SICK LEAVE: Employees leaving City service shall forfeit all accumulated sick leave except:

a.) Upon retirement, an employee may choose to be paid for up to 66 days of accumulated sick leave at employee's rate of pay at retirement; or to cash in total sick leave accumulation at employee's rate of pay at retirement and put the money in trust with the City to be used to pay medical and dental insurance premiums (at City's rate) until retiree becomes entitled to Medicare.

FORFEITURE OF SICK LEAVE: (continued)

If amount is exceeded before entitlement to Medicare, retiree has the option of paying the premiums to the City for insurance coverage or dropping coverage. If money in the employee's trust account is not depleted prior to entitlement to Medicare, the money shall be removed from the trust account and revert back to City use.

c) An employee with a minimum of five years of continuous service shall be entitled to 50% of up to 60 days of accumulated sick leave with a maximum of 30 paid days at employee's current rate of pay.

ILLNESS WHILE ON VACATION: An employee who becomes ill while on vacation may have such period of illness charged to his/her accumulated sick leave instead of vacation provided that:

a) Immediately upon return to duty, the employee submits to the Department Director a written request for sick leave and a written statement signed by the employee's physician confirming the illness and providing dates of the illness;

b) The Department Director recommends and the Human Resources Manager/City Manager approves the granting of such leave.

DEDUCTION OF SICK LEAVE: Sick leave shall be deducted at the rate of one hour sick leave for each hour absent; less than one hour used will be charged as one full hour. After one full hour off, time in less than one-half hour increments will be charged to the next hour.

MEDICAL CERTIFICATION: An employee who is absent longer than five work-days may require a medical certification. A medical certification may be required regardless of length of absence at the request of Human Resources if sick use abuse is suspected.

USAGE OF SICK LEAVE: Sick leave may be used as needed and approved, to the point of depletion, at which time the employee will no longer receive pay for sick leave. Sick leave may be taken for:

a) The employee's own diagnosis, care, or treatment of an existing health condition or preventive care;

b) The diagnoses, care or treatment of an existing health condition or preventive care for an employee's family member including:
- Child (including a biological, adopted, or foster care child, stepchild, legal ward, or a child to whom the employee stands in loco parentis.)
- Spouse or Registered Domestic Partner
- Parent (including biological, adopted, or foster parent, stepparent, or legal guardian of an employee or the employee's spouse or register domestic partner, or a person who stood in loco parentis when the employee was a minor child.)
- Grandparent
- Grandchild
- Sibling.

c) To obtain relief or services related to being a victim of domestic violence, sexual assault, or stalking;

d) Death of a member of employee's family listed above, or close relative (leaves should not exceed five working-days for any one death).

V. VACATION LEAVE

VACATION ACCRUAL: Each full-time regular and probationary employee shall accrue and have vested vacation leave with pay as follows:

1-5 years service	3.08 hours biweekly	10 days/year
6-10 years service	4.62 hours biweekly	15 days/year
11-15 years service	5.23 hours biweekly	17 days/year
16+ years service	6.15 hours biweekly	20 days/year

Vacation time accrues from the date of hire at biweekly rates consistent with the above schedule.

USE OF VACATION: Vacation time may be taken in increments of one-hour when approved by the Department Manager.

SCHEDULING OF VACATION: Vacation scheduling shall be done departmental with regard to the employee's desires and needs, however, vacations shall be scheduled and approved by the Department Director so as to not interfere seriously with or impair departmental efficiency. Seniority will be considered should there be a conflict of dates within the department.

HOLIDAYS WITHIN VACATION LEAVE: If a holiday falls within a scheduled vacation period, vacation hours will not be charged against employee.

ILLNESS WITHIN VACATION LEAVE: Employees who become ill or injured during annual vacation leave may have such periods of illness charged to his/her accumulated sick leave instead of vacation provided the requirements are met as stated in the "Sick Leave" rule.

MAXIMUM ACCRUAL OF VACATION: Vacation time shall not exceed an accumulated amount of two hundred (200) hours.

In order to facilitate the transition to the enforcement of this maximum accrual of vacation hours, following ratification and City Council approval of this agreement, any bargaining unit member with 200 hours or more of accumulated vacation shall be allowed to accumulate additional vacation time consistent with past practice. However, effective June 15, 2021, the 200 hours maximum accrual will be effective for all bargaining unit employees, and any bargaining unit employee who has accumulated up to or beyond the maximum accrual amount shall not accumulate any more hours unless they fall below the maximum accrual limit. Also effective upon ratification and approval of this agreement, any bargaining unit members who has accumulated less than 200 hours shall be subject to the 200 hours maximum accrual limit.

VACATION BUY BACK: On a fiscal year basis, July through June. employees may cash out actual vacation leave time provided the following conditions are met:

a) Accumulated vacation time shall be in excess of 120 hours;

b) Cash-out shall be at a ratio of one week vacation per one week vacation cash-out, up to a maximum of two (2) weeks per year;

c) Requests for vacation cash-out shall be approved by the City Manager no later than two weeks before the start of the vacation leave;

d) Requests for vacation cash-out shall be made in writing by the Police Chief and forwarded to the Finance Director no later than two weeks before the start of the approved vacation leave.

VACATION & LEAVES OF ABSENCE: No personal leave of absence without pay for more than one day shall be granted as long as the employee has accumulated vacation.

PAYMENT FOR VACATION LEAVE UPON SEPARATION: Employees who terminate or retire shall be paid for any accrued vacation at the employee's current rate of pay.

VACATION DONATION POLICY: This policy provides a procedure for employees to donate vacation time to another employee within the Association in accordance with the Vacation Donation Policy. The City reserves the right to modify the policy as required and upon discussion with the Association. Refer to Vacation Donation Policy for Dinuba Police Officers' Association.

VI. HOLIDAYS

The following holidays are to be recognized by the City:

a) Independence Day (July 4)
b) Labor Day (First Monday in September)
c) Veteran's Day (November 11)
d) Thanksgiving Day (Fourth Thursday in November)
e) Day after Thanksgiving
f) Christmas Eve
g) Christmas Day
h) New Year's Day
i) Martin Luther King (Third Monday in January)
j) President's day (Third Monday in February)
k) Memorial Day (Last Monday in May)
l) Two floating holidays to be accrued on July 1 and used before June 30 of the following year.

Police Department shift personnel will be granted the approved holidays; the only exception being that Christmas Eve and Martin Luther King holidays shall be treated as floating holidays for a total of four (4) floating holidays (32 hours).

The four floating holidays (32 hours) are to be accrued on July 1, and used before June 30 of the following year. The floating holiday hours may be requested by employees at any time during the fiscal year; requests shall be granted at the discretion of the Police Chief so as not to impair department efficiency.

If the City is unable to accommodate the employee by June 30 of the following year, and proper notice has been given by the employee, the City will reimburse at straight time for properly requested but unused floating holidays denied by the City.

Fixed holidays for non-shift personnel shall be observed on the holiday. If any of the foregoing holidays fall on a Saturday, the preceding Friday shall be observed as a holiday. If any of the foregoing holidays fall on a Sunday, the Monday following shall be observed as a holiday. To earn paid holiday, an employee must be on paid status on the work day before and after the holiday.

Employees eligible for holiday pay will be paid for eight (8) hours holiday pay and time and one-half for each fixed holiday, whether or not they work the holiday, providing that employee has been paid for 40 hours in the work week. Shift employees working on the holiday receive straight time for the hours worked in addition to the eight hours holiday pay. Shift employees taking a vacation or sick day on the holiday receive the holiday pay but also deduct the leave from the leave balance. Shift employees on light duty working an eight hour shift do not receive holiday pay but rather receive the holiday off as a regular 8:00-5:00 employee.

Administrative and Special Assignment personnel working a holiday do not receive holiday pay but are granted a day off in lieu of the holiday.

Employees hired after July 1 shall receive credit for floating holidays on a pro-rated basis.

VII. LEAVES WITH PAY

All employees shall be granted leaves of absence with pay for the following:

Jury Duty: Employees required to report for jury duty shall be granted a leave of absence with pay from their assigned duties until released by the court, provided the employee remits to the City all fees received for such duties other than employee's expenses and mileage within 30 calendar days from termination of the jury service.

Subpoenas: Employees who are subpoenaed to appear as witness in behalf of the City shall be granted leaves of absence with pay from their assigned duties until released. The employee shall remit all fees received for such appearances to the City within 30 calendar days from the termination of his/her service (employee's expenses and mileage are not considered fees).

Court Appearances: Employees who must appear in court resulting from their official duties shall be granted leaves of absence with pay from their assigned duties until released by the court.

Military: Refer to the Military Leave Policy #96-05.

VIII. LEAVES OF ABSENCE WITHOUT PAY

Leaves of absence without pay may be granted for pregnancy, in case of emergency or need, or where such absence would not be contrary to the best interests of the City. Such leaves should be regarded as a privilege and not a right. There should also be the expectation that the employee will return to City employment at the expiration of such leave. For leaves that qualify for protected leave status (Family Medical Leave Act (FMLA), California Family Rights Act (CFRA), Pregnancy Disability Leave (PDL), etc.), employees must exhaust available accrued leave before requesting leave without pay.

PROCEDURE TO REQUEST LEAVE OF ABSENCE:

1) Employee shall submit a written request for leave to his/her Department Director;
2) Department Director shall make a recommendation on granting the leave to the City Manager;
3) Requested leaves of less than 30 working-days may be approved in writing by the Department Director; requested leaves of 30 or more working-days must have City Manager's approval

LEAVE OF ABSENCE LESS THAN 30 WORKING-DAYS: When a leave of absence is less than 30 working-days, there is no adjustment to employee's benefits, seniority or anniversary date.

LEAVE OF ABSENCE 30 WORKING-DAYS OR MORE: An employee on a leave of absence of 30 or more working-days:

1) Ceases to accrue sick leave and vacation time on the 30th day;
2) Loses all insurance benefits beginning on the first day of the next month after the month in which the 30th day falls. If permitted by the City's current insurance carrier, the employee may keep the policy in force by paying the City for the cost of the insurance premium;
3) Shall have his/her seniority status adjusted to allow for the time over 30 days spent on leave;
4) Shall have his/her anniversary date set back by the number of days spent on leave from the 30th day;
5) Shall not have such leave considered as a "break in service" in regard to continuous service for pay off of sick leave upon separation from City service;
6) In no case shall a leave of absence exceed six (6) calendar months, unless otherwise required by law.

RETURNING TO WORK AFTER LEAVE OF ABSENCE: Upon expiration of a regularly approved leave of absence or within a reasonable period of time after notice to return to duty, the employee shall be reinstated in the position held at the time leave was granted. Failure on the part of an employee on leave to report promptly at its expiration or within five (5) working-days after notice to return to duty shall be cause for discharge. The depositing in the United States mail of a first class letter, postage paid, addressed to the employee's last known place of address shall be reasonable notice of termination.

IX. EDUCATIONAL ASSISTANCE

A voluntary vocational training program is available to all employees and is designed to give employees incentive to improve skills within the job classification held and to improve work performance. Regular fulltime employees are eligible for class(es) or course(s) that are work related and/or working towards a degree from an accredited school.

TUITION REIMBURSEMENT: Prior to registration of course(s), the class(es) or course(s)must be approved in writing by the Department Director and City Manager or designee to qualify for this educational benefit.

The City agrees to pay for employees' tuition, books, and fees (up to $750/fiscal year for a two year degree and $1,000/fiscal year for a four year degree, maximum reimbursement $1,000/fiscal year) relative to courses that are job-related or are of benefit to the City. Employee must show proof of completion of the course(s) with a satisfactory grade before reimbursement will be granted.

Employees may apply for job-related vocational training costs through their Department Director on forms provided by Human Resource; reimbursement for vocational training is to be handled through the normal budget process.

Classes required by the City shall be paid for by the City.

X. OVERTIME

POLICY: It is the policy of the City that overtime work be kept to the minimum consistent with protection of life, property and the efficient operation of the departments and activities of the City. No employee will be scheduled for or paid overtime as a means of increasing his/her earnings above the limits imposed by the approved salary range of the employee's position, nor shall the employees of a department be scheduled for overtime on a continuing basis. The basis of overtime is to provide a means of meeting occasional emergencies on a temporary basis without hiring additional employees.

Overtime shall be approved in advance by the Department Director.

OVERTIME COMPENSATION: Compensation for overtime earned shall be paid at a rate of time and one-half for each period of overtime except where compensatory time off is granted in accordance with current laws. Overtime compensation shall be at time and one-half for paid status time over 40 hours each work week. (Paid status includes all paid leaves.)

Employees called out shall be paid for a minimum of two hours overtime.

Employees may accumulate compensatory time off to a maximum of 80 hours. Compensatory time off will be earned at the rate of time and one-half for paid status time over 40 hours each week.

Annually, employees may cash-out compensation time up to a maximum of 80 hours under the following conditions:

1. The compensation time cash-out request is made prior to December 31st; and

2. The requested compensation time cash-out shall be for compensation time earned during the fiscal year it is being requested; or

3. In the event of no cost-of-living adjustment in the preceding fiscal year, the requested compensation time cash-out may be for compensation time earned during the preceding fiscal year as the intent of this benefit is not to cash-out compensatory time at a higher rate than it was earned.

DETECTIVE STANDBY: To be paid at the following rates:

5:00 p.m. Friday to Midnight Saturday:	$100
Midnight Saturday to 7:00 a.m. Monday:	$100

CALL-OUTS: All call-outs will be a two (2) hour minimum for all employees including employee on standby duty. Each call-out will be paid at one and one-half (1½) times the employee's current wage rate.

CONDITIONS OF LOCAL PERIOD OR DISASTER: In case of disasters, state of extreme emergency or local peril, the overtime procedures herein established shall not be in effect and compensation procedures will be determined at that time for such conditions.

COMP TIME CASH-OUT TIME PERIOD: Compensation time cash-out requests shall be submitted during the period of July 1through December 31. Requests submitted outside this time period shall be disallowed.

REASONABLE NOTICE FOR COMP TIME USAGE: Employees shall provide at least five (5) working days notice to the supervisor when requesting CTO. The supervisor has the discretion to waive the 5-day notice. The employee agrees to consult with the supervisor to ensure staffing needs will be met.

XI. SALARY

SALARY:

One-time lump sum amount of $1,500 effective July 1, 2024 to each member of the bargaining unit.

Should the City be faced with a major crisis that would have a severe financial effect on budget projections, the City would retain the right to reopen salary negotiations with the Association.

CLASSIFICATION PLAN: The Classification Plan shall be maintained and reviewed.

FIELD TRAINING OFFICER (FTO)/COMMUNICATIONS TRAINING OFFICER (CTO) PAY: Officers working in the capacity of a POST certified field training officer or dispatchers working in the capacity of a POST certified communications training officer shall receive additional compensation of 5% of their base hourly rate of pay while performing POST certified FTO/CTO duties. All duties shall be in compliance with POST and departmental guidelines, procedures, and policies.

INCENTIVES: The City shall pay incentives to non-probationary employees in the following amounts and subject to the provisions of the paragraph:

- Educational Degree Incentive Pay (2% for AA/AS, 4% for BA/BS, not to exceed 4%) The Police Department shall certify to Human Resource on the Personnel Action Notice form those employees that are eligible for educational degree pay. The effective date of the pay shall be the date the department receives and approves documentation of said degree.

- Certificate Incentive Pay (2% for Intermediate POST Certificate, 4% for Advanced Certificate, not to exceed 4%) **POST CERTIFICATION REQUIREMENTS WILL BE USED.** The Police Department shall certify to Human Resource on the Personnel Action Notice form those employees that are eligible for certification pay. The effective date of the pay shall be the date the department receives and approves documentation of said certification.

- Bi-lingual Pay (3%) Employees successful through a bi-lingual (English/Spanish) proficiency examination as administered by the City. Testing shall be conducted once per year as designated by the City. The effective date of the pay shall be the subsequent January 1st. Candidates canceling or failing to appear to the testing appointment shall be allowed to test during the next annual testing period.

- Assignment Pay (5% for Detective, K9, School Resource Officer, Gang, Motors)

- Retention Pay:
  - Upon successful completion of assignment, with satisfactory performance evaluations, the officer is eligible to retain 2.5% of their base salary while in the Police Officer classification.
  - Upon successful completion of the second assignment, with satisfactory performance evaluations, the officer is eligible to retain an additional 2.5% for a total of 5% of their base salary while in the Police Officer classification.

  Refer to Assignment Pay Retention Compensation Pay Policy

In no event, shall any employee of the bargaining unit receive more than 5% of salary for total aggregate incentive pay.

3/12 WORK WEEK: Patrol Sergeants shall work a 3/12 work week schedule. Detective Sergeant and

Administrative Sergeant shall work a 5/8 work week schedule. Management retains the right to set the schedule.

K9 MAINTENANCE: K9 Officer(s) will receive 10 hours of overtime for compensation for time spent performing K9 maintenance duties, includes but not limited to, feeding, grooming, off duty training, exercising, transporting, obtaining veterinary care, purchasing food and supplies.

K9 DOG: The K9 is the property of the City of Dinuba, however upon the retirement of the K9 from police work, the Officer shall have the first right to purchase from the City the K9 at the purchase price of $1.

K9 OFFICER TAKE HOME VEHICLE: The K9 Officers will be allowed to take home a vehicle if they live up to 50 miles from the City of Dinuba.

OUT OF CLASSIFICATION (Acting Pay): Employees shall receive 5(5%) percent out-of-class for performing the majority of their assigned duties at levels significantly above their current job classification for a period exceeding thirty (30) calendar days.

XII. MISCELLANEOUS

AMBULANCE SERVICE: City to accept insurance consignment as payment in full for ambulance services rendered for all full-time employees, their dependents (dependents as specified in insurance coverage), and retirees covered under the City's medical plan.

ASSOCIATION TRAINING: City will provide up to three (3) elected DPOA Officers (President, VP, Secretary, Sergeant at Arms) subject to Department approval/staffing concerns with three (3) days in a paid leave status to attend training related to elected offices in the Association, such as MMBA, etc.

COURT STANDBY: All employees that are subpoenaed to court and placed on call on the employee's day off, shall be compensated a minimum of 3 hours of overtime for Standby. In the event that an employee is "called out" to court, the minimum of 3 hours of overtime shall apply rather than minimum for "call out" pay.

DAYLIGHT SAVING TIME FOR SWORN POSITION: In Spring, all officers working swing or graveyard will report to duty one hour before their normal shift start time to accommodate the one hour difference.

In Fall, all officers working swing shift will leave one hour early so not to accumulate overtime. Graveyard shift officer will come in one hour later than their normal start time to accommodate the loss of time.

EMPLOYEE ASSISTANCE PROGRAM (EAP): The EAP is extended as a benefit to all employees and their immediate families. EAP assessment and referral sessions and counseling provided by the EAP office are limited to the current policy. Services not provided by the EAP office or EAP counseling provided beyond the current policy are at the expense of the employee.

LICENSES & CERTIFICATES: Licenses and certificates required by the City shall be paid for by the City.

NON-SMOKING AGREEMENT: As a condition of employment, all employees represented by the Dinuba Police Officers' Association hired after July 1, 2004, shall be non-smokers. All job bulletins will specify that only non-smokers need apply. Employees hired under this provision must sign a statement affirming that, as a condition of employment, he/she will refrain from smoking on or off duty. Violation of the agreement may be considered good cause for dismissal.

NOTARY SERVICE: Employees are granted free notary service; this service is provided at City Hall.

QUARTERLY MEETINGS: City agrees to meet with representatives of the DPOA on a quarterly basis to facilitate and foster a better line of communication.

PEACEFUL PERFORMANCE CLAUSE: The parties hereto recognize and acknowledge that the services performed by the City employees covered by this Agreement are essential to the public health, safety, and general welfare of the residents of the City of Dinuba.

In the event of any work stoppage, during the term of the agreement, whether by the Association or by any member of the bargaining unit, the Association by its officers, shall immediately declare in writing and publicize that such work stoppage is illegal and unauthorized, and further direct its members in writing to cease the said conduct and resume work. Copies of such written notice shall be personally served upon the City. In the event of any work stoppage, the Association shall promptly and in good faith perform the obligations of this paragraph, and providing the Association had not otherwise authorized, permitted or encouraged such work stoppage, the Association shall not be liable for any damages caused by the violation of the provision. However, the City shall have the right to discipline, to include discharge, any employee who instigates, participates in, or gives leadership to, any work stoppage activity herein prohibited, and the City shall have the right to seek full legal redress, including damages, as against any such employee.

PROTECTIVE EQUIPMENT (BULLETPROOF VEST): Starting July 1, 2007, the City will provide all Police Officers, as defined in Penal Code Section 830.1, a level III protective vest at no cost to the employee. During the term of this agreement after the expiration date of the safety vest or if the protective vest is damage, the City will replace the vest at no cost to the Officer. The Association and the City mutually agree to seek grant funds and donations for the replacement of the vests.

SCHEDULING: City will provide flexible schedules of the duty hours to accommodate those personnel wishing to take educational courses (subject to the needs of the department).

SHOOTING RANGE: City to pay for utility costs at the police shooting range effective January 1, 1989. Association to provide all normal maintenance of grounds.

UNIFORM ALLOWANCE: Employee entering the City service in the Police Department shall be outfitted with appropriate uniforms at City expense. Annually thereafter Sworn employees shall be paid $1,260/fiscal year Uniform Allowance and non-sworn shall be paid $750/fiscal year Uniform Allowance. A utility type jacket shall be part of the Dispatcher uniform; City shall provide a utility type jacket for full-time Dispatcher employees hired at the time the new employee is outfitted with uniforms. Said Uniform Allowance is for the maintenance and replacement of their uniform. The Allowance shall be paid twice a year, in July and January based on a fiscal year. The uniform allowance shall be paid with a separate check for sworn and non-sworn employees.

The Allowance is paid in advance; employees leaving employment before the end of the six-month advancement period shall reimburse the City on a pro-rated basis; the reimbursement may be deducted from employee's last paycheck or by other authorized payment plan.

WELLFITNESS INCENTIVE: Employees who successfully complete the Safety Cash Value Reimbursement Program will receive a maximum of $350 for full-time employees and $200 for part-time employees to be payable in December. This program is designed to promote employees' overall health and well-being by completing an annual physical, dental exam, vision exam, certifying the non-use of a tobacco substance, attending designated city trainings and by receiving a city provided flu shot. Refer to the Safety Cash Value Reimbursement Policy.

SIGNATURES

For the City

Karina Solis 7/22/2024
Karina Solis Date

7/22/2024
Daniel James Date

Maria Alaniz 7/22/2024
Maria Alaniz Date

For the Association

7/22/2024
Jacob Aguilar Date

City Council Staff Report

Department: FINANCE SERVICES | August 13, 2024

To: Mayor and City Council

From: Karina Solis, Administrative Services Director

Subject: Approval of Specialized Legal Services Agreement with Dakessian Law (KS)

RECOMMENDATION

Council to approve the continuance of Specialized Legal Services with Dakessian Law for legal services related to the California Department of Tax and Fee Administration (CDTFA) audit.

EXECUTIVE SUMMARY

The City retained the firm of Dakessian Law in March of 2024 for specialized legal services in relation to the CDTFA audit. The agreement was executed by the City Manager as it fell under the threshold for requiring City Council approval. Since then, the City has utilized the services of Dakessian law and will continue to need their specialized legal services throughout settlement discussion with the CDTFA.

OUTSTANDING ISSUES

None.

DISCUSSION

Dakessian Law is a specialized State and Local Tax Law firm that the City retained to assist existing counsel with navigating the intricacies of sales tax in relation to an audit of the City of Dinuba's sales tax by the CDTFA. The City Manager was able to execute the agreement with the law firm as it was within the City Manager's purchasing threshold to authorize the agreement. The need for specialized legal counsel continues as the City navigates the settlement process with the CDTFA, and therefore is requesting council's approval to continue engaging with Dakessian Law for the duration of the time that it takes for the City and the CDTFA to come to an agreement.

The legal matter with the CDTFA is specialized in nature, therefore, section F of the City's Purchasing Policy applies in that no competitive bidding is required to secure services that are specialized.

For the reasons stated, staff is recommending that the City Council approve the continuance of services with Dakessian Law. All terms of the agreement including rates remain unchanged. A copy of the agreement is enclosed herein as Attachment 'A'.

FISCAL IMPACT

The cost of legal services is included in the 2024-25 budget.

PUBLIC HEARING

None.

ATTACHMENTS:

A. Legal Services Agreement - Dakessian Law

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650.609.2200

Mardiros H. Dakessian
Direct Phone: 213.516.5510
Email: marty@dakessianlaw.com

March 26, 2024

VIA EMAIL: lpatlan@dinuba.ca.gov

Mr. Luis Patlan
City Manager
City of Dinuba
405 E. El Monte Way
Dinuba, CA 93618

Re: Engagement Letter

Dear Mr. Patlan:

Below is our form of engagement letter, provided to you in accordance with the Rules of Professional Conduct for the California State Bar. Please review the letter and, if acceptable, sign and return one copy to me and retain one for your files. If you have any questions or require modifications, do not hesitate to first contact me.

1. **Scope of Representation.** The purpose of this letter agreement is to confirm the terms and conditions under which DAKESSIAN LAW, LTD. (the "Firm," "we," "us," and "our") will undertake to represent THE CITY OF DINUBA ("Client," "you," and "your") for legal representation and counsel, as directed and requested, with respect to Client's ongoing local tax reallocation dispute with the California Department of Tax and Fee Administration ("CDTFA") and numerous municipalities. We will not be responsible for matters being handled by other counsel; matters that Client has not decided to pursue; or matters that Client will handle on their own. The Client may request additional services to the scope of work, but that will only occur following a specific direction from Client to do so and agreement to the fees associated therewith.

2. **Staffing.** Although I will be principally responsible for this engagement, it is possible that other Firm lawyers may become actively involved, including, but not limited to associate attorneys, Of Counsel attorneys, contract attorneys, and when appropriate, paralegal personnel may also be used. I will advise you in advance should any other attorney support be required. If, at any time, you have any questions, concerns or criticisms regarding any person from our Firm that is working on this engagement, please contact me immediately.

3. **Fees.** Our fees will be based on the time devoted to the representation, and the billing rates charged by each attorney. The hourly rates of attorneys and other members of our professional staff provide the principal basis for billing for our services. My time is billed at $1,050 an hour. Current rates for other lawyers who will work on the Engagement, range from $425 per hour to $820 per hour. These billing rates are subject to adjustment from time to time by the Firm, and fees will be incurred at the rates in effect at the time that services are performed. Any such change in rates is subject to 30 days written notice to Client. If Client declines to pay the increased rates, we will have the right to withdraw as attorney for Client if permitted under the Rules of Professional Conduct of the State Bar of California and/or applicable law.

4. **Costs and Disbursements.** It is likely that our representation of you will involve costs and/or disbursements, including, but not limited to, reasonable local travel expenses, messenger services, overnight or express delivery services and filing fees. At our discretion, we may advance these costs or disbursements on your behalf, and we will be entitled to payment or reimbursement from you. In cases where it is not possible or practical for the Firm to advance such costs or fees to third parties, or otherwise at our discretion (such as where the third-party expense is substantial), we may request that you pay such costs or fees directly, or that you fund them in advance. Whether or not we request that you advance any sums to us in respect of any third party costs and/or disbursements, we will let you know before we incur any single cost or disbursement on your behalf which exceeds $250 and also before the total such costs and/or disbursements incurred on your behalf since we started work for you exceed $1,000 (and we shall thereafter notify you each time such costs and/or disbursements increase by further increments of $1,000). This is to enable you to keep track of the third-party costs and disbursements we incur on your behalf.

It is the current policy of the Firm not to charge its clients separately for facsimile transmissions, telephone, computerized legal research from vendors such as Lexis/Nexis and Westlaw, and staff overtime. For routine reproduction jobs that can be handled in house, the Firm does not charge per copy. However, in the case of other reproduction jobs, such as those sent to third-party vendors, involving large volume, color copies, oversize copies, or other complex duplicating requirements, the Firm will bill such charges to the client at the Firm's cost, or the Client may make the copies itself, or in some cases the Firm may request direct or advance payment, as stated above. You agree to pay for these costs.

5. **Billing and Payment.**

a. **Deposit.** A deposit is requested for the initial scope of work described above. A deposit is an advance payment that may be applied by us toward amounts you thereafter owe to us. The initial deposit amount shall be $20,000, which will be placed into our client trust account. This deposit is the maximum amount that must be on deposit in our client trust account for you at any given time. When we render monthly bills to you, we will use this deposit to pay those bills. We will notify you in writing once our services, fees, costs and/or disbursements have consumed eighty percent (80%) of the $20,000 deposit. We will not provide or incur any services, fees, costs and/or disbursement in excess of the $20,000 deposit, without your express

written consent. Any unused portion of the deposit will be refundable at the conclusion of our services. By law, all interest earned on this deposit will be paid automatically to the Interest on Lawyer Trust Accounts ("IOLTA") program of the State of California.

b. **Monthly Statements.** Our policy is to bill monthly for all services performed and costs and disbursements recorded in the previous month. Because there are sometimes delays in the accrual of costs and disbursements, we will occasionally include accrued costs and disbursements in a subsequent statement. You authorize use of the deposit as set forth in Paragraph 5(a) to make these payments. If full payment is not received within 30 days of the statement date, such amounts due shall bear interest at 10% per annum. The purpose of the late charge is to assess on an equitable basis the added expenses incurred by our Firm for overdue accounts. We reserve the right in our discretion to change the frequency of billing and the time for payment. We also reserve the right to discontinue services if our bills are not paid in a timely manner, and to seek payment for all outstanding and accrued fees, costs, and disbursements.

6. **Understandings and Consent.** You understand and acknowledge that we cannot make and have not made any guarantees regarding the outcome of any matter. Any discussions we have with you regarding our representation of you are limited by our knowledge at the time.

7. **Information/Client Responsibilities.** We will keep Client informed of the status of all matters and, as appropriate, will send Client copies of correspondence, pleadings and/or other relevant documents which we initiate and copies of correspondence, pleadings and/or other relevant documents we receive from others. Client agrees to cooperate fully with the Firm and to provide promptly all information known or available to Client relevant to the Firm's representation of Client's interests, including furnishing all relevant documents requested by us.

8. **External Electronic Communication Authorization.** The Firm may send documents or other information that is covered by the attorney-client or work product privileges using external electronic communication ("EC") (via the internet or other network). Client understands that EC is not an absolutely secure method of communication. Client acknowledges and accepts the risk and authorizes the Firm to use EC means to communicate with Client or others necessary to effectively represent the Client. If there are certain documents with respect to which the Client wishes to maintain absolute confidentiality, the Client must advise the Firm in writing not to send them via EC and the Firm will comply with Client's request.

9. **Conflicts of Interest.** In view of the Firm's current representation of the City of Shafter in a related lawsuit with the CDTFA, we will ask you to review, consult concerning and execute the attached conflict waiver agreement, which gives a detailed description for your informed written consent to the simultaneous representation.

10. Exclusion of Owners, Subsidiaries, Officers, Directors and Employees. Our client for purposes of our representation is Client as specifically identified in the engagement letter for the matter, and not, unless expressly named in the engagement letter, any "Affiliates" of Client. "Affiliates" of Client that are excluded from the meaning of Client include, but are not limited to (a) shareholders or constituent partners, members, or other equity stakeholders, (b) parent, sister, brother and subsidiary companies, (c) joint ventures, limited partnerships, general partnerships, limited liability companies or other unincorporated entities in which Client may have an ownership interest, (d) officers, (e) directors, (f) employees, or (g) any other party related by family relationship, management position or capacity, contractual, cross-ownership or otherwise. ***Should Client feel it necessary and appropriate to change the identified client or to include any of the foregoing within the definition of "Client" for a particular matter, please discuss this matter with us before engaging us.*** Our objective in this policy is to avoid situations where (1) true clients or parties in interest being represented by our Firm find themselves being sued or in an adverse position to another client of our Firm because our records did not properly identify the client, or (2) after undertaking our representation of Client (or another client), and investing considerable time and dollars on Client's behalf, we are forced to withdraw from a representation because of a conflict which could have been identified earlier with accurate client identification at the inception of our attorney-client relationship.

11. Termination. You will have the right to terminate our engagement at any time. We also will have the right to terminate our representation of you at any time, subject to giving you a reasonable opportunity to arrange for alternative representation. We further reserve the right in our discretion to terminate our services and resign our representation of you in the event that any of our statements for fees and expenses remain unpaid (in whole or in part) after the due date for such statement and 10 days after we have notified you, in writing, that we intend to resign if such statement is not fully paid. You expressly agree and consent to our right to terminate and resign as set forth in this paragraph.

12. Completion of Engagement. Unless previously terminated, our representation of the Client will terminate, and the attorney-client relationship shall be deemed concluded, after our completion of all matters for which we have represented Client. But no later than the date of the invoice under which the last matter was billed in full. The Firm expects full payment for any amounts owed at that time.

13. Storage and Disposal of Files. We are not obligated to keep files/records related to a matter after that matter is finished unless required to do so by operation of law. We may destroy any file materials (hard copy or electronic form) after termination of the matter involved, unless Client requests those materials within thirty days of written notification of our intent to destroy them.

14. Public Matters. The Firm will not use the Client's name and/or the descriptive elements of public administrative or judicial litigation the Client has undertaken with our assistance, on our website, in communications with our existing or prospective clients or the media, unless Client instructs us in writing otherwise.

15. Errors and Omissions Insurance. The Firm currently maintains and will for the duration of this engagement continue to maintain errors and omissions insurance applicable to the services to be rendered.

16. California Arbitration Clause. Client has the right to require a non-binding fee arbitration pursuant to Business & Professions Code §§ 6200-6206 in the event of a dispute over fees. Should such a dispute over fees arise, whether or not Client elects to have any fee dispute with the Firm arbitrated by such non-binding arbitration, Client and the Firm agree any and all controversies, disputes or claims (no matter how characterized or classified) arising out of, in connection with, or in relation to the interpretation, performance or breach of this Agreement (including without limitation the competency of any services provided and the Firm's rights to fees earned and expenses incurred), shall be finally determined, at the request of Client or the Firm, by binding arbitration conducted in accordance with the then existing rules for commercial arbitration of the American Arbitration Association by an independent private retired California judge, mutually selected by the parties, and judgment upon any award rendered by the arbitrator may be entered by any State or Federal court having jurisdiction thereof. Judicial review of an arbitration award may be sought by either party and shall be limited to whether the arbitrator complied with statutory law. If the parties cannot agree upon a retired judge, then each party shall select one judge and then the two judges shall select a third judge who shall act as sole arbitrator. The decision of the two judges in selecting the third judge shall be final and incontestable by any party. All arbitrator's fees will be initially apportioned equally between the parties, but the arbitrator shall reapportion arbitration fees as part of the award of costs in favor of the prevailing party. The parties agree that arbitration can be compelled by a court located in California, that arbitration cannot be avoided by the filing of any other lawsuit or proceeding, and that provisional or ancillary remedies can be sought without waiver of arbitration rights. The parties intend that this Agreement to arbitrate be valid, enforceable and irrevocable.

The prevailing party in any arbitration or action to interpret or enforce terms of this Agreement shall be entitled to an award of reasonable attorneys' fees and expenses incurred in the arbitration or action, including any confirmation or enforcement action. It is expressly agreed the Firm may elect to represent themselves in any such dispute and resulting arbitration, and if so would be entitled to the reasonable value of such services in the event Dakessian Law is the prevailing party.

By signing this Agreement, Client agrees that, in the event of any dispute arising out of or relating to this Agreement, the relationship, or the services performed (including, but not limited to, disputes regarding attorneys' fees or expenses and those alleging negligence, breach of fiduciary duty, fraud, or any claim based upon a statute), such disputes shall be resolved by submission to binding arbitration as agreed herein.

17. Acknowledgement. If the foregoing correctly reflects your understanding of the terms and conditions of our representation, please indicate your consent to agreements and disclosures in this letter, by executing the enclosed copy of this letter in the space provided

below and return it to our office. A facsimile copy or a scanned copy delivered via e-mail shall be deemed to be acceptable as an original and each party may sign a separate counterpart of this letter. This letter agreement will not become effective until you have executed and returned it to us, but its effective date will then be retroactive to the date that we first provided services to you.

We are pleased to have this opportunity to be of service and to work with you.

Very truly yours,

Marty Dakessian

AGREEMENT AND ACCEPTANCE

The undersigned hereby acknowledges and agrees that he/she has reviewed and understands the terms of this letter. The undersigned further agrees and accepts the agreements and disclosures in this letter and the accompanying Conflict Waiver Agreement.

CITY OF DINUBA

LUIS PATLAN
CITY MANAGER

3/26/2024
DATE

City Council Staff Report

Department: FIRE SERVICES | August 13, 2024

To: Mayor and City Council

From: Greg Chastain, Fire Chief

Subject: Authorization to Purchase New Command Vehicle (GC)

RECOMMENDATION

Council to authorize the purchase of a new Battalion Chief Command vehicle from Ed Dena's Auto Center in the amount of $56,543.

EXECUTIVE SUMMARY

The Fire Department utilizes command vehicles that are equipped with lights and sirens to respond to emergency incidents. The Operations Battalion Chief is in need of a new response vehicle. Staff is requesting authorization to purchase a 2024 pickup from Ed Dena's Auto Center in the amount of $56,543.

OUTSTANDING ISSUES

None.

DISCUSSION

The Fire Department is in need of a new pickup that will be outfitted and used as an emergency response command vehicle. The Operations Battalion Chief is currently using a response vehicle that has high mileage and is ten years old. The vehicle replacement is consistent with the recommended replacement interval in the Fire Department Master Plan.

The Fire Department requested quotes from three vendors and received the following prices:

- Ed Dena's - 2024 Model $56,543
- Marten's Chevrolet - 2024 Model $61,160
- Jim Manning Dodge - 2023 Model $56,548

Jim Manning Dodge provided a quote for a 2023 model pickup. When they were

asked to provide a 2024 model, they stated that they only wanted to provide a fleet quote for vehicles that they had in stock.

The quotes are included herein as Attachment 'A'.

FISCAL IMPACT

The City budgeted $112,000 from the State Fire Suppression Reimbursement Fund in the FY 24/25 budget for the purchase and outfitting of the vehicle.

PUBLIC HEARING

None.

ATTACHMENTS:

Attachment 'A'

Ed Denas Auto Center
1500 W El Monte Way
Dinuba
CA, 93618
https://www.eddenasautocenter.com/

Deal # 103109

Customer # 142780

Jaime Lopez
Contact Sales: (559) 591 - 5000
noreply@eddenasauto.com

City of Dinuba Fire Department

2024 Chevrolet 1500 Silverado
LT

VIN : 1GCUDDED8RZ132974 | Stock # : 203783
Color : SUMMIT WHITE

Cash	
$0.00 Customer Cash	**$56,543.63**
Rebates	$5,750.00

Payment Detail

MSRP	$57,290.00
Selling Price	$57,290.00
Unpaid Cash Balance	$56,543.63
Taxes (8.5%)	$4,876.88
Fees	$126.75
Your Price	$51,540.00
Rebates	$5,750.00
Accessories	$0.00

Payments offered here are all subject to final credit approval from the lending institution. Vehicle Price does not include accessories and is before Taxes and/or applicable fees. Leases in some cases require additional cash for Security Deposit, and at Lease's End, Lessee is responsible for $0.25 per Mile over 15000 Miles per year and a Disposition Fee of $495.00. Wear and tear guidelines apply. All prices, specifications, and availability subject to change without notice.

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Martens Chevrolet Inc
1050 I Street
Reedley, CA 93654
www.martenschevrolet.com
(559) 638 - 2240
dave@martenschevrolet.com

MELISSA MORALES
Sales: (559) 638 - 2240
Direct: (559) 797 - 0594
melissa@martenschevrolet.com

Deal#: 33649

Customer#: 32640

2024 Chevrolet Silverado 1500

SUMMIT WHITE | 7 mi
LT
VIN: 2GCUDDED2R1258384 | Stock#: 241094

Dinuba City Hall

+1-(559) 591 - 5931 | despino@dinuba.ca.gov
405 East El Monte Way, Dinuba, CA 93618

Cash

Tot. Cash **$61,160.39**
$1,300.00 Rebates

Payment Details	Cash
Selling Price	$56,648.70
Accessories	$0.00
Taxes (8.5%)	$4,889.94
Fees	$126.75
Other F&I Products	$795.00
Rebates	$1,300.00
Amount Financed	$61,160.39
Unpaid Cash Balance	$61,160.39

X

Customer Signature & Date

X

DAVID KIMBLEY | Manager Signature & Date

Payments offered here are all subject to final credit approval from the lending institution. Vehicle Price does not include accessories and is before Taxes and/or applicable fees. Leases in some cases require additional cash for Security Deposit, and at Lease's End, Lessee is responsible for $0.25 per Mile over 12000 Miles per year and a Disposition Fee of $495.00. Wear and tear guidelines apply. All prices, specifications, and availability subject to change without notice.

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Jim Manning Dodge, Inc.

194 W. Tulare St. Dinuba, CA 93618
Contact: Manuel Calvillo (559) 591-4910
manuelcalvillo@sbcglobal.net

To: Dustin Espino – City of Dinuba Fire Dept. 08/01/2024

As per your request I am submitting this quote for your consideration.

This quote is for the purchase of one New 2023, RAM, 1500, Crew Cab, Bighorn, 5.7L Hemi V-8 Gas Engine, 4WD, Bright White Exterior Color, Stock #2231071.

MSRP Price	$59,610.00
Jim Manning Discount	-7,615.00
Your Taxable Price	$51,995.00
Sales Tax 8.5%	4,426.80
DNV e-File Fee	33.00
Documentation Fee	85.00
CA Tire Tax	8.75
Total Cost	**$56,548.55**

City Council Staff Report

Department: CITY ATTORNEY | August 13, 2024

To: Mayor and City Council

From: Chad Lew, City Attorney

Subject: Resolution No. 2024-63 Authorization of City of Dinuba's Participation in Kroger Opioid Settlement and Reallocation of Settlement Payments to Tulare County for Opioid Abuse Abatement (CL)

RECOMMENDATION

That the City Council Adopt Resolution 2024-63 and affirm the City Manager's approval to participate in the settlement, affirm the City Manager's execution of the Subdivision Participation and Release Form and California State-Subdivision Agreement, and authorize the execution, by the City Manager and/or City Attorney, of any other necessary or appropriate documents necessary for the City to ensure receipt and use of its settlement fund allocation by the State of California and the County of Tulare.

EXECUTIVE SUMMARY

A new proposed national opioid settlement has been reached with Kroger. This case is in addition to the opioid settlement reached with other companies since 2021. Given that the deadline to opt in was August 12, 2024, the City Manager has executed the Subdivision Participation and Release Form and California State-Subdivision Agreement. Participation in the settlement means that the city would waive any claims against the above company and be eligible to receive a share of the settlement proceeds. City staff recommends that City Council grant the above stated authorizations by adopting Resolution 2024-63.

OUTSTANDING ISSUES

None.

DISCUSSION

A new national settlement ($1.2 billion, paid out over 11 years) has been reached with

Kroger providing settlement fund payments to states throughout the nation including California for distribution to participating local subdivisions. Kroger is an American retail company that operates supermarkets and multi-department stores throughout the United States. With Dinuba's election to participate, its funding allocation will be provided to the County of Tulare, consistent with the other settlement payments the City opted into in 2021 and other recent years, unless otherwise specified by the City.

Seventy percent (70%) of the settlement fund payments are allocated to the CA Abatement Accounts Fund, which provides local allocations as set forth in the exhibit to this report. Dinuba's weighted allocation percentage is .0116929%. Tulare County must use 50% of the funds received for specific "high impact" abatement activities, such as funding for substance use disorder facilities, new or expanded substance use infrastructure, addressing the needs of communities of color and vulnerable populations who are disproportionately impacted by substance use disorder, justice/treatment diversion programs, intervention programs for vulnerable youth, the purchase of naloxone, and other purposes as added by DHCS.

Given that the deadline to opt in was August 12, 2024, the City Manager has executed the Subdivision Participation and Release Form and California State-Subdivision Agreement. This settlement authorizes additional funding to be allocated along with the previously authorized funding by the City. With the City's approval to participate, it will be included in the subdivision participation rate, which will be used to determine whether the participation level is sufficient for the settlement to move forward. The City's executed release will only be effective if the settlement moves forward. The City must participate if it wishes to receive its share (or have its share allocated to the County). Actual allocation amounts are determined at a later date. Resolution No. 2024-63 is attached as Attachment 'A'.

FISCAL IMPACT

At this time, the City of Dinuba's settlement allocation percentage is unknown due to the undetermined number of local governments participating in the settlement.

PUBLIC HEARING

None required

ATTACHMENTS:

A. Resolution No. 2024-63

Attachment 'A'

RESOLUTION NO. 2024-63
A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF DINUBA

Authorization and Affirmation of Execution of Participation Forms for City of Dinuba to be Eligible to Receive Settlement Funds from Kroger National Opioid Litigation

WHEREAS, for many years the Opioid epidemic has been a public health crisis in the United States of America which has exacted a staggering toll on the lives and wellbeing of millions of its people and communities; and

WHEREAS, states and local governments sued the major distributors and manufacturer of prescription Opioid drugs in federal court to seek compensation for the significant costs borne by local governments due to drug abuse in the community and their subsequent abatement and response efforts; and

WHEREAS, on March 22, 2024, a national settlement, of $1.2 billion dollars to be paid out over 11 years, was agreed upon between the states and local governments and Kroger wherein the City of Dinuba is eligible to receive a 0.0116929% of the settlement allocation to the CA Abatement Account Fund; and

WHEREAS, prior to the deadline to opt in on August 12, 2024, the City Manager executed the Subdivision Participation and Release Form and California State Subdivision Agreement, to ensure the City's participation in the settlement and allow it to collect its share of the settlement proceeds.

NOW, THEREFORE, BE IT RESOLVED, that the Council Affirms and Authorizes:

1. The City Manager's execution of the Subdivision Participation and Release Form and California State Subdivision Agreement related to the Kroger National Opioid Settlement; and

2. That the City Manager and/or City Attorney take whatever other necessary actions and execute any other necessary or appropriate documents necessary ensure receipt and use of its settlement fund allocation from the Kroger National Opioid Settlement.

PASSED and ADOPTED this 13th day of August, 2024 by the following vote:

AYES: COUNCIL MEMBERS:

NOES: COUNCIL MEMBERS:

ABSENT: COUNCIL MEMBERS:

ABSTAIN: COUNCIL MEMBERS:

_____
Mayor

Attachment ‘A’

ATTEST:

_____

Maria Alaniz, City Clerk

City Council Staff Report

Department: CITY MANAGER'S OFFICE August 13, 2024

To: Mayor and City Council

From: Maria Alaniz, City Clerk/Human Resources Director

Subject: Resolution No. 2024-64 Approving the Memorandum of Understanding with the Dinuba Firefighters' Association (MA)

RECOMMENDATION

Council adopt Resolution No. 2024-64 approving the Memorandum of Understanding with the Dinuba Firefighters' Association.

EXECUTIVE SUMMARY

The City and Dinuba Firefighters' Association concluded negotiations on a new Memorandum of Understanding (MOU) for the term of July 1, 2024 through June 30, 2025. The Association signed the new agreement on August 9, 2024. The MOU is presented to the City for formal approval.

OUTSTANDING ISSUES

None.

DISCUSSION

The City's negotiating team held several meet and confer sessions with the Firefighters' Association regarding a new Memorandum of Understanding. The existing MOU expired on June 30, 2024.

The Firefighters' Association agreed to the terms of a new MOU. The Firefighters' Associations signed the MOU on August 9, 2024. The MOU is for the term of one-year effective July 1, 2024 through June 30, 2025. A full copy of the MOU is enclosed herein as Exhibit 'A', and the main provision are summarized as follows:

- One year term (July 1, 2024 through June 30, 2025)
- One time lump sum of $1,500.00 effective July 1, 2024
- Increase to Uniform Allowance from $700 to $1,260

- Increase to Bilingual Pay from $70 to $100 per month
- Increase to Educational Assistance from $1,000 to $1,500
- Increase to Fire Officer incentive from $62.50 to $75 per month
- Modified MOU to include Single Role Paramedic and Single Role EMT classifications

The City Council is being asked to adopt Resolution No. 2024-64 enclosed herein as Attachment 'A' approving the MOU and authorizing the City Mayor to execute the agreement.

FISCAL IMPACT

The annual cost of the agreement is approximately $64,700.

PUBLIC HEARING

None required.

ATTACHMENTS:

A. Resolution No. 2024-64
Exhibit 'A' Dinuba Firefighters' Association Memorandum of Understanding

RESOLUTION No.2024-64

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF DINUBA,
APPROVING A MEET AND CONFER AGREEMENT TO THE MEMORANDUM OF UNDERSTANDING
WITH THE DINUBA FIREFIGHTERS' ASSOCIATION**

WHEREAS, negotiations have concluded between the City of Dinuba and the Dinuba Firefighters' Association;

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Dinuba, California, as follows:

1. The proposed agreement to the Memorandum of Understanding between the City of Dinuba and Dinuba Firefighters' Association is hereby approved.

2. The said memorandum is appended hereto as Exhibit 'A' and is hereby incorporated herein reference as set forth.

3. All provisions of prior Memorandum of Understanding, resolutions and ordinances not amended by said Meet and Confer Agreement (Exhibit 'A') shall remain in full force and effect.

4. It is hereby directed that all changes provided by said Meet and Confer Agreement (Exhibit 'A') shall be carried out and is effective herewithin the manner provided therein.

THEREFORE BE IT RESOLVED that this resolution is adopted and approved by the City Council of the City of Dinuba on this 13th day of August, 2024 by the following vote:

AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:

_____
Maribel Reynosa, Mayor

ATTEST:

_____
City Clerk

MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF DINUBA AND THE DINUBA FIREFIGHTERS' ASSOCIATION

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This Memorandum of Understanding, hereinafter referred to as the "Understanding" is made and entered into at Dinuba, California, this 1st day of July, 2024, by and between the City of Dinuba, hereinafter referred to as the "City" and the Dinuba Firefighters' Association, hereinafter referred to as "Association" for and on behalf of the employees in the Association.

The provisions of this understanding shall be subordinate to any present or subsequent Federal Law, or City rules and regulations. The term of this Understanding is from July 1, 2024, through June 30, 2025 (one year).

PURPOSE: The purpose of this Understanding is to promote and provide harmonious relations, cooperation and understanding between the City and its employees covered herein and to set forth the full understandings reached as a result of meeting and conferring on hours, wages and working conditions in accordance with State law and City ordinances, rules and regulations.

SCOPE: This Understanding sets forth the full and entire Understanding of the City and the Association.

SEVERABILITY: Should any part of this Understanding be rendered or declared illegal or invalid by legislation or decree of a court of competent jurisdiction, this invalidation shall not affect the remaining portions of the Understanding.

MODIFICATION: Any agreement, alteration, understanding, variation, waiver or modification affecting any of the terms or provisions contained in this Understanding shall not be binding upon the City or the Association unless made and executed in writing by the City and the Association and, if required, approved by the City Council.

MUTUAL RESPONSIBILITY: The City and the Association recognize their mutual responsibility to provide the citizens those municipal services deemed appropriate by the City.

CITY RIGHTS: The City reserves, retains and is vested with, solely and exclusively, all rights which have not been expressly provided to the Association by specific provisions of this Understanding including but not limited to:

1) The nature and extent of services performed;
2) The employee's work weeks, shift plans and work hours;
3) The methods, means and personnel by which the City's operations are to be conducted; and
4) Such other decisions as may be necessary to organize and operate the City in the most efficient manner as determined by the City.

EMPLOYEE RIGHTS AND ASSOCIATION RIGHTS: The City recognizes the Association as the exclusive representative of Fire Department employees. The City shall consult with the Association on matters of pay, hours, and working conditions in accordance with State law and City policies, rules and regulations.

Employees shall be free to participate in Association activities without interference, intimidation or discrimination in accordance with State law and City policies, rules and regulations.

POLICIES AND PRACTICES: The Personnel Policies and Practices, as they exist now or as they may be amended through the meet and confer process, shall be applicable to employees unless superseded by any provisions of this Understanding.

INSURANCE

HEALTH INSURANCE: The City shall provide each employee a description of the current health insurance plan.

The City reserves the right to supply similar insurance benefits at the least costly method. In the event that the City should seek to change either the medical or dental insurance carriers, a representative of the Association will be placed on the committee to survey and make recommendations to the City Manager.

Each employee shall contribute towards the premiums of the health insurance. The contribution shall increase each year by the CPI (based on Consumer Price Index, All Urban Consumers, U.S. City Average, December to December).

In the event that the City makes available alternate medical insurance plans, employees may elect to enroll into one of those plans during the open enrollment period. Employees will then be required to pay the premium, if any, that is specified at the time for that particular coverage.

DENTAL AND VISION INSURANCE: Commencing July 1, 2006, the employee will bear the costs above $100.00. The City shall provide each employee description of the current dental and vision insurance plans.

LIFE INSURANCE: The City shall provide term life insurance at least equal to the current policy in the amount equal to $1,000 for every $1,000 (or fraction) of annual salary; the City shall also provide coverage of accidental death or dismemberment benefits.

SHORT-TERM DISABILITY: The City shall provide employees with short-term disability at least equivalent to the current policy of up to 60% of employee's weekly earnings with a 60 day waiting period.

LONG-TERM DISABILITY: The City shall provide employees with long-term disability insurance at least equivalent to coverage of the current policy of up to 60% of employee's monthly earnings with a 180 calendar-day waiting period.

UNEMPLOYMENT INSURANCE: The City pays the cost of Unemployment Insurance to provide employees a weekly income when out of work through no fault of the employee (layoff).

INDUSTRIAL INJURY OR ILLNESS: Industrial injury or illness benefits shall be payable in situations where employee's absence is due to industrial injury or illness as provided in California Worker's Compensation Law and City policies.

RETIREE HEALTH INSURANCE/MEDCIARE SUPPLEMENT: Health and Dental insurance is available to employees upon retirement. Effective January 1, 2005, employees retiring from the City of Dinuba with at least 15 years of continuous full-time service to the City of Dinuba shall have 75% of their City employee medical/prescription plan premium, including dependent coverage, paid by the City. See details under "Forfeiture of Sick Leave" section.

City pays 100% for retirees for the City of Dinuba's approved Medicare Supplement plan. Retiree must have at least 15 years of continuous full-time service to the City and have maintained continuous coverage under the City of Dinuba's health insurance plan.

The City will discontinue the Retiree Health Insurance and the Medicare Supplement for full-time employees hired on or after 7/1/14.

HEALTH INSURANCE COMMITTEE: The Health Insurance Committee will reconvene and meet on a quarterly basis. The committee will be provided financial reports regarding the health insurance fund.

RETIREMENT

Employees shall be provided retirement benefits under the California Public Employees Retirement System (PERS).

Safety Classification	Retirement Formula
Safety (Classic)	2% @ 50
Safety (New Members)	2.7% @ 57

The retirement formula is 2% @ 50 for safety employees for existing PERS members as of December 31, 2012.

Safety: Employees classified as Classic Members (not new to the CalPERS system on or after 1/1/13) employees shall contribute 12% towards PERS retirement contributions. Employees who meet the definition of a CalPERS classic member will pay the full employee PERS contribution of 9% and the employee shall pay an additional 3% toward the employer contribution, for the total of 12%.

Under Public Employees' Pension Reform Act (PEPRA), for safety "new members" on or after January 1, 2013, the retirement formula will be 2.7% @ 57. Effective 7/1/14, new members will contribute 50% of the total normal cost of the retirement plan.

The City will amend the contract with PERS, effective July 1, 2001, to include One-Year Final Compensation for purposes of retirement benefit calculations.

Specific details regarding these retirement plans are available to employees from either the Payroll or Human Resource Services Departments. The City shall provide each employee with a description of the retirement plan.

SICK LEAVE

STATEMENT OF POLICY: Sick leave shall not be considered as a privilege which an employee may use at his/her own discretion, but shall be granted only for bona fide necessity as defined herein.

ELIGIBILITY OF SICK LEAVE:

a) All regular full-time and probationary employees upon completion of 30 calendar days of continuous service shall be eligible for sick leave with pay.

b) Employees accrue sick leave from the first day of employment and may use sick leave as it accrues in accordance with City policy.

c) Temporary or part-time employees shall not be eligible for sick leave with pay, under this policy.

ACCRUAL OF SICK LEAVE: Sick leave shall be accrued and credited monthly from the first day of employment by all Fire shift employees who are on a pay status. Sick leave shall accrue at the rate of 5.54 hours per pay period (based on 26 pay periods/year).

ACCUMULATION OF SICK LEAVE: Sick leave may be accumulated by all full-time employees for an unlimited number of days.

SICK LEAVE INCENTIVE: In addition to current accrual rates (5.54 hours per pay period), on June 30 of each year if the sick leave balance is at a certain level, then additional hours of leave will be added on July 1 (see below). Eligibility is renewed each year; the additional days are not granted if the leave balance falls below the incentive level.

Sick leave accrual balances of 500 hours or more receive 48 hours

Sick leave accrual balances of 1,000 hours or more receive 96 hours

HOLIDAYS WITHIN SICK LEAVE: Observed holidays occurring during sick leave shall not be counted as a day of sick leave.

DEPLETION OF SICK LEAVE: Certification of the need for medical leave must be obtained from a physician. Leave must be recommended by the Department Director and approved by the City Manager. If the employee is unable to return to work at the end of this period, he/she must request further medical leave which will be subject to approval by the City Council. If further leave is granted, the employee must notify the City of his/her intent to return to work every 30 calendar days. If further leave is not granted, the employee's service with the City shall be considered terminated. Refer to Leave of Absence without Pay.

Disability retirement from City service shall be subject to the terms and conditions of the City's retirement system.

FORFEITURE OF SICK LEAVE: Employees leaving City service shall forfeit all accumulated sick leave except:

a) Upon retirement, an employee may choose to be paid for up to 28 24-hour shifts (based on a 56-hour work week) of accumulated sick leave; or to cash in total sick leave accumulation at employee's rate of pay at retirement (based on a 56-hour work week) and put the money in trust with the City to be used to pay medical and dental insurance premiums (at City's rate) until retiree becomes entitled to Medicare.

If amount is exceeded before entitlement to Medicare, retiree has the option of paying the premiums to the City for insurance coverage or dropping coverage. If money in the employee's trust account is not depleted prior to entitlement to Medicare, the money shall be removed from the trust account and revert back to City use.

b) An employee who separates from City service with a minimum of five years of continuous service shall be entitled to 50% of up to 672 hours of accumulated sick leave with a maximum of 14 24-hour shifts at employee's current rate of pay based upon a 56-hour work week.

ILLNESS WHILE ON VACATION: An employee who becomes ill while on vacation may have such period of illness charged to his/her accumulated sick leave instead of vacation provided that:

a) immediately upon return to duty, the employee submits to the Department Director a written request for sick leave and a written statement signed by the employee's physician confirming the illness and providing dates of the illness;

b) the Department Director recommends and the Personnel Officer/City Manager approves the granting of such leave.

DEDUCTION OF SICK LEAVE: Sick leave shall be deducted at the rate of one hour sick leave for each hour absent; less than one hour used will be charged as one full hour. After one full hour off, time in less than one-half hour increments will be charged to the next hour.

MEDICAL CERTIFICATION: An employee who is absent longer than three (3) 24-hour shifts may require a medical certification. A medical certification may be required regardless of length of absence at the request of Human Resources.

USAGE OF SICK LEAVE: Sick leave may be used as needed and approved, to the point of depletion, at which time the employee will no longer receive pay for sick leave. Sick leave may be taken for:

a) the employee's own diagnosis, care, or treatment of a existing health condition or preventive care;

b) the diagnosis, care or treatment of an existing health condition or preventive care for an employee's family member including:
- Child (including a biological, adopted, or foster care child, stepchild, legal ward, or child to whom the employee stands in loco parentis);
- Spouse or Registered Domestic Partner;
- Parent (including biological, adopted, or foster parent, stepparent, or legal guardian of an employee or the employee's spouse or registered domestic partner, or a parent who stand in loco parentis when the employee was a minor child);
- Grandparent;
- Grandchild;
- Siblings.

c) to obtain an relief or services related to being a victim of domestic violence, sexual assault or stalking;

d) death of a member of employee's family, listed above or close relative; up to two (2) working shifts may be taken for any one death in order to provide employee with up to five consecutive days off.

VACATION LEAVE

VACATION ACCRUAL: Each full-time regular and probationary employee working on a 56-hour work week shall accrue and have vested vacation leave with pay as follows:

1-5 years service	4.84 hours biweekly	10.5 hours/month
6-10 years service	7.38 hours biweekly	16.0 hours/month
11-15 years service	8.07 hours biweekly	17.5 hours/month
16-20 years service	10.15 hours biweekly	22.0 hours/month
21+ years service	12.32 hours biweekly	26.7 hours/month

Vacation time accrues from the date of hire at biweekly rates consistent with the above schedule.

SCHEDULING OF VACATION: Vacation scheduling shall be done departmental with regard to the employee's desires and needs, however, vacations shall be scheduled and approved by the Department Director so as to not interfere seriously with or impair departmental efficiency. Seniority will be considered should there be a conflict of dates within the department.

ILLNESS WITHIN VACATION LEAVE: Employees who become ill or injured during annual vacation leave may have such periods of illness charged to his/her accumulated sick leave instead of vacation provided the requirements are met as stated in the "Sick Leave" rule.

MAXIMUM ACCRUAL OF VACATION: Vacation time may not exceed an accumulated amount of 288 hours. An employee will stop earning additional vacation leave once the employee reaches the maximum accrual amount of 288 hours. No additional vacation leave will be earned until an employee's accumulation drops below the maximum accrual amount of 288 hours.

VACATION/COMPENSATORY TIME BUY BACK: On a fiscal year basis, July through June, employees may cash out actual vacation leave or compensatory time provided the following conditions are met:

a) Accumulated vacation time shall be in excess of 144 hours;

b) Cash-out shall be at a ratio of 48 hours vacation or compensatory time per 48 hours of vacation or compensatory cash-out, up to a maximum of 144 hours per year;

c) Cash out shall be in equal amounts of the time off taken;

d) Requests for vacation cash-out shall be approved by the Department Director and Finance Director no later than two weeks before the start of the approved leave.

VACATION & LEAVES OF ABSENCE: No personal leave of absence without pay for more than one day shall be granted as long as the employee has accumulated vacation.

PAYMENT FOR VACATION LEAVE UPON SEPARATION: Employees who terminate or retire shall be paid for any accrued vacation at the employee's current rate of pay based upon a 56-hour work week.

VACATION DONATION POLICY: This policy provides a procedure for employees to donate vacation time to another employee within the Association in accordance with the Vacation Donation Policy. The City reserves the right to modify the policy as required and upon discussion with the Association. Refer to Vacation Donation Policy for Dinuba Firefighters' Association.

HOLIDAYS

The following holidays are to be recognized by the City:

a) Independence Day (July 4)
b) Labor Day (First Monday in September)
c) Veteran's Day (November 11)
d) Thanksgiving Day (Fourth Thursday in November)
e) Day after Thanksgiving
f) Christmas Eve
g) Christmas Day
h) New Year's Day
i) Martin Luther King (Third Monday in January)
j) President's Day (Third Monday in February)
k) Memorial Day (Last Monday in May)
l) Two floating holidays to be accrued on July 1 and used before June 30 of the following year.

Full-time employees of the Fire Department working a 24-hour shift schedule shall earn 11 hours of accumulated time off for each fixed holiday. Fire Department shift personnel shall be compensated for 33 floating holiday hours on June 30 of each year based on the employee's rate of pay, 56-hour work week. Shift employees on light duty (non-4850 workers compensation) working an eight hour shift do not receive holiday comp time but rather receive the holiday off as a regular 8:00 - 5:00 employee.

Martin Luther King holiday is recognized as a fixed holiday observed by the City (3rd Monday in January); Fire Department shift personnel shall be granted the King holiday as a floating holiday.

Employees hired after July 1 shall receive credit for floating holidays on a pro-rated basis; employees leaving City employment before June 30 shall receive credit for floating holidays on a pro-rated basis, as holidays are paid in arrears.

LEAVES WITH PAY

All employees shall be granted leaves of absence with pay for the following:

Jury Duty: Employees required to report for jury duty shall be granted a leave of absence with pay from their assigned duties until released by the court, provided the employee remits to the City all fees received for such duties other than employee's expenses and mileage within 30 calendar days from termination of the jury service.

Subpoenas: Employees who are subpoenaed to appear as witness in behalf of the City shall be granted leaves of absence with pay from their assigned duties until released. The employee shall remit all fees received for such appearances to the City within 30 calendar days from the termination of his/her service (employee's expenses and mileage are not considered fees).

Court Appearances: Employees who must appear in court resulting from their official duties shall be granted leaves of absence with pay from their assigned duties until released by the court.

Military: Refer to the Military Leave Policy #96-05.

LEAVES OF ABSENCE WITHOUT PAY

Leaves of absence without pay may be granted for pregnancy, in case of emergency or need, or where such absence would not be contrary to the best interests of the City. Such leaves should be regarded as a privilege and not a right. There should also be the expectation that the employee will return to City employment at the expiration of such leave. For leaves that qualify for protected leave status (Family Medical Leave Act (FMLA), California Family Rights Act (CFRA), Pregnancy Leave (PDL), etc.) employees must exhaust available accrued leave before requesting leave without pay.

PROCEDURE TO REQUEST LEAVE OF ABSENCE:

1) Employee shall submit a written request for leave to his/her Department Director;
2) Department Director shall make a recommendation on granting the leave to the City Manager;
3) Requested leaves of less than 14 24-hour shifts may be approved in writing by the Department Director; requested leaves of 14 24-hour shifts or more must have City Manager's approval and in no case shall a unpaid leave of absence exceed six (6) months.

LEAVE OF ABSENCE LESS THAN 14 24-HOUR SHIFTS: When a leave of absence is less than 14 24-hour shifts, there is no adjustment to employee's benefits, seniority or anniversary date.

LEAVE OF ABSENCE 14 24-HOUR SHIFTS OR MORE: An employee on a leave of absence of 14 24-hour shifts or more:

1) ceases to accrue sick leave and vacation time after the 14th shift;
2) loses all insurance benefits beginning on the first day after the 14th shift. The employee may keep the policy in force by paying the City for the cost of the insurance premium;
3) shall have his/her seniority status adjusted to allow for the time over the 14th shift spent on leave;
4) shall have his/her anniversary date set back by the number of days spent on leave from the 14th shift;
5) shall not have such leave considered as a "break in service" in regard to continuous service for pay off of sick leave upon separation from City service;
6) in no case shall a leave of absence exceed six (6) calendar months.

RETURNING TO WORK AFTER LEAVE OF ABSENCE: Upon expiration of a regularly approved leave or within a reasonable period of time after notice to return to duty, the employee shall be reinstated in the position held at the time leave was granted. Failure on the part of an employee on leave to report promptly at its expiration or within three (3) shifts after notice to return to duty shall be cause for discharge. The depositing in the United States mail of a first class letter, postage paid, addressed to the employee's last known place of address shall be reasonable notice of termination.

EDUCATIONAL ASSISTANCE

A voluntary vocational training program is available to all employees and is designed to give employees incentive to improve skills within the job classification held and to improve work performance. Regular fulltime employees are eligible for class(es) or course(s) that are work related and/or working towards a degree from an accredited school.

Prior to registration of course(s), employee must have approval of the Department Director; immediately after and before the start of the course(s) forward the Educational Assistance Reimbursement form for written approval by the City Manager or designee to qualify for this educational benefit.

The City agrees to pay for employees' tuition, books, and fees (up to $750/fiscal year for a two year degree and $1,500/fiscal year for a four year degree or initial paramedic training, maximum reimbursement $1,500/fiscal year) relative to courses that are job-related or are of benefit to the City. Employee must receive approval prior to class(es) starting and show proof of completion of the course(s) with a satisfactory grade before reimbursement will be granted.

Employees may apply for job-related vocational training costs through their Department Director on forms provided by Human Resources; reimbursement for vocational training is to be handled through the normal budget process.

Classes required by the City shall be paid for by the City.

With approval by the Fire Chief, educational assistance money may be used for seminars and conferences that are a direct benefit to the department and employee.

OVERTIME

POLICY: It is the policy of the City that overtime work be kept to the minimum consistent with protection of life, property and the efficient operation of the departments and activities of the City. No employee will be scheduled for or paid overtime as a means of increasing his/her earnings above the limits imposed by the approved salary range of the employee's position, nor shall the employees of a department be scheduled for overtime on a continuing basis. The basis of overtime is to provide a means of meeting occasional emergencies on a temporary basis without hiring additional employees.

OVERTIME COMPENSATION: Compensation for Fire Department shift personnel shall be paid at a rate of time and one-half for hours worked based on a 56-hour work week. Employees may determine whether to receive overtime pay or compensatory time off at the time it is earned. Compensatory time is earned at the rate of time and one-half for hours worked. Call-outs are for a two (2) hour minimum at one and one-half (1½) rate base on a 56-hour week.

VACATION/COMPENSATORY TIME: Employees shall take vacation and compensatory time off in equal amount, if there is time available in both accounts.

FIRST RIGHT OF REFUSAL: Association members shall have the First Right of Refusal for overtime/shift coverage opportunities in instances of unscheduled absence. The City shall retain the right to manage staffing needs as it deems appropriate in terms of scheduled absences such as trainings, vacations, etc.

ACCUMULATION OF COMPENSATORY TIME: Employees may accumulate compensatory time off to a maximum of 240 hours.

COMPENSATORY TIME REASONABLE NOTICE: Employees shall provide at least five (5) working days notice to the supervisor when requesting to use compensatory time off (CTO). The supervisor has the discretion to waive the 5-day notice. The employee agrees to consult with the supervisor to ensure staffing needs will be met.

CONDITIONS OF LOCAL PERIL OR DISASTER: In case of disasters, state of extreme emergency or local peril, the overtime procedures herein established shall not be in effect and compensation procedures will be determined at that time for such conditions.

AMBULANCE DUTY: Full-time personnel working ambulance on days off will be paid at time and one-half their regular salary to the nearest quarter hour (based on 56-hours). Minimum per call rate of two (2) hours.

SALARY

One-time lump sum amount of $1,500 effective July 1, 2024 to each member of the bargaining unit.

If the City is able to settle it's litigation with the CDTFA, the parties shall meet to negotiate the salary terms of the agreement. The City shall provide the Association notice within 10 days after resolving the dispute.

Should the City be faced with a major crisis that would have a severe financial effect on four-year budget projections, the City would retain the right to reopen salary negotiations with the Association.

CLASSIFICATION PLAN: The Classification Plan shall be maintained and reviewed.

SALARY COMPARISON: For salary comparison purposes, the classification of Engineer/EMT II will be compared to the classification of Engineer/Paramedic when the City conducts its survey of other cities. The Association agrees that said comparison is based on the duties performed and includes EMT II duties. Should Tulare County begin certifying Paramedics, then the Association will not be entitled to any further compensation for attaining Paramedic certification.

BI-LINGUAL PAY: Employees successful through a bi-lingual (English/Spanish) proficiency examination as administered by the City will be paid $100 per month. Testing shall be conducted once per year as designated by the City. The effective date of the pay shall be the subsequent January 1st. Candidates canceling or failing to appear to the testing appointment shall be allowed to test during the next annual testing period.

FIRE OFFICER CERTIFICATE INCENTIVE PAY: Effective July 1, 2006, Fire Officer Certificate Pay will be $75.00 per month. The Fire Department will certify to Human Resources on a Personnel Action Notice form those employees that are eligible for this incentive pay. The effective date of the incentive pay shall be the date the department receives and approves documentation of said certification.

OUT-OF-CLASSIFICATION PAY: Employees working out-of-classification after completion of twelve (12) training shifts shall receive additional compensation of 5% of the hourly rate of the "A" step on the salary range for the position assigned to for the shift (based on 56-hour work week). The Fire Chief shall notify the payroll unit by noting on the time sheet when the employee is eligible to receive the added compensation for working out-of-classification. Eligibility is subject to the Fire Chief's approval.

PRECEPTOR PAY: Employees designated as "Preceptor Trainers" will receive additional compensation of 3% of their base hourly rate for the time spent performing Preceptor duties. The Fire Chief shall have approval over who is designated as a Preceptor Trainer and who is assigned to whom for training.

WORK SCHEDULE: 48/96 WORK WEEK: Consistent with the City's 7K FLSA schedule, employees shall work a 48/96 work week schedule. The City reserves the right to annually review the effectiveness of the plan, at which time the City may engage in a meet and confer with the Firefighters' Association regarding the work schedule.

MISCELLANEOUS

AMBULANCE SERVICE: City to accept insurance consignment as payment in full for City of Dinuba ambulance service for all full-time employees, their dependents (dependents as specified in insurance coverage), and retirees covered under the City's medical plan(s).

CONDITION OF EMPLOYMENT (NON-USE OF TOBACCO): Employees represented by the Dinuba Firefighters' Association who are employed from an eligibility list dated from January 1, 1991, shall be non-users of tobacco. All job bulletins shall specify that only non-users of tobacco need apply. New employees hired under this non-use of tobacco provision shall be required to sign a statement affirming that, as a condition of continued employment, he/she will refrain from using tobacco. An employee may be dismissed for good cause if he/she begins using tobacco.

EMPLOYEE ASSISTANCE PROGRAM (EAP): The EAP is extended as a benefit to all employees and their immediate families. EAP assessment and referral sessions and counseling provided by the EAP office are limited to the current policy. Services not provided by the EAP office or EAP counseling provided beyond the current policy are at the expense of the employee.

LICENSES & CERTIFICATES: Licenses and certificates required and utilized (including Acting-in-Capacity) by the City, State or County shall be paid for by the City.

NOTARY SERVICE: Employees are granted free notary service; this service is provided at City Hall.

PEACEFUL PERFORMANCE CLAUSE: The parties hereto recognize and acknowledge that the services performed by the City employees covered by this Agreement are essential to the public health, safety, and general welfare of the residents of the City of Dinuba.

In the event of any work stoppage, during the term of the agreement, whether by the Association or by any member of the bargaining unit, the Association by its officers, shall immediately declare in writing and publicize that such work stoppage is illegal and unauthorized, and further direct its members in writing to cease the said conduct and resume work. Copies of such written notice shall be personally served upon the City. In the event of any work stoppage, the Association shall promptly and in good faith perform the obligations of this paragraph, and providing the Association had not otherwise authorized, permitted or encouraged such work stoppage, the Association shall not be liable for any damages caused by the violation of the provision. However, the City shall have the right to discipline, to include discharge, any employee who instigates, participates in, or gives leadership to, any work stoppage activity herein prohibited, and the City shall have the right to seek full legal redress, including damages, as against any such employee.

UNIFORM ALLOWANCE: Each employee entering the City service in the Fire Department shall be outfitted with appropriate uniforms at City expense. Annually thereafter employees shall be paid $1,260/fiscal year Uniform Allowance. The Allowance shall be paid twice a year; in July and January based on a fiscal year.

The Allowance is paid in advance; employees leaving employment before the end of the six-month advancement pay period shall be paid on a pro-rated basis. The reimbursement may be deducted from employee's last paycheck or by other authorized payment plan.

UNIT MODIFICATION: Subject to DEA approval, the bargaining unit shall be modified to include Single Role Paramedics and Single Role EMT. Following approval the parties shall prepare a side letter agreement to detail what portions of the MOU are applicable and/or different for Single Role Paramedics and Single Role EMT.

The parties agree to update the MOU to reflect that the Single Role Paramedic and Single Role EMT classifications are represented by the Firefighters' Association upon approval of this agreement.

WELLFITNESS INCENTIVE: Employees who successfully complete the Safety Cash Value Reimbursement Program will receive a maximum of $350 for full-time employees and $200 for part-time employees to be payable in December. This program is designed to promote employees' overall health and well-being by completing an annual physical, dental exam, vision exam, certifying the non-use of a tobacco substance, attending designated city trainings and by receiving a city provided flu shot. Refer to the Safety Cash Value Reimbursement Policy.

SIGNATURES

For the City

Karina Solis 8/9/2024
Karina Solis Date

Daniel James Date

Maria Alaniz 8/9/2024
Maria Alaniz Date

For the Association

8-9-24
Bryan Marsh Date

City Council Staff Report

Department: CITY MANAGER'S OFFICE August 13, 2024

To: Mayor and City Council

From: Maria Alaniz, City Clerk/Human Resources Director

Subject: Resolution No. 2024-65 Approving the Memorandum of Understanding with the Dinuba Employees' Association (MA)

RECOMMENDATION

Council adopt Resolution No. 2024-65 approving the Memorandum of Understanding with the Dinuba Employees' Association.

EXECUTIVE SUMMARY

The City and Dinuba Employees' Association concluded negotiations on a new Memorandum of Understanding (MOU) for the term of July 1, 2024 through June 30, 2025. The Association signed the new agreement on August 9, 2024. The MOU is presented to the City Council for formal approval.

OUTSTANDING ISSUES

None.

DISCUSSION

The City's negotiating team held several meet and confer sessions with the Employees' Association regarding a new Memorandum of Understanding. The existing MOU expired on June 30, 2024.

The Employees' Association agreed to the terms of a new MOU. The Employees' Association signed the MOU on August 9, 2024. The MOU is for the term of one year July 1, 2024 through June 30, 2025. A full copy of the MOU is enclosed herein as Exhibit 'A', and main provisions are summarized as follows:

- One year term (July 1, 2024 through June 30, 2025)
- One-time lump sum of $1,500.00 effective July 1, 2024
- Increased to second boot pair reimbursement from $150 to $200
- Increase to bilingual pay from $70 to $100

- Increase to on call pay $75 for Fridays, $100 for Saturdays, Sunday and Holidays
- Change to language in the Vacation Cash-out section

The City Council is being asked to adopt Resolution No. 2024-65 enclosed herein as Attachment 'A' approving the MOU and authorizing the City Mayor to execute the agreement.

FISCAL IMPACT

The annual cost of the agreement is approximately $97,600.

PUBLIC HEARING

None required.

ATTACHMENTS:

A. Resolution No. 2024-65
Exhibit 'A' Dinuba Employees' Memorandum of Understanding

RESOLUTION No.2024-65

**A RESOLUTION OF THE CITY COUNCIL
OF THE CITY OF DINUBA,
APPROVING A MEET AND CONFER AGREEMENT TO THE MEMORANDUM OF UNDERSTANDING
WITH THE DINUBA EMPLOYEES' ASSOCIATION**

WHEREAS, negotiations have concluded between the City of Dinuba and the Dinuba Employees' Association;

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Dinuba, California, as follows:

1. The proposed agreement to the Memorandum of Understanding between the City of Dinuba and Dinuba Employees' Association is hereby approved.

2. The said memorandum is appended hereto as Exhibit 'A' and is hereby incorporated herein reference as set forth.

3. All provisions of prior Memorandum of Understanding, resolutions and ordinances not amended by said Meet and Confer Agreement (Exhibit 'A') shall remain in full force and effect.

4. It is hereby directed that all changes provided by said Meet and Confer Agreement (Exhibit 'A') shall be carried out and is effective herewithin the manner provided therein.

THEREFORE BE IT RESOLVED that this resolution is adopted and approved by the City Council of the City of Dinuba on this 13th day of August, 2024 by the following vote:

AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:

_____
Maribel Reynosa, Mayor

ATTEST:

_____
City Clerk

MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF DINUBA AND THE DINUBA CITY EMPLOYEES' ASSOCIATION

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I. AGREEMENT

MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF DINUBA AND THE DINUBA CITY EMPLOYEE'S ASSOCIATION.

This Memorandum of Understanding, hereinafter referred to as the "Understanding" is made and entered into at Dinuba, California, this 1st day of July, by and between the City of Dinuba, hereinafter referred to as the "City" and the Dinuba City Employees' Association, hereinafter referred to as "Association" for and on behalf of the employees in the Association.

The provisions of this understanding shall be subordinate to any present or subsequent Federal or State Law. The term of this Understanding is from July 1, 2024 to June 30, 2025.

PURPOSE: The purpose of this Understanding is to promote and provide harmonious relations, cooperation and understanding between the City and its employees covered herein and to set forth the full understandings reached as a result of meeting and conferring on hours, wages and working conditions in accordance with State law and City ordinances, rules and regulations.

SCOPE: This Understanding sets forth the full and entire Understanding of the City and the Association.

SEVERABILITY: Should any part of this Understanding be rendered or declared illegal or invalid by legislation or decree of a court of competent jurisdiction, this invalidation shall not affect the remaining portions of the Understanding.

MODIFICATION: Any agreement, alteration, understanding, variation, waiver or modification affecting any of the terms or provisions contained in this Understanding shall not be binding upon the City or the Association unless made and executed in writing by the City and the Association and, if required, approved by the City Council.

MUTUAL RESPONSIBILITY: The City and the Association recognize their mutual responsibility to provide the citizens those municipal services deemed appropriate by the City.

CITY RIGHTS: The City reserves, retains and is vested with, solely and exclusively, all rights which have not been expressly provided to the Association by specific provisions of this Understanding including but not limited to:

1) The nature and extent of services performed;
2) The employee's work weeks, shift plans and work hours;
3) The methods, means and personnel by which the City's operations are to be conducted; and
4) Such other decisions as may be necessary to organize and operate the City in the most efficient manner as determined by the City.

EMPLOYEE RIGHTS AND ASSOCIATION RIGHTS: The City recognizes the Association as the exclusive representative of Classified employees. The City shall meet and confer with the Association on matters of pay, hours, and working conditions in accordance with State law and City policies, rules and regulations.

The City will designate a space within an employee work or break area for the Association to place a bulletin board. The Association will be responsible for the cost and maintenance of the bulletin board. The Association will remove inflammatory, slanderous, or otherwise inappropriate materials from the bulletin board.

The City shall notify the Association, in writing, of all new hires within ten (10) days after the initial hire date.

The information provided shall contain name, job title, department, work location, work, home, and personal cellular phone numbers, personal email on file with the City and home address. Notwithstanding the foregoing, City shall not disclose the home phone number and/or home address of any employee who submits a written request that such information remain private.

The City shall provide to the Association a list of all previously stated information for all bargaining unit members at least once every 120 days, with the exception of the home address and home phone of those employees who have requested in writing that their home address and home phone remain private.

When a new employee orientation/on boarding is scheduled, the Union will receive an invitation to such at least ten (10) days in advance of the scheduled date of orientation/on boarding, unless there is an unforeseeable urgent need requiring a shorter notice period, pursuant to California Government Code section 3556. City will allow the Association to meet with new employees hired into the bargaining unit for a reasonable amount of time during the employee orientation. An Association representative may be provided paid release time to attend the orientation so long as the release time will not create an operational/staffing issue and the paid release time will not result in overtime. In lieu of this meeting, the new employee orientation may take place with an Association representative at the department during a reasonable time period, on or about the new employee's date of hire.

Payment of dues or fees shall be by payroll deduction, after the City receives written authorization from the Association to make these deductions. The City will deduct the appropriate dues or fees as established and as may be changed from time to time by the Association, from the employee's pay and will remit such dues or fees to the Association.

Payroll deductions for new members authorizing dues deduction will become effective the first day of the pay period following the City's receipt of notice from the Association, or as soon thereafter as is practical. Payroll deductions will cease or be modified upon receipt of written certification from the Association that the employee has revoked or modified the deduction authorization for dues or fees. Revocations or modifications of authorizations will become effective the first day of the pay period following the City's receipt of notice from the Association, or as soon thereafter as is practical.

The Association agrees to maintain files containing authorization for dues deduction on behalf of employees, and to promptly provide proof of same, upon request of the City should a dispute over employee dues deduction arise. In accordance with Government Code 1157.12, the Union agrees to hold the City harmless from all claims, demands, suits or other forms of liability that may arise against City for or on account of any deduction made from the wages of such employees pursuant to this MOU

Employees shall be free to participate in Association activities without interference, intimidation or discrimination in accordance with State law and City policies, rules and regulations.

ASSOCIATION MEETINGS: During the Meet & Confer Process, the City will allow two (2) one hour (1 hour) Association Meetings during working hours.

QUARTERLY MEETINGS: The City agrees to meet with representatives of the Dinuba City Employees' Association on a quarterly basis to facilitate and foster a better line of communication.

POLICIES AND PRACTICES: The Personnel Policies and Practices, as they exist now or as they may be amended through the meet and confer process, shall be applicable to employees unless superseded by any provisions of this Understanding

II. INSURANCE

HEALTH INSURANCE: The City shall provide each employee a description of the current health insurance plan.

The City reserves the right to supply similar insurance benefits at the least costly method. In the event that the City should seek to change either the medical or dental insurance carriers, a representative of the Association will be placed on the committee to survey and make recommendations to the City Manager.

Each employee shall contribute towards the premiums of the health insurance. For fiscal year 2024/25 the employee monthly contribution is $82.78. Employee contributions are provided to employees each year based on the plan. The contribution shall increase each year by the CPI (based on Consumer Price Index, All Urban Consumers, U.S. City Average, December to December). Employee contributions may be made on a pre-taxable basis.). Because the amounts of the contributions change from year to year, the City shall provide employees with an updated cost of the premiums during open enrollment.

In the event that the City makes available alternate medical insurance plans, employees may elect to enroll into one of those plans during open enrollment period. Employees will then be required to pay the employee portion of the premium, if any, that is specified at the time for that particular coverage.

DENTAL/VISION: Commencing July 1, 2006, the employee will bear the cost above $100.00. The City shall provide each employee description of the current dental and vision insurance plans.

LIFE INSURANCE: The City shall provide term life insurance at least equal to the current policy in the amount equal to $1,000 for every $1,000 (or fraction) of annual salary; the City shall also provide coverage of accidental death or dismemberment benefits.

SHORT-TERM DISABILITY: The City shall provide employees with short-term disability at least equivalent to the current policy of up to 60% of employee's weekly earnings with a 60 day waiting period.

LONG-TERM DISABILITY: The City shall provide employees with long-term disability at least equivalent to the current policy of up to 60% of employee's monthly earnings with a 180 day waiting period.

STATE DISABITITY INSURANCE: The Association elects to participate in the State Disability Insurance (SDI) Program for disability insurance with all costs associated with the program borne solely by the employee. SDI is administered by the State of California Employment Development.

ADDITIONAL LIFE INSURANCE: The City shall deduct premium costs from employees' paychecks for additional life insurance in amounts and for plans that have been approved by the City at the employee's request.

UNEMPLOYMENT INSURANCE: The City pays the cost of Unemployment Insurance to provide employees a weekly income when out of work through no fault of the employee (layoff).

INDUSTRIAL INJURY OR ILLNESS: Industrial injury or illness benefits shall be payable in situations where employee's absence is due to industrial injury or illness as provided in California Worker's Compensation Law and City policies.

RETIREE HEALTH INSURANCE/MEDICARE SUPPLEMENT: Employees retiring from the City with at least 15 years of continuous full-time service to the City of Dinuba shall have 75% of their City employee medical/prescription plan premium, including dependent coverage, paid by the City. See details under "Forfeiture of Sick Leave" section.

City pays 100% for retirees for the City of Dinuba's approved Medicare Supplement plan. Retiree must have at

least 15 years of continuous full-time service to the City and have maintained continuous coverage under the City of Dinuba's health insurance plan.

The City to discontinue city-paid contributions toward Retiree Health Insurance and the Medicare Supplement for full-time employees hired on or after 7/1/13. Employees hired on or after 7/1/13, upon retirement, may continue insurance benefits subject to the provisions in the Employees' Association Memorandum of Understanding, Forfeiture of Sick Leave (a).

III. RETIREMENT

Employees shall be provided retirement benefits under the California Public Employees Retirement Systems (PERS). The retirement formula is 2% @ 55 for "Classic" employees for existing PERS members as of December 31, 2012.

Classic (not new to the CalPERS system on or after 1/1/13) employees shall contribute 6% towards PERS retirement contributions.

Under Public Employees' Pension Reform Act (PEPRA), for "new members" on or after January 1, 2013, the retirement formula will be 2% @ 62. "New members" will pay the Employee Contribution as determined by CalPERS.

Specific details regarding these retirement plans are available to employees from either the Payroll or Human Resources Departments. The City shall provide each employee with a description of the retirement plan.

IV. SICK LEAVE

STATEMENT OF POLICY: Sick leave shall not be considered as a privilege which an employee may use at his/her own discretion, but shall be granted only for bona fide necessity as defined herein.

ELIGIBILITY OF SICK LEAVE:

a) All regular and probationary full-time employees upon completion of 30 calendar days of continuous service shall be eligible for sick leave with pay.

b) Employees accrue sick leave from the first day of employment and may use sick leave as it accrues in accordance with City policy.

c) Temporary or part-time employees shall not be eligible for sick leave with pay, under this policy. Please see the Paid Family Leave.

ACCRUAL OF SICK LEAVE: Sick leave shall be accrued and credited biweekly from the first day of employment by all regular full-time employees who are on a pay status. Sick leave shall accrue at the rate of four (4) hours per pay period (based on 26 pay periods/year).

ACCUMULATION OF SICK LEAVE: Sick leave may be accumulated by all full-time employees for an unlimited number of days.

SICK LEAVE INCENTIVE: In addition to current accrual rates (13 days annually), June 30 of each year, if the sick leave balance is at a certain level, then additional hours of leave will be added on July 1. Eligibility is renewed each year; the additional days are not granted if the leave balance falls below the incentive level.

Sick leave accrual balances of 500 hours as of June 30 shall have 16 hours added to the balances on July 1.

Sick leave accrual balances of 1,000 hours as of June 30 shall have 32 hours added to the balances on July 1.

HOLIDAYS WITHIN SICK LEAVE: Observed holidays occurring during sick leave shall not be counted as a day of sick leave.

DEPLETION OF SICK LEAVE: If the employee is unable to return to work at the end of this period, he/she must request further medical leave which will be subject to approval by the City Manager. If further leave is granted, the employee must notify the City of his/her intent to return to work every 30 days. If further leave is not granted, the employee's service with the City shall be considered terminated. Refer to Leave of Absence without Pay.

Disability retirement from City service shall be subject to the terms and conditions of the City's retirement system.

FORFEITURE OF SICK LEAVE: Employees leaving City service shall forfeit all accumulated sick leave except:

a) Upon retirement, an employee may choose to be paid for up to 60 days of accumulated sick leave at employee's
rate of pay at retirement; or to cash in total sick leave accumulation at employee's rate of pay at retirement and put the money in trust with the City to be used to pay medical and dental insurance premiums (at City's rate) until retiree becomes entitled to Medicare.

If amount is exceeded before entitlement to Medicare, retiree has the option of paying the premiums to the City

FORFEITURE OF SICK LEAVE: (con't)

for insurance coverage or dropping coverage. If money in the employee's trust account is not depleted prior to entitlement to Medicare, the money shall be removed from the trust account and revert back to City use.

b) An employee with a minimum of five years of continuous service shall be entitled to 50% of up to 60 days of accumulated sick leave with a maximum of 30 paid days at employee's current rate of pay.

ILLNESS WHILE ON VACATION: An employee who becomes ill while on vacation may have such period of illness charged to his/her accumulated sick leave instead of to vacation provided that:

a) Immediately upon return to duty, the employee submits to the Department Director a written request for sick leave and a written statement signed by the employee's physician stating the nature and dates of the illness;

b) The Department Director recommends and the Human Resources Manager/City Manager approves the granting of such leave.

DEDUCTION OF SICK LEAVE: Sick leave shall be deducted at the rate of one hour sick leave for each hour absent; less than one hour used will be charged as one full hour. After one full hour off, time in less than one-half hour increments will be charged to the next hour.

MEDICAL CERTIFICATION: An employee who is absent longer than five work-days may require a medical certification. A medical certification may be required regardless of length of absence at the request of the Human Resources if sick use abuse is suspected.

USAGE OF SICK LEAVE: Sick leave may be used as needed and approved, to the point of depletion, at which time the employee will no longer receive pay for sick leave. Sick leave may be taken for:

a) The employee's own diagnosis, care, or treatment of an existing health condition or preventive care

b) The diagnoses, care or treatment of an existing health condition or preventive care for an employee's family member including:
- Child (including a biological, adopted, or foster care child, stepchild, legal ward, or a child to whom the employee stands in loco parentis.)
- Spouse or Registered Domestic Partner
- Parent (including biological, adopted, or foster parent, stepparent, or legal guardian of an employee or the employee's spouse or register domestic partner, or a person who stood in loco parentis when the employee was a minor child.)
- Grandparent
- Grandchild
- Sibling.

c) To obtain a relief or services related to being a victim of domestic violence, sexual assault, or stalking;

d) Death of a member of employee's family listed above, or close relative (leaves should not exceed five working-days for any one death).

V. VACATION LEAVE

VACATION ACCRUAL: Each full-time regular and probationary employee shall accrue and have vested vacation leave with pay as follows:

1-5 years service	3.08 hours biweekly	10 days/year
6-10 years service	4.62 hours biweekly	15 days/year
11-15 years service	5.23 hours biweekly	17 days/year
16+ years service	6.15 hours biweekly	20 days/year

Vacation time accrues from the date of hire at biweekly rates consistent with the above schedule.

USE OF VACATION: Vacation time may be taken in increments of one-hour when approved by the Department Director.

SCHEDULING OF VACATION: Vacation scheduling shall be done departmental with regard to the employee's desires and needs, however, vacations shall be scheduled and approved by the Department Director so as to not interfere seriously with or impair departmental efficiency. Seniority will be considered should there be a conflict of dates within the department.

HOLIDAYS WITHIN VACATION LEAVE: If a holiday falls within a scheduled vacation period, vacation hours will not be charged against employee.

ILLNESS WITHIN VACATION LEAVE: Employees who become ill or injured during annual vacation leave may have such periods of illness charged to his/her accumulated sick leave instead of vacation provided the requirements are met as stated in the "Sick Leave" rule.

MAXIMUM ACCRUAL OF VACATION: Vacation time shall not exceed an accumulated amount of two hundred (200) hours.

VACATION BUY BACK: On a fiscal year, July through June, employees may cash out vacation leave time provided the following conditions are met:

a) Accumulated vacation time shall be in excess of 120 hours;

b) Cash-out shall be at a ratio of one week vacation (five consecutive working days) per one week vacation cash-out, up to two weeks per year;

c) Cash-out does not have to be concurrent with the vacation time taken;

d) Requests for vacation cash-out shall be approved by the Department Director;

e) Requests for vacation cash-out checks shall be made in writing by the Department Director and forwarded to the Finance Director.

VACATION & LEAVES OF ABSENCE: No personal leave of absence without pay for more than one day shall be granted as long as the employee has accumulated vacation.

PAYMENT FOR VACATION LEAVE UPON SEPARATION: Employees who terminate or retire shall be paid for any accrued vacation at the employee's current rate of pay.

VACATION DONATION POLICY: This policy provides a procedure for employees to donate vacation time to another employee within the Association in accordance with the Vacation Donation Policy. Refer to Vacation Donation Policy #2000-03. The City reserves the right to modify the policy as required and upon discussion with the Association.

VI. HOLIDAYS

The following holidays are to be recognized by the City:

a) Independence Day (July 4)
b) Labor Day (First Monday in September)
c) Veteran's Day (November 11)
d) Thanksgiving Day (Fourth Thursday in November)
e) Day after Thanksgiving
f) Christmas Eve
g) Christmas Day
h) New Year's Day
i) Martin Luther King (Third Monday in January)
j) President's Day (Third Monday in February)
k) Memorial Day (Last Monday in May)
l) Two floating holidays to be accrued on July 1 and used before June 30 of the following year.

If any of the foregoing holidays fall on a Saturday, the preceding Friday shall be observed as a holiday. If any of the foregoing holidays fall on a Sunday, the Monday following shall be observed as a holiday.

To earn holiday pay, an employee must be on paid status the work day before and after the holiday.

Employees may choose to take floating holidays at any time during the fiscal year subject to departmental approval. These holidays do not accumulate beyond a fiscal year and must be taken as actual time off.

Employees hired after July 1 shall receive credit for floating holidays on a pro-rated basis.

VII. LEAVES WITH PAY

All employees shall be granted leaves of absence with pay for the following:

JURY DUTY: Employees required to report for jury duty shall be granted a leave of absence with pay from their assigned duties until released by the court, provided the employee remits to the City all fees received for such duties other than employee's expenses and mileage within 30 calendar days from termination of the jury service.

SUBPOENAS: Employees who are subpoenaed to appear as witness in behalf of the City shall be granted leaves of absence with pay from their assigned duties until released. The employee shall remit all fees received for such appearances to the City within 30 calendar days from the termination of his/her service (employee's expenses and mileage are not considered fees).

COURT APPEARANCES: Employees who must appear in court resulting from their official duties shall be granted leaves of absence with pay from their assigned duties until released by the court.

MILITARY: Refer to the Military Leave Policy #96-05.

VIII. LEAVES OF ABSENCE WITHOUT PAY

Leaves of absence without pay may be granted in case of emergency or need, or where such absence would not be contrary to the best interests of the City. Such leaves should be regarded as a privilege and not a right. There should also be the expectation that the employee will return to City employment at the expiration of such leave. For leaves that qualify for protected leave status (Family Medical Leave Act (FMLA), California Family Rights Act (CFRA), Pregnancy Disability Leave (PDL), etc.), employees must exhaust all available accrued leave before requesting leave without pay.

PROCEDURE TO REQUEST LEAVE OF ABSENCE:

1) Employee shall submit a written request for leave to his/her Department Director;
2) Department Director shall make a recommendation on granting the leave to the City Manager;
3) Requested leaves of less than 30 working-days may be approved in writing by the Department Director; requested leaves of 30 or more working-days must have City Manager's approval and in no case shall a unpaid leave of absence exceed six (6) months.

LEAVE OF ABSENCE LESS THAN 30 WORKING-DAYS: When a leave of absence is less than 30 working-days, there is no adjustment to employee's benefits, seniority or anniversary date.

LEAVE OF ABSENCE 30 WORKING-DAYS OR MORE: An employee on a leave of absence of 30 or more working-days:

1) Ceases to accrue sick leave and vacation time on the 30th day;
2) Loses all insurance benefits beginning on the first day of the next month after the month in which the 30th day falls. The employee may keep the policy in force by paying the City for the cost of the insurance premium;
3) Shall have his/her seniority status adjusted to allow for the time over 30 days spent on leave;
4) Shall have his/her anniversary date set back by the number of days spent on leave from the 30th day;
5) Shall not have such leave considered as a "break in service" in regard to continuous service for pay off of sick leave Upon separation from City service;
6) In no case shall a leave of absence exceed six (6) calendar months, unless otherwise required by law.

RETURNING TO WORK AFTER LEAVE OF ABSENCE: Upon expiration of a regularly approved leave of absence or within a reasonable period of time after notice to return to duty, the employee shall be reinstated in the position held at the time leave was granted. Failure on the part of an employee on leave to report promptly at its expiration or within five (5) working-days after notice to return to duty shall be cause for discharge. The depositing in the United States mail of a first class letter, postage paid, addressed to the employee's last known place of address shall be reasonable notice of termination.

IX. EDUCATIONAL ASSISTANCE

A voluntary vocational training program is available to all employees and is designed to give employees incentive to improve skills within the job classification held and to improve work performance. Regular full-time employees are eligible for class(es) or course(s) that are work related and/or working towards a degree from an accredited school.

TUITION REIMBURSEMENT: Prior to registration of course(s), the class(es) or course(s) must be approved in writing by the Department Director and City Manager or designee to qualify for this benefit.

The City will issue the allowance in two (2) payments; 1st payment at the time of registration and the 2nd payment after proof of satisfactory completion of course(s) from an accredited school. The 1st payment may be requested in the amount of $60.00 or the estimated expenses of tuition and books, whichever is less, and must be approved by the Department Director and City Manager or Designee. The advancement will be paid back by employee or deducted through a payroll deduction set by the City if for some reason the employee is unable to attend the classes or if canceled. An expense report will be turned in along with receipts to justify actual expenses to a maximum amount of $1,000/fiscal year.

Classes required by the City shall be paid for by the City.

X. OVERTIME

POLICY: It is the policy of the City that overtime work be kept to the minimum consistent with protection of life, property and the efficient operation of the departments and activities of the City. No employee will be scheduled for or paid overtime as a means of increasing his/her earnings above the limits imposed by the approved salary range of the employee's position, nor shall the employees of a department be scheduled for overtime on a continuing basis. The basis of overtime is to provide a means of meeting occasional emergencies on a temporary basis without hiring additional employees.

Overtime shall be approved in advance by the Department Director.

OVERTIME COMPENSATION: Compensation for overtime earned shall be paid at a rate of time and one-half for each period of overtime except where compensatory time off is granted in accordance with current laws. Overtime compensation shall be at time and one-half for paid status time over 40 hours each work week. (Paid status includes all paid leaves.)

Employees on a standard work week shall be compensated for overtime worked as stated above. All employees called back will receive a minimum of two-hours overtime.

COMPENSATORY TIME: Employees may accumulate compensatory time off (CTO) to a maximum of 160 hours.

Employees shall provide at least five (5) working days notice to the Department Director when requesting CTO. The Department Director has the discretion to waive the 5-day notice. The employee agrees to consult with the Department Director to make sure that staffing needs will be met.

STANDBY COMPENSATION:

Employees on standby including Wastewater Plant employees shall be compensated for standby duty at the following rates:

3:30 p.m. Friday to Midnight:	$75.00
Saturday:	$100.00
Sunday to 7:00 a.m. Monday:	$100.00
Holidays:	$100.00
No Stand-by Compensation for weekdays	

No payment shall be paid if the employee fails to respond when called in.

Standby duty requires that employees are to:

Be ready and take immediate steps to respond within a reasonable time to calls for their service;

Be readily available and reachable by telephone or paging device;

Refrain from activities which might impair their ability to perform their assigned duties.

An employee on standby duty that fails to respond to a call or calls for service may be subject to disciplinary procedures in accordance with the City of Dinuba Policies & Practices.

CALL-OUTS: Employees called out shall be paid for a minimum of two (2) hours at the rate of time and one-half. Should additional calls for service be made during a call-out period, that time shall be a continuation from the time first called out. Overtime compensation shall continue until the required work has been scheduled

XI. SALARY

SALARY:

One-time lump sum amount of $1,500 effective July 1, 2024 to each member of the bargaining unit.

Should the City be faced with a major crisis that would have a severe financial effect on budget projections, the City would retain the right to reopen salary negotiations with the Association.

BILINGUAL PAY: The City will compensate designated non-probationary positions (Attachment A) $100.00 per month for employees successful through a Bilingual (English/Spanish) proficiency examination as administered by the City. The Bilingual examination shall be conducted in June of each year and the effective date of the pay shall be the subsequent July 1st. Candidates canceling or failing to appear to the testing appointment shall be allowed to test during the next annual testing period.

Bilingual pay shall only be paid to those positions that are required by the department to use English/Spanish in communicating with the general public while performing the duties of their position. The City will designate the positions that will be eligible for the bilingual pay. It is agreed that the City reserves the right to add eligible positions and delete positions that become ineligible for bilingual pay.

CLASSIFICATION PLAN: The Classification Plan shall be maintained and reviewed. All classes of positions shall be reviewed once during the next five years by Human Resource Services consistent with the Compensation Policy.

OUT OF CLASSIFICATION (Acting Pay): Employees shall receive five (5%) percent out-of-class for performing the majority of their assigned duties at levels significantly above their current job classification for a period exceeding thirty (30) calendar days.

Y-RATE: A designated rate higher than the established maximum for the position. Employee is held at the designated level until pay structure adjustment brings employee within the maximum rate for the job.

XII. MISCELLANEOUS

AMBULANCE SERVICE: City to accept insurance consignment as payment in full for ambulance services rendered for all full-time employees, their dependents (dependents as specified in insurance coverage), and retirees covered under the City's medical plan.

CLOTHING/UNIFORM PROVISION: The City shall furnish uniforms to those employees required to wear them (a daily change shall be provided with a cleaning service). Uniform shirt and pant sizes may be altered at City's expense twice per year. Any alternations over and above twice per year shall be at employee's expense. For employees that work primarily out-of-doors, the City shall provide a jacket bi-annually, and shall reimburse for one pair of shoes annually up to but not exceeding $200.00. Subject to Director approval, in the event that an eligible employee requires an additional pair of work shoes during the same fiscal year the employee may be reimbursed up to $200.00 for a second pair of work shoes.

Fire Inspector classification shall be provided three (3) sets of uniforms (pant and shirt) annually.

CONTROLLED SUBSTANCE & ALCOHOL TESTING PROGRAM: All Association personnel have agreed to submit to and abide by the City's random drug and alcohol testing requirements. However, City-wide random drug testing is not being implemented at this time. Reference to this testing shall be modified to conform with current court case and applicable law.

All Association personnel that are defined as safety sensitive (per Department of Transportation guidelines) are required to submit to and abide by the random drug and alcohol testing requirements as stated in the "FEDERAL HIGHWAY ADMINISTRATION DRUG AND ALCOHOL TESTING PROGRAM".

EMPLOYEE ASSISTANCE PROGRAM (EAP): The EAP is extended as a benefit to all employees and their immediate families. EAP assessment and referral sessions and counseling provided by the EAP office are limited to the current policy. Services not provided by the EAP office or EAP counseling provided beyond the current policy are at the expense of the employee.

LICENSES & CERTIFICATES: Licenses and certificates required by the City shall be paid for by the City.

NOTARY SERVICE: Employees are granted free notary service; this service is provided at City Hall.

PEACEFUL PERFORMANCE CLAUSE: The parties hereto recognize and acknowledge that the services performed by the City employees covered by this Agreement are essential to the public health, safety, and general welfare of the residents of the City of Dinuba.

In the event of any work stoppage, during the term of the agreement, whether by the Association or by any member of the bargaining unit, the Association by its officers, shall immediately declare in writing and publicize that such work stoppage is illegal and unauthorized, and further direct its members in writing to cease the said conduct and resume work. Copies of such written notice shall be personally served upon the City. In the event of any work stoppage, the Association shall promptly and in good faith perform the obligations of this paragraph, and providing the Association had not otherwise authorized, permitted or encouraged such work stoppage, the Association shall not be liable for any damages caused by the violation of the provision. However, the City shall have the right to discipline, to include discharge, any employee who instigates, participates in, or gives leadership to, any work stoppage activity herein prohibited, and the City shall have the right to seek full legal redress, including damages, as against any such employee.

UNIFORM SERVICE CONTRACT: The Association shall be consulted relative to uniform service contracts prior to the City entering into a contract.

WELLFITNESS INCENTIVE: Employees who successfully complete the Safety Cash Value Reimbursement Program will receive a maximum of $350 for full-time employees and $200 for part-time employees to be payable in December. This program is designed to promote employees' overall health and well-being by completing an annual physical, dental exam, vision exam, certifying the non-use of a tobacco substance, attending designated city trainings and by receiving a city provided flu shot. Refer to the Safety Cash Value Reimbursement Policy.

SIGNATURES

For the City

Karina Solis 8/9/2024
Karina Solis Date

8/12/2024
Daniel James Date

Maria Alaniz 8/9/2024
Maria Alaniz Date

For the Association

8-9-2024
Tony Silva (Labor Representative) Date

City Council Staff Report

Department: CITY MANAGER'S OFFICE August 13, 2024

To: Mayor and City Council

From: Maria Alaniz, City Clerk/Human Resources Director

Subject: Resolution No. 2024-66 Approving the Benefit Guidelines for the Administrative, Professional and Confidential Employees (MA)

RECOMMENDATION

Council to adopt Resolution No. 2024-66 approving the Benefit Guidelines for the Administrative, Professional and Confidential employees to comply with the CalPERS reporting requirements and to reflect current practices and regulatory federal and state laws.

EXECUTIVE SUMMARY

The City's Administrative, Professional and Confidential Benefit Guidelines have been updated to meet the CalPERS reporting requirements and regulatory federal and state laws.

OUTSTANDING ISSUES

None.

DISCUSSION

On July 13, 2021, the Administrative, Professional and Confidential Benefit Guidelines were last approved by the City Council. The Benefit Guidelines summarize the benefits offered to the employees of each group. It is necessary for the Benefit Guidelines to accurately reflect the employees benefits to meet the CalPERS reporting requirement.

The summary of changes are listed below by employee group:

Administrative Benefit Guidelines:

- One time lump sum of $1,500

Professional Benefit Guidelines:

- One time lump sum of $1,500
- Increase to bilingual pay to $100

Confidential Benefit Guidelines:
- One time lump sum of $1,500

The City Council is being asked to adopt Resolution No. 2024-66 enclosed herein as Attachment 'A' approving Benefit Guidelines and authorize the City Mayor to execute the agreements.

FISCAL IMPACT

The annual cost of the agreements are approximately $30,300.

PUBLIC HEARING

None required.

ATTACHMENTS:

A. Resolution No. 2024-66
Exhibit 'A' Administrative Benefit Guidelines
Exhibit 'B' Professional Benefit Guidelines
Exhibit 'C' Confidential Benefit Guidelines

RESOLUTION No.2024-66

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DINUBA, APPROVING THE AMENDMENT OF THE BENEFIT GUIDELINES FOR ADMINISTRATIVE, PROFESSIONAL AND CONFIDENTIAL EMPLOYEES TO COMPLY WITH CALPERS REGULATIONS

WHEREAS, the amending of the City's Benefit Guidelines for Administrative, Professional and Confidential employees, is necessary to comply with CalPERS reporting requirements and;

WHEREAS, it is intent of this Resolution to ratify these amendments to meet the qualifications of the City's public agency review and to meet all requirements of the Government Code and California Code of Regulations;

NOW, THEREFORE, BE IT RESOLVED, by the City Council of the City of Dinuba, California, that the Benefit Guidelines for Administrative, Professional and Confidential employees as follows:

A. Exhibit 'A' Administrative Benefit Guidelines
B. Exhibit 'B' Professional Benefit Guidelines
C. Exhibit 'C' Confidential Benefit Guidelines

THE FOREGOING RESOLUTION is approved and adopted by the City Council of the City of Dinuba on this 13th day of August, 2024 by the following vote:

AYES: COUNCIL MEMBERS:
NOES: COUNCIL MEMBERS:
ABSTAIN: COUNCIL MEMBERS:
ABSENT: COUNCIL MEMBERS:

_____
Maribel Reynosa, Mayor

ATTEST:

_____
City Clerk

BENEFIT GUIDELINES

DINUBA CITY ADMINISTRATIVE EMPLOYEES

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INSURANCE

HEALTH INSURANCE: The City shall provide each employee a description of the current health insurance plan.

During the period 7/1/21 to 6/30/24 the City agrees to make sufficient contribution on a monthly basis towards health insurance costs to maintain the current benefit levels of the existing medical insurance coverage. Employees shall contribute $72.65 per month for medical/prescription insurance coverage. The contribution shall increase by the CPI (Consumer Price Index, All Urban Consumers, U.S. City Average, December to December). Employee contributions may be made on a pre-taxable basis.

In the event that the City makes available alternate medical insurance plans, employees may elect to enroll into one of those plans during the open enrollment period. Employees will then be required to pay the premium, if any, that is specified at the time for that particular coverage.

DENTAL/VISION: Commencing July 1, 2006, the employee will bear the cost above $100.00. The City shall provide each employee a description of the current dental and vision insurance plan.

TERM LIFE INSURANCE: The City shall provide term life insurance at least equal to the current policy in the amount equal to $1,000 for every $1,000 (or fraction) of annual salary. The City shall also provide coverage of accidental death or dismemberment benefits.

SHORT-TERM DISABILITY: The City shall provide employees with short-term disability at least equivalent to the current policy of up to 60% of employee's weekly earnings with a 60-day waiting period.

LONG-TERM DISABILITY: The City shall provide employees with long-term disability insurance at least equivalent to coverage of the current policy of up to 60% of employee's monthly earnings with a 180-calendar-day waiting period.

STATE DISABILITY INSURANCE: This group elects to participate in the State Disability Insurance (SDI) Program for disability insurance with all costs associated with the program borne solely by the employee. SDI is administered by the State of California Employment Development.

UNEMPLOYMENT INSURANCE: The City pays the cost of Unemployment Insurance to provide employees a weekly income when out of work through no fault of the employee (layoff).

INDUSTRIAL INJURY OR ILLNESS: Industrial injury or illness benefits shall be payable in situations where employee's absence is due to industrial injury or illness as provided in California Worker's Compensation Law and City policies.

RETIREE HEALTH INSURANCE/MEDICARE SUPPLEMENT: Effective January 1, 2005, employees retiring from the City with at least 15 years of continuous full-time service to the City of Dinuba shall have 75% of their City employee medical/prescription plan premium, including dependent coverage, paid by the City. See details under "Forfeiture of Sick Leave" section.

City pays 100% for retirees for the City of Dinuba's approved Medicare Supplement and RX plan. Retiree must have at least 15 years of continuous full-time service to the City and have maintained continuous coverage under the City of Dinuba's health insurance plan.

The City discontinued city-paid contributions towards Retiree Health Insurance and the Medicare Supplement/RX for full-time employees hired on or after 7/1/13. Employees hired on or after 7/1/13, upon retirement may continue insurance benefits subject to the provisions in provisions under Forfeiture of Sick Leave (a).

RETIREMENT

Employees shall be provided retirement benefits under the California Public Employees Retirement System (CALPERS).

Employee Classification	**Retirement Program**
Classic Miscellaneous	2% at 55 Plan
Classic Public Safety	2% at 50 Plan
New Miscellaneous	2% @ 62 Plan
New Public Safety	2% @ 57 Plan

Employee Contributions towards retirement:

Classic Miscellaneous:	
Employee Paid Member Contribution	6%
Classic Public Safety:	
Employee Paid Member Contribution	9%
Employee Cost Share of City's PERS Cost	.5%
New Miscellaneous:	
Employee Paid Member Contribution	6.25%
New Public Safety:	
Employee Paid Member Contribution	11.5%

Under Public Employees' Pension Act (PEPRA), for "new members" on or after January 1, 2013, will pay the full employee contribution, which will be one-half the normal rate as determined by CalPERS.

Specific details regarding these retirement plans are available to employees from either the Payroll or Human Resources Departments. The City shall provide each employee with a description of the retirement plan covering their classification.

SICK LEAVE

STATEMENT OF POLICY: Sick leave shall not be considered as a privilege which an employee may use at his/her own discretion, but shall be granted only for bona fide necessity as defined herein.

ELIGIBILITY OF SICK LEAVE:

a) All regular and probationary full-time employees upon completion of 30 calendar days of continuous service shall be eligible for sick leave with pay.

b) Employees accrue sick leave from the first day of employment and may use sick leave as it accrues, in accordance with City policy.

c) Temporary or part-time employees shall not be eligible for sick leave with pay, under this policy. Refer to the Paid Family Leave.

ACCRUAL OF SICK LEAVE: Sick leave shall be accrued and credited biweekly from the first day of employment by all regular full-time employees who are on a pay status. Sick leave shall accrue at the rate of four (4) hours per pay period (based on 26 pay periods/year).

SICK LEAVE INCENTIVE: In addition to current accrual rates for Sick Leave, employees reaching the following anniversaries will also receive incentive hours credited to the sick leave accrual balance on July 1st of each year as follows:

Years of Service	Incentive Hours
5-9 years	16 hours
10-14 years	32 hours
15+ years	48 hours

The anniversary date must be reached in the fiscal year prior to July 1st.

ACCUMULATION OF SICK LEAVE: Sick leave may be accumulated by all full-time employees for an unlimited number of days.

HOLIDAYS WITHIN SICK LEAVE: Observed holidays occurring during sick leave shall not be counted as a day of sick leave.

DEPLETION OF SICK LEAVE: If the employee is unable to return to work at the end of this period, he/she must request further medical leave which will be subject to approval by the City Manager. If further leave is granted, the employee must notify the City of his/her intent to return to work every 30 days. If further leave is not granted, the employee's service with the City shall be considered terminated. Refer to Leave of Absence without Pay.

Disability retirement from City service shall be subject to the terms and conditions of the City's retirement system.

FORFEITURE OF SICK LEAVE: Employees leaving City service shall forfeit all accumulated sick leave except:

a) Upon retirement, an employee may choose to be paid for up to 60 days of accumulated sick leave at employee's rate of pay at retirement; or to cash in total sick leave accumulation at employee's rate of pay at retirement and put the money in trust with the City to be used to pay medical and dental insurance and Administrative Employees' life insurance premiums (at City's rate) until retiree becomes entitled to Medicare or to be paid for up to 30 days of accumulated sick leave at employee's rate of pay at retirement and place the remainder in trust. If amount is exceeded before entitlement to Medicare, retiree has the option of paying the premiums to the City for insurance coverage or dropping coverage. If money in the employee's trust account is not depleted prior to entitlement to Medicare, the money shall be removed from the trust account and revert back to City use.

b) When separating because of disability, the termination date shall be the date of exhaustion of sick leave.

c) An employee with a minimum of five years of continuous service shall be entitled to 50% of up to 60 days of accumulated sick leave with a maximum of 30 paid days at employee's current rate of pay.

ILLNESS WHILE ON VACATION: An employee who becomes ill while on vacation may have such period of illness charged to his/her accumulated sick leave instead of to vacation provided that:

a) Immediately upon return to duty, the employee submits to the City Manager a written request for sick leave and a written statement signed by the employee's physician stating the nature and dates of the illness;

b) The Personnel Officer/City Manager approves the granting of such leave.

DEDUCTION OF SICK LEAVE: Sick leave shall be deducted at the rate of one hour sick leave for each hour absent; less than one hour used will be charged as one full hour. After one full hour off, time in less than one-half hour increments will be charged to the last full hour; time in more than one-half hour increments will be charged to the next hour.

MEDICAL CERTIFICATION: A physician's certificate will be required after being absent five work-days. A physician's certificate may be required regardless of length of absence at the request of the City Manager.

USAGE OF SICK LEAVE: Sick leave may be used as needed and approved, to the point of depletion, at which time the employee will no longer receive pay for sick leave. Sick leave may be taken for:

a) The employee's own diagnosis, care, or treatment of an existing health condition or preventive care

b) The diagnoses, care or treatment of an existing health condition or preventive care for an employee's family member including:

- Child (including a biological, adopted, or foster care child, stepchild, legal ward, or a child to whom the employee stands in loco parentis.)
- Spouse or Registered Domestic Partner
- Parent (including biological, adopted, or foster parent, stepparent, or legal guardian of an employee or the employee's spouse or register domestic partner, or a person who stood in loco parentis when the employee was a minor child.)
- Grandparent

USAGE OF SICK LEAVE: (con't)

- Grandchild
- Sibling.

c) To obtain relief or services related to being a victim of domestic violence, sexual assault, or stalking;

d) Death of a member of employee's family listed above, or close relative (leaves should not exceed five working-days for any one death).

VACATION LEAVE

VACATION ACCRUAL: Each full-time regular and probationary employee shall accrue and have vested vacation leave with pay as follows:

1-2 years of service	3.08 hours biweekly	10 days/year
3-6 years of service	4.62 hours biweekly	15 days/year
7+ years of service	6.15 hours biweekly	20 days/year

Vacation time accrues from the date of hire at biweekly rates consistent with the above schedule.

USE OF VACATION: Vacation time may be taken in increments of one-hour when approved by the City Manager.

SCHEDULING OF VACATION: Vacation scheduling shall be done departmental with regard to the employee's desires and needs. However, vacations shall be scheduled and approved by the City Manager so as to not interfere seriously with or impair departmental efficiency. Seniority will be considered should there be a conflict of dates within the City.

HOLIDAYS WITHIN VACATION LEAVE: If a holiday falls within a scheduled vacation period, vacation hours will not be charged against employee.

ILLNESS WITHIN VACATION LEAVE: Employees who become ill or injured during annual vacation leave may have such periods of illness charged to his/her accumulated sick leave instead of vacation provided the requirements are met as stated in the "Sick Leave" rule.

MAXIMUM ACCRUAL OF VACATION: Vacation time may not exceed an accumulated amount of 240 hours.

VACATION & LEAVES OF ABSENCE: No personal leave of absence without pay for more than one day shall be granted as long as the employee has accumulated vacation.

PAYMENT FOR VACATION LEAVE UPON SEPARATION: Employees who terminate or retire shall be paid for any accrued vacation at the employee's current rate of pay.

VACATION BUY-BACK: On a fiscal year basis, July through June, employees may cash out actual vacation leave time provided the following conditions are met:

a) Accumulated vacation time shall be in excess of 160 hours;

b) Cash-out shall be at a ratio of one week vacation (five consecutive working days) per one week vacation cash-out, up to a maximum of two weeks per year;

c) Requests for vacation cash-out shall be approved by the City Manager no later than two weeks before the start of the vacation leave; forwarded to the payroll no later than two weeks before the start of the approved vacation leave.

HOLIDAYS

The following holidays are to be recognized by the City:

a) Independence Day (July 4)
b) Labor Day (First Monday in September)
c) Veteran's Day (November 11)
d) Thanksgiving Day (Fourth Thursday in November)
e) Day after Thanksgiving
f) Christmas Eve
g) Christmas Day
h) New Year's Day
i) Martin Luther King (Third Monday in January)
j) President's day (Third Monday in February)
k) Memorial Day (Last Monday in May)
l) Two floating holidays to be accrued on July 1 and used before June 30 of the following year.

If any of the foregoing holidays fall on a Saturday, the preceding Friday shall be observed as a holiday. If any of the foregoing holidays fall on a Sunday, the Monday following shall be observed as a holiday.

To earn holiday pay, an employee must be on paid status the work day before and after the holiday.

Employees may choose to take floating holidays at any time during the fiscal year subject to City Manager approval. These holidays do not accumulate beyond a fiscal year and must be taken as actual time off.

Employees hired after July 1st shall receive credit for floating holidays on a pro-rated basis.

LEAVES WITH PAY

All employees shall be granted leaves of absence with pay for the following:

Jury Duty: Employees required to report for jury duty shall be granted a leave of absence with pay from their assigned duties until released by the court, provided the employee remits to the City all fees received for such duties other than employee's expenses and mileage within 30 calendar days from termination of the jury service.

Subpoenas: Employees who are subpoenaed to appear as witness in behalf of the City shall be granted leaves of absence with pay from their assigned duties until released. The employee shall remit all fees received for such appearances to the City within 30 calendar days from the termination of his/her service (employee's expenses and mileage are not considered fees).

Court Appearances: Employees who must appear in court resulting from their official duties shall be granted leaves of absence with pay from their assigned duties until released by the court.

Military: Refer to the Military Leave Policy #96-05.

Administrative Leave: At the beginning of each fiscal year, administrative employees shall be granted eleven (11) days of administrative leave to be used when the employee's work schedule permits. Administrative employees must have prior approval of the City Manager. There will be no accumulation of administrative leave beyond the fiscal year in which it was granted and there shall be no pay off for administrative leave not taken should employee separate from City service. Employees entering City service after July 1st shall be granted administrative leave on a pro-rated basis.

Administrative Leave Cash-Out Provision: Exempt employees may cash-out up to three days (24 hours) of administrative leave in a fiscal year provided the following conditions are met:

a) At least 40 hours (5 days) of administrative leave shall be taken prior to or concurrent with requesting cash-out.

b) No more than 24 hours of administrative leave cash-out shall be taken per fiscal year.

c) Only one cash-out request shall be made per fiscal year.

d) Requests shall be submitted to the City Manager no later than March 15th.

e) Approved requests shall be forwarded to payroll no later than two weeks prior to the effective date of the cash-out.

LEAVES OF ABSENCE WITHOUT PAY

Leaves of absence without pay may be granted in case of emergency or need, or where such absence would not be contrary to the best interests of the City. Such leaves should be regarded as a privilege and not a right. There should also be the expectation that the employee will return to City employment at the expiration of such leave. For leaves that qualify for protected leave status (Family Medical Leave Act (FMLA), California Family Rights Act (CFRA), Pregnancy Disability Leave (PDL), etc.), employees must exhaust all available accrued leave before requesting leave without pay.

PROCEDURE TO REQUEST LEAVE OF ABSENCE:

1) Employee shall submit a written request for leave to the City Manager;
2) Requested leaves of less than 30 working-days may be approved in writing by the City Manager; requested leaves of 30 or more working-days must have City Manager's approval and in no case shall an unpaid leave of absence exceed six (6) months.

LEAVE OF ABSENCE LESS THAN 30 WORKING-DAYS: When a leave of absence is less than 30 working-days, there is no adjustment to employee's benefits, seniority or anniversary date.

LEAVE OF ABSENCE 30 WORKING-DAYS OR MORE: An employee on a leave of absence of 30 or more working-days:

1) ceases to accrue sick leave and vacation time on the 30th day;
2) loses all insurance benefits beginning on the first day of the next month after the month in which the 30th day falls. The employee may keep the policy in force by paying the City for the cost of the insurance premium;
3) shall have his/her seniority status adjusted to allow for the time over 30 days spent on leave;
4) shall have his/her anniversary date set back by the number of days spent on leave from the 30th day;
5) shall not have such leave considered as a "break in service" in regard to continuous service for pay off of sick leave upon separation from City service;
6) in no case shall a leave of absence exceed six (6) calendar months.

RETURNING TO WORK AFTER LEAVE OF ABSENCE: Upon expiration of a regularly approved leave or within a reasonable period of time after notice to return to duty, the employee shall be reinstated in the position held at the time leave was granted. Failure on the part of an employee on leave to report promptly at its expiration or within five (5) working-days after notice to return to duty shall be cause for discharge. The depositing in the United States mail of a first class letter, postage paid, addressed to the employee's last known place of address shall be reasonable notice of termination.

EDUCATIONAL ASSISTANCE

A voluntary vocational training program is available to all employees and is designed to give employees incentive to improve skills within the job classification held and to improve work performance. Regular full-time employees are eligible for class(es) or course(s) that are work related and/or working towards a degree from an accredited school.

TUITION REIMBURSEMENT: Prior to registration of course(s), the class(es) must be approved in writing by the City Manager or designee (City Manager requires approval of the City Council) to qualify for this benefit.

The City will issue the allowance in two (2) payments; 1st payment at the time of registration and the 2nd payment after proof of satisfactory completion of course(s) from an accredited school. The 1st payment may be requested in the amount of $60.00 or the estimated expenses of tuition and books, whichever is less, and must be approved by the City Manager or designee. The advancement will be paid back by employee or deducted through a payroll deduction set by the City if for some reason the employee is unable to attend the classes or if canceled. An expense report will be turned in along with receipts to justify actual expenses to a maximum amount of $1,000/fiscal year.

Classes required by the City shall be paid for by the City.

SALARY

SALARY ADJUSTMENT:

One-time lump sum amount of $1,500.00 effective July 1, 2024

(Cost of Living Adjustment based on Consumer Price Index, All Urban Consumers, U.S. City Average, December to December)

DEFERRED COMPENSATION: The City shall contribute the following amounts per pay period pay toward deferred compensation.

1-4 years of service	$108.15 per pay period
5-10 years of service	3.5% of base salary
11+ years of service	4.5% of base salary

OUT OF CLASSIFICATION (Acting Pay): Employees shall receive five (5%) percent out-of-class for performing the majority of their assigned duties at levels significantly above their current job classification for a period exceeding thirty (30) calendar days.

MISCELLANEOUS

AMBULANCE SERVICE: City to accept insurance consignment as payment in full for ambulance services rendered for all full-time employees, their dependents (dependents as specified in insurance coverage), and retirees covered under the City's medical plan.

COMMUNITY INVOLVEMENT: The City encourages administrative employees to become involved in local community affairs. The City will make a reasonable amount of time available for this type of involvement if in the opinion of the City Manager this involvement is beneficial to the City and the employee.

EMPLOYEE ASSISTANCE PROGRAM (EAP): The EAP is extended as a benefit to all employees and their immediate families. EAP assessment and referral sessions and counseling provided by the EAP office are limited to the current policy. Services not provided by the EAP office or EAP counseling provided beyond the current policy are at the expense of the employee.

LICENSES & CERTIFICATES: Licenses and certificates required by the City shall be paid for by the City.

NOTARY SERVICE: Employees are granted free notary service; this service is provided at City Hall and at varies City departments.

SEVERANCE PAY: As stated in the individual employee's agreement.

UNIFORMS: Administrative employees who are public safety employees shall be reimbursed for uniform purchases in amounts not exceeding $700/year for Fire Chief and $1,000/year for Police Chief. To be eligible for this benefit employee must wear uniform 50% of the time.

VEHICLE ALLOWANCE/CITY VEHICLES: Unless stated otherwise in the individual employee's agreement, Administrative employees receive $121.46 per pay period for 26 pay periods. Administrative employees that are assigned a city-provided vehicle are not eligible for vehicle allowances.

WELLFITNESS INCENTIVE: Employees who successfully complete the Safety Cash Value Reimbursement Program will receive a maximum of $350 for full-time employees and $200 for part-time employees to be payable in December. This program is designed to promote employees' overall health and well-being by completing an annual physical, dental exam, vision exam, certifying the non-use of a tobacco substance, attending designed city trainings and by receiving a city provided flu shot. Refer to the Safety Cash Value Reimbursement Policy.

BENEFIT GUIDELINES

DINUBA CITY PROFESSIONAL EMPLOYEES

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INSURANCE

HEALTH INSURANCE: The City shall provide each employee a description of the current health insurance plan.

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In the event that the City makes available alternate medical insurance plans, employees may elect to enroll into one of those plans during the open enrollment period. Employees will then be required to pay the premium, if any, that is specified at the time for that particular coverage.

DENTAL/VISION: Commencing July 1, 2006, the employee will bear the cost above $100.00. The City shall provide each employee a description of the current dental and vision insurance plan.

TERM LIFE INSURANCE: The City shall provide term life insurance at least equal to the current policy in the amount equal to $1,000 for every $1,000 (or fraction) of annual salary. The City shall also provide coverage of accidental death or dismemberment benefits.

SHORT-TERM DISABILITY: The City shall provide employees with short-term disability at least equivalent to the current policy of up to 60% of employee's weekly earnings with a 60-day waiting period.

LONG-TERM DISABILITY: The City shall provide employees with long-term disability insurance at least equivalent to coverage of the current policy of up to 60% of employee's monthly earnings with a 180-calendar-day waiting period.

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The City discontinued city-paid contributions towards Retiree Health Insurance and the Medicare Supplement/RX for full-time employees hired on or after 7/1/13. Employees hired on or after 7/1/13. upon retirement may continue insurance benefits subject to the provisions in provisions under Forfeiture of Sick Leave (a).

RETIREMENT

Employees shall be provided retirement benefits under the California Public Employees Retirement System (CALPERS).

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Under Public Employees' Pension Act (PEPRA), for "new members" on or after January 1, 2013, will pay the full employee contribution, which will be one-half the normal rate as determined by CalPERS.

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ELIGIBILITY OF SICK LEAVE:

a) All regular and probationary full-time employees upon completion of 30 calendar days of continuous service shall be eligible for sick leave with pay.

b) Employees accrue sick leave from the first day of employment and may use sick leave as it accrues, in accordance with City policy.

c) Temporary or part-time employees shall not be eligible for sick leave with pay, under this policy. Refer to the Paid Family Leave.

ACCRUAL OF SICK LEAVE: Sick leave shall be accrued and credited biweekly from the first day of employment by all regular full-time employees who are on a pay status. Sick leave shall accrue at the rate of four (4) hours per pay period (based on 26 pay periods/year).

SICK LEAVE INCENTIVE: In addition to current accrual rates for Sick Leave, employees reaching the following anniversaries will also receive incentive hours credited to the sick leave accrual balance on July 1st of each year as follows:

Years of Service	Incentive Hours
5-9 years	16 hours
10-14 years	32 hours
15+ years	48 hours

The anniversary date must be reached in the fiscal year prior to July 1st.

ACCUMULATION OF SICK LEAVE: Sick leave may be accumulated by all full-time employees for an unlimited number of days.

HOLIDAYS WITHIN SICK LEAVE: Observed holidays occurring during sick leave shall not be counted as a day of sick leave.

DEPLETION OF SICK LEAVE: If the employee is unable to return to work at the end of this period, he/she must request further medical leave which will be subject to approval by the City Manager. If further leave is granted, the employee must notify the City of his/her intent to return to work every 30 days. If further leave is not granted, the employee's service with the City shall be considered terminated. Refer to Leave of Absence without Pay.

Disability retirement from City service shall be subject to the terms and conditions of the City's retirement system.

FORFEITURE OF SICK LEAVE: Employees leaving City service shall forfeit all accumulated sick leave except:

FORFEITURE OF SICK LEAVE: (con't)

a) Upon retirement, an employee may choose to be paid for up to 60 days of accumulated sick leave at employee's rate of pay at retirement; or to cash in total sick leave accumulation at employee's rate of pay at retirement and put the money in trust with the City to be used to pay medical and dental insurance premiums (at City's rate) until retiree becomes entitled to Medicare or to be paid for up to 30 days of accumulated sick leave at employee's rate of pay at retirement and place the remainder in trust. If amount is exceeded before entitlement to Medicare, retiree has the option of paying the premiums to the City for insurance coverage or dropping coverage. If money in the employee's trust account is not depleted prior to entitlement to Medicare, the money shall be removed from the trust account and revert back to City use.

b) When separating because of disability, the termination date shall be the date of exhaustion of sick leave.

c) An employee with a minimum of five years of continuous service shall be entitled to 50% of up to 60 days of accumulated sick leave with a maximum of 30 paid days at employee's current rate of pay.

ILLNESS WHILE ON VACATION: An employee who becomes ill while on vacation may have such period of illness charged to his/her accumulated sick leave instead of to vacation provided that:

a) Immediately upon return to duty, the employee submits to the City Manager a written request for sick leave and a written statement signed by the employee's physician stating the nature and dates of the illness;

b) The Personnel Officer/City Manager approves the granting of such leave.

DEDUCTION OF SICK LEAVE: Sick leave shall be deducted at the rate of one hour sick leave for each hour absent; less than one hour used will be charged as one full hour. After one full hour off, time in less than one-half hour increments will be charged to the last full hour; time in more than one-half hour increments will be charged to the next hour.

MEDICAL CERTIFICATION: A physician's certificate will be required after being absent five work-days. A physician's certificate may be required regardless of length of absence at the request of the City Manager.

USAGE OF SICK LEAVE: Sick leave may be used as needed and approved, to the point of depletion, at which time the employee will no longer receive pay for sick leave. Sick leave may be taken for:

a) The employee's own diagnosis, care, or treatment of an existing health condition or preventive care

b) The diagnoses, care or treatment of an existing health condition or preventive care for an employee's family member including:

- Child (including a biological, adopted, or foster care child, stepchild, legal ward, or a child to whom the employee stands in loco parentis.)
- Spouse or Registered Domestic Partner

USAGE OF SICK LEAVE: (con't)

- Parent (including biological, adopted, or foster parent, stepparent, or legal guardian of an employee or the employee's spouse or register domestic partner, or a person who stood in loco parentis when the employee was a minor child.)
- Grandparent
- Grandchild
- Sibling.

c) To obtain relief or services related to being a victim of domestic violence, sexual assault, or stalking;

d) Death of a member of employee's family listed above, or close relative (leaves should not exceed five working-days for any one death).

VACATION LEAVE

VACATION ACCRUAL: Each full-time regular and probationary employee shall accrue and have vested vacation leave with pay as follows:

1-5 years of service	3.08 hours biweekly	10 days/year
6-10 years of service	4.62 hours biweekly	15 days/year
11-15 years of service	5.23 hours biweekly	17 days/year
16+ years of service	6.15 hours biweekly	20 days/year

Vacation time accrues from the date of hire at biweekly rates consistent with the above schedule.

USE OF VACATION: Vacation time may be taken in increments of one-hour when approved by the City Manager.

SCHEDULING OF VACATION: Vacation scheduling shall be done departmental with regard to the employee's desires and needs. However, vacations shall be scheduled and approved by the City Manager so as to not interfere seriously with or impair departmental efficiency. Seniority will be considered should there be a conflict of dates within the City.

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MAXIMUM ACCRUAL OF VACATION: Vacation time shall may not exceed an accumulated amount of 240 hours.

VACATION & LEAVES OF ABSENCE: No personal leave of absence without pay for more than one day shall be granted as long as the employee has accumulated vacation.

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a) Accumulated vacation time shall be in excess of 160 hours;

b) Cash-out shall be at a ratio of one week vacation (five consecutive working days) per one week vacation cash-out. up to a maximum of two weeks per year;

c) Requests for vacation cash-out shall be approved by the City Manager no later than two weeks before the start of the vacation leave; forwarded to the payroll no later than two weeks before the start of the approved vacation leave.

HOLIDAYS

The following holidays are to be recognized by the City:

a) Independence Day (July 4)
b) Labor Day (First Monday in September)
c) Veteran's Day (November 11)
d) Thanksgiving Day (Fourth Thursday in November)
e) Day after Thanksgiving
f) Christmas Eve
g) Christmas Day
h) New Year's Day
i) Martin Luther King (Third Monday in January)
j) President's day (Third Monday in February)
k) Memorial Day (Last Monday in Ma
l) Two floating holidays to be accrued on July 1 and used before June 30 of the following year.

If any of the foregoing holidays fall on a Saturday, the preceding Friday shall be observed as a holiday. If any of the foregoing holidays fall on a Sunday, the Monday following shall be observed as a holiday.

To earn holiday pay, an employee must be on paid status the work day before and after the holiday.

Employees may choose to take floating holidays at any time during the fiscal year subject to City Manager approval. These holidays do not accumulate beyond a fiscal year and must be taken as actual time off.

Employees hired after July 1st shall receive credit for floating holidays on a pro-rated basis.

LEAVES WITH PAY

All employees shall be granted leaves of absence with pay for the following:

Jury Duty: Employees required to report for jury duty shall be granted a leave of absence with pay from their assigned duties until released by the court, provided the employee remits to the City all fees received for such duties other than employee's expenses and mileage within 30 calendar days from termination of the jury service.

Subpoenas: Employees who are subpoenaed to appear as witness in behalf of the City shall be granted leaves of absence with pay from their assigned duties until released. The employee shall remit all fees received for such appearances to the City within 30 calendar days from the termination of his/her service (employee's expenses and mileage are not considered fees).

Court Appearances: Employees who must appear in court resulting from their official duties shall be granted leaves of absence with pay from their assigned duties until released by the court.

Military: Refer to the Military Leave Policy #96-05.

Administrative Leave: At the beginning of each fiscal year, administrative employees shall be granted nine (9) days of administrative leave to be used when the employee's work schedule permits and with prior approval of the City Manager. There will be no accumulation of administrative leave beyond the fiscal year in which it was granted and there shall be no pay off for administrative leave not taken should employee separate from City service. Employees entering City service after July 1st shall be granted administrative leave on a pro-rated basis.

Administrative Leave Cash-Out Provision: Exempt employees may cash-out up to three days (24 hours) of administrative leave in a fiscal year provided the following conditions are met:

a) At least 40 hours (5 days) of administrative leave shall be taken prior to or concurrent with requesting cash-out.

b) No more than 24 hours of administrative leave cash-out shall be taken per fiscal year.

c) Only one cash-out request shall be made per fiscal year.

d) Requests shall be submitted to the City Manager no later than March 15th.

e) Approved requests shall be forwarded to payroll no later than two weeks prior to the effective date of the cash-out.

LEAVES OF ABSENCE WITHOUT PAY

Leaves of absence without pay may be granted in case of emergency or need, or where such absence would not be contrary to the best interests of the City. Such leaves should be regarded as a privilege and not a right. There should also be the expectation that the employee will return to City employment at the expiration of such leave. For leaves that qualify for protected leave status (Family Medical Leave Act (FMLA), California Family Rights Act (CFRA), Pregnancy Disability Leave (PDL), etc.), employees must exhaust all available accrued leave before requesting leave without pay.

PROCEDURE TO REQUEST LEAVE OF ABSENCE:

1) Employee shall submit a written request for leave to the City Manager;
2) Requested leaves of less than 30 working-days may be approved in writing by the City Manager; requested leaves of 30 or more working-days must have City Manager's approval and in no case shall an unpaid leave of absence exceed six (6) months.

LEAVE OF ABSENCE LESS THAN 30 WORKING-DAYS: When a leave of absence is less than 30 working-days, there is no adjustment to employee's benefits, seniority or anniversary date.

LEAVE OF ABSENCE 30 WORKING-DAYS OR MORE: An employee on a leave of absence of 30 or more working-days:

1) ceases to accrue sick leave and vacation time on the 30th day;
2) loses all insurance benefits beginning on the first day of the next month after the month in which the 30th day falls. The employee may keep the policy in force by paying the City for the cost of the insurance premium;
3) shall have his/her seniority status adjusted to allow for the time over 30 days spent on leave;
4) shall have his/her anniversary date set back by the number of days spent on leave from the 30th day;
5) shall not have such leave considered as a "break in service" in regard to continuous service for pay off of sick leave upon separation from City service;
6) in no case shall a leave of absence exceed six (6) calendar months.

RETURNING TO WORK AFTER LEAVE OF ABSENCE: Upon expiration of a regularly approved leave or within a reasonable period of time after notice to return to duty, the employee shall be reinstated in the position held at the time leave was granted. Failure on the part of an employee on leave to report promptly at its expiration or within five (5) working-days after notice to return to duty shall be cause for discharge. The depositing in the United States mail of a first class letter, postage paid, addressed to the employee's last known place of address shall be reasonable notice of termination.

EDUCATIONAL ASSISTANCE

A voluntary vocational training program is available to all employees and is designed to give employees incentive to improve skills within the job classification held and to improve work performance. Regular full-time employees are eligible for class(es) or course(s) that are work related and/or working towards a degree from an accredited school.

TUITION REIMBURSEMENT: Prior to registration of course(s), the class(es) must be approved in writing by the City Manager or designee (City Manager requires approval of the City Council) to qualify for this benefit.

The City will issue the allowance in two (2) payments; 1st payment at the time of registration and the 2nd payment after proof of satisfactory completion of course(s) from an accredited school. The 1st payment may be requested in the amount of $60.00 or the estimated expenses of tuition and books, whichever is less, and must be approved by the City Manager or designee. The advancement will be paid back by employee or deducted through a payroll deduction set by the City if for some reason the employee is unable to attend the classes or if canceled. An expense report will be turned in along with receipts to justify actual expenses to a maximum amount of $1,000/fiscal year.

Classes required by the City shall be paid for by the City.

SALARY

SALARY ADJUSTMENT:

One-time lump sum amount of $1,500.00 effective July 1, 2024

(Cost of Living Adjustment based on Consumer Price Index, All Urban Consumers, U.S. City Average, December to December)

BILINGUAL PAY: The City will compensate designated non-probationary non-safety positions $100.00 per month for employees successful through a Bilingual (English/Spanish) proficiency examination as administered by the City. The Bilingual examination shall be conducted in December of each year and the effective date of the pay shall be the subsequent January 1st. Candidates canceling or failing to appear to the testing appointment shall be allowed to test during the next annual testing period.

Bilingual pay shall only be paid to those positions that are required by the department to use English/Spanish in communicating with the general public while performing the duties of their position. Human Resources will designate the positions that will be eligible for the bilingual pay with the approval of the Department Director.

DEFERRED COMPENSATION: The City shall contribute the following amounts per pay period pay toward deferred compensation.

1-4 years of service	$53.80 per pay period
5-10 years of service	3.5% of base salary
11+ years of service	4.5% of base salary

OUT OF CLASSIFICATION (Acting Pay): Employees shall receive five (5%) percent out-of-class for performing the majority of their assigned duties at levels significantly above their current job classification for a period exceeding thirty (30) calendar days.

INCENTIVES: The City shall pay incentives to non-probationary safety professional employees in the following amounts and subject to the provisions of the paragraph:

- Educational Degree Incentive Pay (2% for AA/AS, 4% for BA/BS, not to exceed 4%) The department shall certify to Human Resource on the Personnel Action Notice form those employees that are eligible for educational degree pay. The effective date of the pay shall be the date the department receives and approves documentation of said degree.

- Bi-lingual Pay (3%) Employees successful through a bi-lingual (English/Spanish) proficiency examination as administered by the City. Testing shall be conducted once per year as designated by the City. The effective date of the pay shall be the subsequent January 1st. Candidates canceling or failing to appear to the testing appointment shall be allowed to test during the next annual testing period.

- Police Certificate Incentive Pay (2% for Intermediate POST Certificate, 4% for Advanced Certificate, not to exceed 4%) **POST CERTIFICATION REQUIREMENTS WILL BE USED.** The Police Department shall certify to the Human Resource on the Personnel Action Notice form those employees that are eligible for certification pay. The effective date of the pay shall be the date the department receives and approves documentation of said certification.

- Fire Certificate Incentive Pay (2% for Fire Instructor or Firefighter Investigator, 4% for State Fire Marshal Fire Control 3A Senior Instructor, not to exceed 4%) **CERTIFICATION REQUIREMENTS WILL BE USED.** The Fore Department shall certify to the Human Resource on the Personnel Action Notice form those employees that are eligible for certification pay. The effective date of the pay shall be the date the department receives and approves documentation of said certification.

In no event, shall any employee of the professional group receive more than 5% of salary for total aggregate incentive pay

MISCELLANEOUS

AMBULANCE SERVICE: City to accept insurance consignment as payment in full for ambulance services rendered for all full-time employees, their dependents (dependents as specified in insurance coverage), and retirees covered under the City's medical plan.

COMMUNITY INVOLVEMENT: The City encourages administrative employees to become involved in local community affairs. The City will make a reasonable amount of time available for this type of involvement if in the opinion of the City Manager this involvement is beneficial to the City and the employee.

EMPLOYEE ASSISTANCE PROGRAM (EAP): The EAP is extended as a benefit to all employees and their immediate families. EAP assessment and referral sessions and counseling provided by the EAP office are limited to the current policy. Services not provided by the EAP office or EAP counseling provided beyond the current policy are at the expense of the employee.

LICENSES & CERTIFICATES: Licenses and certificates required by the City shall be paid for by the City.

NOTARY SERVICE: Employees are granted free notary service; this service is provided at City Hall and at varies City departments.

SEVERANCE PAY: As stated in the individual employee's agreement.

UNIFORMS: Professional employees who are public safety employees shall be reimbursed for uniform purchases in amounts not exceeding $700/year for Battalion Fire Chief and $1,000/year for Police Lieutenant. Said Uniform Allowance is for the maintenance and replacement of the uniform. The Allowance shall be paid twice a year, in July and January based on a fiscal year. The Allowance is paid in advance; employees leaving employment before the end of the six-month advancement period shall reimburse the City on a pro-rated basis; the reimbursement shall be deducted from employee's last paycheck.

WELLFITNESS INCENTIVE: Employees who successfully complete the Safety Cash Value Reimbursement Program will receive a maximum of $350 for full-time employees and $200 for part-time employees to be payable in December. This program is designed to promote employees' overall health and well-being by completing an annual physical, dental exam, vision exam, certifying the non-use of a tobacco substance, attending designed city trainings and by receiving a city provided flu shot. Refer to the Safety Cash Value Reimbursement Policy.

BENEFIT GUIDELINES

DINUBA CITY CONFIDENTIAL EMPLOYEES

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INSURANCE

HEALTH INSURANCE: The City shall provide each employee a description of the current health insurance plan.

During the period 7/1/21 to 6/30/24 the City agrees to make sufficient contribution on a monthly basis towards health insurance costs to maintain the current benefit levels of the existing medical insurance coverage. Employees shall contribute $72.65 per month for medical/prescription insurance coverage. The contribution shall increase by the CPI (Consumer Price Index, All Urban Consumers, U.S. City Average, December to December). Employee contributions may be made on a pre-taxable basis.

In the event that the City makes available alternate medical insurance plans, employees may elect to enroll into one of those plans during open enrollment period. Employees will then be required to pay the premium, if any, that is specified at the time for that particular coverage.

DENTAL/VISION: Commencing July 1, 2006, the employee will bear the cost above $100.00. The City shall provide each employee a description of the current dental and vision insurance plans.

TERM LIFE INSURANCE: The City shall provide term life insurance at least equal to the current policy in the amount equal to $1,000 for every $1,000 (or fraction) of annual salary; the City shall also provide coverage of accidental death or dismemberment benefits.

SHORT-TERM DISABILITY: The City shall provide employees with short-term disability at least equivalent to the current policy of up to 60% of employee's weekly earnings with a 60-day waiting period.

LONG-TERM DISABILITY: The City shall provide employees with long-term disability insurance at least equivalent to coverage of the current policy of up to 60% of employee's monthly earnings with a 180 calendar-day waiting period.

STATE DISABILITY INSURANCE: This group elects to participate in the State Disability Insurance (SDI) Program for disability insurance with all costs associated with the program borne solely by the employee. SDI is an administered by the State of California Employment Development.

UNEMPLOYMENT INSURANCE: The City pays the cost of Unemployment Insurance to provide employees a weekly income when out of work through no fault of the employee (layoff).

INDUSTRIAL INJURY OR ILLNESS: Industrial injury or illness benefits shall be payable in situations where employee's absence is due to industrial injury or illness as provided in California Worker's Compensation Law and City policies.

RETIREE HEALTH INSURANCE/MEDICARE SUPLLEMENT: Effective January 1, 2005, employees retiring from the City with at least 15 years of continuous full-time service to the City of Dinuba shall have 75% of their City employee medical/prescription plan premium, including dependent coverage, paid by the City. See details under "Forfeiture of Sick Leave" section.

City pays 100% for retirees for the City of Dinuba's approved Medicare Supplement and RX plan. Retiree must have at least 15 years of continuous full-time service to the City and have maintained continuous coverage under the City of Dinuba's health insurance plan.

The City discontinued city-paid contributions towards Retiree Health Insurance and the Medicare Supplement/RX for full-time employees hired on or after 7/1/13. Employees hired on or after 7/1/13, upon retirement may continue insurance benefits subject to the provisions under Forfeiture of Sick Leave (a

RETIREMENT

Employees shall be provided retirement benefits under the California Public Employees Retirement System (CALPERS).

Employee Classification	**Retirement Program**
Classic Miscellaneous	2% at 55 Plan
New Miscellaneous	2% @ 62 Plan

Employee Contributions towards retirement:

Classic Miscellaneous:	
Employee Paid Member Contribution	6%
New Miscellaneous:	
Employee Paid Member Contribution	6.25%

Under Public Employees' Pension Act (PEPRA), for "new members" on or after January 1, 2013, will pay the full employee contribution, which will be one-half the normal rate as determined by CalPERS.

Specific details regarding these retirement plans are available to employees from either the Payroll or Human Resources Departments. The City shall provide each employee with a description of the retirement plan covering their classification.

SICK LEAVE

STATEMENT OF POLICY: Sick leave shall not be considered as a privilege which an employee may use at his/her own discretion, but shall be granted only for bona fide necessity as defined herein.

ELIGIBILITY OF SICK LEAVE:

a) All regular full-time and probationary employees upon completion of 30 calendar days of continuous service shall be eligible for sick leave with pay.

b) Employees accrue sick leave from the first day of employment and may use sick leave as it accrues in accordance with City policy.

c) Temporary or part-time employees shall not be eligible for sick leave with pay.

ACCRUAL OF SICK LEAVE: Sick leave shall be accrued and credited biweekly from the first day of employment by all regular full-time employees who are on a pay status. Sick leave shall accrue at the rate of four (4) hours per pay period (based on 26 pay periods/year).

ACCUMULATION OF SICK LEAVE: Sick leave may be accumulated by all full-time employees for an unlimited number of days.

SICK LEAVE INCENTIVE: In addition to current accrual rates (13 days annually), June 30 of each year, if the sick leave balance is at a certain level, then additional hours of leave will be added on July 1st. Eligibility is renewed each year; the additional days are not granted if the leave balance falls below the incentive level.

Sick leave accrual balances of 500 hours as of June 30 shall have 16 hours added to the balances on July 1st.

Sick leave accrual balances of 1,000 hours as of June 30 shall have 32 hours added to the balances on July 1st.

Effective July 1, 2006, employees with more than 10 years of service with City of Dinuba will receive 16 additional hours to be added to their sick leave balances.

HOLIDAYS WITHIN SICK LEAVE: Observed holidays occurring during sick leave shall not be counted as a day of sick leave.

DEPLETION OF SICK LEAVE: If the employee is unable to return to work at the end of this period, he/she must request further medical leave which will be subject to approval by the City Manager. If further leave is granted, the employee must notify the City of his/her intent to return to work every 30 days. If further leave is not granted, the employee's service with the City shall be considered terminated. Refer to Leave of Absence without Pay.

Disability retirement from City service shall be subject to the terms and conditions of the City's retirement system.

FORFEITURE OF SICK LEAVE: Employees leaving City service shall forfeit all accumulated sick leave except:

a) Upon retirement, an employee may choose to be paid for up to 60 days of accumulated sick leave at employee's rate of pay at retirement; or to cash in total sick leave accumulation at employee's rate of pay at retirement and put the money in trust with the City to be used to pay medical and dental insurance premiums (at City's rate) until retiree becomes entitled to Medicare. If amount is exceeded before entitlement to Medicare, retiree has the option of paying the premiums to the City for insurance coverage or dropping coverage. If money in the employee's trust account is not depleted prior to entitlement to Medicare, the money shall be removed from the trust account and revert back to City use.

b) An employee with a minimum of five years of continuous service shall be entitled to 50% of up to 60 days of accumulated sick leave with a maximum of 30 paid days at employee's current rate of pay.

ILLNESS WHILE ON VACATION: An employee who becomes ill while on vacation may have such period of illness charged to his/her accumulated sick leave instead of to vacation provided that:

a) Immediately upon return to duty, the employee submits to the Department Director a written request for sick leave and a written statement signed by the employee's physician stating the nature and dates of the illness;

b) The Department Director recommends and the Personnel Officer/City Manager approves the granting of such leave.

DEDUCTION OF SICK LEAVE: Sick leave shall be deducted at the rate of one hour sick leave for each hour absent; less than one hour used will be charged as one full hour. After one full hour off, time in less than one-half hour increments will be charged to the next hour.

MEDICAL CERTIFICATION: A physician's certificate will be required after being absent five work-days. A physician's certificate may be required regardless of length of absence at the request of the Department Director or City Manager.

USAGE OF SICK LEAVE: Sick leave may be used as needed and approved, to the point of depletion, at which time the employee will no longer receive pay for sick leave. Sick leave may be taken for:

a) The employee's own diagnosis, care, or treatment of an existing health condition or preventive care;

b) The diagnoses, care or treatment of an existing health condition or preventive care for an employee's family member including:
   - Child (including a biological, adopted, or foster care child, stepchild, legal ward, or a child to whom the employee stands in loco parentis.)
   - Spouse or Registered Domestic Partner
   - Parent (including biological, adopted, or foster parent, stepparent, or legal guardian of an employee or the employee's spouse or register domestic partner, or a person who stood in loco parentis when the employee was a minor child.)
   - Grandparent
   - Grandchild
   - Sibling.

USAGE OF SICK LEAVE: (con't)

c) To obtain relief or services related to being a victim of domestic violence, sexual assault, or stalking;

d) Death of a member of employee's family listed above, or close relative (leaves should not exceed five working-days for any one death).

VACATION LEAVE

VACATION ACCRUAL: Each full-time regular and probationary employee shall accrue and have vested vacation leave with pay as follows:

1-5 years of service	3.08 hours biweekly	10 days/year
6-10 years of service	4.62 hours biweekly	15 days/year
11-15 years of service	5.23 hours biweekly	17 days/year
16+ years of service	6.15 hours biweekly	20 days/year

Vacation time accrues from the date of hire at biweekly rates consistent with the above schedule.

USE OF VACATION: Vacation time may be taken in increments of one-hour when approved by the Department Manager.

SCHEDULING OF VACATION: Vacation scheduling shall be done departmental with regard to the employee's desires and needs, however, vacations shall be scheduled and approved by the Department Director so as to not interfere seriously with or impair departmental efficiency. Seniority will be considered should there be a conflict of dates within the department.

HOLIDAYS WITHIN VACATION LEAVE: If a holiday falls within a scheduled vacation period, vacation hours will not be charged against employee.

ILLNESS WITHIN VACATION LEAVE: Employees who become ill or injured during annual vacation leave may have such periods of illness charged to his/her accumulated sick leave instead of vacation provided the requirements are met as stated in the "Sick Leave" rule.

MAXIMUM ACCRUAL OF VACATION: Vacation time shall not exceed an accumulated amount of two hundred (200) hours.

VACATION & LEAVES OF ABSENCE: No personal leave of absence without pay for more than one day shall be granted as long as the employee has accumulated vacation.

PAYMENT FOR VACATION LEAVE UPON SEPARATION: Employees who terminate or retire shall be paid for any accrued vacation at the employee's current rate of pay.

VACATION BUY-BACK: On a fiscal year basis, July through June, employees may cash out actual vacation leave time provided the following conditions are met:

a) Accumulated vacation time shall be in excess of 120 hours;

b) Cash-out shall be at a ratio of one week vacation (five consecutive working days) per one week vacation cash-out, up to a maximum of two weeks per year;

c) Requests for vacation cash-out shall be approved by the employee's Department Director no later than two weeks before the start of the vacation leave; forwarded to the Financial Services Manager no later than two weeks before the start of the approved vacation leave.

HOLIDAYS

The following holidays are to be recognized by the City:

a) Independence Day (July 4)
b) Labor Day (First Monday in September)
c) Veteran's Day (November 11)
d) Thanksgiving Day (Fourth Thursday in November)
e) Day after Thanksgiving
f) Christmas Eve
g) Christmas Day
h) New Year's Day
i) Martin Luther King (Third Monday in January)
j) President's day (Third Monday in February)
k) Memorial Day (Last Monday in May)
l) Two floating holidays to be accrued on July 1st and used before June 30th of the following year.

If any of the foregoing holidays fall on a Saturday, the preceding Friday shall be observed as a holiday. If any of the foregoing holidays fall on a Sunday, the Monday following shall be observed as a holiday.

To earn holiday pay, an employee must be on paid status the work day before and after the holiday.

Employees may choose to take floating holidays at any time during the fiscal year subject to departmental approval. These holidays do not accumulate beyond a fiscal year and must be taken as actual time off.

Employees hired after July 1st shall receive credit for floating holidays on a pro-rated basis.

LEAVES WITH PAY

All employees shall be granted leaves of absence with pay for the following:

Jury Duty: Employees required to report for jury duty shall be granted a leave of absence with pay from their assigned duties until released by the court, provided the employee remits to the City all fees received for such duties other than employee's expenses and mileage within 30 calendar days from termination of the jury service.

Subpoenas: Employees who are subpoenaed to appear as witness in behalf of the City shall be granted leaves of absence with pay from their assigned duties until released. The employee shall remit all fees received for such appearances to the City within 30 calendar days from the termination of his/her service (employee's expenses and mileage are not considered fees).

Court Appearances: Employees who must appear in court resulting from their official duties shall be granted leaves of absence with pay from their assigned duties until released by the court.

Military: Refer to the Military Leave Policy #96-05.

LEAVES OF ABSENCE WITHOUT PAY

Leaves of absence without pay may be granted in case of emergency or need, or where such absence would not be contrary to the best interests of the City. Such leaves should be regarded as a privilege and not a right. There should also be the expectation that the employee will return to City employment at the expiration of such leave. For leaves that qualify for protected leave status (Family Medical Leave Act (FMLA), California Family Rights Act (CFRA), Pregnancy Disability Leave (PDL), etc.), employees must exhaust all available accrued leave before requesting leave without pay.

PROCEDURE TO REQUEST LEAVE OF ABSENCE:

1) Employee shall submit a written request for leave to his/her Department Director;
2) Department Director shall make a recommendation on granting the leave to the City Manager;
3) Requested leaves of less than 30 working-days may be approved in writing by the Department Director; requested leaves of 30 or more working-days must have City Manager's approval and in no case shall an unpaid leave of absence exceed six (6) months.

LEAVE OF ABSENCE LESS THAN 30 WORKING-DAYS: When a leave of absence is less than 30 working-days, there is no adjustment to employee's benefits, seniority or anniversary date.

LEAVE OF ABSENCE 30 WORKING-DAYS OR MORE: An employee on a leave of absence of 30 or more working-days:

1) ceases to accrue sick leave and vacation time on the 30th day;
2) loses all insurance benefits beginning on the first day of the next month after the month in which the 30th day falls. The employee may keep the policy in force by paying the City for the cost of the insurance premium;
3) shall have his/her seniority status adjusted to allow for the time over 30 days spent on leave;
4) shall have his/her anniversary date set back by the number of days spent on leave from the 30th day;
5) shall not have such leave considered as a "break in service" in regard to continuous service for pay off of sick leave upon separation from City service;
6) in no case shall a leave of absence exceed six (6) calendar months, except when taken under the Family Leave Policy.

RETURNING TO WORK AFTER LEAVE OF ABSENCE: Upon expiration of a regularly approved leave or within a reasonable period of time after notice to return to duty, the employee shall be reinstated in the position held at the time leave was granted. Failure on the part of an employee on leave to report promptly at its expiration or within five (5) working-days after notice to return to duty shall be cause for discharge. The depositing in the United States mail of a first class letter, postage paid, addressed to the employee's last known place of address shall be reasonable notice of termination.

EDUCATIONAL ASSISTANCE

A voluntary vocational training program is available to all employees and is designed to give employees incentive to improve skills within the job classification held and to improve work performance. Regular full-time employees are eligible for class(es) or course(s) that are work related and/or working towards a degree from an accredited school.

TUITION REIMBURSEMENT: Prior to registration of course(s), the class(es) employee must be approved in writing by the Department Director and City Manager or designee to qualify for this benefit.

The City will issue the allowance in two (2) payments; 1st payment at the time of registration and the 2nd payment after proof of satisfactory completion of course(s) from an accredited school. The 1st payment may be requested in the amount of $60.00 or the estimated expenses of tuition and books, whichever is less, and must be approved by the Department Director and City Manager or designee. The advancement will be paid back by employee or deducted through a payroll deduction set by the City if for some reason the employee is unable to attend the classes or if canceled. An expense report will be turned in along with receipts to justify actual expenses to a maximum amount of $1,000/fiscal year.

Classes required by the City shall be paid for by the City.

OVERTIME

POLICY: It is the policy of the City that overtime work be kept to the minimum consistent with protection of life, property and the efficient operation of the departments and activities of the City. No employee will be scheduled for or paid overtime as a means of increasing his/her earnings above the limits imposed by the approved salary range of the employee's position, nor shall the employees of a department be scheduled for overtime on a continuing basis. The basis of overtime is to provide a means of meeting occasional emergencies on a temporary basis without hiring additional employees.

Overtime shall be approved in advance by the Department Director.

OVERTIME COMPENSATION: Compensation for overtime earned shall be paid at a rate of time and one-half for each period of overtime except where compensatory time off is granted in accordance with current laws. Overtime compensation shall be at time and one-half for paid status time over 40 hours each work week. (Paid status includes all paid leaves.)

Employees on a standard work week shall be compensated for overtime worked as stated above. All employees called back will receive a minimum of two-hour increment overtime.

COMPENSATORY TIME: Employees may accumulate compensatory time off (CTO) to a maximum of 160 hours.

Employees shall provide at least five (5) working days notice to the Department Director when requesting CTO. The Department Director has the discretion to waive the 5-day notice. The employee agrees to consult with the Department Director to make sure that staffing needs will be met.

SALARY

SALARY ADJUSTMENT:

One-time lump sum amount of $1,500.00 effective July 1, 2024

(Cost of Living Adjustment based on Consumer Price Index, All Urban Consumers, U.S. City Average, December to December.)

CLASSIFICATION PLAN: The Classification Plan shall be maintained and reviewed.

OUT OF CLASSIFICATION (Acting Pay): Employees shall receive five (5%) percent out-of-class pay for performing the majority of their assigned duties at levels significantly above their current job classification for a period exceeding thirty (30) calendar days.

RETENTION INCENTIVE: With the City Council approval of this agreement, employees shall receive a one-time (off schedule) payment of one thousand dollars ($1,000.00). This payment will be subject to all normal taxes and withholding. It is the intent of the parties that this one-time payment will not be reportable as special compensation to CalPERS under 2 CCR 571(a). In the event that CalPERS finds the payment as reportable compensation, the City's payment will be no more than the cost of the $1,000.00 (per employee) non-personable amount.

MISCELLANEOUS

AMBULANCE SERVICE: City to accept insurance consignment as payment in full for ambulance services rendered for all full-time employees, their dependents (dependents as specified in insurance coverage), and retirees covered under the City's medical plan.

EMPLOYEE ASSISTANCE PROGRAM (EAP): The EAP is extended as a benefit to all employees and their immediate families. EAP assessment and referral sessions and counseling provided by the EAP office are limited to the current policy. Services not provided by the EAP office or EAP counseling provided beyond the current policy are at the expense of the employee.

LICENSES & CERTIFICATES: Licenses and certificates required by the City shall be paid for by the City.

NOTARY SERVICE: Employees are granted free notary service; this service is provided at City Hall and at varies City departments.

WELLFITNESS INCENTIVE: Employees who successfully complete the Safety Cash Value Reimbursement Program will receive a maximum of $350 for full-time employees and $200 for part-time employees to be payable in December. This program is designed to promote employees' overall health and well-being by completing an annual physical, dental exam, vision exam, certifying the non-use of a tobacco substance, attending designed city trainings and by receiving a city provided flu shot. Refer to the Safety Cash Value Reimbursement Policy.

City Council Staff Report

Department: FINANCE SERVICES | August 13, 2024

To: Mayor and City Council

From: Karina Solis, Administrative Services Director

Subject: Warrant Register July 12, 19, 26, & August 2, 9, 2024 (KS)

RECOMMENDATION

Council to review and approve the Warrant Register as presented.

EXECUTIVE SUMMARY

None.

OUTSTANDING ISSUES

None.

DISCUSSION

None.

FISCAL IMPACT

None.

PUBLIC HEARING

None required.

ATTACHMENTS:

WR 07.12.2024
WR 07.19.2024
WR 07.26.2024
WR 08.02.2024
WR 08.09.2024

Accounts Payable Invoice Report

Payment Date Range 07/06/24 - 07/12/24
Report By Vendor - Invoice
Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor **385 - 4 Creeks, Inc.**									
22314-30181	FY 23/24 4 Creeks Dinuba Commercial Development	Paid by Check #47830		11/14/2023	07/12/2024	07/12/2024		07/12/2024	6,357.50
23452-30636	FY 2024- 4 Creeks SSA Vision Zero Action Plan	Paid by Check #47830		12/19/2023	07/12/2024	07/12/2024		07/12/2024	172.50
4C001642	FY 23/24 4 Creeks Street Imp Kamm Ave, College Ave, El Monte Way	Paid by Check #47830		03/19/2024	07/12/2024	07/12/2024		07/12/2024	6,010.00
4C001645	FY 23/24 4 Creeks Trevino Subdivision	Paid by Check #47830		03/19/2024	07/12/2024	07/12/2024		07/12/2024	262.50
4C001672	FY 2024- 4 Creeks Evangelical Church	Paid by Check #47830		03/19/2024	07/12/2024	07/12/2024		07/12/2024	175.00
4C002592	FY 23/24 4 Creeks Dinuba Subdivision Development	Paid by Check #47830		04/08/2024	07/12/2024	07/12/2024		07/12/2024	5,730.00
4C002611	FY 23/24 4 Creeks Cycle 11 Phase 2 (043)	Paid by Check #47830		04/08/2024	07/12/2024	07/12/2024		07/12/2024	376.24
4C002616	FY 23/24 4 Creeks SS4A Vision Zero Action Plan	Paid by Check #47830		04/08/2024	07/12/2024	07/12/2024		07/12/2024	6,487.34
4C002150	FY 23/24 4 Creeks General GIS FY	Paid by Check #47830		04/12/2024	07/12/2024	07/12/2024		07/12/2024	2,530.00
4C002591	FY 23/24 4 Creeks Water CIP Projects	Paid by Check #47830		04/15/2024	07/12/2024	07/12/2024		07/12/2024	10,515.00
4C002593	FY 23/24 4 creeks Viscaya Park Improvements Project	Paid by Check #47830		04/15/2024	07/12/2024	07/12/2024		07/12/2024	28,970.00
4C002594	FY 23/24 4 Creeks Dinuba Fire Department Training Facility	Paid by Check #47830		04/15/2024	07/12/2024	07/12/2024		07/12/2024	7,820.00
4C002612	FY 23/24 4 Creeks HSIP Cycle 11 Phase 3 (041)	Paid by Check #47830		04/15/2024	07/12/2024	07/12/2024		07/12/2024	376.24
4C002613	FY 23/24 4 Creeks HSIP Cycle 11 Phase 1 (042)	Paid by Check #47830		04/15/2024	07/12/2024	07/12/2024		07/12/2024	633.05
4C002628	FY 23/24 4 Creeks Kamm & Alta Roundabout Design	Paid by Check #47830		04/15/2024	07/12/2024	07/12/2024		07/12/2024	83,559.12
4C002630	FY 23/24 4 Creeks HSIP Roadway Segments Various Locations	Paid by Check #47830		04/15/2024	07/12/2024	07/12/2024		07/12/2024	58,747.61
4C002631	FY 23/24 4 Creeks ATP Dinuba Pedestrian Walkway Improvements	Paid by Check #47830		04/15/2024	07/12/2024	07/12/2024		07/12/2024	58,441.74
4C002669	FY 23/24 4 Creeks Well 21	Paid by Check #47830		04/15/2024	07/12/2024	07/12/2024		07/12/2024	16,859.50
4C002454	FY 2024- 4 Creeks - Kamm, College, Monte Improvements	Paid by Check #47830		04/19/2024	07/12/2024	07/12/2024		07/12/2024	840.00
4C002466	FY 23/24 4 Creeks Lot Line Adjustment (El Monte/Randal Ave)	Paid by Check #47830		04/19/2024	07/12/2024	07/12/2024		07/12/2024	87.50
4c002475	FY 2024- 4 Creeks Street Reconstruction	Paid by Check #47830		04/19/2024	07/12/2024	07/12/2024		07/12/2024	1,455.00
4C003182	FY2024- 4 Creeks Empire Estates	Paid by Check #47830		05/15/2024	07/12/2024	07/12/2024		07/12/2024	1,747.50

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4C003191	FY 23/24 4 Creeks Well 21	Paid by Check #47830		05/15/2024	07/12/2024	07/12/2024		07/12/2024	7,255.00
4C003196	FY 23/24 4 Creeks Viscaya Park Improvements Project	Paid by Check #47830		05/15/2024	07/12/2024	07/12/2024		07/12/2024	28,478.75
4C002699	FY2024- 4 Creeks GIS	Paid by Check #47830		05/16/2024	07/12/2024	07/12/2024		07/12/2024	3,030.00
4C003183	FY 23/24 4 Creeks Dinuba Water CIP Projects Whitney & Parkway	Paid by Check #47830		05/16/2024	07/12/2024	07/12/2024		07/12/2024	8,821.00
4C003184	FY2024- 4 Creeks -Commercial Dev.	Paid by Check #47830		05/16/2024	07/12/2024	07/12/2024		07/12/2024	700.00
4C003185	FY 2024 - 4 Creeks - Sewer CIP	Paid by Check #47830		05/16/2024	07/12/2024	07/12/2024		07/12/2024	3,784.75
4C003188	FY 2024 - 4 Creeks - Fire Training Facility Improvements	Paid by Check #47830		05/16/2024	07/12/2024	07/12/2024		07/12/2024	3,397.50
4C003190	FY 23/24 4 Creeks El Monte Way/Road 56 Roundabout	Paid by Check #47830		05/16/2024	07/12/2024	07/12/2024		07/12/2024	9,600.06
4C003192	FY 23/24 4 Creeks CIP Projects	Paid by Check #47830		05/16/2024	07/12/2024	07/12/2024		07/12/2024	8,556.50
4C003194	FY 23/24 4 Creeks Dinuba Subdivision Development	Paid by Check #47830		05/16/2024	07/12/2024	07/12/2024		07/12/2024	10,104.00
4C003240	FY 23/24 4 Creeks Street Imp Kamm Ave, College Ave, El Monte Way	Paid by Check #47830		05/16/2024	07/12/2024	07/12/2024		07/12/2024	34,859.50
4C003241	FY 23/24 4 Creeks Kamm & Alta Roundabout Design	Paid by Check #47830		05/16/2024	07/12/2024	07/12/2024		07/12/2024	30,099.00
4C003249	FY2024- 4 Creeks- HISP Cycle 11 Improvements Phase 1-10H	Paid by Check #47830		05/16/2024	07/12/2024	07/12/2024		07/12/2024	1,358.41
4C003250	FY 2024- 4 Creeks- HSIP Cycle 11 Improvements Phase 2-10H	Paid by Check #47830		05/16/2024	07/12/2024	07/12/2024		07/12/2024	3,730.75
4C003251	FY2024-4 Creeks HSIP Cycle 11 Improvements Phase 3- 10H	Paid by Check #47830		05/16/2024	07/12/2024	07/12/2024		07/12/2024	3,043.09
4c003252	FY 23/24 4 Creeks SS4A Vision Zero Action Plan	Paid by Check #47830		05/16/2024	07/12/2024	07/12/2024		07/12/2024	8,541.83
4C003253	FY 23/24 4 Creeks ATP Dinuba Pedestrian Walkway Improvements	Paid by Check #47830		05/16/2024	07/12/2024	07/12/2024		07/12/2024	45,853.69
4C003257	FY 23/24 4 Creeks HSIP Roadway Segments Improvements	Paid by Check #47830		05/16/2024	07/12/2024	07/12/2024		07/12/2024	40,840.52
4C002747	FY 2024- 4 Creeks DHS Oversight	Paid by Check #47830		05/20/2024	07/12/2024	07/12/2024		07/12/2024	988.00
4C002757	FY 2024- 4 Creeks- Encroachment Permits	Paid by Check #47830		05/20/2024	07/12/2024	07/12/2024		07/12/2024	2,731.50
4C002760	FY 23/24 4 Creeks General Engineering Services	Paid by Check #47830		05/20/2024	07/12/2024	07/12/2024		07/12/2024	14,776.00
4C002761	FY 2024- 4 Creeks Parcel Map 1225 N Euclid	Paid by Check #47830		05/20/2024	07/12/2024	07/12/2024		07/12/2024	260.00
4C002773	FY 2024 - 4 Creeks- Theatre Demo	Paid by Check #47830		05/20/2024	07/12/2024	07/12/2024		07/12/2024	1,591.80
4C002843	FY 2024- Lot Development	Paid by Check #47830		05/20/2024	07/12/2024	07/12/2024		07/12/2024	1,395.00
			Vendor **385 - 4 Creeks, Inc.** Totals			Invoices	46		$571,949.99

Vendor **1060 - A & E Industrial Cleaning Equipment Corp.**

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50799	A & E Pressure washer FY 24/25	Paid by Check #47831		07/03/2024	07/12/2024	07/12/2024		07/12/2024	3,097.04
		Vendor **1060 - A & E Industrial Cleaning Equipment Corp.** Totals				Invoices	1		$3,097.04
Vendor **206 - ADT Security Services, Inc.**									
1074112437	FY24/25-Comm. Srvcs-Rec alarm monitoring 8/1/24-10/31/24	Paid by Check #47832		07/04/2024	07/12/2024	07/12/2024	07/09/2024	07/12/2024	198.78
		Vendor **206 - ADT Security Services, Inc.** Totals				Invoices	1		$198.78
Vendor **263 - Advantek Benefit Administrators**									
Funding 7/05/24	Miscellaneous	Paid by Check #47833		07/05/2024	07/12/2024	07/12/2024		07/12/2024	51,577.75
		Vendor **263 - Advantek Benefit Administrators** Totals				Invoices	1		$51,577.75
Vendor **1222 - Jose Aguayo Cruz**									
SBSLI072024	PD - Sherman Block Supervisory Leadership Institute - Training	Paid by Check #47834		07/02/2024	07/12/2024	07/12/2024		07/12/2024	229.00
		Vendor **1222 - Jose Aguayo Cruz** Totals				Invoices	1		$229.00
Vendor **522 - Allstar Towing**									
40681	allstar towing pd-40 FY 24/25	Paid by Check #47835		07/01/2024	07/12/2024	07/12/2024		07/12/2024	160.00
		Vendor **522 - Allstar Towing** Totals				Invoices	1		$160.00
Vendor **1264 - American Ambulance of Visalia**									
A352966	Reynozo, Maria	Paid by Check #47836		06/10/2024	07/12/2024	07/12/2024		07/12/2024	514.69
		Vendor **1264 - American Ambulance of Visalia** Totals				Invoices	1		$514.69
Vendor **2078 - Animal Care Equipment & Services, LLC**									
126706	PD - Supplies / ACO Grant	Paid by Check #47837		07/03/2024	07/12/2024	07/12/2024		07/12/2024	238.84
		Vendor **2078 - Animal Care Equipment & Services, LLC** Totals				Invoices	1		$238.84
Vendor **2098 - Arthur & Orum Well Drilling Inc.**									
22316-1	FY 23/24 Arthur & Orum well 21	Paid by Check #47838		06/27/2024	07/12/2024	07/12/2024		07/12/2024	17,167.45
		Vendor **2098 - Arthur & Orum Well Drilling Inc.** Totals				Invoices	1		$17,167.45
Vendor **17 - AT&T**									
939105474307/24	FY 23/24 Telephone 06/02/24-07/01/24	Paid by Check #47839		07/02/2024	07/12/2024	07/12/2024		07/12/2024	65.68
		Vendor **17 - AT&T** Totals				Invoices	1		$65.68
Vendor **596 - Michael Banks**									
Medic 2024	Reimbursement	Paid by Check #47840		06/09/2024	07/12/2024	07/12/2024		07/12/2024	48.00
		Vendor **596 - Michael Banks** Totals				Invoices	1		$48.00
Vendor **1103 - Bauer Compressors, Inc.**									
323415	Safety Equipment	Paid by Check #47841		06/26/2024	07/12/2024	07/12/2024		07/12/2024	7,009.10
		Vendor **1103 - Bauer Compressors, Inc.** Totals				Invoices	1		$7,009.10
Vendor **2095 - BCS Consulting, Inc.**									
1002	FY 23/24 Monthly IT Service - June 2024	Paid by Check #47842		07/07/2024	07/12/2024	07/12/2024		07/12/2024	6,200.00
		Vendor **2095 - BCS Consulting, Inc.** Totals				Invoices	1		$6,200.00
Vendor **822 - Boundtree Medical LLC**									
85391542	Supplies	Paid by Check #47843		06/24/2024	07/12/2024	07/12/2024		07/12/2024	894.39
85393373	Supplies	Paid by Check #47843		06/25/2024	07/12/2024	07/12/2024		07/12/2024	242.76

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		Vendor **822 - Boundtree Medical LLC** Totals				Invoices 2			$1,137.15
Vendor **1 - C&S Laundry Cleaners**									
25313	FY2024-Special Events-costume cleaning/maintenance	Paid by Check #47844		03/25/2024	07/12/2024	07/12/2024	07/08/2024	07/12/2024	35.25
25712	FY2024-Senior Center-Bunny suit cleaning-maintenance	Paid by Check #47844		04/10/2024	07/12/2024	07/12/2024	07/01/2024	07/12/2024	45.25
		Vendor **1 - C&S Laundry Cleaners** Totals				Invoices 2			$80.50
Vendor **563 - John Carrillo**									
July 2024	Anthem Reimb 7/01/2024-7/31/2024	Paid by Check #47845		07/02/2024	07/12/2024	07/12/2024		07/12/2024	298.80
		Vendor **563 - John Carrillo** Totals				Invoices 1			$298.80
Vendor **305 - Cartozian Air Conditioning and Heating Inc.**									
19992	cartozian replace filters FY 23/24	Paid by Check #47846		06/27/2024	07/12/2024	07/12/2024		07/12/2024	1,000.00
20001	PD - HVAC Filter Change - B/P#6589 / July 2024	Paid by Check #47846		07/01/2024	07/12/2024	07/12/2024		07/12/2024	375.00
		Vendor **305 - Cartozian Air Conditioning and Heating Inc.** Totals				Invoices 2			$1,375.00
Vendor **381 - Cen Cal Distributing Inc.**									
332192	FY 23/24 06/01/2024 Delivery Charge	Paid by Check #47847		06/30/2024	07/12/2024	07/12/2024		07/12/2024	4.95
332193	FY 23/24 06/14/24 water delivery 9 bottles	Paid by Check #47847		06/30/2024	07/12/2024	07/12/2024		07/12/2024	94.50
		Vendor **381 - Cen Cal Distributing Inc.** Totals				Invoices 2			$99.45
Vendor **2085 - Central Cali**									
1340705	central cali U#23 FY 23/24	Paid by Check #47848		06/28/2024	07/12/2024	07/12/2024		07/12/2024	30.00
1340708	central cali U#3 FY 23/24	Paid by Check #47848		06/28/2024	07/12/2024	07/12/2024		07/12/2024	30.00
1376450	central cali #14 FY 23/24	Paid by Check #47848		06/28/2024	07/12/2024	07/12/2024		07/12/2024	30.00
1458122	central cali #6 FY 23/24	Paid by Check #47848		06/28/2024	07/12/2024	07/12/2024		07/12/2024	30.00
1458123	central cali #35 FY 23/24	Paid by Check #47848		06/28/2024	07/12/2024	07/12/2024		07/12/2024	30.00
1464285	central cali #21 FY 23/24	Paid by Check #47848		06/28/2024	07/12/2024	07/12/2024		07/12/2024	30.00
1220420	central cali #48 FY 24/25	Paid by Check #47848		07/01/2024	07/12/2024	07/12/2024		07/12/2024	30.00
1458126	central cali U#46 FY 24/25	Paid by Check #47848		07/01/2024	07/12/2024	07/12/2024		07/12/2024	30.00
1460914	central cali U#47 FY 24/25	Paid by Check #47848		07/01/2024	07/12/2024	07/12/2024		07/12/2024	30.00
1469297	central cali U#50 FY 24/25	Paid by Check #47848		07/01/2024	07/12/2024	07/12/2024		07/12/2024	30.00
6ESN594	Central Cali U#27 FY 24/25	Paid by Check #47848		07/01/2024	07/12/2024	07/12/2024		07/12/2024	30.00
		Vendor **2085 - Central Cali** Totals				Invoices 11			$330.00
Vendor **246 - Central San Joaquin Valley Risk Management Auth.**									
INV0035	2024/2025 1st Quarter Deposits	Paid by Check #47849		07/05/2024	07/12/2024	07/12/2024		07/12/2024	781,398.00
		Vendor **246 - Central San Joaquin Valley Risk Management Auth.** Totals				Invoices 1			$781,398.00
Vendor **239 - City of Fresno**									
Statutes Class	Krissy Jones	Paid by Check #47850		07/08/2024	07/12/2024	07/12/2024		07/12/2024	150.00
		Vendor **239 - City of Fresno** Totals				Invoices 1			$150.00
Vendor **127 - City of Visalia**									

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AR102204	PD - Animal Shelter Services / July 2024	Paid by Check #47851		07/01/2024	07/12/2024	07/12/2024		07/12/2024	16,900.00
			Vendor **127 - City of Visalia** Totals			Invoices	1		$16,900.00
Vendor **240 - Clean Cut Landscape Management Inc.**									
4922	FY 23/24 Monthly Landscaping Service June 2024	Paid by Check #47852		06/30/2024	07/12/2024	07/12/2024		07/12/2024	21,583.00
			Vendor **240 - Clean Cut Landscape Management Inc.** Totals			Invoices	1		$21,583.00
Vendor **1238 - Coleman & Horowitt, LLP**									
527501	FY 23/24 General Business June 2024	Paid by Check #47853		06/30/2024	07/12/2024	07/12/2024		07/12/2024	76.00
527502	FY 23/24 Eagle Fire and Water Restoration, Inc. June 2024	Paid by Check #47853		06/30/2024	07/12/2024	07/12/2024		07/12/2024	560.00
527503	FY 23/24 DUSD Fee dispute June 2024	Paid by Check #47853		06/30/2024	07/12/2024	07/12/2024		07/12/2024	190.00
			Vendor **1238 - Coleman & Horowitt, LLP** Totals			Invoices	3		$826.00
Vendor **170 - Comcast**									
0191269 06/22/24	FY 23/24 & FY 24/25 201 N URUAPAN WAY 06/27/24-07/26/24	Paid by Check #47856		06/22/2024	07/12/2024	07/12/2024		07/12/2024	359.19
0002177 06/27/24	1390 E ELIZABETH WAY 07/01/24 -07/31/24	Paid by Check #47857		06/27/2024	07/12/2024	07/12/2024		07/12/2024	86.50
0136611 06/27/24	PD - 07/01/2024 - 07/31/2024 Billing Charges	Paid by Check #47854		06/27/2024	07/12/2024	07/12/2024		07/12/2024	56.26
0135597 07/02/24	405 E El Monte Way 07/04/24-08/03/24	Paid by Check #47855		07/02/2024	07/12/2024	07/12/2024		07/12/2024	69.54
0181138 06/27/24	180 W MERCED ST 07/02/24-08/01/24	Paid by Check #47858		07/05/2024	07/12/2024	07/12/2024		07/12/2024	914.37
			Vendor **170 - Comcast** Totals			Invoices	5		$1,485.86
Vendor **1273 - Cook's Communications Corp.**									
157822	Radios	Paid by Check #47859		06/27/2024	07/12/2024	07/12/2024		07/12/2024	1,477.49
			Vendor **1273 - Cook's Communications Corp.** Totals			Invoices	1		$1,477.49
Vendor **232 - Courier Printing and Village Printer**									
C26772	courier printing Ken Simmons FY 24/25	Paid by Check #47860		07/01/2024	07/12/2024	07/12/2024		07/12/2024	94.94
			Vendor **232 - Courier Printing and Village Printer** Totals			Invoices	1		$94.94
Vendor **1987 - Cuco's Cuts And Welding**									
44896	FY 23/24 Final Payment Dewater Cake Trailer Welding	Paid by Check #47861		06/11/2024	07/12/2024	07/12/2024		07/12/2024	10,425.00
			Vendor **1987 - Cuco's Cuts And Welding** Totals			Invoices	1		$10,425.00
Vendor **1035 - De Lage Landen Public Finance**									
82786583	June/July 2024	Paid by EFT #3024		06/22/2024	07/12/2024	07/12/2024		07/12/2024	389.92
			Vendor **1035 - De Lage Landen Public Finance** Totals			Invoices	1		$389.92
Vendor **1582 - Dell Financial Services LLC**									
3462563	SERVER 08/01/24-08/31/24	Paid by Check #47862		07/01/2024	07/12/2024	07/12/2024		07/12/2024	2,947.71

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		Vendor **1582 - Dell Financial Services LLC** Totals				Invoices	1		$2,947.71
Vendor **77 - Department of Justice**									
746895	PD - Fingerprints Service / June 2024	Paid by Check #47863		06/30/2024	07/12/2024	07/12/2024		07/12/2024	647.00
750945	PD - Blood Alcohol Analysis / June 2024	Paid by Check #47863		06/30/2024	07/12/2024	07/12/2024		07/12/2024	70.00
		Vendor **77 - Department of Justice** Totals				Invoices	2		$717.00
Vendor **200 - Dinuba Unified School District**									
6333	FY2024-Youth Srvcs.-STC Grant-Summer Fun Prog. trip transport	Paid by Check #47864		05/24/2024	07/12/2024	07/12/2024	06/27/2024	07/12/2024	401.50
		Vendor **200 - Dinuba Unified School District** Totals				Invoices	1		$401.50
Vendor **1396 - Employ America**									
40F2404-IN	FY2024-Parks-Restroom/Grounds Maintenance-June 2024	Paid by Check #47865		06/30/2024	07/12/2024	07/12/2024	07/09/2024	07/12/2024	3,302.40
		Vendor **1396 - Employ America** Totals				Invoices	1		$3,302.40
Vendor **23 - Entenmann-Rovin Co.**									
181832-IN	Badge	Paid by Check #47866		06/24/2024	07/12/2024	07/12/2024		07/12/2024	154.05
		Vendor **23 - Entenmann-Rovin Co.** Totals				Invoices	1		$154.05
Vendor **1506 - Enterprise FM Trust**									
FBN5083296	FY24/25-Parks-Parks vehicle leased contract/charges	Paid by Check #47867		07/03/2024	07/12/2024	07/12/2024	07/05/2024	07/12/2024	1,623.92
FBN5083302	PD - 3 Malibus, 7 Durangos, 5 Chargers	Paid by Check #47867		07/03/2024	07/12/2024	07/12/2024		07/12/2024	14,341.13
FBN5083373	ENTERPRISE - FLEET RENTAL PAYMENT JULY 2024	Paid by Check #47867		07/03/2024	07/12/2024	07/12/2024		07/12/2024	5,689.73
		Vendor **1506 - Enterprise FM Trust** Totals				Invoices	3		$21,654.78
Vendor **1591 - Environment Control**									
9573-299INV	FY 23/24	Paid by Check #47868		06/28/2024	07/12/2024	07/12/2024		07/12/2024	1,250.00
24538-299	environment control monthly janitorial maintenance July	Paid by Check #47868		07/01/2024	07/12/2024	07/12/2024		07/12/2024	9,859.69
		Vendor **1591 - Environment Control** Totals				Invoices	2		$11,109.69
Vendor **1663 - ESO Solutions, Inc.**									
142653	7/15/2024 - 7/14/2025	Paid by Check #47869		07/01/2024	07/12/2024	07/12/2024		07/12/2024	1,119.89
		Vendor **1663 - ESO Solutions, Inc.** Totals				Invoices	1		$1,119.89
Vendor **36 - Ewing Irrigation Products**									
22729764	FY2024-Special Events-Independence Day event supplies	Paid by Check #47870		06/27/2024	07/12/2024	07/12/2024	07/08/2024	07/12/2024	201.21
		Vendor **36 - Ewing Irrigation Products** Totals				Invoices	1		$201.21
Vendor **1954 - Fahrney Buick GMC**									
43977	fahrney bus-10 FY 24/25	Paid by Check #47871		07/02/2024	07/12/2024	07/12/2024		07/12/2024	1,103.60
		Vendor **1954 - Fahrney Buick GMC** Totals				Invoices	1		$1,103.60
Vendor **1703 - Dennis Fernandez**									
Dennis1stpair	Dennis Fernandez 1st pair of boots FY 24/25	Paid by Check #47872		07/03/2024	07/12/2024	07/12/2024		07/12/2024	195.03

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		Vendor **1703 - Dennis Fernandez** Totals				Invoices 1			$195.03
Vendor **1244 - Fire Apparatus Solutions**									
01P1451	Fire apparatus E-31 FY 24/25	Paid by Check #47873		07/01/2024	07/12/2024	07/12/2024		07/12/2024	789.49
		Vendor **1244 - Fire Apparatus Solutions** Totals				Invoices 1			$789.49
Vendor **18 - The Gas Company**									
0990155800807/24	FY 23/24 405 E El Monte Way 05/31/24-07/01/24	Paid by Check #47875		07/03/2024	07/12/2024	07/12/2024		07/12/2024	33.52
1830985449 07/24	PD - 05/31/24 - 07/01/24 Billing Charges	Paid by Check #47874		07/03/2024	07/12/2024	07/12/2024		07/12/2024	25.93
		Vendor **18 - The Gas Company** Totals				Invoices 2			$59.45
Vendor **605 - Frank Guerra**									
July 2024	Anthem Reimb 7/01/2024-7/31/2024	Paid by Check #47876		07/03/2024	07/12/2024	07/12/2024		07/12/2024	305.52
		Vendor **605 - Frank Guerra** Totals				Invoices 1			$305.52
Vendor **2079 - Hotel Fera Anaheim, a Doubletree by Hilton**									
54388866	PD - Reservation #54388866 / Jose Aguayo	Paid by Check #47877		07/02/2024	07/12/2024	07/12/2024		07/12/2024	515.59
		Vendor **2079 - Hotel Fera Anaheim, a Doubletree by Hilton** Totals				Invoices 1			$515.59
Vendor **174 - Howard's Pest Control**									
123961	FY24/25-Parks-Pest control service-Vuich Park-July 2024	Paid by Check #47878		07/02/2024	07/12/2024	07/12/2024	07/05/2024	07/12/2024	75.00
124002	FY24/25-Parks-Pest control service-KC Park- July 2024	Paid by Check #47878		07/03/2024	07/12/2024	07/12/2024	07/05/2024	07/12/2024	46.00
124003	howard montly service FY 24/25	Paid by Check #47878		07/03/2024	07/12/2024	07/12/2024		07/12/2024	135.00
124024	FY24/25-Sportsplex-Pest control service-July 2024	Paid by Check #47878		07/05/2024	07/12/2024	07/12/2024	07/05/2024	07/12/2024	117.00
124028	howards monthly service FY 24/25	Paid by Check #47878		07/05/2024	07/12/2024	07/12/2024		07/12/2024	75.00
124029	July 2024	Paid by Check #47878		07/05/2024	07/12/2024	07/12/2024		07/12/2024	93.00
		Vendor **174 - Howard's Pest Control** Totals				Invoices 6			$541.00
Vendor **974 - InfoSend, Inc.**									
265093	FY 23.24 UTILITY POSTAGE & PRINTING	Paid by Check #47879		06/28/2024	07/12/2024	07/12/2024		07/12/2024	358.45
		Vendor **974 - InfoSend, Inc.** Totals				Invoices 1			$358.45
Vendor **1747 - KRC Safety Co Inc**									
64473	krc white sheeting FY 24/25	Paid by Check #47880		07/03/2024	07/12/2024	07/12/2024		07/12/2024	2,470.55
		Vendor **1747 - KRC Safety Co Inc** Totals				Invoices 1			$2,470.55
Vendor **449 - Les Schwab Tire Centers of Central California**									
55100342101	les schwab E-31 FY 23/24	Paid by Check #47881		06/27/2024	07/12/2024	07/12/2024		07/12/2024	2,744.79
55100342369	les schwab M-736 FY 24/25	Paid by Check #47881		07/01/2024	07/12/2024	07/12/2024		07/12/2024	103.49
		Vendor **449 - Les Schwab Tire Centers of Central California** Totals				Invoices 2			$2,848.28
Vendor **801 - LexisNexis Mathew Bender**									
41597281	FY 23/24 CA DEER 06/24 GOV 2RVS (18B & 19)	Paid by Check #47882		06/12/2024	07/12/2024	07/12/2024		07/12/2024	783.87

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		Vendor **801 - LexisNexis Mathew Bender** Totals				Invoices	1		$783.87
Vendor **89 - Liebert Cassidy Whitmore**									
268400	FY 23/24 DI030-00001	Paid by Check #47883		05/31/2024	07/12/2024	07/12/2024		07/12/2024	425.00
269075	FY 23/24 DI030-00022	Paid by Check #47883		05/31/2024	07/12/2024	07/12/2024		07/12/2024	552.50
269086	FY 23/24 DI030-00023	Paid by Check #47883		05/31/2024	07/12/2024	07/12/2024		07/12/2024	765.00
269139	FY 23/24 DI030-00027	Paid by Check #47883		05/31/2024	07/12/2024	07/12/2024		07/12/2024	722.50
269155	FY 23/24 DI030-00028	Paid by Check #47883		05/31/2024	07/12/2024	07/12/2024		07/12/2024	1,020.00
		Vendor **89 - Liebert Cassidy Whitmore** Totals				Invoices	5		$3,485.00
Vendor **1181 - McCormick, Kabot & Lew**									
15179	FY 23/24 General Matters April 2024	Paid by Check #47884		04/25/2024	07/12/2024	07/12/2024		07/12/2024	2,402.40
15180	RETAINER APRIL 2024	Paid by Check #47884		04/25/2024	07/12/2024	07/12/2024		07/12/2024	3,300.00
		Vendor **1181 - McCormick, Kabot & Lew** Totals				Invoices	2		$5,702.40
Vendor **1797 - David Mendoza**									
June 2024	FY 23/24 Anthem Reimb 6/01/2024-6/30/2024	Paid by Check #47885		07/02/2024	07/12/2024	07/12/2024		07/12/2024	303.52
		Vendor **1797 - David Mendoza** Totals				Invoices	1		$303.52
Vendor **1943 - Mineral King Publishing, Inc**									
713331	Mineral King Public Notice-MVT FY 23/24	Paid by Check #47886		04/30/2024	07/12/2024	07/12/2024		07/12/2024	736.00
713332	Mineral King Public Notice-MVT FY 23/24	Paid by Check #47886		04/30/2024	07/12/2024	07/12/2024		07/12/2024	464.00
713688	Mineral King Public Notice-MVT FY 23/24	Paid by Check #47886		06/30/2024	07/12/2024	07/12/2024		07/12/2024	304.00
713689	Mineral King Public Notice-MVT FY 23/24	Paid by Check #47886		06/30/2024	07/12/2024	07/12/2024		07/12/2024	320.00
		Vendor **1943 - Mineral King Publishing, Inc** Totals				Invoices	4		$1,824.00
Vendor **22 - Moore Twining Associates Inc.**									
4142048	moore industrial FY 24/25	Paid by Check #47887		07/02/2024	07/12/2024	07/12/2024		07/12/2024	88.00
		Vendor **22 - Moore Twining Associates Inc.** Totals				Invoices	1		$88.00
Vendor **1570 - Mountain Valley Environmental Services, Inc.**									
5340	mountain valley FY 24/25 Aug. 2024-Cheif plant operator services	Paid by Check #47888		07/01/2024	07/12/2024	07/12/2024		07/12/2024	4,871.70
		Vendor **1570 - Mountain Valley Environmental Services, Inc.** Totals				Invoices	1		$4,871.70
Vendor **88 - Municipal Maintenance Equipment Inc.**									
024063	mme U-04 FY 23/24	Paid by Check #47889		06/28/2024	07/12/2024	07/12/2024		07/12/2024	74.45
		Vendor **88 - Municipal Maintenance Equipment Inc.** Totals				Invoices	1		$74.45
Vendor **884 - Napa Auto Parts**									
96774	Vehicles	Paid by Check #47890		06/03/2024	07/12/2024	07/12/2024		07/12/2024	464.53
96805	Vehicles	Paid by Check #47890		06/03/2024	07/12/2024	07/12/2024		07/12/2024	59.79
96812	Vehicles	Paid by Check #47890		06/03/2024	07/12/2024	07/12/2024		07/12/2024	58.50
96870	Vehicles	Paid by Check #47890		06/04/2024	07/12/2024	07/12/2024		07/12/2024	36.23
96960	Vehicles	Paid by Check #47890		06/05/2024	07/12/2024	07/12/2024		07/12/2024	214.99

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96974	Vehicles	Paid by Check #47890		06/06/2024	07/12/2024	07/12/2024		07/12/2024	308.41
96975	Vehicles	Paid by Check #47890		06/06/2024	07/12/2024	07/12/2024		07/12/2024	110.67
96982	Vehicles	Paid by Check #47890		06/06/2024	07/12/2024	07/12/2024		07/12/2024	5.52
97163	Vehicles	Paid by Check #47890		06/10/2024	07/12/2024	07/12/2024		07/12/2024	39.04
97182	Vehicles	Paid by Check #47890		06/10/2024	07/12/2024	07/12/2024		07/12/2024	37.10
97219	Vehicles	Paid by Check #47890		06/10/2024	07/12/2024	07/12/2024		07/12/2024	177.94
97228	Vehicles	Paid by Check #47890		06/10/2024	07/12/2024	07/12/2024		07/12/2024	116.96
97255	Vehicles	Paid by Check #47890		06/11/2024	07/12/2024	07/12/2024		07/12/2024	171.54
97258	Vehicles	Paid by Check #47890		06/11/2024	07/12/2024	07/12/2024		07/12/2024	(294.90)
97306	Vehicles	Paid by Check #47890		06/11/2024	07/12/2024	07/12/2024		07/12/2024	(110.67)
97307	Vehicles	Paid by Check #47890		06/11/2024	07/12/2024	07/12/2024		07/12/2024	(262.57)
97366	Vehicles	Paid by Check #47890		06/11/2024	07/12/2024	07/12/2024		07/12/2024	14.66
97313	Vehicles	Paid by Check #47890		06/12/2024	07/12/2024	07/12/2024		07/12/2024	319.89
97358	Vehicles	Paid by Check #47890		06/12/2024	07/12/2024	07/12/2024		07/12/2024	13.10
97376	Vehicles	Paid by Check #47890		06/12/2024	07/12/2024	07/12/2024		07/12/2024	318.97
97388	Vehicles	Paid by Check #47890		06/13/2024	07/12/2024	07/12/2024		07/12/2024	32.52
97410	Vehicles	Paid by Check #47890		06/13/2024	07/12/2024	07/12/2024		07/12/2024	46.39
97419	Vehicles	Paid by Check #47890		06/13/2024	07/12/2024	07/12/2024		07/12/2024	(14.66)
97590	Vehicles	Paid by Check #47890		06/17/2024	07/12/2024	07/12/2024		07/12/2024	(318.97)
97654	Vehicles	Paid by Check #47890		06/18/2024	07/12/2024	07/12/2024		07/12/2024	412.26
97755	Vehicles	Paid by Check #47890		06/19/2024	07/12/2024	07/12/2024		07/12/2024	112.99
134721	Vehicles	Paid by Check #47890		06/20/2024	07/12/2024	07/12/2024		07/12/2024	330.94
134722	Vehicles	Paid by Check #47890		06/20/2024	07/12/2024	07/12/2024		07/12/2024	309.10
734729	Vehicles	Paid by Check #47890		06/20/2024	07/12/2024	07/12/2024		07/12/2024	220.62
97828	Vehicles	Paid by Check #47890		06/20/2024	07/12/2024	07/12/2024		07/12/2024	47.27
98014	Vehicles	Paid by Check #47890		06/24/2024	07/12/2024	07/12/2024		07/12/2024	4.97
98178	Vehicles	Paid by Check #47890		06/26/2024	07/12/2024	07/12/2024		07/12/2024	45.56
98293	Vehicles	Paid by Check #47890		06/28/2024	07/12/2024	07/12/2024		07/12/2024	(89.51)
98296	Vehicles	Paid by Check #47890		06/28/2024	07/12/2024	07/12/2024		07/12/2024	153.27
98315	Vehicles	Paid by Check #47890		06/28/2024	07/12/2024	07/12/2024		07/12/2024	1,030.64
98316	Vehicles	Paid by Check #47890		06/28/2024	07/12/2024	07/12/2024		07/12/2024	99.82
98321	Vehicles	Paid by Check #47890		06/28/2024	07/12/2024	07/12/2024		07/12/2024	9.98
98350	Vehicles	Paid by Check #47890		06/28/2024	07/12/2024	07/12/2024		07/12/2024	8.09
98351	Vehicles	Paid by Check #47890		06/28/2024	07/12/2024	07/12/2024		07/12/2024	9.75
98354	Vehicles	Paid by Check #47890		06/28/2024	07/12/2024	07/12/2024		07/12/2024	12.36
			Vendor **884 - Napa Auto Parts** Totals			Invoices	40		$4,263.09
Vendor **392 - O'Reilly Auto Parts**									
3641-198754	Vehicles	Paid by Check #47891		05/29/2024	07/12/2024	07/12/2024		07/12/2024	209.47
3641-198895	Vehicles	Paid by Check #47891		05/30/2024	07/12/2024	07/12/2024		07/12/2024	33.95
3641-198918	Vehicles	Paid by Check #47891		05/30/2024	07/12/2024	07/12/2024		07/12/2024	5.47
3641-199062	Vehicles	Paid by Check #47891		05/31/2024	07/12/2024	07/12/2024		07/12/2024	331.94
3641-200166	Vehicles	Paid by Check #47891		05/31/2024	07/12/2024	07/12/2024		07/12/2024	51.66

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3641-199650	Vehicles	Paid by Check #47891		06/03/2024	07/12/2024	07/12/2024		07/12/2024	41.48
3641-199954	Vehicles	Paid by Check #47891		06/04/2024	07/12/2024	07/12/2024		07/12/2024	34.50
3641-199955	Vehicles	Paid by Check #47891		06/04/2024	07/12/2024	07/12/2024		07/12/2024	51.66
3641-200089	Vehicles	Paid by Check #47891		06/04/2024	07/12/2024	07/12/2024		07/12/2024	52.89
3641-200296	Vehicles	Paid by Check #47891		06/04/2024	07/12/2024	07/12/2024		07/12/2024	60.72
3641-199222	Vehicles	Paid by Check #47891		06/05/2024	07/12/2024	07/12/2024		07/12/2024	16.50
3641-200132	Vehicles	Paid by Check #47891		06/05/2024	07/12/2024	07/12/2024		07/12/2024	9.21
3641-200214	Vehicles	Paid by Check #47891		06/05/2024	07/12/2024	07/12/2024		07/12/2024	41.48
3641-20022	Vehicles	Paid by Check #47891		06/05/2024	07/12/2024	07/12/2024		07/12/2024	329.47
3641-199873	Vehicles	Paid by Check #47891		06/06/2024	07/12/2024	07/12/2024		07/12/2024	53.47
3641-200167	Vehicles	Paid by Check #47891		06/06/2024	07/12/2024	07/12/2024		07/12/2024	167.71
3641-201069	Vehicles	Paid by Check #47891		06/10/2024	07/12/2024	07/12/2024		07/12/2024	31.36
3641-201119	Vehicles	Paid by Check #47891		06/10/2024	07/12/2024	07/12/2024		07/12/2024	180.75
3641-201228	Vehicles	Paid by Check #47891		06/10/2024	07/12/2024	07/12/2024		07/12/2024	148.78
3641-201284	Vehicles	Paid by Check #47891		06/11/2024	07/12/2024	07/12/2024		07/12/2024	40.09
3641-201526	Vehicles	Paid by Check #47891		06/12/2024	07/12/2024	07/12/2024		07/12/2024	11.92
3641-201547	Vehicles	Paid by Check #47891		06/12/2024	07/12/2024	07/12/2024		07/12/2024	18.61
3641-201548	Vehicles	Paid by Check #47891		06/12/2024	07/12/2024	07/12/2024		07/12/2024	32.51
3641-201747	Vehicles	Paid by Check #47891		06/13/2024	07/12/2024	07/12/2024		07/12/2024	237.68
3641-201749	Vehicles	Paid by Check #47891		06/13/2024	07/12/2024	07/12/2024		07/12/2024	93.40
3641-202495	Vehicles	Paid by Check #47891		06/17/2024	07/12/2024	07/12/2024		07/12/2024	112.59
3641-202527	Vehicles	Paid by Check #47891		06/17/2024	07/12/2024	07/12/2024		07/12/2024	8.04
3641-202584	Vehicles	Paid by Check #47891		06/17/2024	07/12/2024	07/12/2024		07/12/2024	27.28
3641-202681	Vehicles	Paid by Check #47891		06/18/2024	07/12/2024	07/12/2024		07/12/2024	15.90
3641-202753	Vehicles	Paid by Check #47891		06/18/2024	07/12/2024	07/12/2024		07/12/2024	6.22
3641-202784	Vehicles	Paid by Check #47891		06/18/2024	07/12/2024	07/12/2024		07/12/2024	51.66
3641-203111	Vehicles	Paid by Check #47891		06/20/2024	07/12/2024	07/12/2024		07/12/2024	16.00
3641-203318	Vehicles	Paid by Check #47891		06/21/2024	07/12/2024	07/12/2024		07/12/2024	525.35
3641-203364	Vehicles	Paid by Check #47891		06/21/2024	07/12/2024	07/12/2024		07/12/2024	108.48
3641-203366	Vehicles	Paid by Check #47891		06/21/2024	07/12/2024	07/12/2024		07/12/2024	45.44
3641-203420	Vehicles	Paid by Check #47891		06/21/2024	07/12/2024	07/12/2024		07/12/2024	(181.68)
3641-204354	Vehicles	Paid by Check #47891		06/26/2024	07/12/2024	07/12/2024		07/12/2024	187.60
3641-204358	Vehicles	Paid by Check #47891		06/26/2024	07/12/2024	07/12/2024		07/12/2024	71.53
3641-204564	Vehicles	Paid by Check #47891		06/27/2024	07/12/2024	07/12/2024		07/12/2024	58.84
3641-204746	Vehicles	Paid by Check #47891		06/28/2024	07/12/2024	07/12/2024		07/12/2024	41.78
			Vendor **392 - O'Reilly Auto Parts** Totals			Invoices	40		$3,381.71
Vendor **142 - Office Depot BSD**									
373279995001	FY 23/24 AMB Office Supplies	Paid by Check #47892		06/19/2024	07/12/2024	07/12/2024		07/12/2024	96.29
373500543001	FY 23/24 break room supplies/ADMIN office supplies	Paid by Check #47892		06/26/2024	07/12/2024	07/12/2024		07/12/2024	58.01
			Vendor **142 - Office Depot BSD** Totals			Invoices	2		$154.30
Vendor **1477 - Open Gate Ministries, Inc.**									

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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
20581	FY 23/24 Open Gate Ministies, Facade Imprv. Grant Final Payment	Paid by Check #47893		06/01/2024	07/12/2024	07/12/2024		07/12/2024	11,128.17
		Vendor **1477 - Open Gate Ministries, Inc.** Totals				Invoices	1		$11,128.17
Vendor **76 - Pacific Gas & Electric**									
0915078178006/24	FY 23/24 PW 05/16/24-06/13/24	Paid by Check #47898		06/13/2024	07/12/2024	07/12/2024		07/12/2024	1,984.89
7232679737906/24	FY 23/24 PW 05/16/24-06/13/24	Paid by Check #47899		06/13/2024	07/12/2024	07/12/2024		07/12/2024	18,626.08
0008306369-3	FY 23/24 2099 W SIERRA WAY B May 2024	Paid by Check #47897		06/17/2024	07/12/2024	07/12/2024		07/12/2024	152.93
5949665550306/24	FY 23/24 6675 AVE 412 05/17/24 -06/16/24	Paid by Check #47901		06/18/2024	07/12/2024	07/12/2024		07/12/2024	25.46
6744215678106/24	FY 23/24 6675 Ave 412 05/17/24-06/16/24	Paid by Check #47902		06/18/2024	07/12/2024	07/12/2024		07/12/2024	6,111.50
3616571038906/24	FY 23/24 2099 W SIERRA WAY B 05/20/24-06/17/24	Paid by Check #47900		06/20/2024	07/12/2024	07/12/2024		07/12/2024	14,424.54
5022214690906/24	FY 23/24 L & L PARKSIDE VILLAGE PHASE I 05/22/24-06/20/24	Paid by Check #47894		06/20/2024	07/12/2024	07/12/2024		07/12/2024	275.86
037563985006/24	FY 23/24 N/E RD 76 & AVE 416 05/24/24-06/24/24	Paid by Check #47903		06/25/2024	07/12/2024	07/12/2024		07/12/2024	137.79
3120184832706/24	FY 23/24 7387 W SIERRA WAY AVE 05/23/24-06/23/24	Paid by Check #47906		06/25/2024	07/12/2024	07/12/2024		07/12/2024	25,962.30
5438816975406/24	FY 23/24 L & L NEWTON & NORTHRIDGE 05/24/24-06/24/24	Paid by Check #47895		06/25/2024	07/12/2024	07/12/2024		07/12/2024	662.34
8218800681906/24	FY 23/24 2099 W SIERRA WAY B 05/23/24-06/23/24	Paid by Check #47908		06/25/2024	07/12/2024	07/12/2024		07/12/2024	5,403.92
9146744205806/24	FY 23/24 L & L DAVIS E/ALTA AVE 05/24/24-06/24/24	Paid by Check #47896		06/25/2024	07/12/2024	07/12/2024		07/12/2024	19.96
0418167531706/24	FY 23/24 RD 72 & W SIERRA WAY 05/28/24-06/25/24	Paid by Check #47904		06/26/2024	07/12/2024	07/12/2024		07/12/2024	961.91
0584832101306/24	FY 23/24 NE CRAWFORD & GERALD 05/28/24-06/25/24	Paid by Check #47905		06/26/2024	07/12/2024	07/12/2024		07/12/2024	177.34
0766265341406/24	FY 23/24 L & L 1300 ROSEMARY AVE 05/28/24-06/25/24	Paid by Check #47911		06/26/2024	07/12/2024	07/12/2024		07/12/2024	88.18
1349551825306/24	FY 23/24 L & L 1300 SAGINAW AVE 05/28/24-06/25/24	Paid by Check #47912		06/26/2024	07/12/2024	07/12/2024		07/12/2024	44.29
1594680195606/24	FY 23/24 Parks 855 E EL MONTE WAY 05/28/24-06/25/24	Paid by Check #47913		06/26/2024	07/12/2024	07/12/2024		07/12/2024	237.57
3600674390406/24	FY 23/24 L & L 698 N LINCOLN AVE 05/28/24-06/25/24	Paid by Check #47914		06/26/2024	07/12/2024	07/12/2024		07/12/2024	32.99
4592247189606/24	FY 23/24 111 N HAYES AVE 05/28/24-06/25/24	Paid by Check #47907		06/26/2024	07/12/2024	07/12/2024		07/12/2024	34.91
5564264294006/24	FY 23/24 L & L 05/28/24-06/25824	Paid by Check #47915		06/26/2024	07/12/2024	07/12/2024		07/12/2024	156.18
6220088828706/24	FY 23/24 Parks EL MONTE & MC KINLEY 05/28/24-06/25/24	Paid by Check #47916		06/26/2024	07/12/2024	07/12/2024		07/12/2024	23.82

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6782667017506/24	FY 23/24 L & L ALICE & W NORTH WAY 05/28/24-06/25/24	Paid by Check #47917		06/26/2024	07/12/2024	07/12/2024		07/12/2024	168.51
8116588543506/24	FY 23/24 L & L 1920 E LAUREN AVE 05/28/24-06/25/24	Paid by Check #47918		06/26/2024	07/12/2024	07/12/2024		07/12/2024	74.08
8376497226706/24	FY 23/24 S/E COR HAYES & GERALD 05/28/24-06/25/24	Paid by Check #47909		06/26/2024	07/12/2024	07/12/2024		07/12/2024	156.26
8968787345806/24	FY 23/24 651 W SAGINAW AVE 05/28/24-06/25/24	Paid by Check #47910		06/26/2024	07/12/2024	07/12/2024		07/12/2024	293.83
2337501511406/24	FY 23/24 250 W SAGINAW AVE 05/30/24-06/27/24	Paid by Check #47919		06/28/2024	07/12/2024	07/12/2024		07/12/2024	29.30
7022723403906/24	FY 23/24 1480 W El Monte Way 05/30/24-06/27/24	Paid by Check #47920		06/28/2024	07/12/2024	07/12/2024		07/12/2024	843.08
9825087728306/24	FY 23/24 595 W NEBRASKA AVE 05/30/24-06/27/24	Paid by Check #47922		06/28/2024	07/12/2024	07/12/2024		07/12/2024	69.41
9001498229307/24	FY 23/24 405 E El Monte Way 05/29/24-06/26/24	Paid by Check #47921		07/01/2024	07/12/2024	07/12/2024		07/12/2024	2,402.06
		Vendor **76 - Pacific Gas & Electric** Totals				Invoices	29		$79,581.29
Vendor **7 - Pena's Disposal Services**									
826916	penas carts FY 24/25	Paid by Check #47923		07/01/2024	07/12/2024	07/12/2024		07/12/2024	219.86
826965	penas return/trash FY 24/25	Paid by Check #47923		07/01/2024	07/12/2024	07/12/2024		07/12/2024	1,371.47
826983	penas solid mixed waste FY 24/25	Paid by Check #47923		07/01/2024	07/12/2024	07/12/2024		07/12/2024	335.50
		Vendor **7 - Pena's Disposal Services** Totals				Invoices	3		$1,926.83
Vendor **1845 - Pinnacle Pharma, LLC**									
18800	Supplies	Paid by Check #47924		06/26/2024	07/12/2024	07/12/2024		07/12/2024	368.41
18839	Supplies	Paid by Check #47924		07/02/2024	07/12/2024	07/12/2024		07/12/2024	517.31
		Vendor **1845 - Pinnacle Pharma, LLC** Totals				Invoices	2		$885.72
Vendor **761 - Rod's Custom Signs Inc.**									
15404	FY2024-Special Events-Summer Night Lights-custom signs/covers	Paid by Check #47925		06/26/2024	07/12/2024	07/12/2024	07/08/2024	07/12/2024	1,184.54
15405	FY2024-Special Event-Advertising-Event banners	Paid by Check #47925		06/26/2024	07/12/2024	07/12/2024	07/08/2024	07/12/2024	534.50
		Vendor **761 - Rod's Custom Signs Inc.** Totals				Invoices	2		$1,719.04
Vendor **1677 - Rodeo Wild West**									
180656	rodeo Jared 1st pair of boots FY 24/25	Paid by Check #47926		07/03/2024	07/12/2024	07/12/2024		07/12/2024	200.00
180658	rodeo Ricardo Diaz 1st pair FY 24/25	Paid by Check #47926		07/08/2024	07/12/2024	07/12/2024		07/12/2024	200.00
		Vendor **1677 - Rodeo Wild West** Totals				Invoices	2		$400.00
Vendor **431 - Sparkletts**									
9406519 070124	FY24/25-Parks/CS/Sportsplex-Water bottle service fees	Paid by Check #47927		07/01/2024	07/12/2024	07/12/2024	07/09/2024	07/12/2024	472.94
		Vendor **431 - Sparkletts** Totals				Invoices	1		$472.94
Vendor **121 - State of California**									
5400170-2024-2	FY2024-Special Events-SNL/Farm Mrkt.-2nd qtr report 4/1-6/30	Paid by Check #47928		06/30/2024	07/12/2024	07/12/2024	07/09/2024	07/12/2024	76.00

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			Vendor **121 - State of California** Totals			Invoices	1		$76.00
Vendor **214 - Stericycle, Inc.**									
8007466365	July 2024	Paid by Check #47929		06/18/2024	07/12/2024	07/12/2024		07/12/2024	156.34
			Vendor **214 - Stericycle, Inc.** Totals			Invoices	1		$156.34
Vendor **86 - SWRCB**									
Velaz Grade 3	SWRCB VElazquest Geade 3 test	Paid by Check #47930		07/10/2024	07/12/2024	07/12/2024		07/12/2024	230.00
			Vendor **86 - SWRCB** Totals			Invoices	1		$230.00
Vendor **434 - Target Solutions Learning, LLC**									
INV96364	7/1/2024 - 6/30/2025 TSCHECKIT	Paid by Check #47931		07/01/2024	07/12/2024	07/12/2024		07/12/2024	3,907.98
INV96719	7/1/2024 - 6/30/2025 TS Premier	Paid by Check #47931		07/01/2024	07/12/2024	07/12/2024		07/12/2024	4,369.87
			Vendor **434 - Target Solutions Learning, LLC** Totals			Invoices	2		$8,277.85
Vendor **717 - TMI Research Services**									
CITYOD 24-6-30	FY 23/24 Service Month June 2024	Paid by Check #47932		06/30/2024	07/12/2024	07/12/2024		07/12/2024	150.00
			Vendor **717 - TMI Research Services** Totals			Invoices	1		$150.00
Vendor **1953 - Ed Todd**									
June 2024	FY 23/24 Anthem Reimb 6/01/2024-6/30/2024	Paid by Check #47933		07/01/2024	07/12/2024	07/12/2024		07/12/2024	1,035.75
			Vendor **1953 - Ed Todd** Totals			Invoices	1		$1,035.75
Vendor **1736 - Andrew Trevino**									
INV0155	FY2024-Special Events-Indep. Day event -Video Wall	Paid by Check #47934		06/30/2024	07/12/2024	07/12/2024	07/09/2024	07/12/2024	1,800.00
			Vendor **1736 - Andrew Trevino** Totals			Invoices	1		$1,800.00
Vendor **49 - Tulare County**									
30233-B-23Qtr4	PD - Non-Custody Intake Program - 4th Quarter	Paid by Check #47935		07/01/2024	07/12/2024	07/12/2024		07/12/2024	4,593.38
24627	PD - Administration Citations Prints	Paid by Check #47936		07/05/2024	07/12/2024	07/12/2024		07/12/2024	856.07
			Vendor **49 - Tulare County** Totals			Invoices	2		$5,449.45
Vendor **307 - Tulare County Consolidated Ambulance Dispatch, Inc**									
24-07-07	June 2024	Paid by Check #47937		06/30/2024	07/12/2024	07/12/2024		07/12/2024	7,937.30
			Vendor **307 - Tulare County Consolidated Ambulance Dispatch, Inc** Totals			Invoices	1		$7,937.30
Vendor **296 - Tulare Kings Veterinary Emergency**									
223030	PD - Vet Fees	Paid by Check #47938		07/07/2024	07/12/2024	07/12/2024		07/12/2024	165.00
			Vendor **296 - Tulare Kings Veterinary Emergency** Totals			Invoices	1		$165.00
Vendor **1041 - UPS**									
0000Y64A59254	Postage	Paid by Check #47939		06/22/2024	07/12/2024	07/12/2024		07/12/2024	2.07
			Vendor **1041 - UPS** Totals			Invoices	1		$2.07
Vendor **154 - USA Bluebook**									
INV00406477	bluebook ball valve FY 23/24	Paid by Check #47940		06/27/2024	07/12/2024	07/12/2024		07/12/2024	168.92
			Vendor **154 - USA Bluebook** Totals			Invoices	1		$168.92
Vendor **359 - Valero Marketing & Supply Company**									

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98242015	PD - 06/07/2024 - 07/06/2024 Fuel Charges	Paid by EFT #3025		07/06/2024	07/12/2024	07/12/2024		07/12/2024	11,566.69
		Vendor **359 - Valero Marketing & Supply Company** Totals				Invoices	1		$11,566.69
Vendor **354 - Verizon Wireless**									
9966625327	May/June 2024	Paid by Check #47941		06/14/2024	07/12/2024	07/12/2024		07/12/2024	464.02
		Vendor **354 - Verizon Wireless** Totals				Invoices	1		$464.02
Vendor **21 - Vestis Services LLC**									
5031429515	FY24/25-Parks-uniform allowance/safety supplies	Paid by Check #47942		07/03/2024	07/12/2024	07/12/2024	07/05/2024	07/12/2024	112.85
		Vendor **21 - Vestis Services LLC** Totals				Invoices	1		$112.85
Vendor **297 - Vincent Communications, Inc.**									
88503	Pagers	Paid by Check #47943		06/28/2024	07/12/2024	07/12/2024		07/12/2024	2,598.58
		Vendor **297 - Vincent Communications, Inc.** Totals				Invoices	1		$2,598.58
Vendor **2062 - W & E Electric**									
2406123	w & e Dinuba waste water FY 23/24	Paid by Check #47944		06/28/2024	07/12/2024	07/12/2024		07/12/2024	348.73
2406136	w & e Kamm and Alta Lift Station FY 23/24	Paid by Check #47944		06/28/2024	07/12/2024	07/12/2024		07/12/2024	911.40
2407013	w & e Newton & Davis sewer lift station FY 24/25	Paid by Check #47944		07/05/2024	07/12/2024	07/12/2024		07/12/2024	450.00
2407014	w & e lift station Newton and Davis FY 24/25	Paid by Check #47944		07/05/2024	07/12/2024	07/12/2024		07/12/2024	525.00
		Vendor **2062 - W & E Electric** Totals				Invoices	4		$2,235.13
Vendor **2072 - Wells Fargo Vendor Financial Services LLC**									
5030377383	Jul/Aug 2024	Paid by Check #47945		06/27/2024	07/12/2024	07/12/2024		07/12/2024	115.01
		Vendor **2072 - Wells Fargo Vendor Financial Services LLC** Totals				Invoices	1		$115.01
Vendor **2080 - Xcitium Inc.**									
42662535-11	Ransomware- July 2024 (2/36)	Paid by Check #47946		07/04/2024	07/12/2024	07/12/2024		07/12/2024	792.00
		Vendor **2080 - Xcitium Inc.** Totals				Invoices	1		$792.00
Vendor **1313 - Yepez Plumbing**									
09457	yepez unclogged main sewer FY 23/24	Paid by Check #47947		06/26/2024	07/12/2024	07/12/2024		07/12/2024	480.00
		Vendor **1313 - Yepez Plumbing** Totals				Invoices	1		$480.00
Vendor **347 - Zoll Data Systems**									
INV00177714	Fire RMS Ent. 8/1 - 10/31/2024	Paid by Check #47948		07/01/2024	07/12/2024	07/12/2024		07/12/2024	187.39
		Vendor **347 - Zoll Data Systems** Totals				Invoices	1		$187.39
Vendor **Victorio Rojas**									
RFNDRojas-Aqua24	FY2024-Sports/Aquatics-Refund-Lilith/Vincent Rojas-S3,L5/6,10am	Paid by Check #47949		07/02/2024	07/12/2024	07/12/2024	06/28/2024	07/12/2024	52.00
		Vendor **Victorio Rojas** Totals				Invoices	1		$52.00
		Grand Totals				Invoices	289		$1,712,401.00

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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor **479 - Able Industries**									
624027	Able weed abatement around ponding basin FY 23/24	Paid by Check #47950		06/30/2024	07/19/2024	07/19/2024		07/19/2024	360.00
			Vendor **479 - Able Industries** Totals			Invoices	1		$360.00
Vendor **206 - ADT Security Services, Inc.**									
1074112035	adt 110 S College Ave FY 24/25	Paid by Check #47951		07/04/2024	07/19/2024	07/19/2024		07/19/2024	209.52
1074112387	ADT 6675 Ave. 412 FY 24/25	Paid by Check #47951		07/04/2024	07/19/2024	07/19/2024		07/19/2024	216.78
			Vendor **206 - ADT Security Services, Inc.** Totals			Invoices	2		$426.30
Vendor **263 - Advantek Benefit Administrators**									
2407 0011	July 2024	Paid by Check #47952		07/11/2024	07/19/2024	07/19/2024		07/19/2024	83,464.11
Funding 7/12/24	Miscellaneous	Paid by Check #47952		07/12/2024	07/19/2024	07/19/2024		07/19/2024	23,728.29
			Vendor **263 - Advantek Benefit Administrators** Totals			Invoices	2		$107,192.40
Vendor **1599 - Adventist Health Toxicology**									
2238	PD - Toxicology Service / June 2024	Paid by Check #47953		07/02/2024	07/19/2024	07/19/2024		07/19/2024	405.00
			Vendor **1599 - Adventist Health Toxicology** Totals			Invoices	1		$405.00
Vendor **20 - Ameritas Life Insurance**									
7/01/24-7/31/24	010-007745-00000	Paid by Check #47954		07/01/2024	07/19/2024	07/19/2024		07/19/2024	6,357.84
			Vendor **20 - Ameritas Life Insurance** Totals			Invoices	1		$6,357.84
Vendor **351 - Anthem Blue Cross**									
000340217395	102A78783 Roberts 8/1/24-8/31/24	Paid by Check #47955		07/04/2024	07/19/2024	07/19/2024		07/19/2024	132.70
10209492	Billing 08/01/2024-09/01/2024	Paid by Check #47956		07/16/2024	07/19/2024	07/19/2024		07/19/2024	512.50
			Vendor **351 - Anthem Blue Cross** Totals			Invoices	2		$645.20
Vendor **17 - AT&T**									
250127196107/24	405 E El Monte Way 07/01/24-07/31/24	Paid by Check #47957		07/01/2024	07/19/2024	07/19/2024		07/19/2024	70.84
238451821407/24	405 E El Monte Way 07/04/24-08/06/24	Paid by Check #47962		07/07/2024	07/19/2024	07/19/2024		07/19/2024	64.10
939105447507/24	FY 23/24 CS Telephone 06/10/24-07/09/24	Paid by Check #47958		07/10/2024	07/19/2024	07/19/2024		07/19/2024	29.12
939105447607/24	FY 23/24 & FY 24/25 Telephone 06/10/24-07/09/24	Paid by Check #47966		07/10/2024	07/19/2024	07/19/2024		07/19/2024	29.12
939106901207/24	Sportsplex - Telephone 06/10/24-07/09/24	Paid by Check #47959		07/10/2024	07/19/2024	07/19/2024		07/19/2024	77.28
939105446107/24	FY 23/24 & FY 24/25 Telephone 06/11/24-07/10/24	Paid by Check #47963		07/11/2024	07/19/2024	07/19/2024		07/19/2024	29.12
939105446207/24	DSC Telephone 06/11/24-07/10/24	Paid by Check #47960		07/11/2024	07/19/2024	07/19/2024		07/19/2024	91.74
939105446607/24	FY 23/24 & FY 24/25 Telephone 06/11/24-07/10/24	Paid by Check #47964		07/11/2024	07/19/2024	07/19/2024		07/19/2024	29.12
939105446707/24	FY 23/24 & FY 24/25 Telephone 06/11/24-07/10/24	Paid by Check #47965		07/11/2024	07/19/2024	07/19/2024		07/19/2024	56.69
939105474407/24	CS Telephone 06/11/24-07/10/24	Paid by Check #47961		07/11/2024	07/19/2024	07/19/2024		07/19/2024	251.18

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939105475607/24	FY 23/24 & FY 24/25 Telephone 06/11/24-07/10/24	Paid by Check #47967		07/11/2024	07/19/2024	07/19/2024		07/19/2024	358.88
			Vendor **17 - AT&T** Totals			Invoices	11		$1,087.19
Vendor **1575 - Avison Construction, Inc.**									
5-23367	FY 23/24 Avison Roadway Segment HSIP	Paid by Check #47968		07/16/2024	07/19/2024	07/19/2024		07/19/2024	765,118.60
			Vendor **1575 - Avison Construction, Inc.** Totals			Invoices	1		$765,118.60
Vendor **116 - BSK Associates**									
AH17033	bsk well #18 FY 24/25	Paid by Check #47969		07/15/2024	07/19/2024	07/19/2024		07/19/2024	55.00
			Vendor **116 - BSK Associates** Totals			Invoices	1		$55.00
Vendor **1415 - California Depart. of Tax and Fee Administration**									
ALT Fuel 06/2024	FY 23/24 Alt Fuel 058-100947 04/01/24 to 06/30/24	Paid by EFT #3029		07/16/2024	07/16/2024	07/16/2024		07/16/2024	701.00
			Vendor **1415 - California Depart. of Tax and Fee Administration** Totals			Invoices	1		$701.00
Vendor **94 - California Public Employees Retirement**									
2025-00000016	31 - 457 - Employee CalPERS $*	Paid by EFT #3030		07/12/2024	07/15/2024	07/15/2024		07/15/2024	10,472.08
6/16-6/29/2024	06/16/2024-06/29/2024	Paid by EFT #3031		07/12/2024	07/15/2024	07/15/2024		07/15/2024	95,642.14
			Vendor **94 - California Public Employees Retirement** Totals			Invoices	2		$106,114.22
Vendor **305 - Cartozian Air Conditioning and Heating Inc.**									
20031	PD - Booking Room - A/C Maintenance/Repairs	Paid by Check #47970		07/10/2024	07/19/2024	07/19/2024		07/19/2024	250.00
			Vendor **305 - Cartozian Air Conditioning and Heating Inc.** Totals			Invoices	1		$250.00
Vendor **1732 - ClearGov Inc.**									
2024-14931	Budget Booksuite renewal 07/17/24 to 07/16/2025	Paid by Check #47971		07/17/2024	07/19/2024	07/19/2024		07/19/2024	10,300.00
			Vendor **1732 - ClearGov Inc.** Totals			Invoices	1		$10,300.00
Vendor **1419 - Collins & Schoettler Planning Consultant, Inc.**									
000115	Collins city planning FY 23/24	Paid by Check #47972		07/11/2024	07/19/2024	07/19/2024		07/19/2024	11,387.50
			Vendor **1419 - Collins & Schoettler Planning Consultant, Inc.** Totals			Invoices	1		$11,387.50
Vendor **3 - Culligan Water**									
204589	culligan exchange tank FY 23/24	Paid by Check #47973		06/30/2024	07/19/2024	07/19/2024		07/19/2024	81.00
205059	culligan exchange tank Fy 23/24	Paid by Check #47973		06/30/2024	07/19/2024	07/19/2024		07/19/2024	78.00
			Vendor **3 - Culligan Water** Totals			Invoices	2		$159.00
Vendor **4 - Dinuba Lumber Company**									
766688	Maintenance	Paid by Check #47974		06/01/2024	07/19/2024	07/19/2024		07/19/2024	37.27
766689	Maintenance	Paid by Check #47974		06/01/2024	07/19/2024	07/19/2024		07/19/2024	19.36
767553	Maintenance	Paid by Check #47974		06/03/2024	07/19/2024	07/19/2024		07/19/2024	188.23
767611	Maintenance	Paid by Check #47974		06/03/2024	07/19/2024	07/19/2024		07/19/2024	48.48
767645	Maintenance	Paid by Check #47974		06/03/2024	07/19/2024	07/19/2024		07/19/2024	39.05
767663	Maintenance	Paid by Check #47974		06/03/2024	07/19/2024	07/19/2024		07/19/2024	1,114.30
767696	Maintenance	Paid by Check #47974		06/03/2024	07/19/2024	07/19/2024		07/19/2024	21.46
767715	Maintenance	Paid by Check #47974		06/03/2024	07/19/2024	07/19/2024		07/19/2024	(21.46)
767718	Maintenance	Paid by Check #47974		06/03/2024	07/19/2024	07/19/2024		07/19/2024	11.60

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767729	Maintenance	Paid by Check #47974		06/03/2024	07/19/2024	07/19/2024		07/19/2024	54.54
767751	Maintenance	Paid by Check #47974		06/03/2024	07/19/2024	07/19/2024		07/19/2024	6.82
767767	Maintenance	Paid by Check #47974		06/03/2024	07/19/2024	07/19/2024		07/19/2024	34.17
767884	Maintenance	Paid by Check #47974		06/03/2024	07/19/2024	07/19/2024		07/19/2024	43.71
767931	Maintenance	Paid by Check #47974		06/04/2024	07/19/2024	07/19/2024		07/19/2024	10.92
767966	Maintenance	Paid by Check #47974		06/04/2024	07/19/2024	07/19/2024		07/19/2024	12.37
767981	Maintenance	Paid by Check #47974		06/04/2024	07/19/2024	07/19/2024		07/19/2024	6.82
768027	Maintenance	Paid by Check #47974		06/04/2024	07/19/2024	07/19/2024		07/19/2024	21.54
768031	Maintenance	Paid by Check #47974		06/04/2024	07/19/2024	07/19/2024		07/19/2024	192.34
768047	Maintenance	Paid by Check #47974		06/04/2024	07/19/2024	07/19/2024		07/19/2024	5.72
768048	Maintenance	Paid by Check #47974		06/04/2024	07/19/2024	07/19/2024		07/19/2024	88.92
768071	Maintenance	Paid by Check #47974		06/04/2024	07/19/2024	07/19/2024		07/19/2024	13.55
768080	Maintenance	Paid by Check #47974		06/04/2024	07/19/2024	07/19/2024		07/19/2024	24.40
768129	Maintenance	Paid by Check #47974		06/04/2024	07/19/2024	07/19/2024		07/19/2024	25.32
768155	Maintenance	Paid by Check #47974		06/04/2024	07/19/2024	07/19/2024		07/19/2024	8.96
768402	Maintenance	Paid by Check #47974		06/05/2024	07/19/2024	07/19/2024		07/19/2024	43.14
768453	Maintenance	Paid by Check #47974		06/05/2024	07/19/2024	07/19/2024		07/19/2024	53.77
768495	Maintenance	Paid by Check #47974		06/05/2024	07/19/2024	07/19/2024		07/19/2024	5.73
768504	Maintenance	Paid by Check #47974		06/05/2024	07/19/2024	07/19/2024		07/19/2024	33.36
768539	Maintenance	Paid by Check #47974		06/05/2024	07/19/2024	07/19/2024		07/19/2024	20.22
768586	Maintenance	Paid by Check #47974		06/05/2024	07/19/2024	07/19/2024		07/19/2024	74.32
768654	Maintenance	Paid by Check #47974		06/05/2024	07/19/2024	07/19/2024		07/19/2024	20.76
768676	Maintenance	Paid by Check #47974		06/05/2024	07/19/2024	07/19/2024		07/19/2024	44.91
768717	Maintenance	Paid by Check #47974		06/05/2024	07/19/2024	07/19/2024		07/19/2024	25.57
768902	Maintenance	Paid by Check #47974		06/06/2024	07/19/2024	07/19/2024		07/19/2024	84.93
768903	Maintenance	Paid by Check #47974		06/06/2024	07/19/2024	07/19/2024		07/19/2024	79.07
768972	Maintenance	Paid by Check #47974		06/06/2024	07/19/2024	07/19/2024		07/19/2024	9.36
769002	Maintenance	Paid by Check #47974		06/06/2024	07/19/2024	07/19/2024		07/19/2024	11.16
769020	Maintenance	Paid by Check #47974		06/06/2024	07/19/2024	07/19/2024		07/19/2024	26.21
769029	Maintenance	Paid by Check #47974		06/06/2024	07/19/2024	07/19/2024		07/19/2024	18.50
769062	Maintenance	Paid by Check #47974		06/06/2024	07/19/2024	07/19/2024		07/19/2024	10.73
769166	Maintenance	Paid by Check #47974		06/06/2024	07/19/2024	07/19/2024		07/19/2024	16.38
769213	Maintenance	Paid by Check #47974		06/06/2024	07/19/2024	07/19/2024		07/19/2024	53.86
769405	Maintenance	Paid by Check #47974		06/07/2024	07/19/2024	07/19/2024		07/19/2024	.65
769421	Maintenance	Paid by Check #47974		06/07/2024	07/19/2024	07/19/2024		07/19/2024	1.56
769423	Maintenance	Paid by Check #47974		06/07/2024	07/19/2024	07/19/2024		07/19/2024	36.87
769425	Maintenance	Paid by Check #47974		06/07/2024	07/19/2024	07/19/2024		07/19/2024	47.77
769426	Maintenance	Paid by Check #47974		06/07/2024	07/19/2024	07/19/2024		07/19/2024	46.56
769438	Maintenance	Paid by Check #47974		06/07/2024	07/19/2024	07/19/2024		07/19/2024	10.89
769452	Maintenance	Paid by Check #47974		06/07/2024	07/19/2024	07/19/2024		07/19/2024	22.61
769453	Maintenance	Paid by Check #47974		06/07/2024	07/19/2024	07/19/2024		07/19/2024	10.52
769691	Maintenance	Paid by Check #47974		06/07/2024	07/19/2024	07/19/2024		07/19/2024	13.13

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769751	Maintenance	Paid by Check #47974		06/07/2024	07/19/2024	07/19/2024		07/19/2024	10.52
769876	Maintenance	Paid by Check #47974		06/08/2024	07/19/2024	07/19/2024		07/19/2024	6.82
770722	Maintenance	Paid by Check #47974		06/10/2024	07/19/2024	07/19/2024		07/19/2024	14.93
771144	Maintenance	Paid by Check #47974		06/11/2024	07/19/2024	07/19/2024		07/19/2024	34.74
771193	Maintenance	Paid by Check #47974		06/11/2024	07/19/2024	07/19/2024		07/19/2024	6.24
771202	Maintenance	Paid by Check #47974		06/11/2024	07/19/2024	07/19/2024		07/19/2024	21.65
771249	Maintenance	Paid by Check #47974		06/11/2024	07/19/2024	07/19/2024		07/19/2024	89.11
771314	Maintenance	Paid by Check #47974		06/11/2024	07/19/2024	07/19/2024		07/19/2024	51.95
771391	Maintenance	Paid by Check #47974		06/11/2024	07/19/2024	07/19/2024		07/19/2024	19.52
771411	Maintenance	Paid by Check #47974		06/11/2024	07/19/2024	07/19/2024		07/19/2024	44.90
771447	Maintenance	Paid by Check #47974		06/11/2024	07/19/2024	07/19/2024		07/19/2024	79.65
771468	Maintenance	Paid by Check #47974		06/11/2024	07/19/2024	07/19/2024		07/19/2024	24.40
771670	Maintenance	Paid by Check #47974		06/12/2024	07/19/2024	07/19/2024		07/19/2024	44.91
771695	Maintenance	Paid by Check #47974		06/12/2024	07/19/2024	07/19/2024		07/19/2024	56.75
771723	Maintenance	Paid by Check #47974		06/12/2024	07/19/2024	07/19/2024		07/19/2024	38.83
771814	Maintenance	Paid by Check #47974		06/12/2024	07/19/2024	07/19/2024		07/19/2024	27.33
772163	Maintenance	Paid by Check #47974		06/13/2024	07/19/2024	07/19/2024		07/19/2024	77.12
772178	Maintenance	Paid by Check #47974		06/13/2024	07/19/2024	07/19/2024		07/19/2024	24.40
772268	Maintenance	Paid by Check #47974		06/13/2024	07/19/2024	07/19/2024		07/19/2024	87.09
772310	Maintenance	Paid by Check #47974		06/13/2024	07/19/2024	07/19/2024		07/19/2024	38.54
772380	Maintenance	Paid by Check #47974		06/13/2024	07/19/2024	07/19/2024		07/19/2024	39.43
772454	Maintenance	Paid by Check #47974		06/13/2024	07/19/2024	07/19/2024		07/19/2024	57.81
772593	Maintenance	Paid by Check #47974		06/14/2024	07/19/2024	07/19/2024		07/19/2024	19.22
772597	Maintenance	Paid by Check #47974		06/14/2024	07/19/2024	07/19/2024		07/19/2024	82.81
772621	Maintenance	Paid by Check #47974		06/14/2024	07/19/2024	07/19/2024		07/19/2024	37.48
772624	Maintenance	Paid by Check #47974		06/14/2024	07/19/2024	07/19/2024		07/19/2024	10.92
772678	Maintenance	Paid by Check #47974		06/14/2024	07/19/2024	07/19/2024		07/19/2024	11.71
772680	Maintenance	Paid by Check #47974		06/14/2024	07/19/2024	07/19/2024		07/19/2024	57.37
772914	Maintenance	Paid by Check #47974		06/14/2024	07/19/2024	07/19/2024		07/19/2024	21.05
772940	Maintenance	Paid by Check #47974		06/14/2024	07/19/2024	07/19/2024		07/19/2024	36.58
773124	Maintenance	Paid by Check #47974		06/15/2024	07/19/2024	07/19/2024		07/19/2024	24.78
773564	Maintenance	Paid by Check #47974		06/16/2024	07/19/2024	07/19/2024		07/19/2024	12.39
773825	Maintenance	Paid by Check #47974		06/17/2024	07/19/2024	07/19/2024		07/19/2024	8.85
773873	Maintenance	Paid by Check #47974		06/17/2024	07/19/2024	07/19/2024		07/19/2024	196.37
773914	Maintenance	Paid by Check #47974		06/17/2024	07/19/2024	07/19/2024		07/19/2024	41.36
773920	Maintenance	Paid by Check #47974		06/17/2024	07/19/2024	07/19/2024		07/19/2024	11.71
774040	Maintenance	Paid by Check #47974		06/17/2024	07/19/2024	07/19/2024		07/19/2024	17.94
774060	Maintenance	Paid by Check #47974		06/17/2024	07/19/2024	07/19/2024		07/19/2024	28.09
774198	Maintenance	Paid by Check #47974		06/17/2024	07/19/2024	07/19/2024		07/19/2024	42.52
774271	Maintenance	Paid by Check #47974		06/18/2024	07/19/2024	07/19/2024		07/19/2024	108.35
774293	Maintenance	Paid by Check #47974		06/18/2024	07/19/2024	07/19/2024		07/19/2024	11.71
774305	Maintenance	Paid by Check #47974		06/18/2024	07/19/2024	07/19/2024		07/19/2024	146.45

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774329	Maintenance	Paid by Check #47974		06/18/2024	07/19/2024	07/19/2024		07/19/2024	14.22
774339	Maintenance	Paid by Check #47974		06/18/2024	07/19/2024	07/19/2024		07/19/2024	25.07
774349	Maintenance	Paid by Check #47974		06/18/2024	07/19/2024	07/19/2024		07/19/2024	(6.82)
774350	Maintenance	Paid by Check #47974		06/18/2024	07/19/2024	07/19/2024		07/19/2024	5.26
774356	Maintenance	Paid by Check #47974		06/18/2024	07/19/2024	07/19/2024		07/19/2024	26.35
774370	Maintenance	Paid by Check #47974		06/18/2024	07/19/2024	07/19/2024		07/19/2024	24.29
774428	Maintenance	Paid by Check #47974		06/18/2024	07/19/2024	07/19/2024		07/19/2024	9.94
774524	Maintenance	Paid by Check #47974		06/18/2024	07/19/2024	07/19/2024		07/19/2024	78.11
774589	Maintenance	Paid by Check #47974		06/18/2024	07/19/2024	07/19/2024		07/19/2024	105.46
774658	Maintenance	Paid by Check #47974		06/18/2024	07/19/2024	07/19/2024		07/19/2024	12.56
774839	Maintenance	Paid by Check #47974		06/19/2024	07/19/2024	07/19/2024		07/19/2024	19.18
775049	Maintenance	Paid by Check #47974		06/19/2024	07/19/2024	07/19/2024		07/19/2024	14.22
775055	Maintenance	Paid by Check #47974		06/19/2024	07/19/2024	07/19/2024		07/19/2024	6.99
775158	Maintenance	Paid by Check #47974		06/19/2024	07/19/2024	07/19/2024		07/19/2024	7.22
775211	Maintenance	Paid by Check #47974		06/20/2024	07/19/2024	07/19/2024		07/19/2024	6.71
775215	Maintenance	Paid by Check #47974		06/20/2024	07/19/2024	07/19/2024		07/19/2024	18.50
775216	Maintenance	Paid by Check #47974		06/20/2024	07/19/2024	07/19/2024		07/19/2024	57.30
775242	Maintenance	Paid by Check #47974		06/20/2024	07/19/2024	07/19/2024		07/19/2024	19.60
775247	Maintenance	Paid by Check #47974		06/20/2024	07/19/2024	07/19/2024		07/19/2024	3.02
775265	Maintenance	Paid by Check #47974		06/20/2024	07/19/2024	07/19/2024		07/19/2024	30.26
775281	Maintenance	Paid by Check #47974		06/20/2024	07/19/2024	07/19/2024		07/19/2024	24.82
775301	Maintenance	Paid by Check #47974		06/20/2024	07/19/2024	07/19/2024		07/19/2024	16.12
775359	Maintenance	Paid by Check #47974		06/20/2024	07/19/2024	07/19/2024		07/19/2024	49.68
775363	Maintenance	Paid by Check #47974		06/20/2024	07/19/2024	07/19/2024		07/19/2024	11.69
775401	Maintenance	Paid by Check #47974		06/20/2024	07/19/2024	07/19/2024		07/19/2024	14.42
775440	Maintenance	Paid by Check #47974		06/20/2024	07/19/2024	07/19/2024		07/19/2024	35.91
775473	Maintenance	Paid by Check #47974		06/20/2024	07/19/2024	07/19/2024		07/19/2024	16.86
775680	Maintenance	Paid by Check #47974		06/21/2024	07/19/2024	07/19/2024		07/19/2024	35.91
775718	Maintenance	Paid by Check #47974		06/21/2024	07/19/2024	07/19/2024		07/19/2024	21.81
775779	Maintenance	Paid by Check #47974		06/21/2024	07/19/2024	07/19/2024		07/19/2024	48.80
775790	Maintenance	Paid by Check #47974		06/21/2024	07/19/2024	07/19/2024		07/19/2024	82.49
775827	Maintenance	Paid by Check #47974		06/21/2024	07/19/2024	07/19/2024		07/19/2024	24.40
775839	Maintenance	Paid by Check #47974		06/21/2024	07/19/2024	07/19/2024		07/19/2024	48.08
775858	Maintenance	Paid by Check #47974		06/21/2024	07/19/2024	07/19/2024		07/19/2024	10.14
775897	Maintenance	Paid by Check #47974		06/21/2024	07/19/2024	07/19/2024		07/19/2024	5.20
776827	Maintenance	Paid by Check #47974		06/24/2024	07/19/2024	07/19/2024		07/19/2024	49.79
776847	Maintenance	Paid by Check #47974		06/24/2024	07/19/2024	07/19/2024		07/19/2024	13.65
776913	Maintenance	Paid by Check #47974		06/24/2024	07/19/2024	07/19/2024		07/19/2024	44.91
776916	Maintenance	Paid by Check #47974		06/24/2024	07/19/2024	07/19/2024		07/19/2024	8.96
777088	Maintenance	Paid by Check #47974		06/24/2024	07/19/2024	07/19/2024		07/19/2024	25.46
777273	Maintenance	Paid by Check #47974		06/25/2024	07/19/2024	07/19/2024		07/19/2024	88.34
777278	Maintenance	Paid by Check #47974		06/25/2024	07/19/2024	07/19/2024		07/19/2024	21.43

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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
777284	Maintenance	Paid by Check #47974		06/25/2024	07/19/2024	07/19/2024		07/19/2024	39.99
777346	Maintenance	Paid by Check #47974		06/25/2024	07/19/2024	07/19/2024		07/19/2024	81.98
777370	Maintenance	Paid by Check #47974		06/25/2024	07/19/2024	07/19/2024		07/19/2024	28.69
777444	Maintenance	Paid by Check #47974		06/25/2024	07/19/2024	07/19/2024		07/19/2024	22.13
777499	Maintenance	Paid by Check #47974		06/25/2024	07/19/2024	07/19/2024		07/19/2024	7.20
777609	Maintenance	Paid by Check #47974		06/25/2024	07/19/2024	07/19/2024		07/19/2024	23.89
777743	Maintenance	Paid by Check #47974		06/26/2024	07/19/2024	07/19/2024		07/19/2024	50.73
777756	Maintenance	Paid by Check #47974		06/26/2024	07/19/2024	07/19/2024		07/19/2024	168.21
777769	Maintenance	Paid by Check #47974		06/26/2024	07/19/2024	07/19/2024		07/19/2024	37.77
777770	Maintenance	Paid by Check #47974		06/26/2024	07/19/2024	07/19/2024		07/19/2024	87.87
777785	Maintenance	Paid by Check #47974		06/26/2024	07/19/2024	07/19/2024		07/19/2024	321.65
777786	Maintenance	Paid by Check #47974		06/26/2024	07/19/2024	07/19/2024		07/19/2024	32.77
777789	Maintenance	Paid by Check #47974		06/26/2024	07/19/2024	07/19/2024		07/19/2024	9.17
777798	Maintenance	Paid by Check #47974		06/26/2024	07/19/2024	07/19/2024		07/19/2024	24.52
777800	Maintenance	Paid by Check #47974		06/26/2024	07/19/2024	07/19/2024		07/19/2024	9.55
777811	Maintenance	Paid by Check #47974		06/26/2024	07/19/2024	07/19/2024		07/19/2024	16.49
777814	Maintenance	Paid by Check #47974		06/26/2024	07/19/2024	07/19/2024		07/19/2024	121.41
777858	Maintenance	Paid by Check #47974		06/26/2024	07/19/2024	07/19/2024		07/19/2024	28.39
777859	Maintenance	Paid by Check #47974		06/26/2024	07/19/2024	07/19/2024		07/19/2024	3.73
777889	Maintenance	Paid by Check #47974		06/26/2024	07/19/2024	07/19/2024		07/19/2024	87.73
778060	Maintenance	Paid by Check #47974		06/26/2024	07/19/2024	07/19/2024		07/19/2024	21.65
778097	Maintenance	Paid by Check #47974		06/26/2024	07/19/2024	07/19/2024		07/19/2024	7.60
778234	Maintenance	Paid by Check #47974		06/27/2024	07/19/2024	07/19/2024		07/19/2024	12.39
778245	Maintenance	Paid by Check #47974		06/27/2024	07/19/2024	07/19/2024		07/19/2024	41.27
778412	Maintenance	Paid by Check #47974		06/27/2024	07/19/2024	07/19/2024		07/19/2024	15.55
778645	Maintenance	Paid by Check #47974		06/28/2024	07/19/2024	07/19/2024		07/19/2024	1.11
778720	Maintenance	Paid by Check #47974		06/28/2024	07/19/2024	07/19/2024		07/19/2024	9.21
778759	Maintenance	Paid by Check #47974		06/28/2024	07/19/2024	07/19/2024		07/19/2024	74.19
778760	Maintenance	Paid by Check #47974		06/28/2024	07/19/2024	07/19/2024		07/19/2024	25.37
778945	Maintenance	Paid by Check #47974		06/28/2024	07/19/2024	07/19/2024		07/19/2024	16.26
778951	Maintenance	Paid by Check #47974		06/28/2024	07/19/2024	07/19/2024		07/19/2024	38.62
778952	Maintenance	Paid by Check #47974		06/28/2024	07/19/2024	07/19/2024		07/19/2024	16.49
778957	Maintenance	Paid by Check #47974		06/28/2024	07/19/2024	07/19/2024		07/19/2024	4.38
		Vendor **4 - Dinuba Lumber Company** Totals				Invoices	168		$7,319.50
Vendor **2081 - Dod Construction LTD**									
2	FY 23/24 DOD Construction Viscaya Park	Paid by Check #47975		07/16/2024	07/19/2024	07/19/2024		07/19/2024	334,400.00
		Vendor **2081 - Dod Construction LTD** Totals				Invoices	1		$334,400.00
Vendor **371 - Duperon Corporation**									
25623	duperon H.W Bar Screen FY 23/24	Paid by Check #47976		05/30/2024	07/19/2024	07/19/2024		07/19/2024	12,489.42
		Vendor **371 - Duperon Corporation** Totals				Invoices	1		$12,489.42

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Vendor **62 - Ed Dena's Auto Center**									
16485	ED Dena's PO - 29 FY 23/24	Paid by Check #47977		04/25/2024	07/19/2024	07/19/2024		07/19/2024	4,539.40
			Vendor **62 - Ed Dena's Auto Center** Totals			Invoices	1		$4,539.40
Vendor **280 - Entersect**									
624EP31191	PD - Service Fee / June 2024	Paid by Check #47978		06/30/2024	07/19/2024	07/19/2024		07/19/2024	100.00
			Vendor **280 - Entersect** Totals			Invoices	1		$100.00
Vendor **36 - Ewing Irrigation Products**									
22771419	FY24/25-Sports-Repair&Maint Supp.- Delgado Park-Field clay	Paid by Check #47979		07/02/2024	07/19/2024	07/19/2024	07/15/2024	07/19/2024	112.51
			Vendor **36 - Ewing Irrigation Products** Totals			Invoices	1		$112.51
Vendor **1801 - Garda CL West, INC**									
20609689	FY 23/24 Services for June 2024-Excess Time	Paid by Check #47980		06/30/2024	07/19/2024	07/19/2024		07/19/2024	38.08
10786579	SERVICE MONTH JULY 2024	Paid by Check #47980		07/01/2024	07/19/2024	07/19/2024		07/19/2024	1,512.12
			Vendor **1801 - Garda CL West, INC** Totals			Invoices	2		$1,550.20
Vendor **18 - The Gas Company**									
1263155600307/24	FY 23/24 DSC 437 Senior Citizen 05/31/24-07/01/24	Paid by Check #47982		07/03/2024	07/19/2024	07/19/2024		07/19/2024	16.36
1620156700107/24	FY 23/24 CS 1390 E ELIZABETH WAY 05/31/24-07/01/24	Paid by Check #47983		07/03/2024	07/19/2024	07/19/2024		07/19/2024	36.80
1641156700707/24	FY 23/24 110 S COLLEGE AVE 05/31/24-0701/24	Paid by Check #47981		07/03/2024	07/19/2024	07/19/2024		07/19/2024	35.03
			Vendor **18 - The Gas Company** Totals			Invoices	3		$88.19
Vendor **1328 - Ken Grover**									
03/01-06/30/24	FY 23/24 Anthem Reimb 3/01/2024-6/30/2024	Paid by Check #47984		07/10/2024	07/19/2024	07/19/2024		07/19/2024	1,659.12
			Vendor **1328 - Ken Grover** Totals			Invoices	1		$1,659.12
Vendor **174 - Howard's Pest Control**									
124004	howards Bimontly service FY 24/25	Paid by Check #47985		07/03/2024	07/19/2024	07/19/2024		07/19/2024	67.00
124020	Howards monthly service Fy 24/25	Paid by Check #47985		07/05/2024	07/19/2024	07/19/2024		07/19/2024	55.00
			Vendor **174 - Howard's Pest Control** Totals			Invoices	2		$122.00
Vendor **208 - Interwest Consulting Group Inc.**									
277238	interwest plan check and inspection FY 23/24	Paid by Check #47986		03/08/2024	07/19/2024	07/19/2024		07/19/2024	4,223.59
314960	interwest plan check and inspection FY 23/24	Paid by Check #47986		04/30/2024	07/19/2024	07/19/2024		07/19/2024	1,497.98
			Vendor **208 - Interwest Consulting Group Inc.** Totals			Invoices	2		$5,721.57
Vendor **279 - JMP Office Technologies**									
INST418504	POSTAGE METER CONTRACT	Paid by Check #47987		07/01/2024	07/19/2024	07/19/2024		07/19/2024	824.40
			Vendor **279 - JMP Office Technologies** Totals			Invoices	1		$824.40
Vendor **1917 - Kimball Midwest**									
102208163	kimball water dept. FY 23/24	Paid by Check #47988		05/09/2024	07/19/2024	07/19/2024		07/19/2024	816.08

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			Vendor **1917 - Kimball Midwest** Totals			Invoices	1		$816.08
Vendor **1403 - Kings Industrial Occupational Medical Center, Inc.**									
238765	FY 23/24 Service Month May 2024	Paid by Check #47989		06/06/2024	07/19/2024	07/19/2024		07/19/2024	900.00
			Vendor **1403 - Kings Industrial Occupational Medical Center, Inc.** Totals			Invoices	1		$900.00
Vendor **1747 - KRC Safety Co Inc**									
63734	krc changeable message signs FY 23/24	Paid by Check #47990		05/15/2024	07/19/2024	07/19/2024		07/19/2024	9,400.00
64639	krc Asphalt FY 24/25	Paid by Check #47990		07/16/2024	07/19/2024	07/19/2024		07/19/2024	3,945.06
			Vendor **1747 - KRC Safety Co Inc** Totals			Invoices	2		$13,345.06
Vendor **281 - Law and Associates Investigations**									
24-123	PD - Background / S. Campbell	Paid by Check #47991		07/09/2024	07/19/2024	07/19/2024		07/19/2024	1,100.00
			Vendor **281 - Law and Associates Investigations** Totals			Invoices	1		$1,100.00
Vendor **53 - League of California Cities**									
8125	FY 23/24 SSJVD Meeting 06/27/24 - Reynosa, Launer & Thusu	Paid by Check #47992		06/27/2024	07/19/2024	07/19/2024		07/19/2024	75.00
			Vendor **53 - League of California Cities** Totals			Invoices	1		$75.00
Vendor **449 - Les Schwab Tire Centers of Central California**									
55100343370	les schwab PD-35	Paid by Check #47993		07/15/2024	07/19/2024	07/19/2024		07/19/2024	251.09
55100343371	les schwab bus 3 FY 24/25	Paid by Check #47993		07/15/2024	07/19/2024	07/19/2024		07/19/2024	257.45
			Vendor **449 - Les Schwab Tire Centers of Central California** Totals			Invoices	2		$508.54
Vendor **1780 - Tim McLean**									
04/01-06/30/24	FY 23/24 Anthem Reimb 4/01/2024-6/30/2024	Paid by Check #47994		07/12/2024	07/19/2024	07/19/2024		07/19/2024	910.56
			Vendor **1780 - Tim McLean** Totals			Invoices	1		$910.56
Vendor **1913 - Metro Uniform & Accessories**									
282028	PD - PD Volunteer Uniform - Blanca Garcia	Paid by Check #47995		06/24/2024	07/19/2024	07/19/2024		07/19/2024	109.11
			Vendor **1913 - Metro Uniform & Accessories** Totals			Invoices	1		$109.11
Vendor **22 - Moore Twining Associates Inc.**									
4142186	moore in-house FY 24/25	Paid by Check #47996		07/08/2024	07/19/2024	07/19/2024		07/19/2024	179.00
4142223	moore in-house FY 24/25	Paid by Check #47996		07/09/2024	07/19/2024	07/19/2024		07/19/2024	368.00
4142311	moore in-house FY 24/25	Paid by Check #47996		07/10/2024	07/19/2024	07/19/2024		07/19/2024	94.00
4142313	moore industrial FY 24/25	Paid by Check #47996		07/10/2024	07/19/2024	07/19/2024		07/19/2024	88.00
			Vendor **22 - Moore Twining Associates Inc.** Totals			Invoices	4		$729.00
Vendor **392 - O'Reilly Auto Parts**									
3641-202213	FY 23/24 FD Maintenance	Paid by Check #47997		06/15/2024	07/19/2024	07/19/2024		07/19/2024	17.33
			Vendor **392 - O'Reilly Auto Parts** Totals			Invoices	1		$17.33
Vendor **142 - Office Depot BSD**									
373292163001	FY 23.24 OFFICE SUPPLIES	Paid by Check #47998		06/26/2024	07/19/2024	07/19/2024		07/19/2024	288.36
374477376001	PD - Supplies	Paid by Check #47998		06/26/2024	07/19/2024	07/19/2024		07/19/2024	18.47
374477451001	PD - Supplies	Paid by Check #47998		06/27/2024	07/19/2024	07/19/2024		07/19/2024	128.54

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374313840001	Office Supplies - Office Depot FY 23/24	Paid by Check #47998		06/28/2024	07/19/2024	07/19/2024		07/19/2024	281.73
374316789001	Office Supplies - Office Depot FY 23/24	Paid by Check #47998		06/28/2024	07/19/2024	07/19/2024		07/19/2024	48.39
371979786001	FY24/25-Senior Center -Office Supplies	Paid by Check #47998		07/01/2024	07/19/2024	07/19/2024	07/16/2024	07/19/2024	199.95
371996208001	FY24/25-Senior Center - Senior lunch supplies T/TH	Paid by Check #47998		07/01/2024	07/19/2024	07/19/2024	07/16/2024	07/19/2024	81.03
372150331001	FY24/25-Senior Center-CDBG-Office/Operating supplies	Paid by Check #47998		07/01/2024	07/19/2024	07/19/2024	07/16/2024	07/19/2024	489.86
372155338001	FY24/25-Senior Center-CDBG-Office/Operating supplies	Paid by Check #47998		07/01/2024	07/19/2024	07/19/2024	07/16/2024	07/19/2024	14.64
372155351001	FY24/25-Senior Center-CDBG-Office/Operating supplies	Paid by Check #47998		07/01/2024	07/19/2024	07/19/2024	07/16/2024	07/19/2024	34.83
372155355001	FY24/25-Senior Center-CDBG-Office/Operating supplies	Paid by Check #47998		07/01/2024	07/19/2024	07/19/2024	07/16/2024	07/19/2024	12.71
372155375001	FY24/25-Senior Center-CDBG-Office/Operating supplies	Paid by Check #47998		07/03/2024	07/19/2024	07/19/2024	07/16/2024	07/19/2024	19.52
		Vendor **142 - Office Depot BSD** Totals				Invoices	12		$1,618.03
Vendor **76 - Pacific Gas & Electric**									
4751971656806/24	FY 23/24 HAYES & EDWARDS 05/29/24-06/26/24	Paid by Check #48005		06/27/2024	07/19/2024	07/19/2024		07/19/2024	53.57
4772157652906/24	FY 23/24 ALTA & EL MONTE WAY 05/29/24-06/26/24	Paid by Check #48006		06/27/2024	07/19/2024	07/19/2024		07/19/2024	201.51
5355488862706/24	FY 23/24 912 N ALTA @ SAGINAW & ALTA 05/29/24-06/26/24	Paid by Check #48008		06/27/2024	07/19/2024	07/19/2024		07/19/2024	103.90
5657667089906/24	FY 23/24 NW COR ALICE & W EL MONTE WAY 05/29/24-06/26/24	Paid by Check #48009		06/27/2024	07/19/2024	07/19/2024		07/19/2024	121.81
6657667025206/24	FY 23/24 NW COR ALTA & RD 80 05/29/24-06/26/24	Paid by Check #48010		06/27/2024	07/19/2024	07/19/2024		07/19/2024	89.41
8647150103006/24	FY 23/24 ON E EL MONTE WAY & PERRY 05/29/24-06/26/24	Paid by Check #48013		06/27/2024	07/19/2024	07/19/2024		07/19/2024	86.36
1686600158506/24	FY 23/24 2255 W EL MONTE WAY 05/30/24-06/27/24	Paid by Check #48001		06/28/2024	07/19/2024	07/19/2024		07/19/2024	92.84
2125236871306/24	FY 23/24 1215 W EL MONTE WAY 05/30/24-06/27/24	Paid by Check #48002		06/28/2024	07/19/2024	07/19/2024		07/19/2024	37.81
3354641796606/24	FY 23/24 KAMM & O ST 05/30/24 -06/27/24	Paid by Check #48004		06/28/2024	07/19/2024	07/19/2024		07/19/2024	154.79
5064695483906/24	FY 23/24 CRAWFORD & EL MONTE SW 05/30/24-06/27/24	Paid by Check #48007		06/28/2024	07/19/2024	07/19/2024		07/19/2024	145.45
8397932225806/24	FY 23/24 3481 W EL MONTE WAY 05/30/24-06/27/24	Paid by Check #48012		06/28/2024	07/19/2024	07/19/2024		07/19/2024	30.46
8981923387806/24	FY 23/24 150 W SAGINAW AVE 05/30/24-06/27/24	Paid by Check #48014		06/28/2024	07/19/2024	07/19/2024		07/19/2024	76.06

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9237058126306/24	FY 23/24 2813 W EL MONTE WAY 05/30/24-06/27/24	Paid by Check #48015		06/28/2024	07/19/2024	07/19/2024		07/19/2024	38.85
0571296382506/24	FY 23/24 PW 05/31/24-06/28/24	Paid by Check #47999		06/30/2024	07/19/2024	07/19/2024		07/19/2024	157.46
1416294094506/24	FY 23/24 389 W EL MONTE WAY 05/31/24-06/28/24	Paid by Check #48000		06/30/2024	07/19/2024	07/19/2024		07/19/2024	92.84
2459149581707/24	FY 23/24 SW SW 7-16-24 05/29/24-06/26/24	Paid by Check #48003		07/01/2024	07/19/2024	07/19/2024		07/19/2024	13,472.40
5751498437607/24	FY 23/24 Parks 139 N K ST 05/30/24-06/27/24	Paid by Check #48016		07/01/2024	07/19/2024	07/19/2024		07/19/2024	42.07
7149346409407/24	FY 23/24 EUCLID S/LINDARA WELL #18 05/30/24-06/27/24	Paid by Check #48011		07/01/2024	07/19/2024	07/19/2024		07/19/2024	2,891.46
2509717364207/24	FY 23/24 & FY 24/25 L & M Alley @ Fresno St 06/07/24-07/08/24	Paid by Check #48019		07/09/2024	07/19/2024	07/19/2024		07/19/2024	97.40
6870376077 07/24	PD - 06/07/2024 - 07/08/2024 Billing Charges	Paid by Check #48018		07/09/2024	07/19/2024	07/19/2024		07/19/2024	29.18
9624769219507/24	FY 23/24 & FY 24/25 225 S L St 06/07/24-07/08/24	Paid by Check #48020		07/09/2024	07/19/2024	07/19/2024		07/19/2024	593.46
5683054506 07/24	PD - 06/07/2024 - 07/08/2024 Billing Charges	Paid by Check #48017		07/10/2024	07/19/2024	07/19/2024		07/19/2024	10,326.32
		Vendor **76 - Pacific Gas & Electric** Totals				Invoices	22		$28,935.41
Vendor **7 - Pena's Disposal Services**									
7/24 FOR 6/24	FY 23.24 Monthly Disposal Charges JUNE 2024	Paid by Check #48021		07/15/2024	07/19/2024	07/19/2024		07/19/2024	154,256.90
August 2024	AUGUST 2024 CONTRACT DISPOSAL PAYMENT	Paid by Check #48021		08/01/2024	07/19/2024	07/19/2024		07/19/2024	60,000.00
		Vendor **7 - Pena's Disposal Services** Totals				Invoices	2		$214,256.90
Vendor **350 - Ridge Creek DInuba Golf Club**									
8458	FY2024-Special Events-Independence Day event-portable restrooms	Paid by Check #48022		06/30/2024	07/19/2024	07/19/2024	07/11/2024	07/19/2024	2,207.00
8431	PD - Volunteers Appreciation Dinner - 06/04/2024	Paid by Check #48022		07/02/2024	07/12/2024	07/12/2024		07/19/2024	1,562.56
		Vendor **350 - Ridge Creek DInuba Golf Club** Totals				Invoices	2		$3,769.56
Vendor **2100 - Isabella Salinas**									
Reimb-LF-Salinas	FY2024-Sports-Aquatics 2024-Lifeguard swimsuit reimbursement	Paid by Check #48023		05/24/2024	07/19/2024	07/19/2024	07/12/2024	07/19/2024	58.61
		Vendor **2100 - Isabella Salinas** Totals				Invoices	1		$58.61
Vendor **46 - Self Help Enterprises**									
DIN21RE 3/14/24	FY 2024- 21-CDBG-HA-00006 SEWER LATERAL GENERAL ADMIN FEB.2024	Paid by Check #48024		03/14/2024	07/19/2024	07/19/2024		07/19/2024	6,448.95
DIN21HB 4/2/24	FY 2024- 21-CDBG-HA-00007 GENERAL ADMIN FEB 24	Paid by Check #48024		04/02/2024	07/19/2024	07/19/2024		07/19/2024	699.80

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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
DIN21SL 4/2/24	FY 2024- DIN21SL SEWER LATERAL GENRAL ADMIN FEB. 2024	Paid by Check #48024		04/02/2024	07/19/2024	07/19/2024		07/19/2024	1,373.81
DIN18HM 03-24	FY 23/24 DIN18HM 03-24 Rehab Loan #16042, Activity Delivery,	Paid by Check #48024		04/08/2024	07/19/2024	07/19/2024		07/19/2024	215,443.38
DIN21RE 4/10/24	FY 23/24 DIN21RE 4/10/2024, Gen Admin, Activity Delivery, Rehab	Paid by Check #48024		04/10/2024	07/19/2024	07/19/2024		07/19/2024	15,918.03
		Vendor **46 - Self Help Enterprises** Totals				Invoices	5		$239,883.97
Vendor **431 - Sparkletts**									
9406519 070124B	FY24/25-PCS-Multiple divisions-Water bottle service/rental	Paid by Check #48025		07/01/2024	07/19/2024	07/19/2024	07/12/2024	07/19/2024	222.73
		Vendor **431 - Sparkletts** Totals				Invoices	1		$222.73
Vendor **2066 - Terminix Commercial**									
448662679	FY2024-Comm. Srvcs.- Pest control services - June 2024	Paid by Check #48026		06/04/2024	07/19/2024	07/19/2024	07/15/2024	07/19/2024	85.00
448523508	PD - Pest Control Service	Paid by Check #48026		06/30/2024	07/19/2024	07/19/2024		07/19/2024	74.00
448648693	405 E El Monte Way 06/11/2024	Paid by Check #48026		06/30/2024	07/19/2024	07/19/2024		07/19/2024	74.00
		Vendor **2066 - Terminix Commercial** Totals				Invoices	3		$233.00
Vendor **426 - Tioga Solar Dinuba LLC**									
1060377315	Tioga Solar production 6/1/24-6/30/24 FY 23/24	Paid by Check #48027		06/30/2024	07/19/2024	07/19/2024		07/19/2024	44,148.23
		Vendor **426 - Tioga Solar Dinuba LLC** Totals				Invoices	1		$44,148.23
Vendor **561 - America Trevino**									
7/01/24-7/31/202	Anthem Reimb 7/01/2024-7/31/2024	Paid by Check #48028		07/08/2024	07/19/2024	07/19/2024		07/19/2024	296.80
		Vendor **561 - America Trevino** Totals				Invoices	1		$296.80
Vendor **1352 - Trizetto Provider Solutions, LLC**									
3U25072400	SERVICE MONTH JULY 2024	Paid by Check #48029		07/01/2024	07/19/2024	07/19/2024		07/19/2024	228.28
		Vendor **1352 - Trizetto Provider Solutions, LLC** Totals				Invoices	1		$228.28
Vendor **49 - Tulare County**									
20687	FY 23/24 FD Decals	Paid by Check #48030		06/14/2024	07/19/2024	07/19/2024		07/19/2024	105.25
07/02/2024	2024/2025 LAFCO Costs	Paid by Check #48031		07/02/2024	07/19/2024	07/19/2024		07/19/2024	9,784.25
		Vendor **49 - Tulare County** Totals				Invoices	2		$9,889.50
Vendor **192 - UNUM Life Insurance Company of America**									
7/01/24-7/31/24	0537123-001	Paid by Check #48032		07/01/2024	07/19/2024	07/19/2024		07/19/2024	10,398.52
		Vendor **192 - UNUM Life Insurance Company of America** Totals				Invoices	1		$10,398.52
Vendor **154 - USA Bluebook**									
INV00413286	usa blue book stainless steel nipple 1/4 FY 24/25	Paid by Check #48033		07/05/2024	07/19/2024	07/19/2024		07/19/2024	3.74
INV00421555	usa blue book stainless steel nipple 1/4 FY 24/25	Paid by Check #48033		07/15/2024	07/19/2024	07/19/2024		07/19/2024	5.74
		Vendor **154 - USA Bluebook** Totals				Invoices	2		$9.48
Vendor **359 - Valero Marketing & Supply Company**									

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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
98222956	FD fuel June/July 2024	Paid by EFT #3027		07/06/2024	07/19/2024	07/19/2024		07/19/2024	9,074.52
98232321	FY 23/24 PW Fuel for June 2024	Paid by EFT #3026		07/06/2024	07/19/2024	07/19/2024		07/19/2024	8,523.27
		Vendor **359 - Valero Marketing & Supply Company** Totals				Invoices	2		$17,597.79
Vendor **201 - Valley Farm Services, Inc.**									
27992	valley farm Hose for fire truck FY 23/24	Paid by Check #48034		06/07/2024	07/19/2024	07/19/2024		07/19/2024	19.93
		Vendor **201 - Valley Farm Services, Inc.** Totals				Invoices	1		$19.93
Vendor **129 - Valley Industrial & Family Medical Group**									
519209	FY 23/24 June 2024	Paid by Check #48035		07/02/2024	07/19/2024	07/19/2024		07/19/2024	115.00
		Vendor **129 - Valley Industrial & Family Medical Group** Totals				Invoices	1		$115.00
Vendor **21 - Vestis Services LLC**									
5031432710	FY24/25-Parks- Uniform allowance/safety supplies-Wk. of 7/10/24	Paid by Check #48036		07/10/2024	07/19/2024	07/19/2024	07/11/2024	07/19/2024	112.85
		Vendor **21 - Vestis Services LLC** Totals				Invoices	1		$112.85
Vendor **403 - Visalia Times-Delta**									
TD0054706 07/24	PD - July 2024 Service	Paid by Check #48037		07/01/2024	07/19/2024	07/19/2024		07/19/2024	36.00
		Vendor **403 - Visalia Times-Delta** Totals				Invoices	1		$36.00
Vendor **2072 - Wells Fargo Vendor Financial Services LLC**									
5030532012	PD - Copiers Lease	Paid by Check #48038		07/06/2024	07/19/2024	07/19/2024		07/19/2024	563.12
		Vendor **2072 - Wells Fargo Vendor Financial Services LLC** Totals				Invoices	1		$563.12
Vendor **Advantek**									
23-4283	Overpayment Run #23-4283	Paid by Check #48039		07/17/2024	07/19/2024	07/19/2024		07/19/2024	332.50
		Vendor **Advantek** Totals				Invoices	1		$332.50
Vendor **Liliana Lua**									
Rfnd-Lua-Aqua24	FY2024-Sports-Refund-2024 Aquatics Reg.-Dre Garcia Lua	Paid by Check #48040		07/15/2024	07/19/2024	07/19/2024	07/10/2024	07/19/2024	26.00
		Vendor **Liliana Lua** Totals				Invoices	1		$26.00
Vendor **Mickey Reyes**									
Rfnd-Reyes-2024	FY2024-Sports-Refund-2024 Adult softball team registration	Paid by Check #48041		07/15/2024	07/19/2024	07/19/2024	07/15/2024	07/19/2024	450.00
		Vendor **Mickey Reyes** Totals				Invoices	1		$450.00
Vendor **Andrea Zapata**									
Rfnd-Aqua-Zapata	FY24/25-Sports-Refund-Aquatics Reg.-Natalie Zapata	Paid by Check #48042		07/15/2024	07/19/2024	07/19/2024	07/10/2024	07/19/2024	35.00
		Vendor **Andrea Zapata** Totals				Invoices	1		$35.00
		Grand Totals				Invoices	296		$1,971,233.45

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Vendor **385 - 4 Creeks, Inc.**									
4C002361	FY 23/24 4 Creeks S El Monte Neighborhood Revitalization Plan	Paid by Check #48060		04/17/2024	07/26/2024	07/26/2024		07/26/2024	28,629.03
4C002871	FY 23/24 4 Creeks S El Monte Neighborhood Revitalization Plan	Paid by Check #48060		05/21/2024	07/26/2024	07/26/2024		07/26/2024	16,465.77
4C003563	FY 23/24 4 Creeks S El Monte Neighborhood Revitalization Plan	Paid by Check #48060		06/18/2024	07/26/2024	07/26/2024		07/26/2024	10,477.46
			Vendor **385 - 4 Creeks, Inc.** Totals			Invoices	3		$55,572.26
Vendor **206 - ADT Security Services, Inc.**									
1075790588	ADT 6675 Ave. 412	Paid by Check #48061		07/13/2024	07/26/2024	07/26/2024		07/26/2024	182.82
			Vendor **206 - ADT Security Services, Inc.** Totals			Invoices	1		$182.82
Vendor **263 - Advantek Benefit Administrators**									
07/19/2024	07/19/2024 Funding Request	Paid by Check #48062		07/19/2024	07/26/2024	07/26/2024		07/26/2024	129,146.92
			Vendor **263 - Advantek Benefit Administrators** Totals			Invoices	1		$129,146.92
Vendor **1058 - Alta District Historical Society, Inc.**									
2024Dia de Los M	2024 Dia de Los Muertos Sponsorship October 12, 2024	Paid by Check #48063		07/22/2024	07/26/2024	07/26/2024		07/26/2024	500.00
			Vendor **1058 - Alta District Historical Society, Inc.** Totals			Invoices	1		$500.00
Vendor **351 - Anthem Blue Cross**									
000340193075	HARMAN 532W04713 08/01/24-08/31/24	Paid by Check #48064		07/04/2024	07/26/2024	07/26/2024		07/26/2024	132.70
000340198283	TYLER 299A24237 08/01/24-08/31/24	Paid by Check #48065		07/04/2024	07/26/2024	07/26/2024		07/26/2024	100.60
000340208566	MEDDERS 975A79192 08/01/24-08/31/24	Paid by Check #48066		07/04/2024	07/26/2024	07/26/2024		07/26/2024	132.70
000340212498	MAGYAR 792A24403 08/01/24-08/31/24	Paid by Check #48067		07/04/2024	07/26/2024	07/26/2024		07/26/2024	100.60
000343501684	TYLER 141A75193 08/01/24-08/31/24	Paid by Check #48068		07/07/2024	07/26/2024	07/26/2024		07/26/2024	282.18
			Vendor **351 - Anthem Blue Cross** Totals			Invoices	5		$748.78
Vendor **665 - Christy Arias**									
July 2024	Anthem Reimb 07/01/2024-7/31/2024	Paid by Check #48069		07/16/2024	07/26/2024	07/26/2024		07/26/2024	267.33
			Vendor **665 - Christy Arias** Totals			Invoices	1		$267.33
Vendor **17 - AT&T**									
559596064906/24	FY 23/24 & FY 24/25 1088 E KAMM AVE 06/26/24-07/25/24	Paid by Check #48072		06/26/2024	07/26/2024	07/26/2024		07/26/2024	3,449.59
939103727707/24	FY 23/24 & FY 24/25 PW 06/10/24-07/09/24	Paid by Check #48073		07/10/2024	07/26/2024	07/26/2024		07/26/2024	32.24
939105447207/24	FY 23/24 & FY 24/25 PW 06/10/24-07/09/24	Paid by Check #48074		07/10/2024	07/26/2024	07/26/2024		07/26/2024	56.69
939105447707/24	FY 23/24 & FY 24/25 PW 06/10/24-07/09/24	Paid by Check #48075		07/10/2024	07/26/2024	07/26/2024		07/26/2024	29.12
939105447807/24	FY 23/24 & FY 24/25 PW 06/10/24-07/09/24	Paid by Check #48076		07/10/2024	07/26/2024	07/26/2024		07/26/2024	29.12

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9391054469 07/24	PD - 06/11/2024 - 07/10/2024 Billing Charges	Paid by Check #48070		07/11/2024	07/26/2024	07/26/2024		07/26/2024	27.56
9391054470 7/24	7/10/2024	Paid by Check #48079		07/11/2024	07/26/2024	07/26/2024		07/26/2024	29.12
9391054471 7/24	7/10/2024	Paid by Check #48080		07/11/2024	07/26/2024	07/26/2024		07/26/2024	29.12
9391054479 7/24	7/10/2024	Paid by Check #48078		07/11/2024	07/26/2024	07/26/2024		07/26/2024	29.12
9391054740 07/24	PD - 06/11/2024 - 07/10/2024 Billing Charges	Paid by Check #48071		07/11/2024	07/26/2024	07/26/2024		07/26/2024	229.09
9391054742 7/24	7/10/2024	Paid by Check #48077		07/11/2024	07/26/2024	07/26/2024		07/26/2024	121.65
			Vendor **17 - AT&T** Totals			Invoices	11		$4,062.42
Vendor **1826 - Bouncing Off the Walls, INC**									
22-093	FY24/25-Youth Services-SFP end of season event- obstacle course	Paid by Check #48081		07/22/2024	07/26/2024	07/26/2024	07/23/2024	07/26/2024	235.00
			Vendor **1826 - Bouncing Off the Walls, INC** Totals			Invoices	1		$235.00
Vendor **822 - Boundtree Medical LLC**									
85406456	Supplies	Paid by Check #48082		07/08/2024	07/26/2024	07/26/2024		07/26/2024	1,519.23
85408179	Supplies	Paid by Check #48082		07/09/2024	07/26/2024	07/26/2024		07/26/2024	136.50
85414704	Supplies	Paid by Check #48082		07/15/2024	07/26/2024	07/26/2024		07/26/2024	150.27
			Vendor **822 - Boundtree Medical LLC** Totals			Invoices	3		$1,806.00
Vendor **116 - BSK Associates**									
AH14716	bsk june 2024- bacti fy 23/24	Paid by Check #48083		06/19/2024	07/26/2024	07/26/2024		07/26/2024	114.00
AH15229	bsk June 2024 Bacti report fy 23/24	Paid by Check #48083		06/25/2024	07/26/2024	07/26/2024		07/26/2024	152.00
AH15218	bsk June 2024 Bacti report fy 23/24	Paid by Check #48083		06/28/2024	07/26/2024	07/26/2024		07/26/2024	176.00
AH16136	bsk july bacti report FY 24/25	Paid by Check #48083		07/03/2024	07/26/2024	07/26/2024		07/26/2024	152.00
AH17125	bsk july bacti report FY 24/25	Paid by Check #48083		07/16/2024	07/26/2024	07/26/2024		07/26/2024	114.00
AH17186	bsk july bacti report FY 24/25	Paid by Check #48083		07/16/2024	07/26/2024	07/26/2024		07/26/2024	152.00
			Vendor **116 - BSK Associates** Totals			Invoices	6		$860.00
Vendor **364 - California Building Standards Commission**									
APR-JUNE 2024	BUILDING STANDARDS APR-JUNE 2024	Paid by Check #48084		07/25/2024	07/26/2024	07/26/2024		07/26/2024	238.50
			Vendor **364 - California Building Standards Commission** Totals			Invoices	1		$238.50
Vendor **305 - Cartozian Air Conditioning and Heating Inc.**									
20049	FY24/25-Comm. Srvcs.-KC Vista Park- A/C unit service/repair	Paid by Check #48085		07/11/2024	07/26/2024	07/26/2024	07/23/2024	07/26/2024	125.00
			Vendor **305 - Cartozian Air Conditioning and Heating Inc.** Totals			Invoices	1		$125.00
Vendor **1970 - CenCal Umpire Association**									
Dinuba\'24-1	FY24/25-Sports-Athletic supplies/services-Adult Softball-July	Paid by Check #48086		07/12/2024	07/26/2024	07/26/2024	07/16/2024	07/26/2024	975.00
			Vendor **1970 - CenCal Umpire Association** Totals			Invoices	1		$975.00
Vendor **333 - Cintas Corporation No. 2**									
5209001772	FY 23/24 Parks First Aid supplies	Paid by Check #48087		04/29/2024	07/26/2024	07/26/2024		07/26/2024	34.42

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		Vendor **333 - Cintas Corporation No. 2** Totals				Invoices	1		$34.42
Vendor **170 - Comcast**									
0160181 07/07/24	1088 E KAMM AVE 07/11/24-08/10/24	Paid by Check #48090		07/07/2024	07/26/2024	07/26/2024		07/26/2024	48.47
0148160 07/11/24	1390 E ELIZABETH WAY OFC 07/16/24-08/15/24	Paid by Check #48088		07/11/2024	07/26/2024	07/26/2024		07/26/2024	495.81
0148178 07/12/24	680 S ALTA AVE OFC 07/17/24-08/16/24	Paid by Check #48089		07/12/2024	07/26/2024	07/26/2024		07/26/2024	585.36
		Vendor **170 - Comcast** Totals				Invoices	3		$1,129.64
Vendor **1667 - Daily Dispatch**									
0306	Recruitment	Paid by Check #48091		07/11/2024	07/26/2024	07/26/2024		07/26/2024	344.25
		Vendor **1667 - Daily Dispatch** Totals				Invoices	1		$344.25
Vendor **1035 - De Lage Landen Public Finance**									
82861010	Jul/Aug 2024	Paid by EFT #3038		07/20/2024	07/26/2024	07/26/2024		07/26/2024	389.92
		Vendor **1035 - De Lage Landen Public Finance** Totals				Invoices	1		$389.92
Vendor **71 - Department of Conservation**									
APR-JUNE 2024	SMIP APR-JUNE 2024	Paid by Check #48092		07/25/2024	07/26/2024	07/26/2024		07/26/2024	642.93
		Vendor **71 - Department of Conservation** Totals				Invoices	1		$642.93
Vendor **30 - Dinuba Chamber of Commerce**									
1756	Advocacy Membership Level - Annual	Paid by Check #48093		07/01/2024	07/26/2024	07/26/2024		07/26/2024	450.00
		Vendor **30 - Dinuba Chamber of Commerce** Totals				Invoices	1		$450.00
Vendor **36 - Ewing Irrigation Products**									
22839141	FY24/25-Parks-Irrigation supplies/parts-Delgado/Vuich/Gregory	Paid by Check #48094		07/11/2024	07/26/2024	07/26/2024	07/22/2024	07/26/2024	633.06
		Vendor **36 - Ewing Irrigation Products** Totals				Invoices	1		$633.06
Vendor **1954 - Fahrney Buick GMC**									
43974	FAHRNEY BUS-3	Paid by Check #48095		07/03/2024	07/26/2024	07/26/2024		07/26/2024	85.84
43982	FAHRNEY BUS-10	Paid by Check #48095		07/03/2024	07/26/2024	07/26/2024		07/26/2024	148.93
43988	FAHRNEY BUS-10	Paid by Check #48095		07/03/2024	07/26/2024	07/26/2024		07/26/2024	5.38
44038	FAHRNEY BUS-10	Paid by Check #48095		07/09/2024	07/26/2024	07/26/2024		07/26/2024	16.14
		Vendor **1954 - Fahrney Buick GMC** Totals				Invoices	4		$256.29
Vendor **1361 - GameTime, Inc.**									
PJI-0242518	game Time Viscaya Park	Paid by Check #48096		07/10/2024	07/26/2024	07/26/2024		07/26/2024	72,313.29
		Vendor **1361 - GameTime, Inc.** Totals				Invoices	1		$72,313.29
Vendor **18 - The Gas Company**									
16201580004 7/24	June 2024	Paid by Check #48098		07/03/2024	07/26/2024	07/26/2024		07/26/2024	24.59
1683513818707/24	FY 23/24 180 W MERCED ST 05/31/24-07/01/24	Paid by Check #48098		07/03/2024	07/26/2024	07/26/2024		07/26/2024	.03
0865742471207/24	FY 23/24 NATURAL GAS VEHICLE FUEL 06/01/24-07/01/24	Paid by Check #48097		07/08/2024	07/26/2024	07/26/2024		07/26/2024	2,971.41
		Vendor **18 - The Gas Company** Totals				Invoices	3		$2,996.03

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Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor **1431 - Patricia Hartman**									
August 2024	Anthem Reimb 08/01/2024-08/31/2024	Paid by Check #48099		07/19/2024	07/26/2024	07/26/2024		07/26/2024	132.70
		Vendor **1431 - Patricia Hartman** Totals				Invoices	1		$132.70
Vendor **139 - Henry Schein Inc.**									
97612003	Supplies	Paid by Check #48100		07/08/2024	07/26/2024	07/26/2024		07/26/2024	525.49
97636248	Supplies	Paid by Check #48100		07/08/2024	07/26/2024	07/26/2024		07/26/2024	907.12
98361131	Supplies	Paid by Check #48100		07/16/2024	07/26/2024	07/26/2024		07/26/2024	180.70
98362045	Supplies	Paid by Check #48100		07/16/2024	07/26/2024	07/26/2024		07/26/2024	323.76
		Vendor **139 - Henry Schein Inc.** Totals				Invoices	4		$1,937.07
Vendor **1721 - Image 2000 Fresno**									
701037	PD - Copiers Maintenance	Paid by Check #48101		07/12/2024	07/26/2024	07/26/2024		07/26/2024	228.29
		Vendor **1721 - Image 2000 Fresno** Totals				Invoices	1		$228.29
Vendor **974 - InfoSend, Inc.**									
266566	July 2024 Utility Billing	Paid by Check #48102		07/13/2024	07/26/2024	07/26/2024		07/26/2024	4,399.39
267226	Insert No 48284 July 2024	Paid by Check #48102		07/18/2024	07/26/2024	07/26/2024		07/26/2024	967.82
		Vendor **974 - InfoSend, Inc.** Totals				Invoices	2		$5,367.21
Vendor **6 - Jim Manning Dodge Inc.**									
163587DOR	jim manning wwrp-20 fy 23/24	Paid by Check #48103		06/12/2024	07/26/2024	07/26/2024		07/26/2024	31.03
163993DOR	JIM MANNINING U-42	Paid by Check #48103		07/17/2024	07/26/2024	07/26/2024		07/26/2024	142.98
		Vendor **6 - Jim Manning Dodge Inc.** Totals				Invoices	2		$174.01
Vendor **969 - Kings River Tractor, Inc.**									
IR20432	KRT WWRP-08	Paid by Check #48104		07/17/2024	07/26/2024	07/26/2024		07/26/2024	40.03
		Vendor **969 - Kings River Tractor, Inc.** Totals				Invoices	1		$40.03
Vendor **1014 - Knox Company**									
INV-KA-300248	KnoxConnect License 1 yr.	Paid by Check #48105		07/01/2024	07/26/2024	07/26/2024		07/26/2024	584.00
		Vendor **1014 - Knox Company** Totals				Invoices	1		$584.00
Vendor **89 - Liebert Cassidy Whitmore**									
270935	FY 23/24 DI030-00001 Client Matters June 2024	Paid by Check #48106		06/30/2024	07/26/2024	07/26/2024		07/26/2024	1,275.00
271548	FY 23/24 DI030-00023 Client Matters June 2024	Paid by Check #48106		06/30/2024	07/26/2024	07/26/2024		07/26/2024	297.50
271623	FY 23/24 DI030-00028 Client Matters June 2024	Paid by Check #48106		06/30/2024	07/26/2024	07/26/2024		07/26/2024	170.00
		Vendor **89 - Liebert Cassidy Whitmore** Totals				Invoices	3		$1,742.50
Vendor **1723 - Matson Alarm Co, Inc.**									
4986630	FY24/25-Sportsplex-Alarm monitoring/service 8/1/24-8/31/24	Paid by Check #48107		07/19/2024	07/26/2024	07/26/2024	07/23/2024	07/26/2024	106.00
		Vendor **1723 - Matson Alarm Co, Inc.** Totals				Invoices	1		$106.00
Vendor **1840 - Abby Meave**									
Reimb-LF-Meave	FY2024-Sports-Reimb.-Lifeguard uniform/suit	Paid by Check #48108		06/14/2024	07/26/2024	07/26/2024	07/23/2024	07/26/2024	73.78

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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
			Vendor **1840 - Abby Meave** Totals			Invoices	1		$73.78
Vendor **22 - Moore Twining Associates Inc.**									
4142364	MOORE INSUSTRIAL	Paid by Check #48109		07/11/2024	07/26/2024	07/26/2024		07/26/2024	88.00
4142623	MOORE IN-HOUSE	Paid by Check #48109		07/18/2024	07/26/2024	07/26/2024		07/26/2024	335.00
4142627	MOORE INSUSTRIAL	Paid by Check #48109		07/18/2024	07/26/2024	07/26/2024		07/26/2024	88.00
4142633	MOORE INSUSTRIAL	Paid by Check #48109		07/18/2024	07/26/2024	07/26/2024		07/26/2024	88.00
			Vendor **22 - Moore Twining Associates Inc.** Totals			Invoices	4		$599.00
Vendor **88 - Municipal Maintenance Equipment Inc.**									
024361	MME SCREEN WELDMENT	Paid by Check #48110		07/09/2024	07/26/2024	07/26/2024		07/26/2024	1,315.76
024374	MME EXTENSION WELDMENT	Paid by Check #48110		07/10/2024	07/26/2024	07/26/2024		07/26/2024	3,898.56
			Vendor **88 - Municipal Maintenance Equipment Inc.** Totals			Invoices	2		$5,214.32
Vendor **392 - O'Reilly Auto Parts**									
3641-206180	Supplies	Paid by Check #48111		07/05/2024	07/26/2024	07/26/2024		07/26/2024	78.03
			Vendor **392 - O'Reilly Auto Parts** Totals			Invoices	1		$78.03
Vendor **142 - Office Depot BSD**									
373234107001	AMB Office Supplies	Paid by Check #48112		07/17/2024	07/26/2024	07/26/2024		07/26/2024	114.92
			Vendor **142 - Office Depot BSD** Totals			Invoices	1		$114.92
Vendor **1708 - James Olvera**									
August 2024	Anthem Reimb 08/01/2024-08/31/2024	Paid by Check #48113		07/16/2024	07/26/2024	07/26/2024		07/26/2024	312.45
			Vendor **1708 - James Olvera** Totals			Invoices	1		$312.45
Vendor **76 - Pacific Gas & Electric**									
4979039280405/24	FY 23/24 DSC 437 Senior Citizen 04/26/24-05/27/24	Paid by Check #48131		05/28/2024	07/26/2024	07/26/2024		07/26/2024	1,423.85
4979039280406/24	FY 23/24 DSC 05/28/24-06/25/24	Paid by Check #48116		06/26/2024	07/26/2024	07/26/2024		07/26/2024	1,939.40
1344455159507/24	FY 23/24 & FY 24/25 NW COR M & VENTURA AVE 06/07/24-07/08/24	Paid by Check #48121		07/09/2024	07/26/2024	07/26/2024		07/26/2024	125.23
2104753778807/24	FY 23/24 & FY 24/25 155 W MERCED AVE 06/07/24-07/08/24	Paid by Check #48122		07/09/2024	07/26/2024	07/26/2024		07/26/2024	99.66
6058049267007/24	FY 23/24 & FY 24/25 148 SOUTH M ST 06/07/24-07/08/24	Paid by Check #48125		07/09/2024	07/26/2024	07/26/2024		07/26/2024	41.59
8607273249707/24	FY 23/24 & FY 24/25 L & L 06/07/24-07/08/24	Paid by Check #48120		07/09/2024	07/26/2024	07/26/2024		07/26/2024	36.88
1693144969407/24	FY 23/24 & FY 24/25 Parks N Kamm E/Green 06/08/24-07/09/24	Paid by Check #48114		07/10/2024	07/26/2024	07/26/2024		07/26/2024	1,074.87
35474471071 7/24	420 E TULARE ST 6/7/2024 - 7/8/2024	Paid by Check #48129		07/10/2024	07/26/2024	07/26/2024		07/26/2024	2,057.88
5167308560407/24	FY 23/24 & FY 24/25 S/E KAMM & ALTA 06/08/24-07/09/24	Paid by Check #48124		07/10/2024	07/26/2024	07/26/2024		07/26/2024	127.50
6021181187607/24	FY 23/24 & FY 24/25 Sportsplex 201 N URUAPAN WAY 06/7/24-07/8/24	Paid by Check #48117		07/10/2024	07/26/2024	07/26/2024		07/26/2024	4,357.33

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61830544740 7/24	496 E TULARE ST 6/7/2024-8/8/2024	Paid by Check #48130		07/10/2024	07/26/2024	07/26/2024		07/26/2024	3,155.42
6724721106207/24	FY 23/24 & FY 24/25 TULARE & L STS 06/08/24-07/09/24	Paid by Check #48126		07/10/2024	07/26/2024	07/26/2024		07/26/2024	130.45
6766387770107/24	FY 23/24 & FY 24/25 TULARE & L STS 06/08/24-07/09/24	Paid by Check #48127		07/10/2024	07/26/2024	07/26/2024		07/26/2024	72.55
7748430711907/24	FY 23/24 & FY 24/25 Parks 1133 S COLLEGE AVE 06/08/24-07/09/24	Paid by Check #48119		07/10/2024	07/26/2024	07/26/2024		07/26/2024	52.22
8744095279107/24	FY 23/24 & FY 24/25 301 E KAMM AVE 06/08/24-07/09/24	Paid by Check #48128		07/10/2024	07/26/2024	07/26/2024		07/26/2024	27.75
2946520700807/24	FY 23/24 & FY 24/25 L & L 06/10/24-07/10/24	Paid by Check #48115		07/11/2024	07/26/2024	07/26/2024		07/26/2024	374.36
5027356573407/24	FY 23/24 & FY 24/25 Randle Ave S/E El Monte 06/10/24-07/10/24	Paid by Check #48123		07/11/2024	07/26/2024	07/26/2024		07/26/2024	81.55
7314274871107/24	FY 23/24 & FY 24/25 CS & Parks 06/10/24-07/10/24	Paid by Check #48118		07/11/2024	07/26/2024	07/26/2024		07/26/2024	6,181.21
3166578419007/24	FY 23/24 & FY 24/25 3007 W KAMM AVE 06/17/24-07/16/24	Paid by Check #48132		07/17/2024	07/26/2024	07/26/2024		07/26/2024	2,087.83
		Vendor **76 - Pacific Gas & Electric** Totals				Invoices	19		$23,447.53
Vendor **7 - Pena's Disposal Services**									
829144	FY24/25-Parks-Yard waste disposal fees - Rose Ann Vuich Park	Paid by Check #48133		07/19/2024	07/26/2024	07/26/2024	07/23/2024	07/26/2024	337.96
829150	penas disposal disp. fee and sweeper dirt	Paid by Check #48133		07/19/2024	07/26/2024	07/26/2024		07/26/2024	2,550.17
		Vendor **7 - Pena's Disposal Services** Totals				Invoices	2		$2,888.13
Vendor **1845 - Pinnacle Pharma, LLC**									
18891	Supplies	Paid by Check #48134		07/16/2024	07/26/2024	07/26/2024		07/26/2024	370.44
		Vendor **1845 - Pinnacle Pharma, LLC** Totals				Invoices	1		$370.44
Vendor **1836 - Quality Landscape Construction Inc.**									
16128	Quality Const. Remove dead fonds off of 3 palms @ Ed Denas	Paid by Check #48135		07/02/2024	07/26/2024	07/26/2024		07/26/2024	450.00
		Vendor **1836 - Quality Landscape Construction Inc.** Totals				Invoices	1		$450.00
Vendor **33 - R & S Erection of Fresno County**									
133878	Repairs	Paid by Check #48136		07/10/2024	07/26/2024	07/26/2024		07/26/2024	475.00
1024240-Deposit	Deposit for Door Replacement	Paid by Check #48136		07/17/2024	07/26/2024	07/26/2024		07/26/2024	3,310.00
		Vendor **33 - R & S Erection of Fresno County** Totals				Invoices	2		$3,785.00
Vendor **1677 - Rodeo Wild West**									
180662	FY24/25-Parks-Uniform Allowance- Work boots-Librado Montes	Paid by Check #48137		07/15/2024	07/26/2024	07/26/2024	07/18/2024	07/26/2024	183.36
180663	rodeo Adam 1st pair boots	Paid by Check #48137		07/16/2024	07/26/2024	07/26/2024		07/26/2024	172.51
180664	rodeo daniel cruz 1st pair	Paid by Check #48137		07/17/2024	07/26/2024	07/26/2024		07/26/2024	200.00
		Vendor **1677 - Rodeo Wild West** Totals				Invoices	3		$555.87

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Vendor **1707 - RRM Design Group**									
2249-01-0624	rrm civic center design	Paid by Check #48138		07/22/2024	07/26/2024	07/26/2024		07/26/2024	3,722.00
			Vendor **1707 - RRM Design Group** Totals			Invoices	1		$3,722.00
Vendor **42 - Scout Specialties**									
177675	scout specialties supplies	Paid by Check #48139		07/10/2024	07/26/2024	07/26/2024		07/26/2024	13.02
177768	scout specialties supplies	Paid by Check #48139		07/15/2024	07/26/2024	07/26/2024		07/26/2024	6.75
177789	scout specialties supplies	Paid by Check #48139		07/16/2024	07/26/2024	07/26/2024		07/26/2024	65.01
			Vendor **42 - Scout Specialties** Totals			Invoices	3		$84.78
Vendor **1691 - Serviam by Wright LLP**									
32593	FY 23/24 740 Harvard - Services for June 2024	Paid by Check #48140		07/01/2024	07/26/2024	07/26/2024		07/26/2024	344.40
			Vendor **1691 - Serviam by Wright LLP** Totals			Invoices	1		$344.40
Vendor **121 - State of California**									
SALES TAX 2024	FY 2024 Sales and Use Tax 097-315556	Paid by EFT #3028		07/16/2024	07/26/2024	07/26/2024		07/26/2024	4,740.54
			Vendor **121 - State of California** Totals			Invoices	1		$4,740.54
Vendor **1073 - Stryker Sales Coporation**									
9206524154	FY 2025 FD Procare Service Contract 06/10/2024-06/09/2030	Paid by Check #48141		06/25/2024	07/26/2024	07/26/2024		07/26/2024	9,918.00
			Vendor **1073 - Stryker Sales Coporation** Totals			Invoices	1		$9,918.00
Vendor **1442 - Superior Pool Products, LLC**									
Q2027680	Superior pool products	Paid by Check #48142		07/16/2024	07/26/2024	07/26/2024		07/26/2024	396.74
			Vendor **1442 - Superior Pool Products, LLC** Totals			Invoices	1		$396.74
Vendor **1626 - The Water Connection, Inc.**									
10-072224-1RC2	water conection classes for Juan M. and Chris Z.	Paid by Check #48143		07/22/2024	07/26/2024	07/26/2024		07/26/2024	450.00
			Vendor **1626 - The Water Connection, Inc.** Totals			Invoices	1		$450.00
Vendor **1778 - TKE Engineering**									
2024-5045	175-01 Dinuba Successor Agency-Long Range Prop 05/01/24-05/31/24	Paid by Check #48144		06/28/2024	07/26/2024	07/26/2024		07/26/2024	1,387.50
2024-5054	175-01 Dinuba Successor Agency-Long Range Prop 06/01/24-06/30/24	Paid by Check #48144		07/10/2024	07/26/2024	07/26/2024		07/26/2024	1,757.50
			Vendor **1778 - TKE Engineering** Totals			Invoices	2		$3,145.00
Vendor **1787 - Jesus Torres**									
torresgrade2	reimbursement for Jesus T. Grade II certificate	Paid by Check #48145		07/10/2024	07/26/2024	07/26/2024		07/26/2024	170.00
			Vendor **1787 - Jesus Torres** Totals			Invoices	1		$170.00
Vendor **902 - Tractor Supply Credit Plan**									
9564 06/28/2024	FY 23/24 Supplies	Paid by Check #48146		06/28/2024	07/26/2024	07/26/2024		07/26/2024	802.00
			Vendor **902 - Tractor Supply Credit Plan** Totals			Invoices	1		$802.00
Vendor **1702 - US Bank Corporate Payment System**									

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0391 07/11/2024	FY 23/24 & FY 24/25 CRYSTAL	Paid by EFT #3042		07/11/2024	07/24/2024	07/24/2024		07/24/2024	2,301.81
0417 07/11/2024	FY 23/24 MAYRA	Paid by EFT #3063		07/11/2024	07/24/2024	07/24/2024		07/24/2024	355.68
0425 07/11/2024	FY 23/24 & FY 24/25 ALEXIS	Paid by EFT #3064		07/11/2024	07/24/2024	07/24/2024		07/24/2024	120.55
0714 7/11/2024	Greg	Paid by EFT #3037		07/11/2024	07/24/2024	07/24/2024		07/24/2024	293.23
0745 07/11/2024	FY 23/24 & FY 24/25 RECREATION	Paid by EFT #3043		07/11/2024	07/24/2024	07/24/2024		07/24/2024	203.88
0817 07/11/2024	FY 23/24 PUBLIC WORKS	Paid by EFT #3056		07/11/2024	07/24/2024	07/24/2024		07/24/2024	2,459.57
0839 07/11/2024	FY 23/24 & FY 24/25 MARIA	Paid by EFT #3062		07/11/2024	07/24/2024	07/24/2024		07/24/2024	1,840.84
2158 07/11/2024	FY 23/24 HEATHER	Paid by EFT #3045		07/11/2024	07/24/2024	07/24/2024		07/24/2024	883.97
2192 07/11/2024	FY 23/24 & FY 24/25 MARICELA	Paid by EFT #3047		07/11/2024	07/24/2024	07/24/2024		07/24/2024	932.60
3091 07/11/2024	FY 23/24 & FY 24/25 KARINA	Paid by EFT #3040		07/11/2024	07/24/2024	07/24/2024		07/24/2024	439.12
3437 7/11/2024	FD	Paid by EFT #3033		07/11/2024	07/24/2024	07/24/2024		07/24/2024	528.43
3780 07/11/2024	FY 23/24 & FY 24/25 ELIJAH	Paid by EFT #3048		07/11/2024	07/24/2024	07/24/2024		07/24/2024	361.28
4210 7/11/2024	Michelle	Paid by EFT #3035		07/11/2024	07/24/2024	07/24/2024		07/24/2024	536.48
4228 07/11/2024	FY 23/24 DAVID	Paid by EFT #3058		07/11/2024	07/24/2024	07/24/2024		07/24/2024	2,142.35
4438 07/11/2024	FY 23/24 LUZ	Paid by EFT #3052		07/11/2024	07/24/2024	07/24/2024		07/24/2024	1,684.58
4533 07/11/2024	FY 23/24 & FY 24/25 STEPHANIE	Paid by EFT #3049		07/11/2024	07/24/2024	07/24/2024		07/24/2024	2,018.01
4584 07/11/2024	FY 23/24 LUPE	Paid by EFT #3039		07/11/2024	07/24/2024	07/24/2024		07/24/2024	56.36
4668 07/11/2024	FY 23/24 & FY 24/25 POLICE	Paid by EFT #3053		07/11/2024	07/24/2024	07/24/2024		07/24/2024	1,911.70
4970 07/11/2024	FY 23/24 & FY 24/25 MICHELE	Paid by EFT #3050		07/11/2024	07/24/2024	07/24/2024		07/24/2024	2,146.11
5366 07/11/2024	FY 23/24 & FY 24/25 PABLO	Paid by EFT #3060		07/11/2024	07/24/2024	07/24/2024		07/24/2024	100.36
5374 07/11/2024	FY 24/25 JACKIE	Paid by EFT #3044		07/11/2024	07/24/2024	07/24/2024		07/24/2024	70.49
5855 7/11/2024	Dustin	Paid by EFT #3036		07/11/2024	07/24/2024	07/24/2024		07/24/2024	276.99
6393 07/11/2024	FY 23/24 & FY 24/25 BRANDON	Paid by EFT #3057		07/11/2024	07/24/2024	07/24/2024		07/24/2024	942.02
6510 7/11/2024	Joanne	Paid by EFT #3034		07/11/2024	07/24/2024	07/24/2024		07/24/2024	2,909.40
6619 07/11/2024	FY 23/24 JHO	Paid by EFT #3065		07/11/2024	07/24/2024	07/24/2024		07/24/2024	195.00
6999 07/11/2024	FY 23/24 & FY 24/25 STEVE	Paid by EFT #3055		07/11/2024	07/24/2024	07/24/2024		07/24/2024	215.92
7494 07/11/2024	FY 23/24 JOSHUA	Paid by EFT #3046		07/11/2024	07/24/2024	07/24/2024		07/24/2024	1,178.11
7832 07/11/2024	FY 23/24 & FY 24/25 DANIEL	Paid by EFT #3041		07/11/2024	07/24/2024	07/24/2024		07/24/2024	1,530.90
8020 07/11/2024	FY 24/25 DENIS	Paid by EFT #3059		07/11/2024	07/24/2024	07/24/2024		07/24/2024	37.21
8962 07/11/2024	FY 23/24 & FY 24/25 ELVA	Paid by EFT #3061		07/11/2024	07/24/2024	07/24/2024		07/24/2024	1,615.66
8971 07/11/2024	FY 23/24 ABEL	Paid by EFT #3054		07/11/2024	07/24/2024	07/24/2024		07/24/2024	307.53
9993 07/11/2024	FY 23/24 & FY 24/25 LIBRADO	Paid by EFT #3051		07/11/2024	07/24/2024	07/24/2024		07/24/2024	2,331.53
		Vendor **1702 - US Bank Corporate Payment System** Totals				Invoices	32		$32,927.67
Vendor **154 - USA Bluebook**									
INV00424080	USA BLUEBOOK	Paid by Check #48147		07/16/2024	07/26/2024	07/26/2024		07/26/2024	238.44
INV00424088	USA BLUEBOOK	Paid by Check #48147		07/16/2024	07/26/2024	07/26/2024		07/26/2024	3,874.46
		Vendor **154 - USA Bluebook** Totals				Invoices	2		$4,112.90
Vendor **354 - Verizon Wireless**									
9968521051	verizon pw fy 23/24 77% fy 24/25 23%	Paid by Check #48150		07/07/2024	07/26/2024	07/26/2024		07/26/2024	1,122.90

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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
9968697323	PD - 06/11/2024 - 07/10/2024 Billing Charges	Paid by Check #48148		07/10/2024	07/26/2024	07/26/2024		07/26/2024	2,189.88
9968952529	June/July 2024	Paid by Check #48149		07/12/2024	07/26/2024	07/26/2024		07/26/2024	394.38
9969056694	FY 23/24 & FY 24/25 Administration 06/15/24-07/14/24	Paid by Check #48151		07/14/2024	07/26/2024	07/26/2024		07/26/2024	259.98
9969056695	FY 23/24 & FY 24/25 CM & Council 06/15/24-07/14/24	Paid by Check #48152		07/14/2024	07/26/2024	07/26/2024		07/26/2024	314.04
			Vendor **354 - Verizon Wireless** Totals			Invoices	5		$4,281.18
Vendor **21 - Vestis Services LLC**									
5031435842	FY24/25-Parks-uniform allowance/safety supplies-wk of 7/17/24	Paid by Check #48153		07/17/2024	07/26/2024	07/26/2024	07/18/2024	07/26/2024	112.85
			Vendor **21 - Vestis Services LLC** Totals			Invoices	1		$112.85
Vendor **820 - Vulcan Materials Company**									
74055948	vulcan supplies	Paid by Check #48154		07/08/2024	07/26/2024	07/26/2024		07/26/2024	814.57
			Vendor **820 - Vulcan Materials Company** Totals			Invoices	1		$814.57
Vendor **2062 - W & E Electric**									
2407053	w & e lift station Newton and Davis FY 24/25	Paid by Check #48155		07/12/2024	07/26/2024	07/26/2024		07/26/2024	225.00
2407068	W & E WWRF. CHECKED WEST AERATOR MOTOR	Paid by Check #48155		07/12/2024	07/26/2024	07/26/2024		07/26/2024	150.00
			Vendor **2062 - W & E Electric** Totals			Invoices	2		$375.00
Vendor **1313 - Yepez Plumbing**									
09476	yepez unclogged	Paid by Check #48156		07/13/2024	07/26/2024	07/26/2024		07/26/2024	200.00
			Vendor **1313 - Yepez Plumbing** Totals			Invoices	1		$200.00
Vendor **Monica Pacheco**									
Rfnd-Aqua-Pachec	FY24/25-Aquatics refund-Ismael/Cataling Pacheco-Sess4, Lev2,10am	Paid by Check #48157		07/15/2024	07/26/2024	07/26/2024	07/18/2024	07/26/2024	54.00
			Vendor **Monica Pacheco** Totals			Invoices	1		$54.00
			Grand Totals			Invoices	165		$388,762.77

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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor **1854 - Active911, Inc**									
578492	2024-25 Subscription	Paid by Check #48158		07/21/2024	08/02/2024	08/02/2024		08/02/2024	708.75
			Vendor **1854 - Active911, Inc** Totals			Invoices	1		$708.75
Vendor **263 - Advantek Benefit Administrators**									
7/26/24 Funding	Miscellaneous	Paid by Check #48159		07/26/2024	08/02/2024	08/02/2024		08/02/2024	44,768.55
			Vendor **263 - Advantek Benefit Administrators** Totals			Invoices	1		$44,768.55
Vendor **522 - Allstar Towing**									
40766	ALLSTAR PD-24	Paid by Check #48160		07/21/2024	08/02/2024	08/02/2024		08/02/2024	150.00
			Vendor **522 - Allstar Towing** Totals			Invoices	1		$150.00
Vendor **351 - Anthem Blue Cross**									
000340195421	Hartley 919M97599 8/1/24-8/31/24	Paid by Check #48162		07/04/2024	08/02/2024	08/02/2024		08/02/2024	132.70
000340427095	Sano 569W17892 8/1/24-8/31/24	Paid by Check #48161		07/04/2024	08/02/2024	08/02/2024		08/02/2024	139.60
000343540808	Hartley 925M97595 8/1/24-8/31/24	Paid by Check #48163		07/07/2024	08/02/2024	08/02/2024		08/02/2024	294.50
			Vendor **351 - Anthem Blue Cross** Totals			Invoices	3		$566.80
Vendor **2103 - Ava Arias**									
LG-Aqua-Arias	FY23/24-Sports-LG Aquatics swim uniform reimbursement	Paid by Check #48164		06/02/2024	08/02/2024	08/02/2024	07/29/2024	08/02/2024	80.78
			Vendor **2103 - Ava Arias** Totals			Invoices	1		$80.78
Vendor **2101 - Artworkz Embroidery & Screenprint**									
5115	Printing	Paid by Check #48165		07/23/2024	08/02/2024	08/02/2024		08/02/2024	134.97
			Vendor **2101 - Artworkz Embroidery & Screenprint** Totals			Invoices	1		$134.97
Vendor **17 - AT&T**									
939105447407/24	FY 23/24 & FY 24/25 PW Telephone 06/10/24-07/09/24	Paid by Check #48167		07/10/2024	08/02/2024	08/02/2024		08/02/2024	56.80
939105474107/24	FY 23/24 & FY 24/25 PW Telephone 06/11/24-07/10/24	Paid by Check #48168		07/11/2024	08/02/2024	08/02/2024		08/02/2024	315.38
9391054736 07/24	PD - 06/20/2024 - 07/19/2024 Billing Charges	Paid by Check #48166		07/20/2024	08/02/2024	08/02/2024		08/02/2024	131.37
			Vendor **17 - AT&T** Totals			Invoices	3		$503.55
Vendor **1081 - AWP Safety**									
04011918	awp safety fy 23/24	Paid by Check #48169		06/13/2024	08/02/2024	08/02/2024		08/02/2024	450.00
04011975	awp safety fy 24/25	Paid by Check #48169		07/16/2024	08/02/2024	08/02/2024		08/02/2024	450.00
			Vendor **1081 - AWP Safety** Totals			Invoices	2		$900.00
Vendor **861 - Axon Enterprise, Inc.**									
INUS265027	PD - Taser 7 Certification Bundle - Year 2 of 5 Payment	Paid by Check #48170		07/15/2024	08/02/2024	08/02/2024		08/02/2024	31,636.02
			Vendor **861 - Axon Enterprise, Inc.** Totals			Invoices	1		$31,636.02
Vendor **1513 - Barnes Welding**									
0091659906	barnes supplies FY 23/24	Paid by Check #48171		06/29/2024	08/02/2024	08/02/2024		08/02/2024	30.41
			Vendor **1513 - Barnes Welding** Totals			Invoices	1		$30.41
Vendor **822 - Boundtree Medical LLC**									

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85424653	Supplies	Paid by Check #48172		07/23/2024	08/02/2024	08/02/2024		08/02/2024	287.15
85426409	Supplies	Paid by Check #48172		07/24/2024	08/02/2024	08/02/2024		08/02/2024	754.08
85426410	Supplies	Paid by Check #48172		07/24/2024	08/02/2024	08/02/2024		08/02/2024	21.48
85426411	Supplies	Paid by Check #48172		07/24/2024	08/02/2024	08/02/2024		08/02/2024	265.55
		Vendor **822 - Boundtree Medical LLC** Totals				Invoices	4		$1,328.26
Vendor **84 - California Police Chief's Association**									
6593	PD - 2024-25 CPCAA Association Member Dues / Chief Abel Iriarte	Paid by Check #48173		07/01/2024	08/02/2024	08/02/2024		08/02/2024	462.00
7247	PD - 2024-25 CPCAA Association Member Dues / LT Thaddeus Ashford	Paid by Check #48173		07/01/2024	08/02/2024	08/02/2024		08/02/2024	155.00
		Vendor **84 - California Police Chief's Association** Totals				Invoices	2		$617.00
Vendor **369 - City of Kingsburg**									
30	Firemed Memberships 2/16/2024 - 7/31/2024	Paid by Check #48174		07/26/2024	08/02/2024	08/02/2024		08/02/2024	330.00
		Vendor **369 - City of Kingsburg** Totals				Invoices	1		$330.00
Vendor **972 - City of Sanger**									
IGT 69 - Dinuba	June 2024	Paid by Check #48175		07/23/2024	08/02/2024	08/02/2024		08/02/2024	917.70
		Vendor **972 - City of Sanger** Totals				Invoices	1		$917.70
Vendor **127 - City of Visalia**									
AR102343	PD - Vet Fees - Animal #169814	Paid by Check #48176		06/30/2024	08/02/2024	08/02/2024		08/02/2024	131.00
AR102344	PD - Vet Fees - Animal #169769	Paid by Check #48176		06/30/2024	08/02/2024	08/02/2024		08/02/2024	131.00
		Vendor **127 - City of Visalia** Totals				Invoices	2		$262.00
Vendor **2075 - CityGreen Consulting, LLC**									
RFP-24-25-3	CITYGREEN DEVELOPMENTOF RFP PACKAGE	Paid by Check #48177		07/22/2024	08/02/2024	08/02/2024		08/02/2024	9,370.00
		Vendor **2075 - CityGreen Consulting, LLC** Totals				Invoices	1		$9,370.00
Vendor **1782 - Marleen Cruz**									
2025 Tuition Rei	Tuition Reimbursement Human Relations-06/17/24-07/26/24	Paid by Check #48178		07/31/2024	08/02/2024	08/02/2024		08/02/2024	151.00
		Vendor **1782 - Marleen Cruz** Totals				Invoices	1		$151.00
Vendor **1933 - Danny's Diesel Repair**									
19539	DANNYS CAP LENS KIT	Paid by Check #48179		07/18/2024	08/02/2024	08/02/2024		08/02/2024	10.26
		Vendor **1933 - Danny's Diesel Repair** Totals				Invoices	1		$10.26
Vendor **77 - Department of Justice**									
733238	PD - Fingerprints Service / May 2024	Paid by Check #48180		05/03/2024	08/02/2024	08/02/2024		08/02/2024	1,002.00
		Vendor **77 - Department of Justice** Totals				Invoices	1		$1,002.00
Vendor **166 - Dinuba Glass LLC.**									
32315	dinuba glass measure for brandon	Paid by Check #48181		07/22/2024	08/02/2024	08/02/2024		08/02/2024	332.11
		Vendor **166 - Dinuba Glass LLC.** Totals				Invoices	1		$332.11
Vendor **200 - Dinuba Unified School District**									

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1916	FY24/25-Senior Center-T/TH Senior Meals	Paid by Check #48182		07/17/2024	08/02/2024	08/02/2024	07/22/2024	08/02/2024	6,760.00
1917	FY24/25-Senior Center-CDBG M/W/F Senior Meals	Paid by Check #48182		07/17/2024	08/02/2024	08/02/2024	07/22/2024	08/02/2024	6,435.00
		Vendor **200 - Dinuba Unified School District** Totals				Invoices	2		$13,195.00
Vendor **550 - Division of the State Architect**									
April-June2024	Division quarterly reporting of fees April-June 2024	Paid by Check #48183		07/22/2024	08/02/2024	08/02/2024		08/02/2024	33.20
		Vendor **550 - Division of the State Architect** Totals				Invoices	1		$33.20
Vendor **36 - Ewing Irrigation Products**									
22837402	ewing supplies	Paid by Check #48184		07/11/2024	08/02/2024	08/02/2024		08/02/2024	788.01
22911955	FY24/25-Parks-repair/maint.-Irrigation supplies/parts	Paid by Check #48184		07/19/2024	08/02/2024	08/02/2024	07/29/2024	08/02/2024	1,371.58
		Vendor **36 - Ewing Irrigation Products** Totals				Invoices	2		$2,159.59
Vendor **1404 - Fireworks America**									
22152	FY23/24-Special Events-Indep. Day Event-Fireworks show-Bal. due	Paid by Check #48185		04/16/2024	08/02/2024	08/02/2024	07/26/2024	08/02/2024	10,250.00
		Vendor **1404 - Fireworks America** Totals				Invoices	1		$10,250.00
Vendor **1540 - G.E.T. Industries**									
650	PD - Supplies / Nitrile Gloves	Paid by Check #48186		06/24/2024	08/02/2024	08/02/2024		08/02/2024	830.00
		Vendor **1540 - G.E.T. Industries** Totals				Invoices	1		$830.00
Vendor **1361 - GameTime, Inc.**									
PJI-0243611	FY 23/24 Gametime Viscaya Park Project Equipment	Paid by Check #48187		06/03/2024	08/02/2024	08/02/2024		08/02/2024	102,117.47
PJI-0243612	FY 23/24 Gametime Viscaya Park Project Equipment	Paid by Check #48187		06/11/2024	08/02/2024	08/02/2024		08/02/2024	124,783.02
		Vendor **1361 - GameTime, Inc.** Totals				Invoices	2		$226,900.49
Vendor **18 - The Gas Company**									
1285520359707/24	FY 23/24 1088 E KAMM AVE 06/03/24-07/02/24	Paid by Check #48188		07/05/2024	08/02/2024	08/02/2024		08/02/2024	18.55
		Vendor **18 - The Gas Company** Totals				Invoices	1		$18.55
Vendor **1150 - Hoffman Security**									
681160	FY24/25-Senior Center - Monitor/security services - August 2024	Paid by Check #48189		07/20/2024	08/02/2024	08/02/2024	07/23/2024	08/02/2024	111.00
		Vendor **1150 - Hoffman Security** Totals				Invoices	1		$111.00
Vendor **974 - InfoSend, Inc.**									
263229	FY 23.24 May & June 2024 Print & Mail	Paid by Check #48190		05/31/2024	08/02/2024	08/02/2024		08/02/2024	9,095.40
		Vendor **974 - InfoSend, Inc.** Totals				Invoices	1		$9,095.40
Vendor **106 - J's Communciation Inc.**									
69180	PD - Radio Batteries	Paid by Check #48191		07/26/2024	08/02/2024	08/02/2024		08/02/2024	192.91
		Vendor **106 - J's Communciation Inc.** Totals				Invoices	1		$192.91

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Vendor **5 - Jorgensen & Co.**									
6142443	FY24/25-CS-Annual fire ext. service-safety- Community center	Paid by Check #48192		07/23/2024	08/02/2024	08/02/2024	07/25/2024	08/02/2024	77.43
6142885	FY24/25-Parks-repair/maint-equip. calibration	Paid by Check #48192		07/25/2024	08/02/2024	08/02/2024	07/29/2024	08/02/2024	70.00
			Vendor **5 - Jorgensen & Co.** Totals			Invoices	2		$147.43
Vendor **1899 - Kansas City Barbeque Society**									
BBQFest25-1	FY24/25-Special Events-2025 BBQ Fest sanction dep. 3/14 & 3/15	Paid by Check #48193		07/24/2024	08/02/2024	08/02/2024	07/22/2024	08/02/2024	400.00
			Vendor **1899 - Kansas City Barbeque Society** Totals			Invoices	1		$400.00
Vendor **1403 - Kings Industrial Occupational Medical Center, Inc.**									
243049	FY 23/24 Miscellaneous	Paid by Check #48194		07/08/2024	08/02/2024	08/02/2024		08/02/2024	245.00
			Vendor **1403 - Kings Industrial Occupational Medical Center, Inc.** Totals			Invoices	1		$245.00
Vendor **1747 - KRC Safety Co Inc**									
64749	krc services FY 24/25	Paid by Check #48195		07/25/2024	08/02/2024	08/02/2024		08/02/2024	2,958.74
			Vendor **1747 - KRC Safety Co Inc** Totals			Invoices	1		$2,958.74
Vendor **796 - L.N. Curtis & Sons**									
INV841462	Safety Equipment	Paid by Check #48196		07/03/2024	08/02/2024	08/02/2024		08/02/2024	3,436.49
INV842091	Safety Equipment	Paid by Check #48196		07/08/2024	08/02/2024	08/02/2024		08/02/2024	463.03
INV847205	Safety Equipment	Paid by Check #48196		07/22/2024	08/02/2024	08/02/2024		08/02/2024	233.69
			Vendor **796 - L.N. Curtis & Sons** Totals			Invoices	3		$4,133.21
Vendor **449 - Les Schwab Tire Centers of Central California**									
55100343910	M-737 New Tires	Paid by Check #48197		07/22/2024	08/02/2024	08/02/2024		08/02/2024	590.45
55100344047	les schwab pd-49	Paid by Check #48197		07/23/2024	08/02/2024	08/02/2024		08/02/2024	251.09
			Vendor **449 - Les Schwab Tire Centers of Central California** Totals			Invoices	2		$841.54
Vendor **1931 - MissionSquare Plan Services**									
2025-00000039	30 - 457 - Employee MissionSquare $*	Paid by EFT #3070		08/01/2024	08/01/2024	08/01/2024		08/01/2024	2,832.29
			Vendor **1931 - MissionSquare Plan Services** Totals			Invoices	1		$2,832.29
Vendor **22 - Moore Twining Associates Inc.**									
4142843	MOORE INSUSTRIAL FY 24/25	Paid by Check #48198		07/23/2024	08/02/2024	08/02/2024		08/02/2024	88.00
4142844	moore IN-HOUSE FY 24/25	Paid by Check #48198		07/23/2024	08/02/2024	08/02/2024		08/02/2024	94.00
			Vendor **22 - Moore Twining Associates Inc.** Totals			Invoices	2		$182.00
Vendor **1853 - Kevin Moya**									
367	Morningside - L & L Pamela Lane Park Weed abatement	Paid by Check #48199		07/02/2024	08/02/2024	08/02/2024		08/02/2024	8,500.00
369	Nebraska L & L Dog Park Weed abatement-Northridge/Newton Park	Paid by Check #48199		07/05/2024	08/02/2024	08/02/2024		08/02/2024	10,500.00
			Vendor **1853 - Kevin Moya** Totals			Invoices	2		$19,000.00
Vendor **899 - NBS**									
202407-2666	nbs consulting services CFD 2018-1 Annex #5 fy 24/25	Paid by Check #48200		07/09/2024	08/02/2024	08/02/2024		08/02/2024	3,000.00

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			Vendor **899 - NBS** Totals			Invoices	1		$3,000.00
Vendor **142 - Office Depot BSD**									
375295746001	PD - Supplies	Paid by Check #48201		07/15/2024	08/02/2024	08/02/2024		08/02/2024	234.10
377577813001	OFFICE SUPPLIES	Paid by Check #48201		07/23/2024	08/02/2024	08/02/2024		08/02/2024	215.11
377595587001	Front office supplies	Paid by Check #48201		07/23/2024	08/02/2024	08/02/2024		08/02/2024	64.10
375349316001	Admin office supplies	Paid by Check #48201		07/24/2024	08/02/2024	08/02/2024		08/02/2024	70.69
			Vendor **142 - Office Depot BSD** Totals			Invoices	4		$584.00
Vendor **76 - Pacific Gas & Electric**									
4475716051807/24	PGE 180 W MERCED STE A 6/7/24-7/8/24	Paid by Check #48209		07/09/2024	08/02/2024	08/02/2024		08/02/2024	1,547.98
7681012419807/24	PGE 180 W MERCED STE C 6/7/24-7/8/24	Paid by Check #48210		07/09/2024	08/02/2024	08/02/2024		08/02/2024	789.14
9750865237307/24	PGE 180 W MERCED STE B 6/7/24-7/8/24	Paid by Check #48208		07/09/2024	08/02/2024	08/02/2024		08/02/2024	182.37
4964113683007/24	FY 23/24 & FY 24/25 MILSAP & MYRTLE ALLEY 06/07/24-07/08/24	Paid by Check #48216		07/10/2024	08/02/2024	08/02/2024		08/02/2024	105.34
2073277197507/24	FY 23/24 & FY 24/25 1088 E KAMM 06/10/24-07/10/24	Paid by Check #48214		07/12/2024	08/02/2024	08/02/2024		08/02/2024	875.08
8319024072707/24	FY 23/24 & FY 24/25 Parks SW SW 16-16-24 06/10/24-07/10/24	Paid by Check #48204		07/12/2024	08/02/2024	08/02/2024		08/02/2024	27.04
8474719951507/24	FY 23/24 ALTA & KAMM 06/09/24-07/10/24	Paid by Check #48220		07/12/2024	08/02/2024	08/02/2024		08/02/2024	15.77
1561888272207/24	FY 23/24 & FY 24/25 PW 06/12/24-07/12/24	Paid by Check #48213		07/13/2024	08/02/2024	08/02/2024		08/02/2024	130.19
0915078178007/24	FY 23/24 & FY 24/25 PW 06/14/24-07/15/24	Paid by Check #48211		07/15/2024	08/02/2024	08/02/2024		08/02/2024	3,893.24
1349716235707/24	FY 23/24 & FY 24/25 KAMM & GREEN 06/08/24-07/09/24	Paid by Check #48212		07/15/2024	08/02/2024	08/02/2024		08/02/2024	27,672.38
4323390246907/24	FY 23/24 & FY 24/25 L & L CITRUS HEIGHTS VENTURA 6/14/24-7/15/24	Paid by Check #48203		07/15/2024	08/02/2024	08/02/2024		08/02/2024	80.90
6407995725007/24	FY 23/24 & FY 24/25 PW 06/12/24-07/12/24	Paid by Check #48218		07/15/2024	08/02/2024	08/02/2024		08/02/2024	19,336.29
7232679737907/24	FY 23/24 & FY 24/25 PW 06/14/24-07/15/24	Paid by Check #48219		07/15/2024	08/02/2024	08/02/2024		08/02/2024	18,192.43
8543598174207/24	FY 23/24 & FY 24/25 L & L 06/14/24-07/15/24	Paid by Check #48205		07/15/2024	08/02/2024	08/02/2024		08/02/2024	265.61
9018373735307/24	FY 23/24 & FY 24/25 L & L DUNMORE HOMES VISCAYA 06/14/24-7/15/24	Paid by Check #48206		07/15/2024	08/02/2024	08/02/2024		08/02/2024	1,192.88
9179222553307/24	FY 23/24 & FY 24/25 PW 06/14/24-07/15/24	Paid by Check #48222		07/15/2024	08/02/2024	08/02/2024		08/02/2024	1,074.46
9196176758807/24	FY 23/24 & FY 24/25 L & L SIERRA WAY & BUENA 06/14/24-07/15/24	Paid by Check #48207		07/15/2024	08/02/2024	08/02/2024		08/02/2024	124.12

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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
1557710974507/24	FY 23/24 & FY 24/25 Parks 1851 E KAMM AVE 06/10/24-07/10/24	Paid by Check #48202		07/16/2024	08/02/2024	08/02/2024		08/02/2024	3,800.01
3380779542307/24	FY 23/24 & FY 24/25 2007 N CRAWFORD AVE 06/11/24-07/11/24	Paid by Check #48215		07/17/2024	08/02/2024	08/02/2024		08/02/2024	1,990.93
8866956432507/24	FY 23/24 & FY 24/25 NW SE SW 18 16 24 06/17/24-07/16/24	Paid by Check #48221		07/17/2024	08/02/2024	08/02/2024		08/02/2024	32.92
9548749847907/24	FY 23/24 & FY 24/25 ALTA & NEBRASKA AVE 06/12/24-07/12/24	Paid by Check #48223		07/17/2024	08/02/2024	08/02/2024		08/02/2024	113.33
5949665550307/24	FY 23/24 & FY 24/25 6675 AVE 412 06/17/24-07/16/24	Paid by Check #48217		07/19/2024	08/02/2024	08/02/2024		08/02/2024	24.64
		Vendor **76 - Pacific Gas & Electric** Totals				Invoices	22		$81,467.05
Vendor **1677 - Rodeo Wild West**									
180661	rodeo Richard smith 1st pair boots FY 24/25	Paid by Check #48224		07/15/2024	08/02/2024	08/02/2024		08/02/2024	83.36
180665	rodeo Pablo 1st pair fy 24/25	Paid by Check #48224		07/23/2024	08/02/2024	08/02/2024		08/02/2024	200.00
180667	FY24/25-Parks-Uniform allowance-work boots-Jaime Barajas	Paid by Check #48224		07/25/2024	08/02/2024	08/02/2024	07/29/2024	08/02/2024	200.00
		Vendor **1677 - Rodeo Wild West** Totals				Invoices	3		$483.36
Vendor **46 - Self Help Enterprises**									
DIN21HB 7/25/24	DIN21HB 21-CDBG-HA-07 GENERAL ACTIVITY JUNE 2024	Paid by Check #48225		07/25/2024	08/02/2024	08/02/2024		08/02/2024	887.01
DIN21RE 7/25/24	SELF HELP- DIN21RE REHAB 21-CDBG-HA-06 GEN. ACT. JUNE 2024	Paid by Check #48225		07/25/2024	08/02/2024	08/02/2024		08/02/2024	3,394.92
DIN21SL 7/25/24	SELF HELP- DIN21SL GENERAL ADMIN JUNE 2024	Paid by Check #48225		07/25/2024	08/02/2024	08/02/2024		08/02/2024	555.44
		Vendor **46 - Self Help Enterprises** Totals				Invoices	3		$4,837.37
Vendor **172 - Sequoia Safety Council, Inc.**									
R108863A	Callison, Mary	Paid by Check #48226		05/24/2024	08/02/2024	08/02/2024		08/02/2024	250.00
		Vendor **172 - Sequoia Safety Council, Inc.** Totals				Invoices	1		$250.00
Vendor **957 - Shred-It USA LLC**									
8007766678	PD - Shred Service	Paid by Check #48227		07/18/2024	08/02/2024	08/02/2024		08/02/2024	151.27
		Vendor **957 - Shred-It USA LLC** Totals				Invoices	1		$151.27
Vendor **835 - Spence Fence Company Enterprise**									
23356	SPENCE FENCE REPLACED SINGLE FREE V-GROVE FY 23/24	Paid by Check #48228		06/14/2024	08/02/2024	08/02/2024		08/02/2024	795.00
		Vendor **835 - Spence Fence Company Enterprise** Totals				Invoices	1		$795.00
Vendor **427 - Spirit Stop**									
1964506	DHS Football T-shirts	Paid by Check #48229		07/01/2024	08/02/2024	08/02/2024		08/02/2024	919.97
		Vendor **427 - Spirit Stop** Totals				Invoices	1		$919.97
Vendor **92 - Target Specialty Products**									

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INVP501564614	target specialty FY 24/25	Paid by Check #48230		07/17/2024	08/02/2024	08/02/2024		08/02/2024	1,440.14
			Vendor **92 - Target Specialty Products** Totals			Invoices	1		$1,440.14
Vendor **846 - Thomson Reuters - West**									
850513167	PD - Federal Criminal Code & Rules	Paid by Check #48231		07/26/2024	08/02/2024	08/02/2024		08/02/2024	147.56
			Vendor **846 - Thomson Reuters - West** Totals			Invoices	1		$147.56
Vendor **311 - Top Dog Training Center**									
1854	PD - K9 Maintenance Training / Zeus	Paid by Check #48232		07/24/2024	08/02/2024	08/02/2024		08/02/2024	90.00
			Vendor **311 - Top Dog Training Center** Totals			Invoices	1		$90.00
Vendor **1633 - Toyota Industries Commercial Finance, Inc.**									
4004191413	toyota lease	Paid by Check #48233		07/15/2024	08/02/2024	08/02/2024		08/02/2024	950.73
			Vendor **1633 - Toyota Industries Commercial Finance, Inc.** Totals			Invoices	1		$950.73
Vendor **49 - Tulare County**									
20583	PD - U#18 Digital Prints	Paid by Check #48234		05/06/2024	08/02/2024	08/02/2024		08/02/2024	390.60
8467AVE406	Tulare county lafco 8467 Ave 406	Paid by Check #48235		07/30/2024	08/02/2024	08/02/2024		08/02/2024	121.00
			Vendor **49 - Tulare County** Totals			Invoices	2		$511.60
Vendor **54 - Tulare County Economic Development**									
1031	TCEDC 24-25 Annual Membership	Paid by Check #48236		07/18/2024	08/02/2024	08/02/2024		08/02/2024	20,000.00
			Vendor **54 - Tulare County Economic Development** Totals			Invoices	1		$20,000.00
Vendor **296 - Tulare Kings Veterinary Emergency**									
222723	PD - Vet Fees	Paid by Check #48237		07/04/2024	08/02/2024	08/02/2024		08/02/2024	148.18
			Vendor **296 - Tulare Kings Veterinary Emergency** Totals			Invoices	1		$148.18
Vendor **58 - Underground Service Alert**									
11510112024	UNDERGROUND SERVICE ALERT FY 24/25	Paid by Check #48238		07/22/2024	08/02/2024	08/02/2024		08/02/2024	1,441.04
115101USB24	UNDERGROUND SERVICE ALERT FY 24/25	Paid by Check #48238		07/26/2024	08/02/2024	08/02/2024		08/02/2024	466.91
			Vendor **58 - Underground Service Alert** Totals			Invoices	2		$1,907.95
Vendor **273 - US Bank**									
8693601312430	FY24/25-Parks-CNG fuel- Parks staff vehicles-July 2024	Paid by Check #48239		07/24/2024	08/02/2024	08/02/2024	07/25/2024	08/02/2024	191.13
			Vendor **273 - US Bank** Totals			Invoices	1		$191.13
Vendor **354 - Verizon Wireless**									
9969056691	VERIZON ADMIN	Paid by Check #48242		07/14/2024	08/02/2024	08/02/2024		08/02/2024	216.48
9969056692	FY24/25-PCS-Multiple divisions-cell phone service	Paid by Check #48240		07/14/2024	08/02/2024	08/02/2024	07/23/2024	08/02/2024	1,124.28
9969056693	June/July 2024	Paid by Check #48241		07/14/2024	08/02/2024	08/02/2024		08/02/2024	662.93
			Vendor **354 - Verizon Wireless** Totals			Invoices	3		$2,003.69
Vendor **21 - Vestis Services LLC**									
5031439200	FY24/25-Parks-uniform allowance/safety supplies	Paid by Check #48243		07/24/2024	08/02/2024	08/02/2024	07/25/2024	08/02/2024	100.85
			Vendor **21 - Vestis Services LLC** Totals			Invoices	1		$100.85

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Vendor **1835 - Jovanny Villagomez**									
LG-aqua-JVGomez	FY23/24-Sports-Aquatics 2024-Lifeguard swimsuit reimbursement	Paid by Check #48244		05/18/2024	08/02/2024	08/02/2024	07/29/2024	08/02/2024	54.25
			Vendor **1835 - Jovanny Villagomez** Totals			Invoices	1		$54.25
Vendor **934 - Visalia Police Association**									
1051	PD - Range use - 07/01/2023 - 06/30/2024	Paid by Check #48245		07/22/2024	08/02/2024	08/02/2024		08/02/2024	4,080.00
			Vendor **934 - Visalia Police Association** Totals			Invoices	1		$4,080.00
Vendor **2062 - W & E Electric**									
2407086	w & e electric motor shop	Paid by Check #48246		07/19/2024	08/02/2024	08/02/2024		08/02/2024	2,126.41
			Vendor **2062 - W & E Electric** Totals			Invoices	1		$2,126.41
Vendor **584 - Christopher Zuniga**									
chrisboots1st	Chris 1st pair of boots fy 24/25	Paid by Check #48247		07/30/2024	08/02/2024	08/02/2024		08/02/2024	200.00
			Vendor **584 - Christopher Zuniga** Totals			Invoices	1		$200.00
Vendor **Clarissa Diaz**									
Rfnd-YS2024-Diaz	FY23/24-Refund- Neveah Diaz-2024 soccer registration	Paid by Check #48248		06/03/2024	08/02/2024	08/02/2024	07/29/2024	08/02/2024	42.00
			Vendor **Clarissa Diaz** Totals			Invoices	1		$42.00
Vendor **Denise Goulet**									
24-925	Refund payment made in error	Paid by Check #48249		07/25/2024	08/02/2024	08/02/2024		08/02/2024	100.00
			Vendor **Denise Goulet** Totals			Invoices	1		$100.00
Vendor **BRAYAN DUENAS GUZMAN**									
123713	Reimbursement - Cite #123713	Paid by Check #48250		07/24/2024	08/02/2024	08/02/2024		08/02/2024	31.00
			Vendor **BRAYAN DUENAS GUZMAN** Totals			Invoices	1		$31.00
			Grand Totals			Invoices	117		$513,940.02

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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor **263 - Advantek Benefit Administrators**									
Funding 8/02/24	Miscellaneous	Paid by Check #48251		08/02/2024	08/09/2024	08/09/2024		08/09/2024	17,402.66
		Vendor **263 - Advantek Benefit Administrators** Totals				Invoices	1		$17,402.66
Vendor **1222 - Jose Aguayo Cruz**									
SBSLI082024	PD- Sherman Block Supervisory Leadership Institute - Training	Paid by Check #48252		08/01/2024	08/09/2024	08/09/2024		08/09/2024	229.00
		Vendor **1222 - Jose Aguayo Cruz** Totals				Invoices	1		$229.00
Vendor **1643 - Alta Language Services, Inc.**									
IS732951	Sanchez, Jose	Paid by Check #48253		07/31/2024	08/09/2024	08/09/2024		08/09/2024	55.00
		Vendor **1643 - Alta Language Services, Inc.** Totals				Invoices	1		$55.00
Vendor **1229 - Sergio Armando Alvarado**									
SERGIOALVARADOJU	SERGIO PLANNING COMMISION	Paid by Check #48254		07/02/2024	08/09/2024	08/09/2024		08/09/2024	25.00
		Vendor **1229 - Sergio Armando Alvarado** Totals				Invoices	1		$25.00
Vendor **17 - AT&T**									
939105474308/24	Telephone 07/02/24-08/01/24	Paid by Check #48255		08/02/2024	08/09/2024	08/09/2024		08/09/2024	65.68
		Vendor **17 - AT&T** Totals				Invoices	1		$65.68
Vendor **1575 - Avison Construction, Inc.**									
8-20366	FY 23/24 Avison Alta Kamm Ave Roundabout	Paid by Check #48256		08/06/2024	08/09/2024	08/09/2024		08/09/2024	303,535.92
		Vendor **1575 - Avison Construction, Inc.** Totals				Invoices	1		$303,535.92
Vendor **623 - John Ayala**									
EXP082024JA1	PD - 2024 Explorer Advisor Training	Paid by Check #48257		08/01/2024	08/09/2024	08/09/2024		08/09/2024	138.00
		Vendor **623 - John Ayala** Totals				Invoices	1		$138.00
Vendor **1513 - Barnes Welding**									
0091663388	barnes supplies	Paid by Check #48258		07/31/2024	08/09/2024	08/09/2024		08/09/2024	30.41
		Vendor **1513 - Barnes Welding** Totals				Invoices	1		$30.41
Vendor **1393 - Estevan Benavides**									
ESTEVANJULY	ESTEVANS PLANNING COMMISION	Paid by Check #48259		07/02/2024	08/09/2024	08/09/2024		08/09/2024	25.00
		Vendor **1393 - Estevan Benavides** Totals				Invoices	1		$25.00
Vendor **116 - BSK Associates**									
AH18141	BSK JULY2024 BACTI	Paid by Check #48260		07/25/2024	08/09/2024	08/09/2024		08/09/2024	152.00
AH18210	BSK JULY2024 BACTI REPORT	Paid by Check #48260		07/26/2024	08/09/2024	08/09/2024		08/09/2024	152.00
		Vendor **116 - BSK Associates** Totals				Invoices	2		$304.00
Vendor **94 - California Public Employees Retirement**									
2025-00000047	31 - 457 - Employee CalPERS $*	Paid by EFT #3071		08/02/2024	08/06/2024	08/06/2024		08/06/2024	11,532.95
7/14-7/27/24	07/14/24-07/24/24	Paid by EFT #3072		08/02/2024	08/06/2024	08/06/2024		08/06/2024	96,112.40
		Vendor **94 - California Public Employees Retirement** Totals				Invoices	2		$107,645.35
Vendor **563 - John Carrillo**									
August 2024	Anthem Reimb 8/01/24-8/31/24	Paid by Check #48261		08/02/2024	08/09/2024	08/09/2024		08/09/2024	298.80
		Vendor **563 - John Carrillo** Totals				Invoices	1		$298.80

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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
Vendor **1970 - CenCal Umpire Association**									
DIN	FY24/25-Sports-Umpire Srvcs.-Adult Softball -7/29-8/12 (15games)	Paid by Check #48262		07/29/2024	08/09/2024	08/09/2024	07/30/2024	08/09/2024	975.00
		Vendor **1970 - CenCal Umpire Association** Totals				Invoices	1		$975.00
Vendor **333 - Cintas Corporation No. 2**									
4197687966	Contractual	Paid by Check #48263		07/02/2024	08/09/2024	08/09/2024		08/09/2024	310.54
4197687973	Contractual	Paid by Check #48263		07/02/2024	08/09/2024	08/09/2024		08/09/2024	51.22
4197687988	Contractual	Paid by Check #48263		07/02/2024	08/09/2024	08/09/2024		08/09/2024	141.99
4197688189	Contractual	Paid by Check #48263		07/02/2024	08/09/2024	08/09/2024		08/09/2024	258.76
4197836321	Contractual	Paid by Check #48263		07/03/2024	08/09/2024	08/09/2024		08/09/2024	178.66
4197836322	Contractual	Paid by Check #48263		07/03/2024	08/09/2024	08/09/2024		08/09/2024	128.06
4197836564	Contractual	Paid by Check #48263		07/03/2024	08/09/2024	08/09/2024		08/09/2024	663.69
1904969938	Contractual	Paid by Check #48263		07/10/2024	08/09/2024	08/09/2024		08/09/2024	173.60
4198480193	Contractual	Paid by Check #48263		07/10/2024	08/09/2024	08/09/2024		08/09/2024	30.62
4198480225	Contractual	Paid by Check #48263		07/10/2024	08/09/2024	08/09/2024		08/09/2024	333.67
4198480229	Contractual	Paid by Check #48263		07/10/2024	08/09/2024	08/09/2024		08/09/2024	112.32
4198480262	Contractual	Paid by Check #48263		07/10/2024	08/09/2024	08/09/2024		08/09/2024	176.80
4198480322	Contractual	Paid by Check #48263		07/10/2024	08/09/2024	08/09/2024		08/09/2024	155.86
4198480416	Contractual	Paid by Check #48263		07/10/2024	08/09/2024	08/09/2024		08/09/2024	234.97
4198625469	Contractual	Paid by Check #48263		07/11/2024	08/09/2024	08/09/2024		08/09/2024	128.06
4198625492	Contractual	Paid by Check #48263		07/11/2024	08/09/2024	08/09/2024		08/09/2024	178.66
4198625827	Contractual	Paid by Check #48263		07/11/2024	08/09/2024	08/09/2024		08/09/2024	862.09
1904990707	Contractual	Paid by Check #48263		07/12/2024	08/09/2024	08/09/2024		08/09/2024	173.60
4199130087	Contractual	Paid by Check #48263		07/17/2024	08/09/2024	08/09/2024		08/09/2024	112.32
4199130092	Contractual	Paid by Check #48263		07/17/2024	08/09/2024	08/09/2024		08/09/2024	51.22
4199130101	Contractual	Paid by Check #48263		07/17/2024	08/09/2024	08/09/2024		08/09/2024	310.54
4199130248	Contractual	Paid by Check #48263		07/17/2024	08/09/2024	08/09/2024		08/09/2024	234.97
4199352178	Contractual	Paid by Check #48263		07/18/2024	08/09/2024	08/09/2024		08/09/2024	128.06
4199352263	Contractual	Paid by Check #48263		07/18/2024	08/09/2024	08/09/2024		08/09/2024	178.66
4199352508	Contractual	Paid by Check #48263		07/18/2024	08/09/2024	08/09/2024		08/09/2024	670.94
4199839376	Contractual	Paid by Check #48263		07/24/2024	08/09/2024	08/09/2024		08/09/2024	358.64
4199839394	Contractual	Paid by Check #48263		07/24/2024	08/09/2024	08/09/2024		08/09/2024	30.62
4199839426	Contractual	Paid by Check #48263		07/24/2024	08/09/2024	08/09/2024		08/09/2024	197.42
4199839433	Contractual	Paid by Check #48263		07/24/2024	08/09/2024	08/09/2024		08/09/2024	272.42
4199839444	Contractual	Paid by Check #48263		07/24/2024	08/09/2024	08/09/2024		08/09/2024	205.84
4199839489	Contractual	Paid by Check #48263		07/24/2024	08/09/2024	08/09/2024		08/09/2024	235.19
4200044471	Contractual	Paid by Check #48263		07/25/2024	08/09/2024	08/09/2024		08/09/2024	128.06
4200044622	Contractual	Paid by Check #48263		07/25/2024	08/09/2024	08/09/2024		08/09/2024	179.10
4200632061	Contractual	Paid by Check #48263		07/31/2024	08/09/2024	08/09/2024		08/09/2024	141.99
4200632072	Contractual	Paid by Check #48263		07/31/2024	08/09/2024	08/09/2024		08/09/2024	51.22
4200632085	Contractual	Paid by Check #48263		07/31/2024	08/09/2024	08/09/2024		08/09/2024	310.54

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4200632226	Contractual	Paid by Check #48263		07/31/2024	08/09/2024	08/09/2024		08/09/2024	343.20
		Vendor **333 - Cintas Corporation No. 2** Totals				Invoices	37		$8,434.12
Vendor **127 - City of Visalia**									
AR102385	PD - Animal Shelter Services / August 2024	Paid by Check #48264		08/01/2024	08/09/2024	08/09/2024		08/09/2024	16,900.00
		Vendor **127 - City of Visalia** Totals				Invoices	1		$16,900.00
Vendor **1811 - Clark Bros., INC**									
15	Clark Bros WWTP Improvements Clarifier	Paid by Check #48265		08/05/2024	08/09/2024	08/09/2024		08/09/2024	209,728.67
		Vendor **1811 - Clark Bros., INC** Totals				Invoices	1		$209,728.67
Vendor **170 - Comcast**									
0191269 07/22/24	201 N URUAPAN WAY 07/27/24-08/26/24	Paid by Check #48266		07/22/2024	08/09/2024	08/09/2024		08/09/2024	359.40
0002177 07/27/24	1390 E ELIZABETH WAY 08/01/24 -08/31/24	Paid by Check #48267		07/27/2024	08/09/2024	08/09/2024		08/09/2024	86.51
0181138 07/27/24	180 W MERCED ST 08/02/24-09/01/24	Paid by Check #48268		07/27/2024	08/09/2024	08/09/2024		08/09/2024	918.07
		Vendor **170 - Comcast** Totals				Invoices	3		$1,363.98
Vendor **910 - Timothy S. Conklin**									
TIMCONKLINJULY	TIM PLANNING COMMISSION	Paid by Check #48269		07/02/2024	08/09/2024	08/09/2024		08/09/2024	25.00
		Vendor **910 - Timothy S. Conklin** Totals				Invoices	1		$25.00
Vendor **1992 - Melvin R Cox**									
200081	Mel Cox shopping carts	Paid by Check #48270		07/31/2024	08/09/2024	08/09/2024		08/09/2024	390.00
		Vendor **1992 - Melvin R Cox** Totals				Invoices	1		$390.00
Vendor **1576 - Creative Asphalt, Inc.**									
262	CREATIVE ASPHALT SAWCUT AND REMOVE FAILED ASPHALT	Paid by Check #48271		08/01/2024	08/09/2024	08/09/2024		08/09/2024	3,302.46
		Vendor **1576 - Creative Asphalt, Inc.** Totals				Invoices	1		$3,302.46
Vendor **1782 - Marleen Cruz**									
Reimb 8/1/24	Safety Reimb fitness shoes	Paid by Check #48272		08/01/2024	08/09/2024	08/09/2024		08/09/2024	76.00
		Vendor **1782 - Marleen Cruz** Totals				Invoices	1		$76.00
Vendor **1221 - Daniel Cruz Barragan**									
Reimb 8/1/24	Safety Reimb fitness shoes	Paid by Check #48273		08/01/2024	08/09/2024	08/09/2024		08/09/2024	72.00
		Vendor **1221 - Daniel Cruz Barragan** Totals				Invoices	1		$72.00
Vendor **1987 - Cuco's Cuts And Welding**									
44898	CUCO'S 795 NEUCLID AVE CMU WALL WORK	Paid by Check #48274		07/30/2024	08/09/2024	08/09/2024		08/09/2024	1,523.00
		Vendor **1987 - Cuco's Cuts And Welding** Totals				Invoices	1		$1,523.00
Vendor **1582 - Dell Financial Services LLC**									
3522574	SERVER 09/01/24-09/30/24	Paid by Check #48275		08/01/2024	08/09/2024	08/09/2024		08/09/2024	2,947.71
		Vendor **1582 - Dell Financial Services LLC** Totals				Invoices	1		$2,947.71
Vendor **4 - Dinuba Lumber Company**									
779927	Maintenance	Paid by Check #48276		07/01/2024	08/09/2024	08/09/2024		08/09/2024	100.41

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779928	Maintenance	Paid by Check #48276		07/01/2024	08/09/2024	08/09/2024		08/09/2024	44.91
779954	Maintenance	Paid by Check #48276		07/01/2024	08/09/2024	08/09/2024		08/09/2024	28.79
780039	Maintenance	Paid by Check #48276		07/01/2024	08/09/2024	08/09/2024		08/09/2024	7.19
780055	Maintenance	Paid by Check #48276		07/01/2024	08/09/2024	08/09/2024		08/09/2024	12.56
780059	Maintenance	Paid by Check #48276		07/01/2024	08/09/2024	08/09/2024		08/09/2024	1.75
780095	Maintenance	Paid by Check #48276		07/01/2024	08/09/2024	08/09/2024		08/09/2024	11.71
780100	Maintenance	Paid by Check #48276		07/01/2024	08/09/2024	08/09/2024		08/09/2024	28.00
780414	Maintenance	Paid by Check #48276		07/02/2024	08/09/2024	08/09/2024		08/09/2024	260.39
780665	Maintenance	Paid by Check #48276		07/02/2024	08/09/2024	08/09/2024		08/09/2024	50.46
780813	Maintenance	Paid by Check #48276		07/02/2024	08/09/2024	08/09/2024		08/09/2024	41.64
780893	Maintenance	Paid by Check #48276		07/03/2024	08/09/2024	08/09/2024		08/09/2024	9.36
781082	Maintenance	Paid by Check #48276		07/03/2024	08/09/2024	08/09/2024		08/09/2024	22.71
781086	Maintenance	Paid by Check #48276		07/03/2024	08/09/2024	08/09/2024		08/09/2024	32.21
781177	Maintenance	Paid by Check #48276		07/03/2024	08/09/2024	08/09/2024		08/09/2024	41.40
781699	Maintenance	Paid by Check #48276		07/05/2024	08/09/2024	08/09/2024		08/09/2024	78.11
781812	Maintenance	Paid by Check #48276		07/05/2024	08/09/2024	08/09/2024		08/09/2024	13.04
781911	Maintenance	Paid by Check #48276		07/05/2024	08/09/2024	08/09/2024		08/09/2024	27.27
782242	Maintenance	Paid by Check #48276		07/06/2024	08/09/2024	08/09/2024		08/09/2024	9.27
783167	Maintenance	Paid by Check #48276		07/08/2024	08/09/2024	08/09/2024		08/09/2024	34.55
783191	Maintenance	Paid by Check #48276		07/08/2024	08/09/2024	08/09/2024		08/09/2024	85.12
783192	Maintenance	Paid by Check #48276		07/08/2024	08/09/2024	08/09/2024		08/09/2024	58.68
783297	Maintenance	Paid by Check #48276		07/08/2024	08/09/2024	08/09/2024		08/09/2024	17.47
783423	Maintenance	Paid by Check #48276		07/09/2024	08/09/2024	08/09/2024		08/09/2024	65.65
783511	Maintenance	Paid by Check #48276		07/09/2024	08/09/2024	08/09/2024		08/09/2024	62.47
783596	Maintenance	Paid by Check #48276		07/09/2024	08/09/2024	08/09/2024		08/09/2024	30.84
783654	Maintenance	Paid by Check #48276		07/09/2024	08/09/2024	08/09/2024		08/09/2024	21.38
783871	Maintenance	Paid by Check #48276		07/10/2024	08/09/2024	08/09/2024		08/09/2024	11.59
783872	Maintenance	Paid by Check #48276		07/10/2024	08/09/2024	08/09/2024		08/09/2024	42.28
783895	Maintenance	Paid by Check #48276		07/10/2024	08/09/2024	08/09/2024		08/09/2024	67.68
783901	Maintenance	Paid by Check #48276		07/10/2024	08/09/2024	08/09/2024		08/09/2024	49.98
783911	Maintenance	Paid by Check #48276		07/10/2024	08/09/2024	08/09/2024		08/09/2024	19.95
783912	Maintenance	Paid by Check #48276		07/10/2024	08/09/2024	08/09/2024		08/09/2024	61.96
783918	Maintenance	Paid by Check #48276		07/10/2024	08/09/2024	08/09/2024		08/09/2024	91.14
783948	Maintenance	Paid by Check #48276		07/10/2024	08/09/2024	08/09/2024		08/09/2024	24.38
783950	Maintenance	Paid by Check #48276		07/10/2024	08/09/2024	08/09/2024		08/09/2024	39.86
783989	Maintenance	Paid by Check #48276		07/10/2024	08/09/2024	08/09/2024		08/09/2024	19.69
783996	Maintenance	Paid by Check #48276		07/10/2024	08/09/2024	08/09/2024		08/09/2024	11.18
784178	Maintenance	Paid by Check #48276		07/10/2024	08/09/2024	08/09/2024		08/09/2024	8.96
784179	Maintenance	Paid by Check #48276		07/10/2024	08/09/2024	08/09/2024		08/09/2024	141.91
784192	Maintenance	Paid by Check #48276		07/10/2024	08/09/2024	08/09/2024		08/09/2024	139.63
784222	Maintenance	Paid by Check #48276		07/10/2024	08/09/2024	08/09/2024		08/09/2024	39.96
784321	Maintenance	Paid by Check #48276		07/11/2024	08/09/2024	08/09/2024		08/09/2024	2.24

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784439	Maintenance	Paid by Check #48276		07/11/2024	08/09/2024	08/09/2024		08/09/2024	13.87
784577	Maintenance	Paid by Check #48276		07/11/2024	08/09/2024	08/09/2024		08/09/2024	90.35
784818	Maintenance	Paid by Check #48276		07/12/2024	08/09/2024	08/09/2024		08/09/2024	198.63
784838	Maintenance	Paid by Check #48276		07/12/2024	08/09/2024	08/09/2024		08/09/2024	28.69
784863	Maintenance	Paid by Check #48276		07/12/2024	08/09/2024	08/09/2024		08/09/2024	21.22
785059	Maintenance	Paid by Check #48276		07/12/2024	08/09/2024	08/09/2024		08/09/2024	13.37
785954	Maintenance	Paid by Check #48276		07/15/2024	08/09/2024	08/09/2024		08/09/2024	29.55
785958	Maintenance	Paid by Check #48276		07/15/2024	08/09/2024	08/09/2024		08/09/2024	18.14
786046	Maintenance	Paid by Check #48276		07/15/2024	08/09/2024	08/09/2024		08/09/2024	78.11
786168	Maintenance	Paid by Check #48276		07/15/2024	08/09/2024	08/09/2024		08/09/2024	127.34
786228	Maintenance	Paid by Check #48276		07/15/2024	08/09/2024	08/09/2024		08/09/2024	7.22
786362	Maintenance	Paid by Check #48276		07/16/2024	08/09/2024	08/09/2024		08/09/2024	298.24
786368	Maintenance	Paid by Check #48276		07/16/2024	08/09/2024	08/09/2024		08/09/2024	48.98
786401	Maintenance	Paid by Check #48276		07/16/2024	08/09/2024	08/09/2024		08/09/2024	107.40
786404	Maintenance	Paid by Check #48276		07/16/2024	08/09/2024	08/09/2024		08/09/2024	5.52
786438	Maintenance	Paid by Check #48276		07/16/2024	08/09/2024	08/09/2024		08/09/2024	64.43
786606	Maintenance	Paid by Check #48276		07/16/2024	08/09/2024	08/09/2024		08/09/2024	101.68
786643	Maintenance	Paid by Check #48276		07/16/2024	08/09/2024	08/09/2024		08/09/2024	18.45
786711	Maintenance	Paid by Check #48276		07/16/2024	08/09/2024	08/09/2024		08/09/2024	17.96
786851	Maintenance	Paid by Check #48276		07/17/2024	08/09/2024	08/09/2024		08/09/2024	35.50
786889	Maintenance	Paid by Check #48276		07/17/2024	08/09/2024	08/09/2024		08/09/2024	23.43
786912	Maintenance	Paid by Check #48276		07/17/2024	08/09/2024	08/09/2024		08/09/2024	9.35
786965	Maintenance	Paid by Check #48276		07/17/2024	08/09/2024	08/09/2024		08/09/2024	15.41
786968	Maintenance	Paid by Check #48276		07/17/2024	08/09/2024	08/09/2024		08/09/2024	15.52
787002	Maintenance	Paid by Check #48276		07/17/2024	08/09/2024	08/09/2024		08/09/2024	16.38
787021	Maintenance	Paid by Check #48276		07/17/2024	08/09/2024	08/09/2024		08/09/2024	10.00
787039	Maintenance	Paid by Check #48276		07/17/2024	08/09/2024	08/09/2024		08/09/2024	41.07
787129	Maintenance	Paid by Check #48276		07/17/2024	08/09/2024	08/09/2024		08/09/2024	25.13
787273	Maintenance	Paid by Check #48276		07/18/2024	08/09/2024	08/09/2024		08/09/2024	55.53
787299	Maintenance	Paid by Check #48276		07/18/2024	08/09/2024	08/09/2024		08/09/2024	24.35
787300	Maintenance	Paid by Check #48276		07/18/2024	08/09/2024	08/09/2024		08/09/2024	60.50
787384	Maintenance	Paid by Check #48276		07/18/2024	08/09/2024	08/09/2024		08/09/2024	27.66
787387	Maintenance	Paid by Check #48276		07/18/2024	08/09/2024	08/09/2024		08/09/2024	25.39
787389	Maintenance	Paid by Check #48276		07/18/2024	08/09/2024	08/09/2024		08/09/2024	93.01
787404	Maintenance	Paid by Check #48276		07/18/2024	08/09/2024	08/09/2024		08/09/2024	5.02
787414	Maintenance	Paid by Check #48276		07/18/2024	08/09/2024	08/09/2024		08/09/2024	(42.94)
787415	Maintenance	Paid by Check #48276		07/18/2024	08/09/2024	08/09/2024		08/09/2024	3.21
787650	Maintenance	Paid by Check #48276		07/19/2024	08/09/2024	08/09/2024		08/09/2024	94.72
787670	Maintenance	Paid by Check #48276		07/19/2024	08/09/2024	08/09/2024		08/09/2024	42.55
788432	Maintenance	Paid by Check #48276		07/21/2024	08/09/2024	08/09/2024		08/09/2024	18.45
788687	Maintenance	Paid by Check #48276		07/22/2024	08/09/2024	08/09/2024		08/09/2024	13.51
788697	Maintenance	Paid by Check #48276		07/22/2024	08/09/2024	08/09/2024		08/09/2024	140.96

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788711	Maintenance	Paid by Check #48276		07/22/2024	08/09/2024	08/09/2024		08/09/2024	49.78
789137	Maintenance	Paid by Check #48276		07/23/2024	08/09/2024	08/09/2024		08/09/2024	26.80
789147	Maintenance	Paid by Check #48276		07/23/2024	08/09/2024	08/09/2024		08/09/2024	18.08
789178	Maintenance	Paid by Check #48276		07/23/2024	08/09/2024	08/09/2024		08/09/2024	35.77
789408	Maintenance	Paid by Check #48276		07/23/2024	08/09/2024	08/09/2024		08/09/2024	41.98
789535	Maintenance	Paid by Check #48276		07/24/2024	08/09/2024	08/09/2024		08/09/2024	54.73
789570	Maintenance	Paid by Check #48276		07/24/2024	08/09/2024	08/09/2024		08/09/2024	51.53
789601	Maintenance	Paid by Check #48276		07/24/2024	08/09/2024	08/09/2024		08/09/2024	6.42
789638	Maintenance	Paid by Check #48276		07/24/2024	08/09/2024	08/09/2024		08/09/2024	92.32
789654	Maintenance	Paid by Check #48276		07/24/2024	08/09/2024	08/09/2024		08/09/2024	34.17
789828	Maintenance	Paid by Check #48276		07/24/2024	08/09/2024	08/09/2024		08/09/2024	25.13
789937	Maintenance	Paid by Check #48276		07/25/2024	08/09/2024	08/09/2024		08/09/2024	129.27
789980	Maintenance	Paid by Check #48276		07/25/2024	08/09/2024	08/09/2024		08/09/2024	23.43
789993	Maintenance	Paid by Check #48276		07/25/2024	08/09/2024	08/09/2024		08/09/2024	63.90
790007	Maintenance	Paid by Check #48276		07/25/2024	08/09/2024	08/09/2024		08/09/2024	219.43
790058	Maintenance	Paid by Check #48276		07/25/2024	08/09/2024	08/09/2024		08/09/2024	73.09
790104	Maintenance	Paid by Check #48276		07/25/2024	08/09/2024	08/09/2024		08/09/2024	28.64
790130	Maintenance	Paid by Check #48276		07/25/2024	08/09/2024	08/09/2024		08/09/2024	70.26
790135	Maintenance	Paid by Check #48276		07/25/2024	08/09/2024	08/09/2024		08/09/2024	39.58
790136	Maintenance	Paid by Check #48276		07/25/2024	08/09/2024	08/09/2024		08/09/2024	31.91
790286	Maintenance	Paid by Check #48276		07/26/2024	08/09/2024	08/09/2024		08/09/2024	38.20
790287	Maintenance	Paid by Check #48276		07/26/2024	08/09/2024	08/09/2024		08/09/2024	22.35
790311	Maintenance	Paid by Check #48276		07/26/2024	08/09/2024	08/09/2024		08/09/2024	23.40
790313	Maintenance	Paid by Check #48276		07/26/2024	08/09/2024	08/09/2024		08/09/2024	16.26
790332	Maintenance	Paid by Check #48276		07/26/2024	08/09/2024	08/09/2024		08/09/2024	39.92
790334	Maintenance	Paid by Check #48276		07/26/2024	08/09/2024	08/09/2024		08/09/2024	78.11
790435	Maintenance	Paid by Check #48276		07/26/2024	08/09/2024	08/09/2024		08/09/2024	90.79
790437	Maintenance	Paid by Check #48276		07/26/2024	08/09/2024	08/09/2024		08/09/2024	49.29
790562	Maintenance	Paid by Check #48276		07/26/2024	08/09/2024	08/09/2024		08/09/2024	24.09
790594	Maintenance	Paid by Check #48276		07/26/2024	08/09/2024	08/09/2024		08/09/2024	5.27
790608	Maintenance	Paid by Check #48276		07/26/2024	08/09/2024	08/09/2024		08/09/2024	24.78
791400	Maintenance	Paid by Check #48276		07/29/2024	08/09/2024	08/09/2024		08/09/2024	78.08
791428	Maintenance	Paid by Check #48276		07/29/2024	08/09/2024	08/09/2024		08/09/2024	7.41
791479	Maintenance	Paid by Check #48276		07/29/2024	08/09/2024	08/09/2024		08/09/2024	20.57
791507	Maintenance	Paid by Check #48276		07/29/2024	08/09/2024	08/09/2024		08/09/2024	61.40
791509	Maintenance	Paid by Check #48276		07/29/2024	08/09/2024	08/09/2024		08/09/2024	74.37
791528	Maintenance	Paid by Check #48276		07/29/2024	08/09/2024	08/09/2024		08/09/2024	74.73
791601	Maintenance	Paid by Check #48276		07/29/2024	08/09/2024	08/09/2024		08/09/2024	12.54
791726	Maintenance	Paid by Check #48276		07/29/2024	08/09/2024	08/09/2024		08/09/2024	31.95
791893	Maintenance	Paid by Check #48276		07/30/2024	08/09/2024	08/09/2024		08/09/2024	74.67
791900	Maintenance	Paid by Check #48276		07/30/2024	08/09/2024	08/09/2024		08/09/2024	81.83
792083	Maintenance	Paid by Check #48276		07/30/2024	08/09/2024	08/09/2024		08/09/2024	27.43

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Summary Listing

Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
792267	Maintenance	Paid by Check #48276		07/31/2024	08/09/2024	08/09/2024		08/09/2024	128.15
792298	Maintenance	Paid by Check #48276		07/31/2024	08/09/2024	08/09/2024		08/09/2024	313.28
792346	Maintenance	Paid by Check #48276		07/31/2024	08/09/2024	08/09/2024		08/09/2024	12.48
792484	Maintenance	Paid by Check #48276		07/31/2024	08/09/2024	08/09/2024		08/09/2024	18.81
792641	Maintenance	Paid by Check #48276		07/31/2024	08/09/2024	08/09/2024		08/09/2024	12.56
		Vendor **4 - Dinuba Lumber Company** Totals				Invoices	132		$6,571.53
Vendor **1506 - Enterprise FM Trust**									
FBN5107654	PD - 3 Malibus, 7 Durangos, 5 Chargers	Paid by Check #48277		08/03/2024	08/09/2024	08/09/2024		08/09/2024	13,220.98
FBN5107681	ENTERPRISE - FLEET LEASE PAYMENT august	Paid by Check #48278		08/03/2024	08/09/2024	08/09/2024		08/09/2024	5,689.73
FBN5107715	FY24/25-Parks-Parks vehicle leased contract/charges	Paid by Check #48277		08/03/2024	08/09/2024	08/09/2024	08/05/2024	08/09/2024	1,599.92
		Vendor **1506 - Enterprise FM Trust** Totals				Invoices	3		$20,510.63
Vendor **1591 - Environment Control**									
24538-299-A	ENVIRONMENT CONTROL SERVICE MONTH JULY	Paid by Check #48279		07/01/2024	08/09/2024	08/09/2024		08/09/2024	735.23
		Vendor **1591 - Environment Control** Totals				Invoices	1		$735.23
Vendor **16 - Ernest Packaging Solutions**									
90994297	FY24/25-Parks-Maintenance/operating supplies	Paid by Check #48280		08/01/2024	08/09/2024	08/09/2024	08/05/2024	08/09/2024	898.57
		Vendor **16 - Ernest Packaging Solutions** Totals				Invoices	1		$898.57
Vendor **36 - Ewing Irrigation Products**									
22965407	FY24/25-L&L/Parks-Irrigation parts/supplies-Viscaya	Paid by Check #48281		07/25/2024	08/09/2024	08/09/2024	08/05/2024	08/09/2024	111.87
22968494	FY24/25-L&L/Parks-Irrigation parts/supplies-Viscaya	Paid by Check #48281		07/26/2024	08/09/2024	08/09/2024	08/05/2024	08/09/2024	122.62
22968534	FY24/25-Parks-Irrigation supplies/parts-bowling alley parking lo	Paid by Check #48281		07/26/2024	08/09/2024	08/09/2024	08/05/2024	08/09/2024	68.69
22968687	FY24/25-Parks-Irrigation supplies/parts-Viscaya	Paid by Check #48281		07/26/2024	08/09/2024	08/09/2024	08/05/2024	08/09/2024	27.17
23002259	FY24/25-Parks-Credit Invoice-irrigation product return	Paid by Check #48281		07/30/2024	08/09/2024	08/09/2024	08/02/2024	08/09/2024	(46.32)
23002480	FY24/25-L&L/Parks-Irrigation supplies/parts-Viscaya	Paid by Check #48281		07/30/2024	08/09/2024	08/09/2024	08/06/2024	08/09/2024	367.85
23002729	FY24/25-Parks-Irrigation supplies/parts-DPD/Courthouse	Paid by Check #48281		07/30/2024	08/09/2024	08/09/2024	08/06/2024	08/09/2024	1,840.25
23002745	FY24/25-L&L/Parks-Irrigation supplies/parts-Parkside	Paid by Check #48281		07/30/2024	08/09/2024	08/09/2024	08/06/2024	08/09/2024	167.53
		Vendor **36 - Ewing Irrigation Products** Totals				Invoices	8		$2,659.66
Vendor **1200 - Linda Faust**									
LINDAFAUSTJULY	LINDA PLANNING COMMISION	Paid by Check #48282		07/02/2024	08/09/2024	08/09/2024		08/09/2024	25.00
		Vendor **1200 - Linda Faust** Totals				Invoices	1		$25.00

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Vendor **588 - Lorena Gamboa**									
Ed.Reimb 08/2024	FY 23/24 Educational Reimbursement 01/08/24-05/17/2024	Paid by Check #48283		08/06/2024	08/09/2024	08/09/2024		08/09/2024	392.58
			Vendor **588 - Lorena Gamboa** Totals			Invoices	1		$392.58
Vendor **1361 - GameTime, Inc.**									
PJI-0244196	Gametime Viscaya Park Equipment	Paid by Check #48284		07/26/2024	08/09/2024	08/09/2024		08/09/2024	211,607.92
			Vendor **1361 - GameTime, Inc.** Totals			Invoices	1		$211,607.92
Vendor **1801 - Garda CL West, INC**									
10789911	SERVICE MONTH AUGUST 2024	Paid by Check #48285		08/01/2024	08/09/2024	08/09/2024		08/09/2024	1,512.12
			Vendor **1801 - Garda CL West, INC** Totals			Invoices	1		$1,512.12
Vendor **18 - The Gas Company**									
0990155800808/24	405 E El Monte Way 07/01/24-07/31/24	Paid by Check #48287		08/02/2024	08/09/2024	08/09/2024		08/09/2024	53.84
1830985449 08/24	PD - 07/01/2024 - 07/31/2024 Billing Charges	Paid by Check #48286		08/02/2024	08/09/2024	08/09/2024		08/09/2024	21.03
			Vendor **18 - The Gas Company** Totals			Invoices	2		$74.87
Vendor **252 - Geil Enterprises, Inc.**									
449100	ALARM MONITORING	Paid by Check #48288		07/01/2024	08/09/2024	08/09/2024		08/09/2024	507.00
			Vendor **252 - Geil Enterprises, Inc.** Totals			Invoices	1		$507.00
Vendor **1552 - Granicus**									
188178	NovusAGENDA-Voting 07/05/24 to 07/04/25	Paid by Check #48289		07/31/2024	08/09/2024	08/09/2024		08/09/2024	18,694.15
			Vendor **1552 - Granicus** Totals			Invoices	1		$18,694.15
Vendor **2012 - Guzman, Juan**									
EXP082024JG1	PD - 2024 Explorer Advisor Training	Paid by Check #48290		08/01/2024	08/09/2024	08/09/2024		08/09/2024	138.00
			Vendor **2012 - Guzman, Juan** Totals			Invoices	1		$138.00
Vendor **2079 - Hotel Fera Anaheim, a Doubletree by Hilton**									
54386764	PD - Reservation #54386764 / Jose Aguayo	Paid by Check #48291		08/01/2024	08/09/2024	08/09/2024		08/09/2024	515.59
			Vendor **2079 - Hotel Fera Anaheim, a Doubletree by Hilton** Totals			Invoices	1		$515.59
Vendor **174 - Howard's Pest Control**									
123312	FY23/24-Sportsplex- Pest control services- June 2024	Paid by Check #48292		06/04/2024	08/09/2024	08/09/2024	08/05/2024	08/09/2024	117.00
123331	FY23/24-Parks-Pest control-Vuich-June 2024	Paid by Check #48292		06/05/2024	08/09/2024	08/09/2024	08/05/2024	08/09/2024	75.00
124765	FY24/25-Parks- KC Park (concession)-Pest control srvcs.-Aug.2024	Paid by Check #48292		08/05/2024	08/09/2024	08/09/2024	08/05/2024	08/09/2024	46.00
124766	howards P	Paid by Check #48292		08/05/2024	08/09/2024	08/09/2024		08/09/2024	135.00
			Vendor **174 - Howard's Pest Control** Totals			Invoices	4		$373.00
Vendor **6 - Jim Manning Dodge Inc.**									

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CM161249DOR	JIM MANNING WWRP-21 RETURN CREDIT	Paid by Check #48293		01/16/2024	08/09/2024	08/09/2024		08/09/2024	(181.41)
164179DOR	JIM MANNING BC-32	Paid by Check #48293		07/31/2024	08/09/2024	08/09/2024		08/09/2024	426.60
		Vendor **6 - Jim Manning Dodge Inc.** Totals				Invoices	2		$245.19
Vendor **5 - Jorgensen & Co.**									
6143378	jorgenson PW	Paid by Check #48294		07/29/2024	08/09/2024	08/09/2024		08/09/2024	791.91
		Vendor **5 - Jorgensen & Co.** Totals				Invoices	1		$791.91
Vendor **1747 - KRC Safety Co Inc**									
64804	krc arrow signs	Paid by Check #48295		07/30/2024	08/09/2024	08/09/2024		08/09/2024	1,610.22
64832	krc street name sign	Paid by Check #48295		07/31/2024	08/09/2024	08/09/2024		08/09/2024	301.36
		Vendor **1747 - KRC Safety Co Inc** Totals				Invoices	2		$1,911.58
Vendor **1324 - Lawrence Tractor Co., Inc.**									
685151	lawrence tractor & backhoe/loader	Paid by Check #48296		07/31/2024	08/09/2024	08/09/2024		08/09/2024	352.30
		Vendor **1324 - Lawrence Tractor Co., Inc.** Totals				Invoices	1		$352.30
Vendor **449 - Les Schwab Tire Centers of Central California**									
55100342676	LES SCHWAB M-733	Paid by Check #48297		07/05/2024	08/09/2024	08/09/2024		08/09/2024	590.45
55100344298	les schwab maintenance	Paid by Check #48297		07/26/2024	08/09/2024	08/09/2024		08/09/2024	539.80
55100344523	les schwab PD-24	Paid by Check #48297		07/29/2024	08/09/2024	08/09/2024		08/09/2024	509.15
		Vendor **449 - Les Schwab Tire Centers of Central California** Totals				Invoices	3		$1,639.40
Vendor **640 - Miguel Lopez**									
EXP082024ML1	PD - 2024 Explorer Advisor Training	Paid by Check #48298		08/01/2024	08/09/2024	08/09/2024		08/09/2024	138.00
		Vendor **640 - Miguel Lopez** Totals				Invoices	1		$138.00
Vendor **1723 - Matson Alarm Co, Inc.**									
4997215	Fire & Security Monitoring - 405 E El Monte Way 08/01/24-08/31/2	Paid by Check #48299		08/01/2024	08/09/2024	08/09/2024		08/09/2024	118.00
		Vendor **1723 - Matson Alarm Co, Inc.** Totals				Invoices	1		$118.00
Vendor **2104 - Meah Maynez**									
Reim-LF24-Maynez	FY23/24-Sports-Aquatics lifeguard uniform reimbursement	Paid by Check #48300		06/05/2024	08/09/2024	08/09/2024	08/01/2024	08/09/2024	73.78
		Vendor **2104 - Meah Maynez** Totals				Invoices	1		$73.78
Vendor **1797 - David Mendoza**									
July 2024	Anthem Reimb 7/01/2024-7/31/2024	Paid by Check #48301		08/02/2024	08/09/2024	08/09/2024		08/09/2024	303.52
		Vendor **1797 - David Mendoza** Totals				Invoices	1		$303.52
Vendor **589 - Rosa Montanez**									
August 2024	Anthem Reimb 8/01/24-8/31/24	Paid by Check #48302		08/01/2024	08/09/2024	08/09/2024		08/09/2024	319.68
		Vendor **589 - Rosa Montanez** Totals				Invoices	1		$319.68
Vendor **22 - Moore Twining Associates Inc.**									
4142910	MOORE IN-HOUSE	Paid by Check #48303		07/24/2024	08/09/2024	08/09/2024		08/09/2024	249.00
		Vendor **22 - Moore Twining Associates Inc.** Totals				Invoices	1		$249.00
Vendor **1570 - Mountain Valley Environmental Services, Inc.**									

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5448	MOUNTAIN VALLEY SEPTEMPER 2024-COD-CHEIF PLANT OPERATOR	Paid by Check #48304		08/01/2024	08/09/2024	08/09/2024		08/09/2024	4,871.70
		Vendor **1570 - Mountain Valley Environmental Services, Inc.** Totals				Invoices	1		$4,871.70
Vendor **749 - MuniServices**									
INV06-19213	FY 23/24 SUTA CA - Q1, 2024	Paid by Check #48305		07/12/2024	08/09/2024	08/09/2024		08/09/2024	148.13
INV06-019245	FY 23/24 STARS CA -Q1, 2024	Paid by Check #48305		07/30/2024	08/09/2024	08/09/2024		08/09/2024	450.00
		Vendor **749 - MuniServices** Totals				Invoices	2		$598.13
Vendor **884 - Napa Auto Parts**									
98391	Vehicles	Paid by Check #48306		07/01/2024	08/09/2024	08/09/2024		08/09/2024	42.28
98556	Vehicles	Paid by Check #48306		07/03/2024	08/09/2024	08/09/2024		08/09/2024	706.05
98694	Vehicles	Paid by Check #48306		07/08/2024	08/09/2024	08/09/2024		08/09/2024	97.88
98935	Vehicles	Paid by Check #48306		07/11/2024	08/09/2024	08/09/2024		08/09/2024	5.88
99077	Vehicles	Paid by Check #48306		07/15/2024	08/09/2024	08/09/2024		08/09/2024	21.50
99079	Vehicles	Paid by Check #48306		07/15/2024	08/09/2024	08/09/2024		08/09/2024	24.94
99162	Vehicles	Paid by Check #48306		07/16/2024	08/09/2024	08/09/2024		08/09/2024	19.57
99202	Vehicles	Paid by Check #48306		07/16/2024	08/09/2024	08/09/2024		08/09/2024	115.30
99222	Vehicles	Paid by Check #48306		07/17/2024	08/09/2024	08/09/2024		08/09/2024	476.94
99276	Vehicles	Paid by Check #48306		07/17/2024	08/09/2024	08/09/2024		08/09/2024	5.88
99285	Vehicles	Paid by Check #48306		07/17/2024	08/09/2024	08/09/2024		08/09/2024	39.04
99286	Vehicles	Paid by Check #48306		07/17/2024	08/09/2024	08/09/2024		08/09/2024	78.08
99305	Vehicles	Paid by Check #48306		07/18/2024	08/09/2024	08/09/2024		08/09/2024	28.19
99324	Vehicles	Paid by Check #48306		07/18/2024	08/09/2024	08/09/2024		08/09/2024	628.75
99329	Vehicles	Paid by Check #48306		07/18/2024	08/09/2024	08/09/2024		08/09/2024	16.80
99334	Vehicles	Paid by Check #48306		07/18/2024	08/09/2024	08/09/2024		08/09/2024	107.04
99335	Vehicles	Paid by Check #48306		07/18/2024	08/09/2024	08/09/2024		08/09/2024	17.82
99363	Vehicles	Paid by Check #48306		07/19/2024	08/09/2024	08/09/2024		08/09/2024	30.91
99405	Vehicles	Paid by Check #48306		07/19/2024	08/09/2024	08/09/2024		08/09/2024	(80.83)
99452	Vehicles	Paid by Check #48306		07/22/2024	08/09/2024	08/09/2024		08/09/2024	145.37
99512	Vehicles	Paid by Check #48306		07/23/2024	08/09/2024	08/09/2024		08/09/2024	85.76
99537	Vehicles	Paid by Check #48306		07/23/2024	08/09/2024	08/09/2024		08/09/2024	32.78
99591	Vehicles	Paid by Check #48306		07/24/2024	08/09/2024	08/09/2024		08/09/2024	7.58
99593	Vehicles	Paid by Check #48306		07/24/2024	08/09/2024	08/09/2024		08/09/2024	277.18
99594	Vehicles	Paid by Check #48306		07/24/2024	08/09/2024	08/09/2024		08/09/2024	6.21
99626	Vehicles	Paid by Check #48306		07/24/2024	08/09/2024	08/09/2024		08/09/2024	57.71
99688	Vehicles	Paid by Check #48306		07/25/2024	08/09/2024	08/09/2024		08/09/2024	110.67
99691	Vehicles	Paid by Check #48306		07/25/2024	08/09/2024	08/09/2024		08/09/2024	174.16
99731	Vehicles	Paid by Check #48306		07/26/2024	08/09/2024	08/09/2024		08/09/2024	7.70
99732	Vehicles	Paid by Check #48306		07/26/2024	08/09/2024	08/09/2024		08/09/2024	130.18
99744	Vehicles	Paid by Check #48306		07/26/2024	08/09/2024	08/09/2024		08/09/2024	10.18
99745	Vehicles	Paid by Check #48306		07/26/2024	08/09/2024	08/09/2024		08/09/2024	30.02
99746	Vehicles	Paid by Check #48306		07/26/2024	08/09/2024	08/09/2024		08/09/2024	16.80

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99748	Vehicles	Paid by Check #48306		07/26/2024	08/09/2024	08/09/2024		08/09/2024	48.85
99752	Vehicles	Paid by Check #48306		07/26/2024	08/09/2024	08/09/2024		08/09/2024	33.70
99753	Vehicles	Paid by Check #48306		07/26/2024	08/09/2024	08/09/2024		08/09/2024	85.94
99754	Vehicles	Paid by Check #48306		07/26/2024	08/09/2024	08/09/2024		08/09/2024	65.78
99813	Vehicles	Paid by Check #48306		07/26/2024	08/09/2024	08/09/2024		08/09/2024	54.30
99816	Vehicles	Paid by Check #48306		07/29/2024	08/09/2024	08/09/2024		08/09/2024	10.90
99819	Vehicles	Paid by Check #48306		07/29/2024	08/09/2024	08/09/2024		08/09/2024	23.20
99834	Vehicles	Paid by Check #48306		07/29/2024	08/09/2024	08/09/2024		08/09/2024	25.58
99840	Vehicles	Paid by Check #48306		07/29/2024	08/09/2024	08/09/2024		08/09/2024	145.50
99875	Vehicles	Paid by Check #48306		07/29/2024	08/09/2024	08/09/2024		08/09/2024	60.00
99879	Vehicles	Paid by Check #48306		07/29/2024	08/09/2024	08/09/2024		08/09/2024	62.38
99880	Vehicles	Paid by Check #48306		07/29/2024	08/09/2024	08/09/2024		08/09/2024	113.88
99888	Vehicles	Paid by Check #48306		07/30/2024	08/09/2024	08/09/2024		08/09/2024	25.49
99925	Vehicles	Paid by Check #48306		07/30/2024	08/09/2024	08/09/2024		08/09/2024	8.50
99963	Vehicles	Paid by Check #48306		07/30/2024	08/09/2024	08/09/2024		08/09/2024	30.16
99985	Vehicles	Paid by Check #48306		07/30/2024	08/09/2024	08/09/2024		08/09/2024	276.57
100007	Vehicles	Paid by Check #48306		07/31/2024	08/09/2024	08/09/2024		08/09/2024	16.74
100008	Vehicles	Paid by Check #48306		07/31/2024	08/09/2024	08/09/2024		08/09/2024	13.51
100016	Vehicles	Paid by Check #48306		07/31/2024	08/09/2024	08/09/2024		08/09/2024	117.11
100050	Vehicles	Paid by Check #48306		07/31/2024	08/09/2024	08/09/2024		08/09/2024	5.88
100055	Vehicles	Paid by Check #48306		07/31/2024	08/09/2024	08/09/2024		08/09/2024	18.75
		Vendor **884 - Napa Auto Parts** Totals				Invoices	54		$4,717.04
Vendor **392 - O'Reilly Auto Parts**									
3641-189331B	Vehicles	Paid by Check #48307		04/11/2024	08/09/2024	08/09/2024		08/09/2024	(808.25)
3641-205438	Vehicles	Paid by Check #48307		07/01/2024	08/09/2024	08/09/2024		08/09/2024	55.50
3641-205564	Vehicles	Paid by Check #48307		07/02/2024	08/09/2024	08/09/2024		08/09/2024	34.42
3641-205571	Vehicles	Paid by Check #48307		07/02/2024	08/09/2024	08/09/2024		08/09/2024	74.39
3641-205734	Vehicles	Paid by Check #48307		07/03/2024	08/09/2024	08/09/2024		08/09/2024	(10.00)
3641-205743	Vehicles	Paid by Check #48307		07/03/2024	08/09/2024	08/09/2024		08/09/2024	29.52
3641-205778	Vehicles	Paid by Check #48307		07/03/2024	08/09/2024	08/09/2024		08/09/2024	138.64
3641-206931	Vehicles	Paid by Check #48307		07/09/2024	08/09/2024	08/09/2024		08/09/2024	87.14
3641-206959	Vehicles	Paid by Check #48307		07/09/2024	08/09/2024	08/09/2024		08/09/2024	45.57
3641-206978	Vehicles	Paid by Check #48307		07/09/2024	08/09/2024	08/09/2024		08/09/2024	62.80
3641-207386	Vehicles	Paid by Check #48307		07/11/2024	08/09/2024	08/09/2024		08/09/2024	51.66
3641-207508	Vehicles	Paid by Check #48307		07/12/2024	08/09/2024	08/09/2024		08/09/2024	52.05
3641-207589	Vehicles	Paid by Check #48307		07/12/2024	08/09/2024	08/09/2024		08/09/2024	54.61
3641-208150	Vehicles	Paid by Check #48307		07/15/2024	08/09/2024	08/09/2024		08/09/2024	30.16
3641-208186	Vehicles	Paid by Check #48307		07/15/2024	08/09/2024	08/09/2024		08/09/2024	20.59
3641-208325	Vehicles	Paid by Check #48307		07/16/2024	08/09/2024	08/09/2024		08/09/2024	14.71
3641-208503	Vehicles	Paid by Check #48307		07/17/2024	08/09/2024	08/09/2024		08/09/2024	8.32
3641-208901B	Vehicles	Paid by Check #48307		07/19/2024	08/09/2024	08/09/2024		08/09/2024	37.95
3641-209010	Vehicles	Paid by Check #48307		07/19/2024	08/09/2024	08/09/2024		08/09/2024	32.54

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Invoice Number	Invoice Description	Status	Held Reason	Invoice Date	Due Date	G/L Date	Received Date	Payment Date	Invoice Net Amount
3641-209528	Vehicles	Paid by Check #48307		07/22/2024	08/09/2024	08/09/2024		08/09/2024	11.92
3641-209714	Vehicles	Paid by Check #48307		07/23/2024	08/09/2024	08/09/2024		08/09/2024	340.62
3641-209721	Vehicles	Paid by Check #48307		07/23/2024	08/09/2024	08/09/2024		08/09/2024	435.70
3641-209749	Vehicles	Paid by Check #48307		07/23/2024	08/09/2024	08/09/2024		08/09/2024	55.30
3641-209761	Vehicles	Paid by Check #48307		07/23/2024	08/09/2024	08/09/2024		08/09/2024	408.52
3641-209965	Vehicles	Paid by Check #48307		07/24/2024	08/09/2024	08/09/2024		08/09/2024	36.10
3641-210035	Vehicles	Paid by Check #48307		07/24/2024	08/09/2024	08/09/2024		08/09/2024	(81.38)
3641-210180	Vehicles	Paid by Check #48307		07/25/2024	08/09/2024	08/09/2024		08/09/2024	124.78
3641-210318	Vehicles	Paid by Check #48307		07/26/2024	08/09/2024	08/09/2024		08/09/2024	44.41
3641-210333	Vehicles	Paid by Check #48307		07/26/2024	08/09/2024	08/09/2024		08/09/2024	38.96
3641-210453	Vehicles	Paid by Check #48307		07/26/2024	08/09/2024	08/09/2024		08/09/2024	5.24
		Vendor **392 - O'Reilly Auto Parts** Totals				Invoices	30		$1,432.49
Vendor **76 - Pacific Gas & Electric**									
5022214690907/24	FY 23/24 & FY 24/25 L & L PARKSIDE VILLAGE PHASE 6/21/24-7/19/24	Paid by Check #48329		07/19/2024	08/09/2024	08/09/2024		08/09/2024	267.16
3616571038907/24	FY 23/24 & FY 24/25 2099 W SIERRA WAY A 06/18/24-07/17/24	Paid by Check #48311		07/23/2024	08/09/2024	08/09/2024		08/09/2024	15,952.33
2459524157107/24	L & L NORTHRIDGE W/EATON 06/25/24-07/23/24	Paid by Check #48325		07/24/2024	08/09/2024	08/09/2024		08/09/2024	6.88
3120184832707/24	FY 23/24 & FY 24/25 7387 W SIERRA WAY AVE 06/24/24-07/22/24	Paid by Check #48310		07/24/2024	08/09/2024	08/09/2024		08/09/2024	21,354.64
5438816975407/24	FY 23/24 & FY 24/25 L & L NEWTON & NORTHRIDGE 06/25/24-07/23/24	Paid by Check #48330		07/24/2024	08/09/2024	08/09/2024		08/09/2024	701.54
9146744205807/24	L & L DAVIS E/ALTA AVE 06/25/24-07/23/24	Paid by Check #48335		07/24/2024	08/09/2024	08/09/2024		08/09/2024	17.70
0418167531707/24	FY 23/24 & FY 24/25 RD 72 & W SIERRA WAY 06/26/24-07/24/24	Paid by Check #48308		07/25/2024	08/09/2024	08/09/2024		08/09/2024	911.57
0584832101307/24	FY 23/24 & FY 24/25 NE CRAWFORD & GERALD 06/26/24-07/24/24	Paid by Check #48309		07/25/2024	08/09/2024	08/09/2024		08/09/2024	187.71
0766265341407/24	FY 23/24 & FY 24/25 L & L 1300 ROSEMARY AVE 06/26/24-07/24/24	Paid by Check #48322		07/25/2024	08/09/2024	08/09/2024		08/09/2024	183.93
1349551825307/24	L & L 1300 SAGINAW AVE 06/26/24-07/24/24	Paid by Check #48323		07/25/2024	08/09/2024	08/09/2024		08/09/2024	9.78
1594680195607/24	FY 23/24 & FY 24/25 Parks 855 E EL MONTE WAY 06/26/24-07/24/24	Paid by Check #48324		07/25/2024	08/09/2024	08/09/2024		08/09/2024	226.38
3600674390407/24	L & L 698 N LINCOLN AVE 06/26/24-07/24/24	Paid by Check #48326		07/25/2024	08/09/2024	08/09/2024		08/09/2024	32.65

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4592247189607/24	FY 23/24 & FY 24/25 111 N HAYES AVE 06/26/24-07/24/24	Paid by Check #48312		07/25/2024	08/09/2024	08/09/2024		08/09/2024	34.04
4689942560007/24	L & L 1101 VISCAYA PKWY 06/26/24-07/24/24	Paid by Check #48327		07/25/2024	08/09/2024	08/09/2024		08/09/2024	8.50
4979039280407/24	FY 23/24 & FY 24/25 DSC 06/26/24-07/24/24	Paid by Check #48328		07/25/2024	08/09/2024	08/09/2024		08/09/2024	2,934.75
5564264294007/24	FY 23/24 & FY 24/25 L & L 06/26/24-07/24/24	Paid by Check #48331		07/25/2024	08/09/2024	08/09/2024		08/09/2024	235.13
6220088828707/24	Parks EL MONTE & MC KINLEY 06/26/24-07/24/24	Paid by Check #48332		07/25/2024	08/09/2024	08/09/2024		08/09/2024	23.82
6782667017507/24	FY 23/24 & FY 24/25 L & L ALICE & W NORTH WAY 06/26/24-07/24/24	Paid by Check #48333		07/25/2024	08/09/2024	08/09/2024		08/09/2024	144.20
8116588543507/24	FY 23/24 & FY 24/25 L & L 1920 E LAUREN AVE 06/26/24-07/24/24	Paid by Check #48334		07/25/2024	08/09/2024	08/09/2024		08/09/2024	70.72
8376497226707/24	FY 23/24 & FY 24/25 S/E COR NEWTON & DAVIS 06/26/24-07/24/24	Paid by Check #48319		07/25/2024	08/09/2024	08/09/2024		08/09/2024	129.47
8968787345807/24	FY 23/24 & FY 24/25 651 W SAGINAW AVE 06/26/24-07/24/24	Paid by Check #48321		07/25/2024	08/09/2024	08/09/2024		08/09/2024	286.77
4751971656807/24	FY 23/24 & FY 24/25 HAYES & EDWARDS 06/27/24-07/25/24	Paid by Check #48313		07/26/2024	08/09/2024	08/09/2024		08/09/2024	54.83
4772157652907/24	FY 23/24 & FY 24/25 ALTA & EL MONTE WAY 06/27/24-07/25/24	Paid by Check #48314		07/26/2024	08/09/2024	08/09/2024		08/09/2024	189.67
5355488862707/24	FY 23/24 & FY 24/25 912 N ALTA AVE @ SAGINAW 06/27/24-07/25/24	Paid by Check #48315		07/26/2024	08/09/2024	08/09/2024		08/09/2024	96.21
5657667089907/24	FY 23/24 & FY 24/25 NW COR ALICE & W EL MONTE 06/27/24-07/25/24	Paid by Check #48316		07/26/2024	08/09/2024	08/09/2024		08/09/2024	114.75
6657667025207/24	FY 23/24 & FY 24/25 NW COR ALTA & RD 80 06/27/24-07/25/24	Paid by Check #48317		07/26/2024	08/09/2024	08/09/2024		08/09/2024	84.65
8218800681907/24	FY 23/24 & FY 24/25 2099 W SIERRA WAY B 06/24/24-07/22/24	Paid by Check #48318		07/26/2024	08/09/2024	08/09/2024		08/09/2024	5,482.45
8647150103007/24	FY 23/24 & FY 24/25 ON E EL MONTE WAY & PERRY 06/27/24-07/25/24	Paid by Check #48320		07/26/2024	08/09/2024	08/09/2024		08/09/2024	81.85
0021138281707/24	765 W NEBRASKA 06/28/24-07/28/24	Paid by Check #48336		07/29/2024	08/09/2024	08/09/2024		08/09/2024	2.50
7022723403907/24	FY 23/24 & FY 24/25 1480 W El Monte Way 06/28/24-07/28/24	Paid by Check #48337		07/29/2024	08/09/2024	08/09/2024		08/09/2024	762.63
9825087728307/24	595 W NEBRASKA AVE 06/28/24-07/28/24	Paid by Check #48339		07/29/2024	08/09/2024	08/09/2024		08/09/2024	81.97

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9001498229307.24	FY 23/24 & FY 24/25 405 E EL MONTE WAY 06/27/24-07/25/24	Paid by Check #48338		07/30/2024	08/09/2024	08/09/2024		08/09/2024	3,325.23
			Vendor **76 - Pacific Gas & Electric** Totals			Invoices	32		$53,996.41
Vendor **349 - RES COM Pest Control**									
2240992	PD - Pest Control Service - WWTP Kennels	Paid by Check #48340		07/20/2024	08/09/2024	08/09/2024		08/09/2024	48.00
			Vendor **349 - RES COM Pest Control** Totals			Invoices	1		$48.00
Vendor **431 - Sparkletts**									
9406519 060124	FY23/24-PCS-Multiple divisions-Water cooler unit rental/services	Paid by Check #48341		06/01/2024	08/09/2024	08/09/2024	08/05/2024	08/09/2024	250.21
5080520 071824	PD - Water Cooler Service	Paid by Check #48341		07/18/2024	08/09/2024	08/09/2024		08/09/2024	185.25
9406519 080124	FY24/25-PCS-Multiple divisions-Water bottle service/rental	Paid by Check #48341		08/01/2024	08/09/2024	08/09/2024	08/05/2024	08/09/2024	273.69
			Vendor **431 - Sparkletts** Totals			Invoices	3		$709.15
Vendor **92 - Target Specialty Products**									
INVP501524240	Target round up pro conc FY 23/24	Paid by Check #48342		06/12/2024	08/09/2024	08/09/2024		08/09/2024	1,056.71
INVP501524247	target reward landscape and Aquatic FY 23/24	Paid by Check #48342		06/12/2024	08/09/2024	08/09/2024		08/09/2024	531.22
			Vendor **92 - Target Specialty Products** Totals			Invoices	2		$1,587.93
Vendor **1953 - Ed Todd**									
July 2024	Anthem Reimb 7/01/2024-7/31/2024	Paid by Check #48343		08/05/2024	08/09/2024	08/09/2024		08/09/2024	1,035.75
			Vendor **1953 - Ed Todd** Totals			Invoices	1		$1,035.75
Vendor **311 - Top Dog Training Center**									
1859	PD - K9 Maintenance Training / Zeus	Paid by Check #48344		08/01/2024	08/09/2024	08/09/2024		08/09/2024	90.00
			Vendor **311 - Top Dog Training Center** Totals			Invoices	1		$90.00
Vendor **329 - Townsend Public Affairs**									
21981	CONSULTING AUGUST 2024	Paid by Check #48345		08/01/2024	08/09/2024	08/09/2024		08/09/2024	6,000.00
			Vendor **329 - Townsend Public Affairs** Totals			Invoices	1		$6,000.00
Vendor **192 - UNUM Life Insurance Company of America**									
8/1/24-8/31/24	0537123-001	Paid by Check #48346		07/10/2024	08/09/2024	08/09/2024		08/09/2024	11,029.85
			Vendor **192 - UNUM Life Insurance Company of America** Totals			Invoices	1		$11,029.85
Vendor **273 - US Bank**									
534553573	Copier Lease 07/20/24-08/20/24	Paid by Check #48347		07/27/2024	08/09/2024	08/09/2024		08/09/2024	2,545.27
			Vendor **273 - US Bank** Totals			Invoices	1		$2,545.27
Vendor **1434 - Vast Networks**									
56280	08/01/24-08/31/24 Internet	Paid by Check #48348		08/01/2024	08/09/2024	08/09/2024		08/09/2024	4,625.76
			Vendor **1434 - Vast Networks** Totals			Invoices	1		$4,625.76
Vendor **21 - Vestis Services LLC**									
5031442062	FY24/25-Parks-uniform allowance/safety supplies-wk of 7/31/24	Paid by Check #48349		07/31/2024	08/09/2024	08/09/2024	08/01/2024	08/09/2024	100.85

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		Vendor **21 - Vestis Services LLC** Totals				Invoices	1		$100.85
Vendor **2062 - W & E Electric**									
2407009	w & e Dinuba waste water	Paid by Check #48350		07/05/2024	08/09/2024	08/09/2024		08/09/2024	150.00
2407010	w&e crawford reservoir	Paid by Check #48350		07/05/2024	08/09/2024	08/09/2024		08/09/2024	225.00
2407011	w & e Dinuba waste water	Paid by Check #48350		07/05/2024	08/09/2024	08/09/2024		08/09/2024	171.70
2407012	W & E crawford reservoir	Paid by Check #48350		07/05/2024	08/09/2024	08/09/2024		08/09/2024	300.00
2407123	NEWTON AND DAVID LIFT PUMP	Paid by Check #48350		07/26/2024	08/09/2024	08/09/2024		08/09/2024	225.00
2407185	W & E WWTP RECONTED N BAR SCREEN MOTOR	Paid by Check #48350		07/31/2024	08/09/2024	08/09/2024		08/09/2024	1,147.71
2407187	w & e Dinuba waste water	Paid by Check #48350		07/31/2024	08/09/2024	08/09/2024		08/09/2024	150.00
		Vendor **2062 - W & E Electric** Totals				Invoices	7		$2,369.41
Vendor **1313 - Yepez Plumbing**									
09228	YEPEZ UNCLOGGED TOILET	Paid by Check #48351		07/20/2024	08/09/2024	08/09/2024		08/09/2024	250.00
		Vendor **1313 - Yepez Plumbing** Totals				Invoices	1		$250.00
		Grand Totals				Invoices	378		$1,042,858.71

City Council Staff Report

Department: POLICE SERVICES | August 13, 2024

To: Mayor and City Council

From: Abel Iriarte, Chief of Police

Subject: Military Equipment Use Annual Report (AI)

RECOMMENDATION

Council to receive public comment concerning the annual report and the funding, acquisition, and use of the equipment; review and renew DPD Policy 705 – Military Equipment; review the AB 481 Military Equipment Annual Reports for 2022 and 2023; and by opting not to modify or rescind, affirm Ordinance No. 2022-05.

EXECUTIVE SUMMARY

Assembly Bill 481 requires cities police departments to prepare and submit an annual report on the use of military equipment consistent with the City's Controlled Equipment Use Policy No. 705. The Annual Reports for 202 and 2023 are submitted for Council review and acceptance consistent with Assembly Bill 481.

OUTSTANDING ISSUES

None.

DISCUSSION

Assembly Bill 481 created Government Code 7070 which designated 15 categories of items deemed “military” or more accurately defined as controlled equipment, as follows:

- Category 1: Unmanned, remotely piloted, powered aerial or ground vehicles.
- Category 2: Mine-resistant, ambush-protected (MRAP) vehicles or armored personnel carriers. However, police versions of standard consumer vehicles are specifically excluded from this subdivision.

- Category 3: High-mobility multi-purpose wheeled vehicles (HMMWV), commonly referred to as Humvees, two and one-half-ton trucks, five-ton trucks, or wheeled vehicles that have a breaching or entry apparatus attached. However, unarmored all-terrain vehicles (ATVs) and motorized dirt bikes are specifically excluded from the subdivision.

- Category 4: Tracked armored vehicles that provide ballistic protection to their occupants and utilize a tracked system instead of wheels for forward motion.

- Category 5: Command and control vehicles that are either built or modified to facilitate the operational control and direction of public safety units.

- Category 6: Weaponized aircraft, vessels, or vehicles of any kind.

- Category 7: Battering rams, slugs, and breaching apparatuses that are explosive in nature. However, items designed to remove a lock, such as bolt cutters or a handheld ram designed to be operated by one person, are specifically excluded from this subdivision.

- Category 8: Firearms of .50-caliber or greater. However, standard-issue shotguns are specifically excluded from this subdivision.

- Category 9: Ammunition of .50-caliber or greater. However, standard-issue shotgun ammunition is specifically excluded from this subdivision.

- Category 10: Specialized firearms and ammunition of less than .50-caliber, including assault weapons as defined in Sections 30510 and 30515 of the Penal Code, with the exception of standard-issue service weapons and ammunition of less than .50-caliber that are issued to officers, agents, or employees of a law enforcement agency or a State agency.

- Category 11: Any Firearm or Firearm accessory that is designed to launch explosive projectiles.

- Category 12: “Flashbang” grenades and explosive breaching tools, “tear gas”, and “pepper balls”, excluding standard, service-issued handheld pepper spray.

- Category 13: Taser Shockwave, microwave weapons, water cannons, and the Long-Range Acoustic Device (LRAD).

- Category 14: The following projectile launch platforms and their associated munitions: 40-millimeter projectile launchers, “bean bag”, rubber bullet, and specialty impact munition (SIM) weapons.

- Category 15: Any other equipment as determined by the governing body or a state agency to require additional oversight.

For clarification, AB 481 does not permit the City to utilize aircraft vessels or vehicles that inherently contain weaponry; crew-served/large caliber (.50 or greater) weapons and ammunition; military uniforms; and explosives or pyrotechnics of any kind.

FISCAL IMPACT

None.

PUBLIC HEARING

Required per AB 481/Government Code 7070 and for City Council to approve the City of Dinuba's Police Department to continue to use equipment designated as "military equipment" according to AB 481.

ATTACHMENTS:

Attachment A - DPD Military Equipment Annual Reporting 2022
Attachment B - DPD Military Equipment Annual Reporting 2023

DINUBA POLICE DEPARTMENT ANNUAL REPORT ON CONTROLLED EQUIPMENT – 2022

Type	**DUI Trailer Command Post** (Category 5)
Description	2003, Ultra Hauler 18’ Enclosed, 2 axle Cargo Trailer
Quantity	1
Capabilities	The DUI mobile command trailer can also be utilized for other critical incidents, preplanned large events, searching for missing persons, natural disasters, and community events.
Expected lifespan	The mobile command trailer, 20-year lifespan on chassis and vehicle structure. Upgrades may be needed in 7 years to maintain IT systems.
Manufacturer's description	18' enclosed 2 axle cargo trailer
Purpose and authorized uses	Primarily a DUI Trailer to be used based on DUI checkpoints. Can be utilized under specific circumstances of a given critical incident, large event, natural disaster or community event that is taking place.
Fiscal impact	Annual maintenance cost of approximately $1,000.00 a year
Legal and procedural rules	It is the policy of the Department to use the DUI mobile command trailer only for official law enforcement purposes, and in accordance with California State law regarding the operation of motor vehicles.
Required training	The driver/operator shall receive training in the safe handling of the trailer, and must have prior experience in pulling a trailer.
Compliance mechanisms	Operational use under the review of the Operation Division Lieutenant, on-duty Watch Commander or appropriate team supervisor and governed under Dinuba Police Department Policy 703-Vehicle Use.
Use Reporting 2022	Used 4 times as a command post for Officers working various city sponsored events.
Summary of Complaints or Concerns 2022	There were no complaints or concerns received.
Internal Audits / Violations 2022	No Violations
Intended Acquisition in 2022	None

DINUBA POLICE DEPARTMENT ANNUAL REPORT ON CONTROLLED EQUIPMENT – 2022

Type	**37 MM Launchers and Munitions** (Category 14)
Description	37 MM Launchers are utilized by department personnel as a less lethal tool to launch kinetic energy projectiles.
Quantity	1 – total 1. Penn Arms L6/L8 37MM Multi-shot Launcher.
Capabilities	Both Penn Arms (L6/L8) & (GL1-40) 37MM Launchers are tactical launchers that feature a fixed stock and iron sights. They will fire standard 37mm less lethal munitions.
Expected lifespan	25 Years
Manufacturer's description	Less lethal 37 MM launchers allow for personnel to introduce less lethal munitions from a safe distance. The range of the weapon system helps to maintain space between officers and a suspect reducing the immediacy of the threat which is a principle of De-escalation.
Purpose and authorized uses	To limit the escalation of conflict where employment of lethal force is prohibited or undesirable. Situations for use of the less lethal weapon systems may include, but are not limited to: 1. Self-destructive, dangerous and/or combative individuals. 2. Riot/crowd control and civil unrest incidents. 3. Circumstances where a tactical advantage can be obtained. 4. Potentially vicious animals. 5. Training exercises or approved demonstrations.
Fiscal impact	No cost maintenance; only cost of yearly munitions for training and qualification.
Legal and procedural rules	It is the policy of the Department to utilize the 37 mm only for official law enforcement purposes, and pursuant to State and Federal law, including those regarding the use of force.
Required training	Sworn members utilizing 37 MM less lethal munitions impact rounds are trained in their use by POST certified less lethal instructors.
Compliance mechanisms	Operational use under the review of the On-duty Watch Commander or and governed under Dinuba Police Department Policy 303.9 Kinetic Energy Projectile Guidelines.
Use Reporting 2022	Was not used
Summary of Complaints or Concerns 2022	There were no complaints or concerns received.
Internal Audits / Violations 2022	No Violations
Intended Acquisition in 2022	1 Penn Arms Launcher, which was approved in 2022 at a cost of $1200.00. Awaiting Delivery

DINUBA POLICE DEPARTMENT ANNUAL REPORT ON CONTROLLED EQUIPMENT – 2022

Type	**Specialized Firearms (Rifles) and Ammunition** (Category 10)
Description	Guns that are fired from shoulder level, having a long spirally grooved barrel intended to make bullets spin and thereby have greater accuracy over a long distance.
Quantity	33 total 23 - Colt AR-15/M4 Rifles 10 – Sig Sauer MCX Rifles
Capabilities	Precision shooting at greater distances than offered by the issued handgun.
Expected lifespan	15 years
Manufacturer's description	The Colt AR-15/M4 is a lightweight, magazine fed, gas-operated, shoulder fired, and semiautomatic rifle. The Sig Sauer MCX are a lightweight, magazine fed, short-stroke gas-operated piston, shoulder fired, and semiautomatic rifle.
Purpose and authorized uses	To be used as precision weapon to address a threat with more precision and/or greater distances as a handgun, if present and feasible.
Fiscal impact	No cost maintenance; only cost of yearly ammunition for training and qualification.
Legal and procedural rules	It is the policy of the Dinuba Police Department to utilize rifles only for official law enforcement purposes, and pursuant to State and Federal law regarding the use of force.
Required training	Prior to using a rifle, officers must be certified by POST instructors in the operation of the rifle. Additionally, all members that operate any rifle are required to pass a range qualification two times a year.
Compliance mechanisms	Operational use governed by Dinuba Police Department Policy 306-Firearms.
Use Reporting 2022	The rifles were used during range qualifications and training. The rifles were also deployed during patrol operations per policy but were not discharged.
Summary of Complaints or Concerns 2022	There were no complaints or concerns received.
Internal Audits / Violations 2022	No Violations
Intended Acquisition in 2022	None

DINUBA POLICE DEPARTMENT ANNUAL REPORT ON CONTROLLED EQUIPMENT – 2022

Type	**Flash Bang** (Category 12)
Description	A grenade that produces a bright flash and a loud noise.
Quantity	10
Capabilities	A flashbang produces a bright flash and a loud noise so as to stun or disorient people without causing serious injury.
Expected lifespan	25 years
Manufacturer's description	The Non-Reloadable Distraction Device unit incorporates an M201A1 type fuse with hex design gun steel body. This is compact version of the 8933 Low Roll body Distraction Device is the newest version of the first reusable non-bursting canister that limits movement and rolling once deployed. The compact Distraction Device fits safely in your hand and packs all the power of the full size Distraction Device. This is a smaller, lighter device with the same output.
Purpose and authorized uses	To be used by trained personnel during the service of a search warrant as a distractionary device.
Fiscal impact	Zero
Legal and procedural rules	It is the policy of the Department to use flashbangs only for official law enforcement purposes, and in accordance with California State law regarding the operation of motor vehicles.
Required training	Prior to using a flashbang, officers must be trained in the operation of the flashbang.
Compliance mechanisms	Operational use under the review of the Operation Division Lieutenant, on-duty Watch Commander or appropriate team supervisor and governed under Dinuba Police Department Policy 705-Military Equipment.
Use Reporting 2022	Was not used in 2023
Summary of Complaints or Concerns 2022	There were no complaints or concerns received.
Internal Audits / Violations 2022	No Violations
Intended Acquisition in 2022	None

DINUBA POLICE DEPARTMENT ANNUAL REPORT ON CONTROLLED EQUIPMENT – 2023

Type	**DUI Trailer Command Post** (Category 5)
Description	2003, Ultra Hauler 18’ Enclosed, 2 axle Cargo Trailer
Quantity	1
Capabilities	The DUI mobile command trailer can also be utilized for other critical incidents, preplanned large events, searching for missing persons, natural disasters, and community events.
Expected lifespan	The mobile command trailer, 20-year lifespan on chassis and vehicle structure. Upgrades may be needed in 7 years to maintain IT systems.
Manufacturer's description	18' enclosed 2 axle cargo trailer
Purpose and authorized uses	Primarily a DUI Trailer to be used based on DUI checkpoints. Can be utilized under specific circumstances of a given critical incident, large event, natural disaster or community event that is taking place.
Fiscal impact	Annual maintenance cost of approximately $1,000.00 a year
Legal and procedural rules	It is the policy of the Department to use the DUI mobile command trailer only for official law enforcement purposes, and in accordance with California State law regarding the operation of motor vehicles.
Required training	The driver/operator shall receive training in the safe handling of the trailer, and must have prior experience in pulling a trailer.
Compliance mechanisms	Operational use under the review of the Operation Division Lieutenant, on-duty Watch Commander or appropriate team supervisor and governed under Dinuba Police Department Policy 703-Vehicle Use.
Use Reporting 2023	Used 4 times as a command post for Officers working various city sponsored events.
Summary of Complaints or Concerns 2023	There were no complaints or concerns received.
Internal Audits / Violations 2023	No Violations
Intended Acquisition in 2023	None

DINUBA POLICE DEPARTMENT ANNUAL REPORT ON CONTROLLED EQUIPMENT – 2023

Type	**37 MM Launchers and Munitions** (Category 14)
Description	37 MM Launchers are utilized by department personnel as a less lethal tool to launch kinetic energy projectiles.
Quantity	2 – total 1. Penn Arms L6/L8 37MM Multi-shot Launcher. 1. Penn Arms GL1-40 37 MM Single Shot Launcher.
Capabilities	Both Penn Arms (L6/L8) & (GL1-40) 37MM Launchers are tactical launchers that feature a fixed stock and iron sights. They will fire standard 37mm less lethal munitions.
Expected lifespan	25 Years
Manufacturer's description	Less lethal 37 MM launchers allow for personnel to introduce less lethal munitions from a safe distance. The range of the weapon system helps to maintain space between officers and a suspect reducing the immediacy of the threat which is a principle of De-escalation.
Purpose and authorized uses	To limit the escalation of conflict where employment of lethal force is prohibited or undesirable. Situations for use of the less lethal weapon systems may include, but are not limited to: 1. Self-destructive, dangerous and/or combative individuals. 2. Riot/crowd control and civil unrest incidents. 3. Circumstances where a tactical advantage can be obtained. 4. Potentially vicious animals. 5. Training exercises or approved demonstrations.
Fiscal impact	No cost maintenance; only cost of yearly munitions for training and qualification.
Legal and procedural rules	It is the policy of the Department to utilize the 37 mm only for official law enforcement purposes, and pursuant to State and Federal law, including those regarding the use of force.
Required training	Sworn members utilizing 37 MM less lethal munitions impact rounds are trained in their use by POST certified less lethal instructors.
Compliance mechanisms	Operational use under the review of the On-duty Watch Commander or and governed under Dinuba Police Department Policy 303.9 Kinetic Energy Projectile Guidelines.
Use Reporting 2023	Was not used in 2023
Summary of Complaints or Concerns 2023	There were no complaints or concerns received.
Internal Audits / Violations 2023	No Violations
Intended Acquisition in 2023	1 Penn Arms Launcher, which was approved/ordered in 2022 at a cost of $1200.00. Delivered in August of 2023.

DINUBA POLICE DEPARTMENT ANNUAL REPORT ON CONTROLLED EQUIPMENT – 2023

Type	**Specialized Firearms (Rifles) and Ammunition** (Category 10)
Description	Guns that are fired from shoulder level, having a long spirally grooved barrel intended to make bullets spin and thereby have greater accuracy over a long distance.
Quantity	33 total 23 - Colt AR-15/M4 Rifles 10 – Sig Sauer MCX Rifles
Capabilities	Precision shooting at greater distances than offered by the issued handgun.
Expected lifespan	15 years
Manufacturer's description	The Colt AR-15/M4 is a lightweight, magazine fed, gas-operated, shoulder fired, and semiautomatic rifle. The Sig Sauer MCX are a lightweight, magazine fed, short-stroke gas-operated piston, shoulder fired, and semiautomatic rifle.
Purpose and authorized uses	To be used as precision weapon to address a threat with more precision and/or greater distances as a handgun, if present and feasible.
Fiscal impact	No cost maintenance; only cost of yearly ammunition for training and qualification.
Legal and procedural rules	It is the policy of the Dinuba Police Department to utilize rifles only for official law enforcement purposes, and pursuant to State and Federal law regarding the use of force.
Required training	Prior to using a rifle, officers must be certified by POST instructors in the operation of the rifle. Additionally, all members that operate any rifle are required to pass a range qualification two times a year.
Compliance mechanisms	Operational use governed by Dinuba Police Department Policy 306-Firearms.
Use Reporting 2023	The rifles were used during range qualifications and training. The rifles were also deployed during patrol operations per policy but were not discharged.
Summary of Complaints or Concerns 2023	There were no complaints or concerns received.
Internal Audits / Violations 2023	No Violations
Intended Acquisition in 2023	None

DINUBA POLICE DEPARTMENT ANNUAL REPORT ON CONTROLLED EQUIPMENT – 2023

Type	**Flash Bang** (Category 12)
Description	A grenade that produces a bright flash and a loud noise.
Quantity	10
Capabilities	A flashbang produces a bright flash and a loud noise so as to stun or disorient people without causing serious injury.
Expected lifespan	25 years
Manufacturer's description	The Non-Reloadable Distraction Device unit incorporates an M201A1 type fuse with hex design gun steel body. This is compact version of the 8933 Low Roll body Distraction Device is the newest version of the first reusable non-bursting canister that limits movement and rolling once deployed. The compact Distraction Device fits safely in your hand and packs all the power of the full size Distraction Device. This is a smaller, lighter device with the same output.
Purpose and authorized uses	To be used by trained personnel during the service of a search warrant as a distractionary device.
Fiscal impact	Zero
Legal and procedural rules	It is the policy of the Department to use flashbangs only for official law enforcement purposes, and in accordance with California State law regarding the operation of motor vehicles.
Required training	Prior to using a flashbang, officers must be trained in the operation of the flashbang.
Compliance mechanisms	Operational use under the review of the Operation Division Lieutenant, on-duty Watch Commander or appropriate team supervisor and governed under Dinuba Police Department Policy 705-Military Equipment.
Use Reporting 2023	Was not used in 2023
Summary of Complaints or Concerns 2023	There were no complaints or concerns received.
Internal Audits / Violations 2023	No Violations
Intended Acquisition in 2023	None

DINUBA POLICE DEPARTMENT ANNUAL REPORT ON CONTROLLED EQUIPMENT – 2023

Type	**UAV / Drone** (Category 1)
Description	An unmanned aerial vehicle
Quantity	1
Capabilities	Night Vision / 30 times zoom
Expected lifespan	20 years
Manufacturer's description	Powerful aerial imaging system with class-leading agility and speed, redundant components for maximum reliability, and smart features that make performing complex tasks easy.
Purpose and authorized uses	To be used by trained personnel anytime an aerial view of an incident or situation would increase officer safety or public safety.
Fiscal impact	Zero
Legal and procedural rules	It is the policy of the Dinuba Police Department to utilize UAV/Drones only for official law enforcement purposes, and pursuant to State and Federal law regarding the use of UAV/Drones.
Required training	Prior to using a UAV/Drone, officers must be certified by FAA instructors in the operation of the UAV/Drone. Additionally, all members that operate any UAV/Drone are required to possess their FAA license.
Compliance mechanisms	Operational use under the review of the Operation Division Lieutenant, on-duty Watch Commander or appropriate team supervisor and governed under Dinuba Police Department Policy 606 - Unmanned Aerial Systems.
Use Reporting 2023	Used twice to assist in the detection and location of suspects involved in crimes.
Summary of Complaints or Concerns 2023	There were no complaints or concerns received.
Internal Audits / Violations 2023	No Violations
Intended Acquisition in 2023	None

City Council Staff Report

Department: PUBLIC WORKS | August 13, 2024

To: Mayor and City Council

From: George Avila, Public Works Director

By: Anna Santillan, Fiscal Analyst I

Subject: Public Hearing Accepting Closing-Out of the Community Development Block Grant Business Assistance Program (20-CDBG-CV2-3-0056) and Subsistence Assistance Program (20-CDBG-CV2-3-00143) (GA)

RECOMMENDATION

Council to conduct a public hearing and accept the following close-out reports by one motion:

1. Community Development Block Grant Business Assistance Program (20-CDBG-CV2-3-00056), and;

2. Community Development Block Grant Subsistence Assistance Program (CDBG-CV2-3-00143).

EXECUTIVE SUMMARY

The City of Dinuba received grant funds through the State's Community Development Block Grant Program for the Business Assistance Program and Subsistence Assistance Program in response to the COVID-19 Pandemic. Staff has prepared a close-out report for each program for City Council acceptance and submittal to the state.

OUTSTANDING ISSUES

None.

DISCUSSION

The City of Dinuba in 2021 was awarded a state Community Development Block

Grants in the amount of $339,284 for the Subsistence Assistance Program and $113,095 for the Business Assistance Program in response to the COVID 19 pandemic.

The COVID-19 pandemic resulted in stay-at-home and business closure orders that resulted in significant financial impacts to families and businesses. In an effort to mitigate some of these impacts, the state provided grants to cities. The City applied for and received funds to create the Subsistence Assistance Program that provided direct grants to aid residents with mortgage, rent, and utility payments and the Business Assistance Program provided aid to local businesses to retain or increase employees.

Subsistence Assistance Program Close-Out Report (20-CDBG-CV2-3-00143)

Permission to incur cost and begin accepting applications was received on September 10, 2021. The program provided income eligible households with up to $5,000 in assistance to cover past due and/or currently due mortgage, rent and utility expenses for up to 3 consecutive months as grants with no repayment obligations. City received 166 total applications and was able to assist 129 households, 37 of the original applicants were denied due to not providing necessary documentation needed for approval.

Assistance Rendered			**Income Demographic**	
Rental Assistance	46		Very-Low Income	62
Mortgage Assistance	24		Low Income	33
Utility Assistance	187		Moderate Income	29

The grant expired on September 9, 2023, prompting the initiation of the grant closeout process. At this time the City is working with its subrecipient, Self-Help Enterprises (SHE), to submit any outstanding financial reports to HCD.

	Budget	Total Activity	Disencumbered Funds
Total Administration	$ 44,107	$32,590.12	$11,516.88
Total Implementation	$295,177	$292,099.06	$ 3,077.94
Total	$339,284	$324,689.18	$14,594.82

Currently, the City has an estimated $3,077.94 in activity funds and 14,594.82 in General Admin funds totaling $14,594.82 that will have to be disencumbered. These

funds cannot be drawn due to the grant being expired.

Business Assistance Program Close-Out Report (20-CDBG-CV2-3-00056)

The City was awarded $113,095 in CDBG-CV2-3 funds in response to the pandemic to aid City of Dinuba residents affect by Covid-19 in the form of Business Assistance to income eligible business owners in order to create or retain jobs for those with incomes at or below 80% of the County AMI, permission to incur costs began on August 30, 2021. The program provided income eligible business owners with up to $35,000 in assistance. Aggressive marketing efforts were conducted, and the City was able to provide 3 local business who met all eligibility requirements, with the maximum amount of financial assistance. There was a total of 4 application received, only one was denied due to failure of applicant providing the necessary documentation to prove they met the eligibility requirements.

	Budget	Total Activity	Disencumbered Funds
Total Administration	$ 14,702	$14,578.85	$123.15
Total Implementation	$98,393	$88,845.30	$ 9,547.70
Total	$113,905	$103,424.15	$9,670.85

All business owners were required to sustain an existing or create a new position filled by a low-income wage earner for a minimum of three months before their loan was forgiven.

At this time, the City is working with its subrecipients, to submitting any required financial reports to complete closeout. Currently the City has an estimated total of $9,670.85 of Business Assistance funding that will be disencumbered due to the grant closure.

The City will continue to submit any financial report needed and will also submit any required documents to HCD to complete the required closure report, thus completing all obligations under the grant.

FISCAL IMPACT

There is no financial impact of the City for the closeout process of 20-CDBG-CV2-3-0056 and 20-CDBG-CV2-3-00143 grants. Funding for the Business Assistance Program and Subsistence Assistance Program was provided by the Community Development Block Grant Program.

PUBLIC HEARING

A public hearing announcement was published in the August 1, 2024 issue of the Mid-

Valley Times.

City Council Staff Report

Department: FINANCE SERVICES | August 13, 2024

To: Mayor and City Council

From: Karina Solis, Administrative Services Director

Subject: Public Hearing to adopt Resolution No. 2024-56, Resolution No. 2024-57, and Resolution No. 2024-58 related to Approving the Continuance of the Three Quarters of One Percent Public Safety Sales Tax (KS)

RECOMMENDATION

Council to conduct a public hearing and take the following actions by separate motions:

1. Adopt Resolution No. 2024-56 Approving the continuance of the three quarters of one percent Public Safety Sales Tax, and;

2. Adopt Resolution No. 2024-57 Approving the Public Safety Sales Tax Ten Year Financial Plan, and;

3. Adopt Resolution No. 2024-58 Approving and Adopting the Budget Amendment to Adjust Updated Anticipated Revenues and the Addition of the Expense for Flock Camera System for License Plate Reading Technology.

EXECUTIVE SUMMARY

Dinuba voters approved Measure F in November 2005 approving a three-quarters of one percent sales tax add on to fund police and fire protection services. As part of the adopted measure, the City Council will hold a public hearing every ten years to review the need for the add on tax and to adopt a ten (10) year expenditure plan. Resolution No. 2024-56 authorizing continued need for the sales tax and Resolution No. 2024-57 approves the ten-year expenditure plan. Resolution No. 2024-58 is a budget amendment to approve an expenditure of Measure F funds for the for the Flock Camera System.

OUTSTANDING ISSUES

None.

DISCUSSION

Resolution No. 2005-83 states "…the City Council will every ten years beginning in 2015 review the need for the three-quarters of one percent sales tax and consider public input given at a noticed public hearing for that purpose." Several factors, including the inability to fill vacancies within the committee, the transition from having the Citizen's Oversite Committee merge with the Police Commission, the COVID-19 pandemic, and changes in personnel all have contributed to the inability to conduct the public hearing for the need of continuing the tax.

The Public Safety Sales Tax has been fundamental in ensuring the public safety needs of the residents of Dinuba are being met. Since its inception, the Public Safety Sales Tax Measure has allowed for the salaries and benefits of key, front-line personnel, the completion of the Emergency Operations Center, the purchase of patrol vehicles and two fire engines, and numerous public safety machinery and equipment.

Currently, the Public Safety Sales tax measure covers the salary and benefits of eleven Police Officers, one Detective, two Dispatchers, four Firefighter I/Paramedics and one Firefighter/EMT-B. These front-line personnel are critical to the operations of the Police and Fire Departments. Absent the Sales Tax Measure, the City would have financial difficulties in maintaining the service levels that it currently offers.

Council sets the expenditures for the use of the sales tax measure funds annually during the City's annual budget process and also approves a ten-year expenditure plan. Resolution No. 2023-41 was adopted by council on July 25, 2023, approving the ten-year expenditure plan that identified the needs of personnel expenses, maintenance and operations and capital expenses including equipment and vehicles through fiscal year 2032/33. Financial information has changed since then; therefore, staff is submitting an update to the ten-year plan as Attachment B. Resolution No. 2024-57 summarizes the need of the Public Safety Sales tax and the city's reliance on the continuance of this tax beginning in fiscal year 2024/25 through 2033/34.

Included as attachment 'C' to this staff report, Resolution 2024-58 is a budget amendment for council consideration to adjust for additional sales tax revenue to be received in the Public Safety Sales Tax Fund and includes the purchase and ongoing maintenance for the Flock Camera System. This system will have eight cameras that will be installed at several locations throughout the City of Dinuba. These cameras will have license plate reading technology that will aid public safety officers with finding lost or stolen vehicles or vehicles involved in criminal activities. The system provides real-time alerts for traffic, AMBER alerts and more.

FISCAL IMPACT

The revenue generated by the sales tax measure is expected to be $3,482,000 in the

2024/25 fiscal year and is anticipated to increase with growth. The Flock Camera System equipment has a one-time equipment purchase amount of $27,000 and the ongoing maintenance is $24,000 for five years.

PUBLIC HEARING

A notice of the Public Hearing was published in the August 1, 2024 publication of the Mid-Valley Times and was noticed on the City's website.

ATTACHMENTS:

A. Resolution No. 2024-56 Continuance of Three Quarters of One Percent Public Safety Sales Tax
B. Resolution No. 2024-57 Ten Year Expenditure Plan
C. Resolution No. 2024-58 Approving and Adopting the Budget Amendment

Attachment “A”

RESOLUTION 2024-56
RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DINUBA, CALIFORNIA, APPROVING THE CONTINUANCE OF THE THREE QUARTERS OF ONE PERCENT PUBLIC SAFETY SALES TAX

WHEREAS, Resolution No. 2005-83 indicates that “the City Council will every ten years beginning in 2015 review the need for the three-quarters of one percent sales tax and consider public input given at a noticed public hearing for that purpose”; and

WHEREAS, the City was unable to review the need of the three quarters of one percent sales tax in 2015 due to vacancies in the committee, the merging of the Citizen’s Oversite Committee and the Police Commission, the COVID-19 pandemic, and other extenuating factors; and

WHEREAS, the City Council adopted the 2024/25 annual budget, including the revenues and expenses of the Public Safety (Measure F) Sales Tax, by Resolution No. 2024-46; and

WHEREAS, the City of Dinuba, California has evaluated Dinuba’s safety needs and developed the ten year expenditure plan that was approved on July 25, 2023 by Resolution No. 2023-41; and

WHEREAS, the 2024/25 budget was adopted by council with Resolution No. 2024-46 which updated financial information to the ten year expenditure plan; and

WHEREAS, the ten year expenditure plan indicates a need for the Public Safety Sales Tax to ensure the public safety needs of the residents of Dinuba are being met

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Dinuba, has reviewed and approves the continued need for the three-quarters of one percent sales tax,

PASSED AND ADOPTED by the City Council of the City of Dinuba at a regular meeting held on Tuesday, August 13, 2024, by the following vote:

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AYES:

NOES:

ABSENT:

ABSTAIN:

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Mayor

ATTEST:

_____

City Clerk

Attachment “B”

RESOLUTION 2024-57
RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DINUBA, CALIFORNIA, APPROVING THE PUBLIC SAFETY SALES TAX TEN-YEAR FINANCIAL PLAN

WHEREAS, the City of Dinuba, California has determined that, as practice and implementation it is important to update the Public Safety Commission Ten-Year Financial Plan; and

WHEREAS, the previous ten-year financial plan adopted by council with resolution No. 2023-41, and financial information has since changed; and

WHEREAS, the City Council adopted the 2024/25 annual budget, including the revenues and expenses of the Public Safety (Measure F) Sales Tax, by Resolution No. 2024-46; and

WHEREAS, the long-range financial planning of the Public Safety Sales Tax is vital to ensure the Public Safety needs of the residents of Dinuba are being met.

NOW, THEREFORE, BE IT RESOLVED that the City Council of the City of Dinuba, approves the Public Safety Commission Ten-Year Financial Plan, Exhibit ‘1’,

PASSED AND ADOPTED by the City Council of the City of Dinuba at a regular meeting held on Tuesday, August 13, 2024, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

_____
Mayor

ATTEST:

_____
City Clerk

City of Dinuba 3/4% Public Safety Sales Tax Initiative (Measure F) 10 Year Expenditure Plan

24/25		
	Estimated Beginning Fund Balance	$2,824,922
	Estimated Revenue	**$3,482,000**
Division	**Description**	**Budget**
Patrol	11 Officers	$1,741,483
	Maintenance and Operations	$184,794
	Principal & Interest for Patrol Vehicles	$163,004
	Flock Cameras	$24,000
	Lease of Tasers	$29,566
	Police-Patrol Total	$2,142,847
Investigative	1 Detective	$175,760
	Police-Investigative Total	$175,760
Records & Comm.	2 Dispatchers	$206,893
	Police-records & Communication Total	$206,893
Total Police		**$2,525,500**
Fire	4 Firefighter/Paramedics, 1 Firefighter EMT/B	$833,520
	Maintenance and Operations	$91,393
	Fire Engine - One time Capital Expenses	$61,521
	Other	$0
Total Fire		**$986,434**
Total Expenses		**$3,511,934**
Revenues over Expenses		-$29,934
Estimated Ending Fund Balance		**$2,794,988**

25/26		
	Estimated Revenue	**$3,586,460**
Division	**Description**	**Budget**
Patrol	11 Officers	$1,793,727
	Maintenance and Operations	$190,338
	Principal & Interest for Patrol Vehicles	$167,894
	Flock Cameras	$24,000
	Lease of Tasers	$31,636
	Police-Patrol Total	$2,207,595
Investigative	1 Detective	$181,033
	Police-Investigative Total	$181,033
Records & Comm.	2 Dispatchers	$213,100
	Police-records & Communication Total	$213,100
Total Police		**$2,601,728**
Fire	4 Firefighter/Paramedics, 1 Firefighter EMT/B	$858,526
	Maintenance and Operations	$94,135
	One-time Capital Expenses	$0
	Other	$0
Total Fire		**$952,660**
Total Expenses		**$3,554,388**
Revenues over Expenses		$32,072
Estimated Ending Fund Balance		**$2,827,060**

26/27		
	Estimated Revenue	**$3,694,054**
Division	**Description**	**Budget**
Patrol	11 Officers	$1,847,539
	Maintenance and Operations	$196,048
	Principal & Interest for Patrol Vehicles	$172,931
	Flock Cameras	$24,000
	Lease of Tasers	$32,901
	Police-Patrol Total	$2,273,420
Investigative	1 Detective	$186,464
	Police-Investigative Total	$186,464
Records & Comm.	2 Dispatchers	$219,493
	Police-records & Communication Total	$219,493
Total Police		**$2,679,376**
Fire	4 Firefighter/Paramedics, 1 Firefighter EMT/B	$884,281
	Maintenance and Operations	$96,959
	One-time Capital Expenses	$0
	Other	$0
Total Fire		**$981,240**
Total Expenses		**$3,660,616**
Revenues over Expenses		$33,437
Estimated Ending Fund Balance		**$2,860,497**

27/28		
	Estimated Revenue	**$3,804,875**
Division	**Description**	**Budget**
Patrol	11 Officers	$1,902,965
	Maintenance and Operations	$201,929
	Principal & Interest for Patrol Vehicles	$178,119
	Flock Cameras	$24,000
	Lease of Tasers	$34,217
	Police-Patrol Total	$2,341,231
Investigative	1 Detective	$192,058
	Police-Investigative Total	$192,058
Records & Comm.	2 Dispatchers	$226,078
	Police-records & Communication Total	$226,078
Total Police		**$2,759,367**
Fire	4 Firefighter/Paramedics, 1 Firefighter EMT/B	$910,810
	Maintenance and Operations	$99,868
	One-time Capital Expenses	$0
	Other	$0
Total Fire		**$1,010,677**
Total Expenses		**$3,770,044**
Revenues over Expenses		$34,831
Estimated Ending Fund Balance		**$2,895,328**

28/29		
	Estimated Revenue	**$3,919,022**
Division	**Description**	**Budget**
Patrol	11 Officers	$1,960,054
	Maintenance and Operations	$207,987
	Principal & Interest for Patrol Vehicles	$183,462
	Flock Cameras	$24,000
	Lease of Tasers	$35,000
	Police-Patrol Total	$2,410,504
Investigative	1 Detective	$197,819
	Police-Investigative Total	$197,819
Records & Comm.	2 Dispatchers	$232,860
	Police-records & Communication Total	$232,860
Total Police		**$2,841,183**
Fire	4 Firefighter/Paramedics, 1 Firefighter EMT/B	$938,134
	Maintenance and Operations	$102,864
	One-time Capital Expenses	$0
	Other	$0
Total Fire		**$1,040,998**
Total Expenses		**$3,882,181**
Revenues over Expenses		$36,840
Estimated Ending Fund Balance		**$2,932,169**

29/30		
	Estimated Revenue	**$4,036,592**
Division	**Description**	**Budget**
Patrol	11 Officers	$2,018,856
	Maintenance and Operations	$214,227
	Principal & Interest for Patrol Vehicles	$188,966
	Flock Cameras	$24,720
	Lease of Tasers	$35,000
	Police-Patrol Total	$2,481,769
Investigative	1 Detective	$203,754
	Police-Investigative Total	$203,754
Records & Comm.	2 Dispatchers	$239,846
	Police-records & Communication Total	$239,846
Total Police		**$2,925,369**
Fire	4 Firefighter/Paramedics, 1 Firefighter EMT/B	$966,278
	Maintenance and Operations	$105,950
	One-time Capital Expenses	$0
	Other	$0
Total Fire		**$1,072,228**
Total Expenses		**$3,997,597**
Revenues over Expenses		$38,996
Estimated Ending Fund Balance		**$2,971,165**

30/31		
	Estimated Revenue	**$4,157,690**
Division	**Description**	**Budget**
Patrol	11 Officers	$2,079,422
	Maintenance and Operations	$220,654
	Principal & Interest for Patrol Vehicles	$194,635
	Flock Cameras	$25,462
	Lease of Tasers	$35,000
	Police-Patrol Total	$2,555,172
Investigative	1 Detective	$209,867
	Police-Investigative Total	$209,867
Records & Comm.	2 Dispatchers	$247,041
	Police-records & Communication Total	$247,041
Total Police		**$3,012,080**
Fire	4 Firefighter/Paramedics, 1 Firefighter EMT/B	$995,266
	Maintenance and Operations	$109,128
	One-time Capital Expenses	$0
	Other	$0
Total Fire		**$1,104,394**
Total Expenses		**$4,116,475**
Revenues over Expenses		$41,216
Estimated Ending Fund Balance		**$3,012,380**

31/32		
	Estimated Revenue	**$4,240,844**
Division	**Description**	**Budget**
Patrol	11 Officers	$2,141,804
	Maintenance and Operations	$227,273
	Principal & Interest for Patrol Vehicles	$200,474
	Flock Cameras	$26,225
	Lease of Tasers	$35,000
	Police-Patrol Total	$2,630,778
Investigative	1 Detective	$216,163
	Police-Investigative Total	$216,163
Records & Comm.	2 Dispatchers	$254,452
	Police-records & Communication Total	$254,452
Total Police		**$3,101,392**
Fire	4 Firefighter/Paramedics, 1 Firefighter EMT/B	$1,025,124
	Maintenance and Operations	$112,402
	One-time Capital Expenses	$0
	Other	$0
Total Fire		**$1,137,526**
Total Expenses		**$4,238,919**
Revenues over Expenses		$1,925
Estimated Ending Fund Balance		**$3,014,305**

32/33		
	Estimated Revenue	**$4,325,661**
Division	**Description**	**Budget**
Patrol	11 Officers	$2,206,059
	Maintenance and Operations	$234,092
	Principal & Interest for Patrol Vehicles	$206,489
	Flock Cameras	$27,012
	Lease of Tasers	$35,000
	Police-Patrol Total	$2,708,651
Investigative	1 Detective	$222,648
	Police-Investigative Total	$222,648
Records & Comm.	2 Dispatchers	$262,086
	Police-records & Communication Total	$262,086
Total Police		**$3,193,384**
Fire	4 Firefighter/Paramedics, 1 Firefighter EMT/B	$1,055,878
	Maintenance and Operations	$115,774
	One-time Capital Expenses	$0
	Other	$0
Total Fire		**$1,171,652**
Total Expenses		**$4,365,036**
Revenues over Expenses		-$39,376
Estimated Ending Fund Balance		**$2,974,930**

33/34		
	Estimated Revenue	**$4,412,174**
Division	**Description**	**Budget**
Patrol	11 Officers	$2,272,240
	Maintenance and Operations	$241,114
	Principal & Interest for Patrol Vehicles	$212,683
	Flock Cameras	$27,823
	Lease of Tasers	$35,000
	Police-Patrol Total	$2,788,860
Investigative	1 Detective	$229,327
	Police-Investigative Total	$229,327
Records & Comm.	2 Dispatchers	$269,948
	Police-records & Communication Total	$269,948
Total Police		**$3,288,136**
Fire	4 Firefighter/Paramedics, 1 Firefighter EMT/B	$1,087,555
	Maintenance and Operations	$119,247
	One-time Capital Expenses	$0
	Other	$0
Total Fire		**$1,206,802**
Total Expenses		**$4,494,937**
Revenues over Expenses		-$82,763
Estimated Ending Fund Balance		**$2,892,166**

Inflation Multiplier	
Projected Revenue Multiplier	3%
Projected EMP SVCS Multiplier	3%
Projected Maintenance and Operations Multiplier	3%
Other Multiplier	3%

Attachment ‘C’

RESOLUTION 2024-58

A RESOLUTION OF THE COUNCIL OF THE CITY OF DINUBA APPROVING AND ADOPTING THE BUDGET AMENDMENT TO ADJUST FOR UPDATED ANTICIPATED REVENUES AND THE ADDITION OF THE EXPENSE FOR FLOCK CAMERAS FOR LICENSE PLATE READING TECHNOLOGY

WHEREAS, the FY 2024/2025 Annual Budget reflects the City of Dinuba’s ongoing commitment to providing core services to the community consistent with the strategic goals established by the City Council; and

WHEREAS, the FY 2024/25 Annual Budget; was approved by the City Council on June 11, 2024 by Resolution 2024-46 and any subsequent amendments must be approved by Resolution; and

WHEREAS, a budget amendment is necessary to adjust the anticipated revenue for the Public Safety Sales Tax (Measure F) Fund based on updated financial information and the addition of Flock Cameras license plate reader system and the maintenance associated with it; and

NOW, THEREFORE, BE IT RESOLVED, the Dinuba City Council hereby resolves that the FY 2024/2025 budget be amended to provide the updated anticipated revenues and the flock camera addition to the existing budget.

PASSED, APPROVED AND ADOPTED this 13th day of August 2024, at a regular meeting of the Dinuba City Council by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

BY: **ATTEST:**

_____ _____

Mayor of the City of Dinuba City Clerk

Exhibit '1'

REQUEST FOR BUDGET AMENDMENT

Requested by: Karina Solis		**Budget Amounts**	
Account Numbers:	**Fund Name Description**	**Increase**	**Decrease**
Revenues:			
101	Fund Balance		$27,000
301-403.1010	Sales Tax – Sales and Use Tax	$155,000	
Appropriations:			
101.50.502-610.1020		$27,000	
301.50.502-		$24,000	

Reason(s) for Budget Amendment:
To increase the Sales Tax Revenue in the Public Safety Sales Tax (Measure F) Fund and to add the expense for the purchase and ongoing maintenance for the Flock Safety Camera System.

The purchase of the equipment is being made by funds collected in the General Fund for DMV Auto Theft revenues. The ongoing maintenance will be expensed out of Measure F.

Department Director _____ Date _____

Approval Required Budget Amendment:

Administrative Services Director _____ Date _____
Signature

City Manager _____ Date _____
Signature

City Council: ☐ Approved ☐ Resolution #_____ ☐ Denied Date _____

City Council Staff Report

Department: CITY MANAGER'S OFFICE August 13, 2024

To: Mayor and City Council

From: Maria Alaniz, City Clerk/Human Resources Director

Subject: Conference with Legal Counsel - Anticipated Litigation (LP)

RECOMMENDATION

Discuss threat of litigation, pursuant to subdivision (b) of Government Code Section 54956.9; Two (2) cases.

EXECUTIVE SUMMARY

OUTSTANDING ISSUES

DISCUSSION

FISCAL IMPACT

PUBLIC HEARING